

Governor's Advisory Council on Library Development
February 1, 2024: 10:00a.m.

Virtual Meeting

Minutes

GAC Members Present: David Belanger, Marsha Everton, Mary Garm, Dale Hamby, Rebecca Long, Allison Mackley, Beth Mellor

Office of Commonwealth Libraries (OCL): Susan Banks, Deputy Secretary; Demetrice Barbour, Admin Assistant; Carrie Cleary, Executive Assistant; Sara Deegan, Library Dev. Supervisor; Amy Geisinger, State Data Coordinator; Sarah Greene, Director, Bureau of State Library; Corri Hines, Library Development Advisor; Abby Lukiewski, Statewide Services Advisor; Julie Moore, Professional Development Advisor; Heather Sharpe, Director, Bureau of Library Development; Heather Warren Smith, Early Childhood Services Advisor;

Guest presenters: Maryam Phillips, Executive Director, HSLC; Erin Halovanic, Vince Mariner.

Attendees: Melissa Adams, Richard Ashby, Nicole Badger, Jeanne Ball, Krystal Barr, Brenda Beikert, Holly Bennet, Carolyn Blatchley, Cheryl Brice, Christi Buker, Jessica Church, Jennifer Coleman, Krista Conway, Brianna Crum, Katherine Dannehl, Robbin Degeratu, Georgiana Deming, Brandt Ensor, Lisa Erickson, Matthew Foley, Adam Gilbert-Cole, Katie Greenleaf Martin, Marissa Guidara, Jennifer Hendry, Elizabeth Henry, June Houghtaling, Kimberley Hrivnak, Erin Joyce, Laura Keller, Kelli Knapp, Jennifer Knisely, Michele Kushmeder, Leslie LaBarte, Anny Laepple, Allison Latagliata-Young, Heidi Leeper, Michele Legate, Rob Leshner, Heather Lindskold, Jennifer Long, Agatha Lyons, Jennifer Maguire-Wright, Kathy McClure, Jill McConnell, Ed Miller, Glenn Miller, OCL - Retired Jessica Miller, John Miller, Cheryl Napsha, Jodi Oliver, Maryam Phillips, Jennifer Powell, Tracey Reed, Amy Resh, Wendy Rote, Lauren Sands, Jennifer Soliday, Christina Steffy, Denise Sticha, Andrea Strobel, Jeffrey Swope, Melinda Tanner, Krystle Tiedeman, Karla Trout, Lisa Underwood, Robyn Vittek, Becky Wanamaker, Chelsea Williams, Stephanie Williams, Tiffany Wivell

1. Welcome & Introductions

- a. Call to Order & Introductions – Mary Garm, Chair. Meeting opened at 10:04a.m. GAC members in attendance were introduced.

2. Approval of December 7, 2023, Meeting – Mary Garm

- a. No corrections. Minutes approved as distributed.

3. Chair's Report – Mary Garm

- a. Garm shared highlights from [written report attached](#).
- b. Personal News: Mary has retired after more than 40 years. Sandy Longo will be the replacement. Will be on council through Jan 2026 and will stay active in PA Library Association.

4. Deputy Secretary's Report – Susan Banks

- a. Banks shared highlights from [written report attached](#).
- 5. **Bureau Reports from the Office of Commonwealth Libraries**
 - a. **Bureau of Library Development** – Heather Sharpe, Director. Sharpe shared highlights from [written report attached](#).
 - b. **Bureau of State Library** – Sarah Greene, Director. Greene shared highlights from [written report attached](#).
 - i. Rare Books Fund: \$157,364.53, HSLC provides this number. The transition of this fund to HSLC has been seamless.
- 6. **Public Comment** on Agenda Items Only - No comment
- 7. **Presentation: POWER Library 2024** – Maryam Phillips, Executive Director, HSLC.
 - a. Phillips shared [the attached presentation](#) to highlight the work of POWER Library.
- 8. **OCL Spotlight: State Library Renovation – Susan Banks and Sarah Greene**
 - a. Photos taken for article in Patriot News were displayed on screen and are attached here.
 - b. [A brief history](#) of building updates was shared. The original building construction began in 1929 and finished in 1931. A project for the Rare Collections area was completed in the early 2000s. The Law Library section had some work in 2015.
 - c. The renovation included restoration and cleaning of mahogany woodwork, railings, ceiling, and floors. A new HVAC system and climate control, sprinkler systems, lighting, wiring were installed, which causes some shelving space to be lost; high density shelving was added. The lobby was updated, and the outside of the building saw cleaned limestone and night lighting. Within the building, the upper floors were gutted and transformed into new office spaces for PDE including new windows, lighting, and furniture.
 - d. Remember to mark your calendar to attend the April 26, Grand Re-Opening Celebration for the State Library.
- 9. **Committee Reports**
 - a. **Bylaws:** No Report
 - b. **Communications and Education and Advocacy:** The two committees have joined to work on a report to the Governor and hope to have it available in printed form for the April 26 event. The format will be stories with photos. Attendees were encouraged to submit via the online form.
 - c. **Guidelines and Policies:** Belanger and Long shared progress on the draft of guidelines for what was Hours Open which has transitioned to Holidays and Closing. Guidelines have been drafted. There will be an opportunity for input managed by Long. The hope is to ensure it can be more flexible than existing guidelines and clarify expectations.
 - d. **Planning:** No report
 - e. **Ad Hoc Committee / Statute and Regulations:** Thanks to Susan Banks and Heather Sharpe and her team for the work done on the contents and for working on the clarifying documents that will help use the regulations. The group anticipates a working draft available later this month.
- 10. **Community Conversation – Beth Mellor:** Mellor repeated the need for stories and photos that will be used to illustrate what libraries and librarians do for Pennsylvanians every day so that state government, library boards, and funders will understand the impact that libraries are having on their communities.
- 11. **Council Members' Comments and Announcements**
 - a. Hamby discussed a situation in Lancaster County – Two articles were shared as attached and Hamby discussed them. One of the articles centered on [\[redacted\]](#)

Quarryville Library to help people understand how libraries are funded. The other article discussed townships pulling funding from libraries for assorted reasons.

12. Public Comment:

- a. Katie Greenleaf-Martin from Pennsylvania Integrated Library System (PaILS) shared a brief update. PaILS is working on digital card signups so they can do address verification and immediately get access and then upgrade to a physical card. Berks County libraries are joining SPARK.
- b. Christi Buker, Pennsylvania Library Association shared a brief update. Buker shared a a PAcast article from January 21, 2024 when the auditor general visited Fredricksen about financial literacy: <https://pacast.com/m?p=24355>. Buker advises libraries to focus on the things you are already doing and reminded attendees that there will be a town hall after the appropriations meetings on March 19.

13. Adjourn: Meeting adjourned at 11:59a.m. Motioned by Beth Mellor seconded by Dale Hamby

Next Business Meeting:

Friday April 12: PA School Librarians Association Conference

Meeting minutes respectfully submitted,

Demetrice Barbour, Administrative Assistant and Carrie Cleary, Executive Assistant, Office of Commonwealth Libraries.

Governor's Advisory Council on Library Development
Chair's Report
February 1, 2024

New Contact Information

After 40 years in Pennsylvania libraries, my retirement became official in January. My term on the Governor's Advisory Council runs through January of 2026, so I will continue my involvement with libraries for a while longer.

My new contact information is:

Email: marygarm@wwmgd.com
Phone: 570-309-5471
Address: 320 Lackawanna Street
Forest City, PA 18421

What's New?

The February meeting agenda contains a lot of news from the Office of Commonwealth Libraries, HSLC, and GAC. You'll hear about the reopening of the State Library, updates on POWER Library, and committee business including progress on Guidelines, Communication, and Regulations. Full details will be provided in our various reports today.

Council Business

We are in the process of scheduling an All-Chairs meeting in the next week or so to review our work in 2023 and to set goals for 2024.

Note that there is a new item on the agenda this month. Council members are invited to share news, ideas, and items of interest. We look forward to hearing what our members choose to share.

GAC Business Meeting
Feb 1, 2024
Deputy Secretary's Report
Susan Banks

- **PDE** – The reopening of State Library to the public (and to state workers) has been a welcome addition to the workplace for our PDE colleagues. [PennLive did a wonderful feature story on the renovation with photos](#) by Dan Gleiter which we showed earlier. There is steady (and manageable) traffic from our PDE colleagues and from the elected officials and their staff from the Capitol. Prep work is underway for the Secretary's testimony in front of the Appropriations committees coming up in Late February and early March – and we expect no surprises from the **Governor's budget message scheduled for February 6.**
- Mark your calendars for **Friday, April 26 and the Grand Reopening Celebration for the State Library of Pennsylvania.** We are planning a day of exhibits, activities, speakers, presenters and conversation celebrating the State Library and all Pennsylvania Libraries through the centuries. We'll honor the legacies of library leaders and workers who built library services in Pennsylvania. We'll also celebrate the land and people that came before and the historic and educational impact of the residents of Harrisburg's 8th Ward, on which the Forum Building was built.
- **LSTA Grants and projects, State Aid and Keystone Grants for Library Construction** – Are all in process – look for more detail in Heather Sharpe's report from Library Development. The first year of our new LSTA Plan is going well. We are also pursuing a new program in cooperation with the PA Council on the Arts Folk and Traditional Arts Partnership program for those partners to conduct projects with the libraries in their regions. Look for more information on this soon.
- **The Declaration of Independence @ 250:** Sharing Stories and Listening to Each Other – a program OCL is undertaking in partnership with PA Humanities as part of the IMLS Planning Grant awarded to the National Federation of Humanities Councils. We will be meeting with the other states participating (OR, IL, IN and CO) in Washington DC in the first week of March. Training and activities will take place over the spring and summer. We expect to undertake a more widely distributed program in the coming year as part of an IMLS project grant to follow.
- We're continuing the **Friday Futures** meetings monthly on the second Friday at Noon, lead by Carolyn Blatchley and David Runyon – that regularly draw a crowd of 20 or so from public, academic and special libraries. Everyone's welcome – if you're interested let Sue Banks know and she'll include you in the meeting invitation. There's still time to apply to be included in the [CT State Library's PA-specific cohort for April](#). Deadline for application is 3/5/23.

- Work continues on the process to produce **new Regulations in Pa Code Title 22, Part IX**. We intend to make an Exposure Draft of the new Chapter 144 available to the library field in February, with additional opportunities to ask questions and provide feedback. As a reminder, the writing of the regulations is the responsibility of the Office of Commonwealth Libraries.
- We're hoping to begin a regular (monthly? Quarterly?) **lunchtime get-together for all librarians** in the Capital Region, to build relationships among our public, academic and special librarians. All will be welcome – look for more info to come.

Bureau of Library Development (BLD) Report

Governor's Advisory Council Meeting

February 1, 2024

FEDERAL FUNDING/PROGRAMS

LSTA

- **Statewide Library Service Grants**
 - FY 2024-25 applications for **new Statewide Library Service Grants** will open in the spring of 2024. Applicants will have one (1) month to apply. Interested organizations are encouraged to view the [Get Ready to Apply webinar](#) on the [PA Staff Academy](#). Grant guidelines, timeline, and other useful information can be viewed on the [Statewide Library Services LibGuide](#). Awarded contracts will run from July 1, 2024-June 30, 2025.
- **Youth Services and Professional Development 2024 Local Library Grants**
 - FY 2024-25 applications for **Local Library Grants** specific to youth services and professional development will open early this year. Libraries interested in applying for local library grants are encouraged to [get ready to apply](#) before the applications open.
- **Youth Service**
 - **The 2024 Pennsylvania One Book title is *Slug in Love* by Rachel Bright.**

The PA One Book Committee has chosen *Slug in Love*, written by Rachel Bright and illustrated by Nadia Shireen as the 2024 PA One Book Early Literacy selection. The Pennsylvania One Book program is entering its eighteenth year promoting the value and benefits of reading early and often to preschoolers.
 - **2024 Summer Showcase**

The PA Youth Services Advisory Team selected interview candidates for the **Pennsylvania Summer Library Program 2024 Showcase** based on responses to the Pennsylvania Summer 2023 Impact Report. The 2024 Showcase will feature early childhood, school age, young adult, and intergenerational programs in addition to ideas for the “[Adventure Begins at Your Library](#)” 2024 program theme. The 2024 Showcase will be accessible on the [Pennsylvania Library Staff Academy](#) mid-Winter 2024.
 - **Early Childhood Conversations**

BLD invites youth services staff to participate in **Early Childhood Conversations (ECC)**, a series of Community of Practice (CoP) sessions aimed at discussing various facets of library services for children aged 0-8. Open to all library staff, volunteers, school librarians, and library school students, these virtual meetings empower participants to deliver effective, community-focused early childhood programs. The goal is to exchange knowledge, experiences, and best practices among libraries statewide, enhancing early learning programs and services. Divided by the age of the child served, attendees can choose from three age groups (0-3, 3-5, and 5-8). Register at <https://forms.office.com/g/khQYCs6Z2Q>.
 - **Transforming Teen Services**

BLD is offering **Transforming Teen Services**, a professional development framework focusing on youth development for youth ages 8-18, an initiative of the Young Adult Library Services Association (YALSA) in partnership with Chief Officers of State Library Agencies (COSLA), funded by the Institute of Museum and Library Services (IMLS). These module workshops are open to all school and public library staff and volunteers who provide service to youth, tweens, and teens. Library teen services enhance civic and culture engagement, facilitate lifelong learning, promote digital inclusion, and support economic vitality. Staff who participate in these module workshops will gain skills in articulating the value of work they do for and with teens, building equity in teen services, and understanding the needs of teens in their local communities. Four module workshops are

available to Pennsylvania library staff: Ages and Stages of Youth Development, Pursuit of Educational Equity, Computational Thinking, and Connected Learning. Register [here](#).

- **Smokey Bear Reading Challenge**
The USDA Forest Service has extended an invitation to all Pennsylvania public libraries to join a complimentary reading program commemorating Smokey Bear's 80th birthday. **The Smokey Bear Reading Challenge**, accessible via the online Beanstack platform and a printable challenge log, encourages youth to explore wildfire prevention, forests, and natural resource careers while delving into their local environment. Running from January 1st to November 28th, 2024, the challenge aligns with the "Adventure Begins at Your Library" CSLP theme. Libraries will receive incentive items, including stickers, cards, and a stamp, with a digital toolkit providing promotional materials and resources. All Pennsylvania public libraries are automatically enrolled, and a survey in late 2024 will gather program engagement metrics for the USDA Forest Service. Additional details can be found on the [Compendium](#).
- **Professional Development**
 - To ensure OCL is investing in statewide training that is relevant to the needs of the library community, a [Professional Development Recommendations](#) form is available.
 - Libraries are encouraged to bookmark the following sites and refer to them frequently to stay up to date on available workshops and webinars:
 - [PA Library Staff Academy](#)
 - [Pennsylvania Library Association](#)
 - [WebJunction](#)
 - New content has been added to the [PA Library Staff Academy](#). Visit the [Newly Added](#) category to see all recently added tutorials. For an extended learning experience, the following pathways are available for a deep dive into these topics.
 - [Management 101: Essential Skills for Managers](#)
 - [Performance Management in 5 Parts](#)
 - [Project Management for Nonprofits](#)
 - The [3-part Readers Advisory workshop series with Becky Spratford](#) is also now available on the [PA Library Staff Academy](#).

STATE FUNDING/PROGRAMS

Regulations, Policy, and Guidelines

- An exposure draft of new regulations is expected to be shared with the field for review and feedback in the coming weeks.
- The GAC Guidelines Committee has concluded the initial draft of the holiday and other closures guideline.

State Aid

- The PA General Assembly passed the enabling legislative language necessary for OCL to make FY23-24 public library subsidy payments on December 13, 2023 ([Library Funding 2023-24 and Enacted Language](#)).
 - District payments were processed and posted on January 11, 2024.
 - All other categories of aid have been processed, and payments are expected to post on February 6, 2024.
- The 2023 annual report will be opening soon. Stayed tuned for a Compendium announcement.
- Libraries are encouraged to review their listing on the [Public Library Directory](#). Updates/Changes should be submitted [via this form](#).

Keystone Grants for Public Library Facilities

- The 2024 grant round review process concluded in December. The awards are being routed through PDE for approval, and applicants are expected to be notified in February. Awarded contracts will run from April 1, 2024-September 30, 2025.

OPERATIONS/PERSONNEL

Rebuilding of the BLD team continues.

- Administration & Data Unit
 - Education Administration Specialist – Filled, please welcome Lisette!
[Bureau of Library Development – Staff Update](#)
 - Administrative Assistant – Posted.
[Library Development Administrative Position Open for Application](#)
- Programs and Advising Unit
 - Accessible Adult Services Advisor – Interviews complete, moved to hiring phase.
 - Operations and Relationships Advisor – Interviews complete, moved to hiring phase.

The Compendium (compendium.ocl-pa.org) is BLD's primary communication channel. Please subscribe to ensure you receive the most up-to-date information.

Read the BLD annual update here: [Bureau of Library Development Updates – January 2024.](#)

To contact us, please refer to the [BLD LibGuide.](#)

GAC, Bureau of State Library Report February 1, 2024 Meeting

Rare Collections Activities

A group of State Library and Rare Collections staff visited Pixelle Specialty Solutions paper mill in Spring Grove, PA in August to learn about the paper-making process. Rare Collections contributed to an exhibit created by the State Museum for display in the Governor's Residence during the months of September and October. The exhibit on Benjamin Franklin commemorated the 300th anniversary of his arrival in Philadelphia and was held in conjunction with a public lecture on Franklin. Rare Collections provided several Franklin writings and imprints for display. Rare Collections staff also participated in hosting a visit to the State Library from First Lady Lori Shapiro and Secretary of Education Dr. Khalid Mumin on December 21, 2023. Staff displayed significant items from the collection and discussed collection development goals and the educational potential of these primary resources.

In preparation for the America 250th anniversary, Rare Collections is assisting with identifying, digitizing, and promoting primary resources on the 1765-1800 era that will be placed online.

Purchases

Based on Rare Collections collection development policy, strategic purchases were made to both enhance strengths and address weaknesses in rare collection holdings. Purchases include:

My bondage and my freedom : Part I - Life as a slave. Part II - Life as a freeman / by Frederick Douglass 1818-1895. New York and Auburn: Miller, Orton & Mulligan, 1855.

Douglass's second autobiography complementing the State Library's copy of Douglass's 1845 autobiography.

The big sea : an autobiography / by Langston Hughes 1902-1967. New York : Alfred A. Knopf, 1940.

תורה נביאים וכתובים. [Torah nevi'im u-ketuvim (romanized form)] = *Biblia hebraica : secundum ultimam editionem Jos. Athiae, a Johanne Leusden denuo recognitam, recensita atque ad Masoram, et correctiores Bombergi, Stephani, Plantini aliorumque editiones, exquisite adornata variisque notis illustrata ab Everardo van der Hooght / by Everardus van der Hooght 1642?-1716.; Johannes Leusden 1624-1699.; Joseph Athias -1700.* Amstelaedami et Ultrajecti : Ediderunt Boom, Waesberge Goethals, Borstius, Wolters, Halma, van de Water et Broedelet, 1705.

Nicely illustrated title pages enhance this 3-volume set.

La Paisana Virtuosa: Novela [and] El Desafio: Novela/ by Olavide, Pablo de. Philadelphia: En la imprenta de M. Carey, 1811

Unique Spanish language novels published in Philadelphia by Matthew Carey.

1889 Boyd's Directory of Harrisburg and Steelton.

The man of sorrows : being a little journey to the home of Jesus of Nazareth / by Elbert Hubbard 1856-1915. East Aurora, NY: The Roycrofters, 1906.

So Here Then Are Dreams / by Olive Schreiner 1855-1920. East Aurora, NY: The Roycrofters, 1928.

Examples of Decorated Publishers' bindings- signed or otherwise notable

Story of a Bad Boy / binding by Sarah Whitman

Flower of the Dusk / binding by Margaret Armstrong

Historic Buildings / binding by Alice Cordelia Morse

Beyond the Utmost Purple Rim / binding by Decorative Designers

Master of the Vineyard / binding by Margaret Armstrong

Japanese Nightingale / Japonisme binding

Heart of Hyacinth / binding by Decorative Designers

A Checked Love Affair / binding by George Wharton Edwards

The Story of a House / by Eugene-Emmanuel Violett-le-Duc

Illustrated works

Black Magic / by Paul Morand; illustrated by Aaron Douglas

A Hannes Bok Treasury / Stephen D. Korshak, editor.

Featuring the science fiction/fantasy work of Hannes Bok (1914-1964)

Architecture of Country Houses / by Andrew Jackson Downing. New York: D. Appleton & Co., 1850.

Gifts

Collection of 1930s-1950s Harrisburg area political ephemera- Gift of Arlington County (Va.) Library

Collection of 48 illustrated Childrens books – Gift of John and Deborah Gill.

Public Services

The State Library of Pennsylvania officially reopened on 1/9/2024. After 5 years of renovations, the staff are excited to be back in our building with the entirety of the collection available for public use. The Library operating hours are Tue 10am-4pm, Wed 10am – 8pm, and Thursday 10am-4pm. Staff available Monday – Friday from 8:30am -5pm via email and phone. To contact library email ra-reflib@pa.gov or call 717-783-5960.

Barbara Miller, Acquisitions Librarian, retired on December 29, 2023 after 20 years with the State Library. Barb was an important part of the staff and will be missed. We wish her all the best in retirement.

Katy Vance and Kathy Hale participated in the Democratic Caucus Fellows Program in October 2023 and January 2024. They provided instruction to the Fellows on State Library resources and how to use the collection for legislative research.

Digital Collections

The Digital Collections department is happy to announce the launch of the new home of the State Library digital collections. Please visit www.digitalcollections.statelibrary.pa.gov to view our collections of Pennsylvania Bulletins, Genealogy material, and State Documents. Check back regularly to see the new items and collections we are adding every month.

Submitted 1/29/2024
Sarah Greene, Director



POWER Library: A Strategic (Re)introduction

February 1st, 2024
Governor's Advisory Council on
Library Development

This project is made possible in part by Library Services and Technology Act (LSTA) funds from the U.S. Institute of Museum and Library Services and through the Commonwealth of Pennsylvania's Library Access funds administered by the Pennsylvania Department of Education, Office of Commonwealth Libraries. The views, findings, conclusions, or recommendations expressed in this presentation do not necessarily represent those of the US Institute of Museum and Library Services or the Pennsylvania Department of Education.





Today we're sharing the strategic direction of POWER Library, and its four core services, and how it integrates into and supports the LSTA Five Year Plan.

PART I: POWER Library 101



POWER Library 101: What It Is



**Pennsylvania's
Online
World of
Electronic
Resources**

www.powerlibrary.org

POWER Library 101: The Partnership



pennsylvania
DEPARTMENT OF EDUCATION

**Office of
Commonwealth
Libraries**








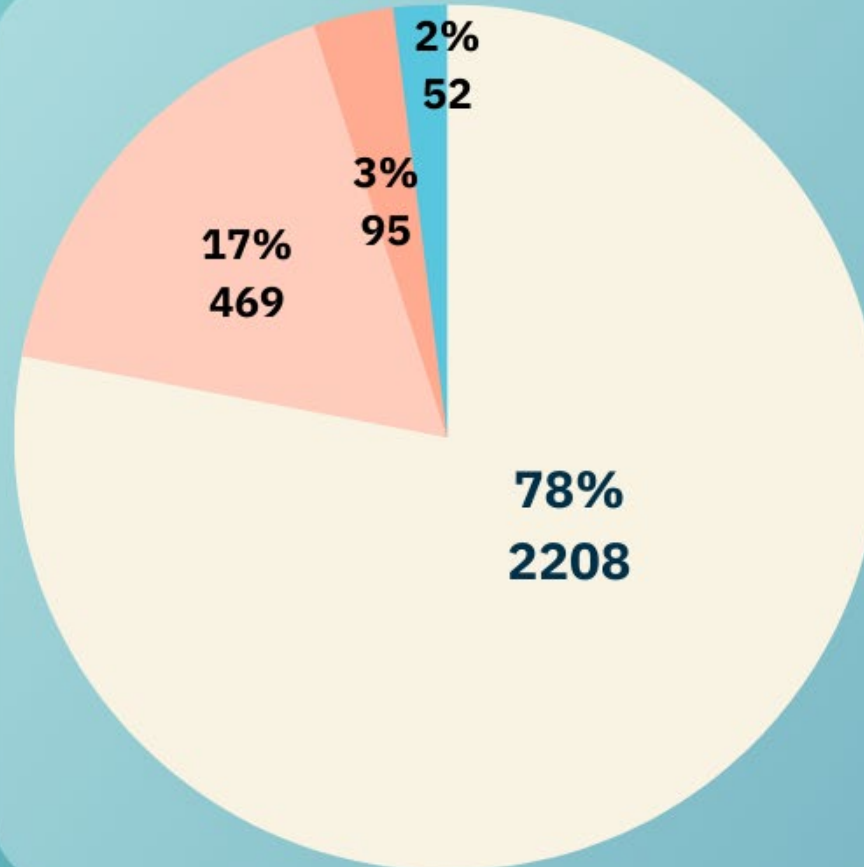
Hosting Solutions & Library Consulting
HSLC.org



POWER Library Participants

By Library Type

-  K12 School Libraries
-  Public Libraries
-  Academic Libraries
-  Special Collection Libraries
-  Intermediate Units less than >1% (4)

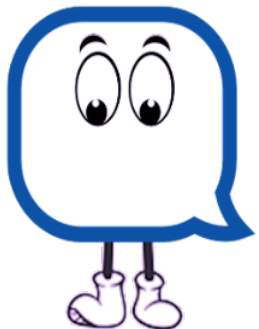


POWER participant data as of June 2023

POWER Library Services – Meet the “Four Core”



Chat with a Librarian



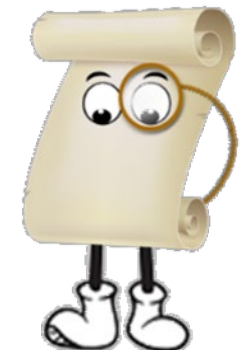
POWER eResources




Access PA/
Interlibrary Loan



PA Photos &
Documents



POWER Kids and POWER Teens



Chat

with a librarian


Find

POWER KIDS

- e-resources
 - › List by subject
 - › List all e-resources
- books, movies, and more in a PA library
- PA photos and documents


[HOME](#)

POWER KIDS

Go to 


PENNSYLVANIA'S ELECTRONIC LIBRARY

e-Resources




Watch videos and read books about animals, celebrations, nature, music, earth, family, community, and more. Some films and books are available in Spanish too!

[GO](#)




Inspire emergent learners to create, play, and explore in a vibrant, enriching environment with Britannica School PreK – 5th. This captivating tool is packed with tiered nonfiction articles across various subjects, and makes learning fun and ...

[GO](#)



This collection includes hundreds of e-books from renowned family publisher Cricket Media. It can help build strong literacy skills in students from grades pre-K to 8 by offering digital access to award-winning, short-form fiction and nonfiction ...

[GO](#)



Discover Pennsylvania For Kids: state symbols, facts and figures! Did you know that Pennsylvania's current flag design was officially adopted in 1907. Explore Discover PA for Kids!

[GO](#)

POWERteens

Pennsylvania's Electronic Library

RESEARCH RESOURCES FOR TEENS

POWER Teens provides online resources including full-text research e-resources, collections of photographs and documents, the statewide catalog of materials held in libraries throughout Pennsylvania, and Chat with a Librarian.

E-RESOURCES

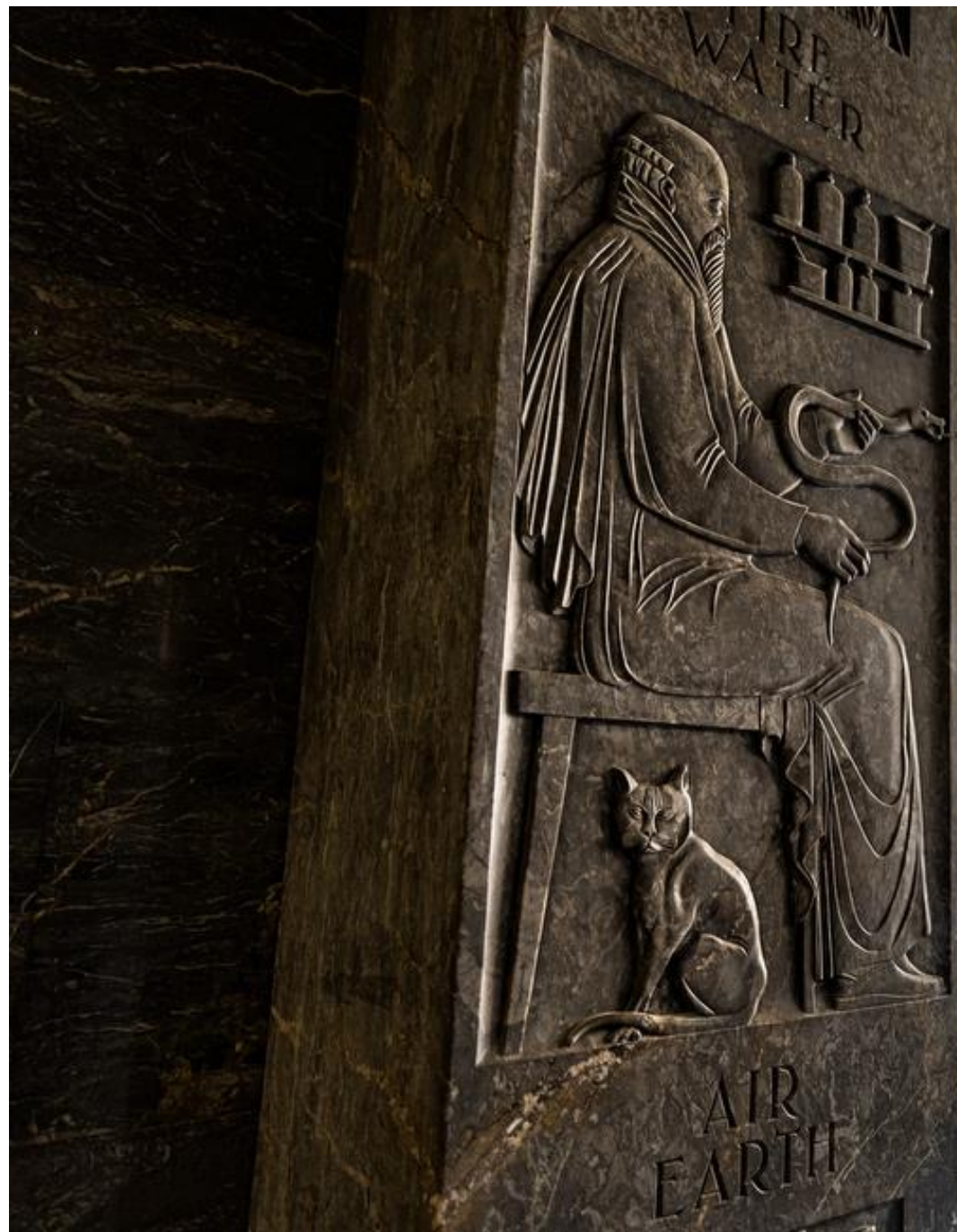
To use the e-resources you will need a public library or eCard number.

[Get Your eCard](#)

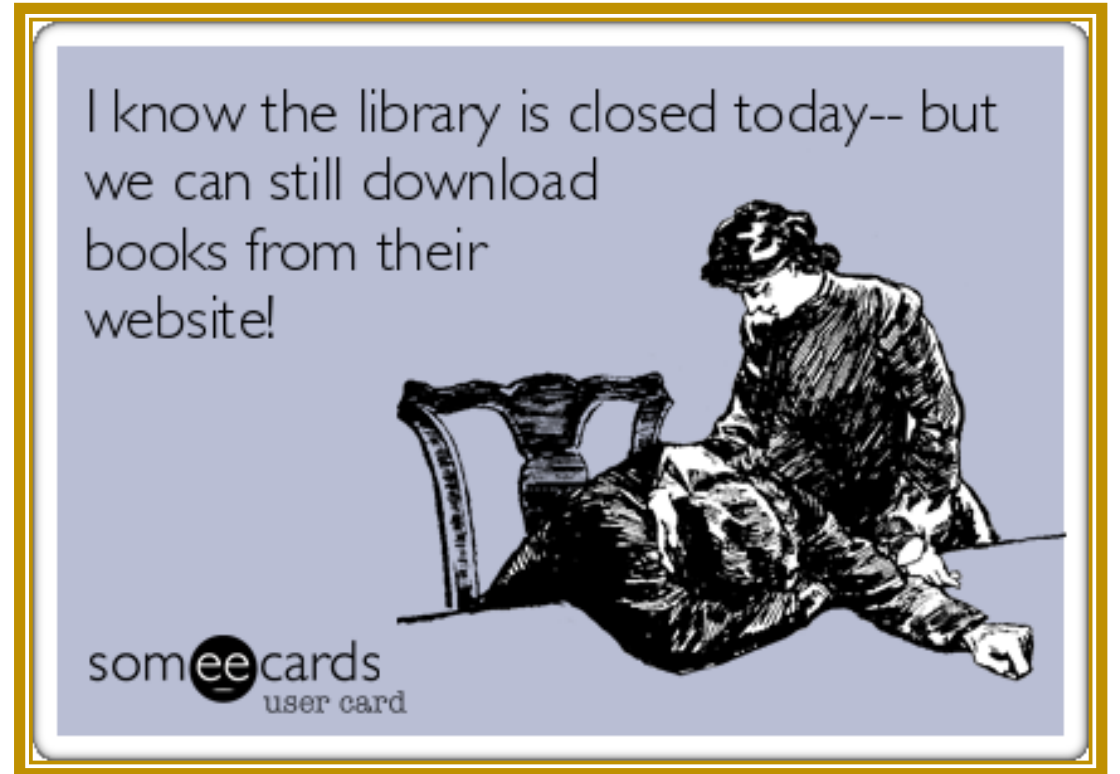
<https://kids.powerlibrary.org>

<https://teens.powerlibrary.org>





PART II: POWER Library LSTA Plan Alignment



POWER Library is...

Leveraging regional relationships to improve services to residents and create efficiencies for library staff.



Chat with a Librarian – Quick Facts

- ❖ We currently partner with 43 institutions, both public and academic
- ❖ Our libraries represent more than 400 physical library locations across the Commonwealth
- ❖ We have more than 350 statewide chat operators answering questions
- ❖ On average, we conduct over 30,000 chat sessions each year

Option 1: Library Queue

Your library receives its own, dedicated queue with **chat**, **email**, and **texting** abilities.

Your **local librarians** can answer local questions when they are online with the statewide cooperative, with statewide/global operators available when they are not.

Option 2: Local Chat Department

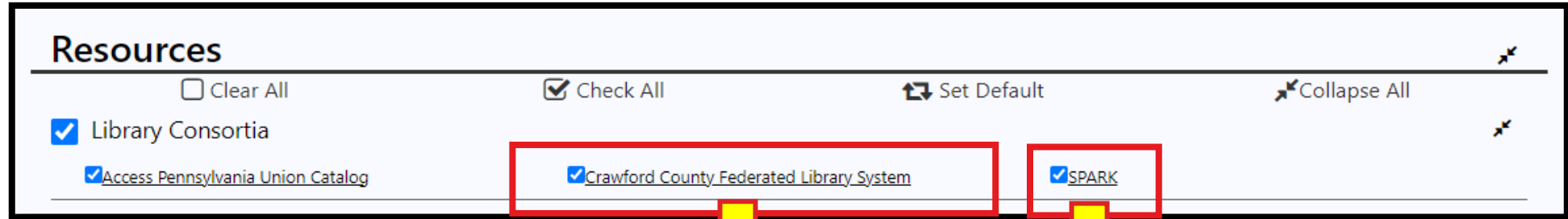
Your system/district receives its own, dedicated queue with **chat**, **email**, and **texting** abilities.

With this model, **your** queue becomes a **full virtual branch**, offering local help during set times of the day.

Your **local librarians and OTHER STAFF** can answer local questions when they are online, with statewide/global operators available when they are not.

POWER Library is...

Leveraging regional relationships to improve services to residents and create efficiencies for library staff.(2)



Z39.50 is an international standard protocol used for bibliographic information retrieval utilizing a single user interface.

NCIP is a technical standard that enables a library's circulation system to interact with one or more other circulation, resource-sharing, or self-service systems.

The local system (SHAREit) queries the remote system (Your ILS) via NCIP to determine availability of item and, if so, asks the remote system to send item.

POWER Library is...

Expanding Digital Resources and Improving Access to them.



So, you may ask yourself, how did we get here?



Request for Proposal

[ri-'kwest fər prə-'pō-zəl]

A business document that announces a project, describes it, and solicits bids from qualified contractors to complete it.



POWER Library is...

Expanding Digital Resources and Improving Access to them.





[Click Here for
POWER Kids](#)



[Click Here for
POWER Teens](#)



[Click Here for all
E-Resources](#)



*Interested in helping
with beta testing?
Contact us at
support@hslc.org!*

POWER Library is...

Preserving our Heritage and Culture.



VIEW BY:

Institution

Subject

Time Period

African American History and Culture (8 collections)

Disability History (4 collections)

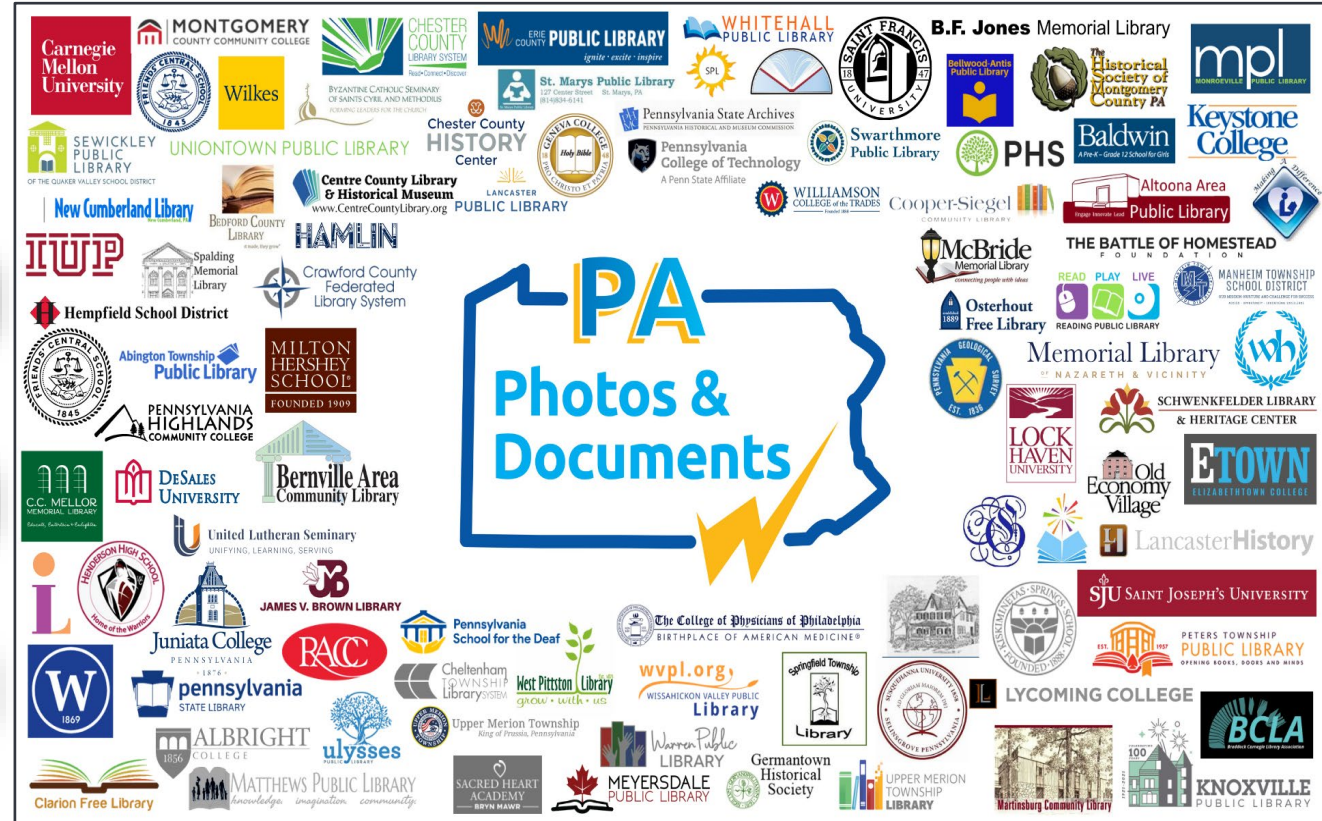
Immigrant Experience (12 collections)

Latinx History and Culture (1 collection)

LGBTQIA+ History (1 collection)

Native American and Indigenous People's History and Culture (5 collections)

Women's History (21 collections)



POWER Library is...

Preserving our Heritage and Culture.



The Scan PA initiative supports the digitization of materials held in library collections across the Commonwealth.

The project provides participating institutions with scanning equipment as well as the training and support needed to contribute their collections to PaPD.



Microfilm Scanner



Overhead Scanner



Flatbed Scanner

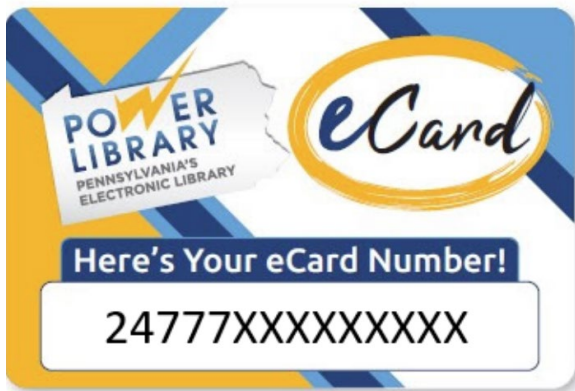
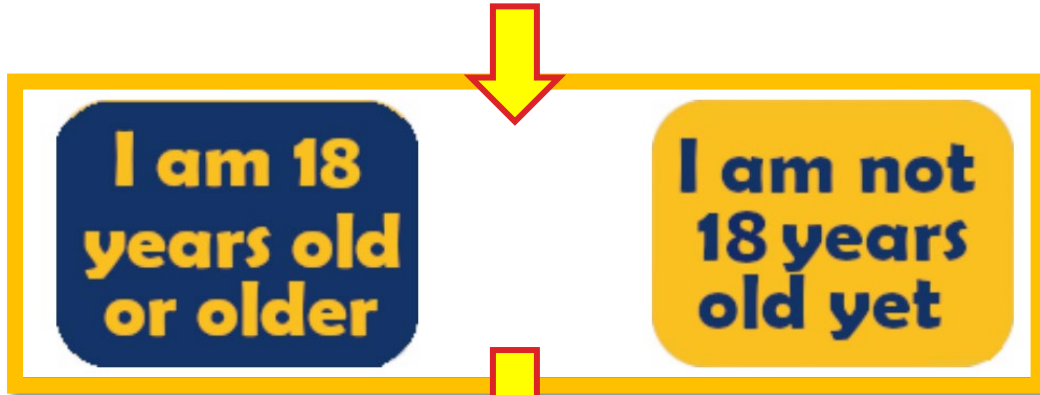
The microfilm scanner is the ST Imaging ViewsScan 4. The ViewScan 4 can view roll microfilm, microfiche, aperture cards, and jackets. The ViewScan 4 has an 18-megapixel camera and the included software creates compact files with stunning quality, whether black and white or grayscale.

The overhead scanner is the CZUR ET-18 Pro book scanner that can digitize up to 18.89" x 14.17" with a thickness up to 1.96". Simply use with your computer (XP, Win 7/ 8/10/11,32/64-bit; macOS 10.11 and above). This overhead scanner can be used to digitize oversized materials as well as bound materials that are too fragile to be scanned on a flatbed scanner.

The Mustek A3 1200S flatbed scanner can scan up to 600 ppi with a maximum scanning size of 11.6" x 16.4". The lid easily detaches giving you the ability to scan bound materials that can lay flat. This scanner is compatible with Windows 11 / 10 / 8 / 7 / Vista / XP (Service Pack 3), Mac OS X 10.7~10.12, and Linux Ubuntu 1604 (32bit/64bit) / Fedora 24 (32bit/64bit).

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- ❖ Registration verifies PA residency
- ❖ Separate form for minors – name of adult in residence must be provided for residency check
- ❖ Adult may opt out of eCards for minors 15 or younger

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E-Book Collection Development Policy

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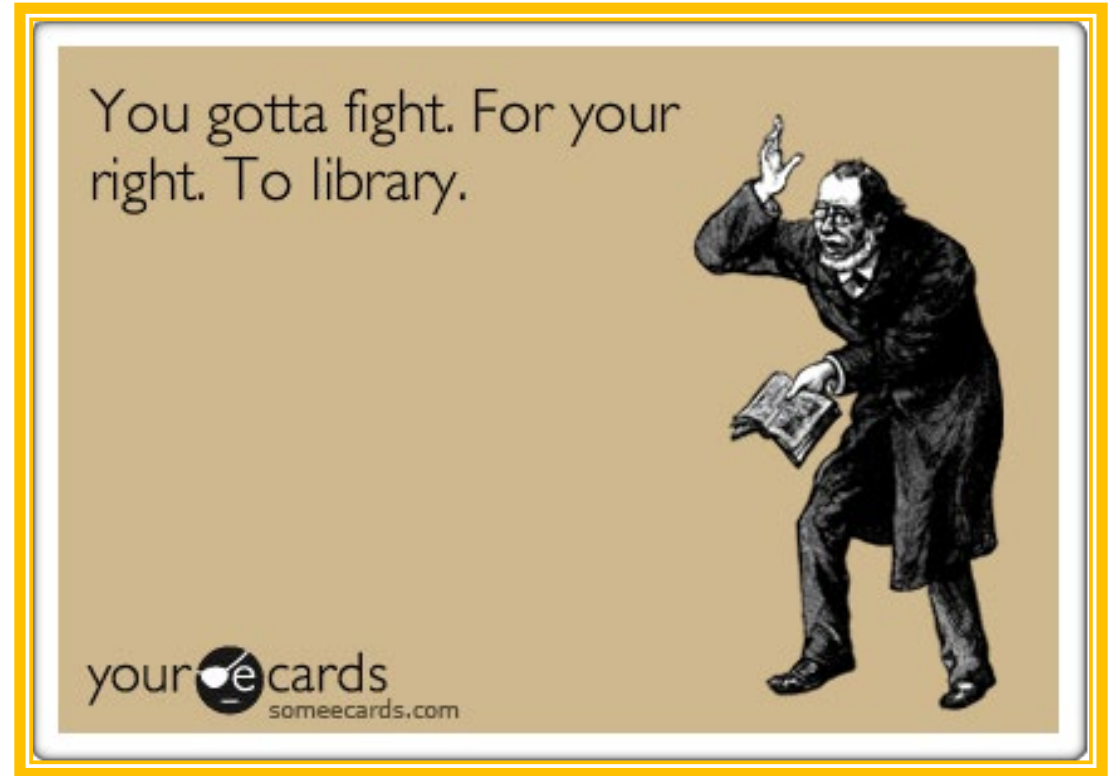


PART III:

Raising

POWER Library


Awareness



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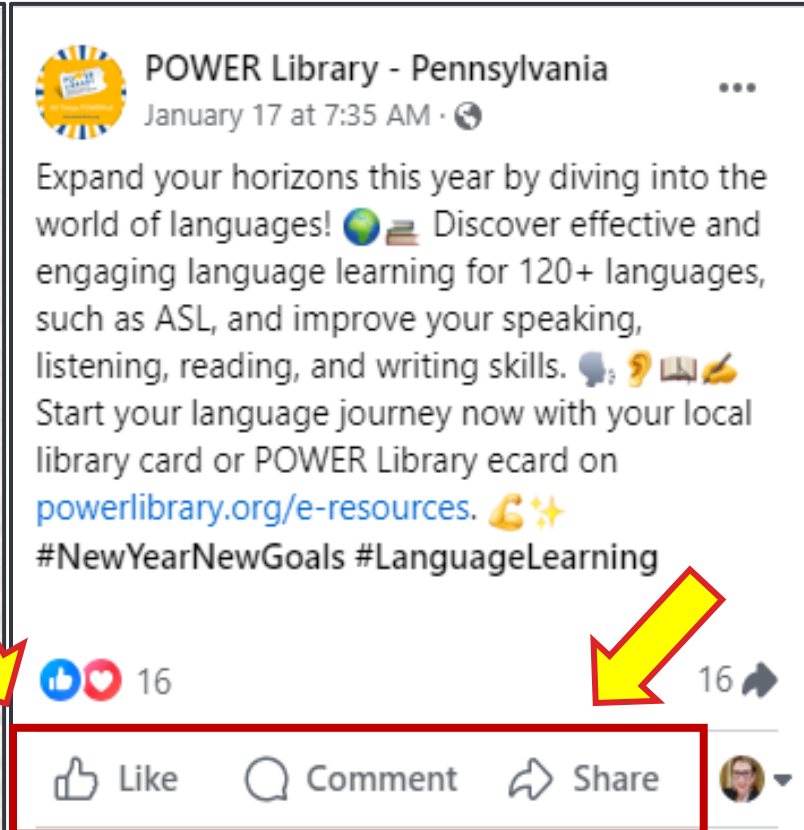
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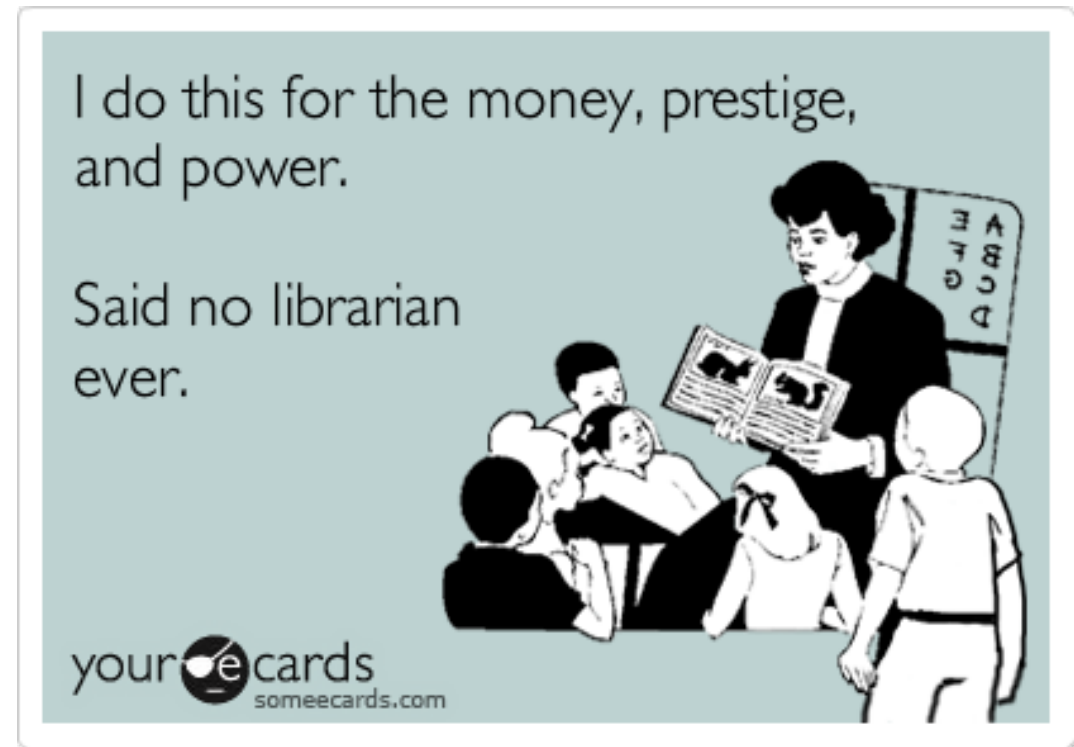


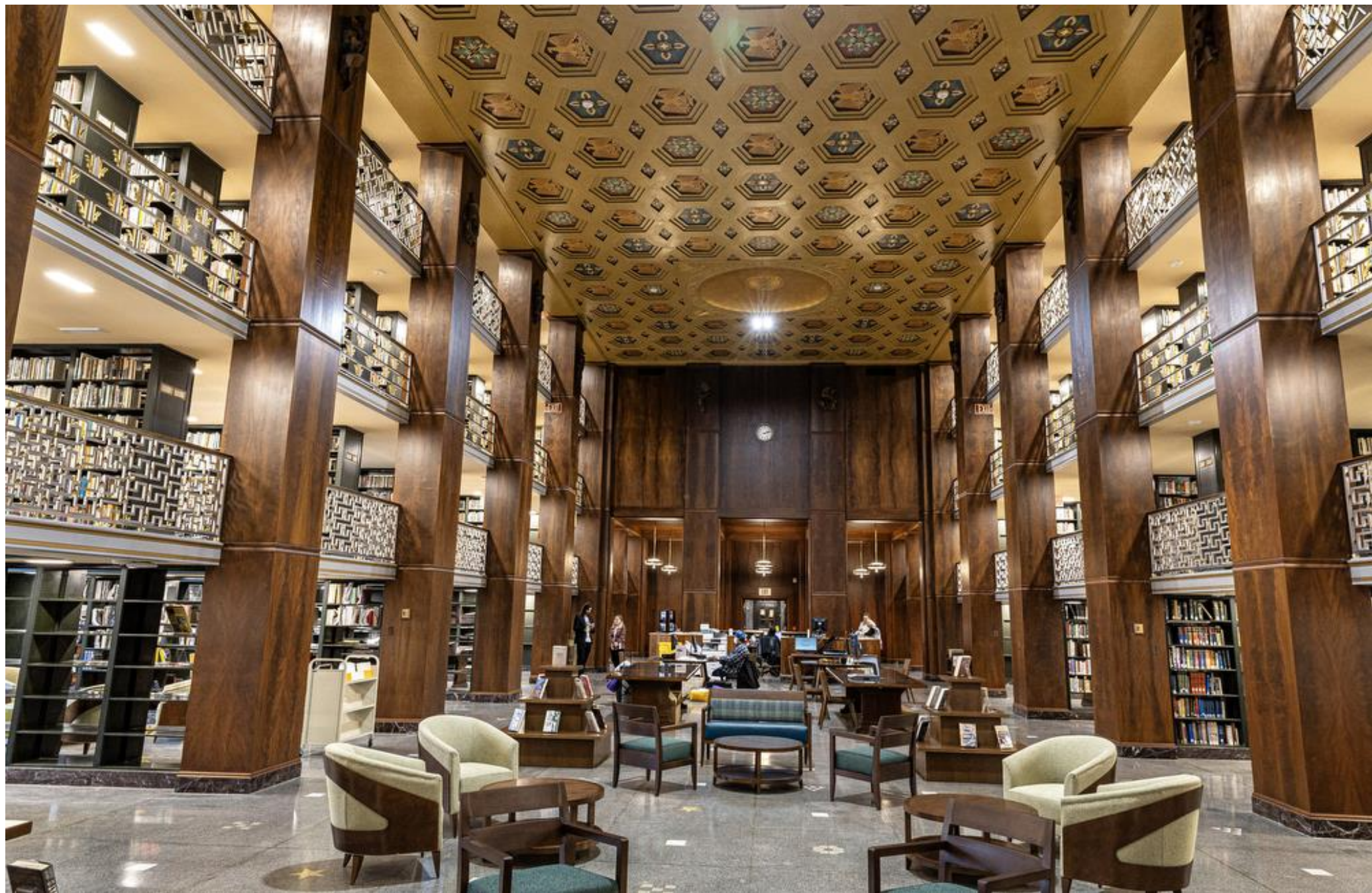
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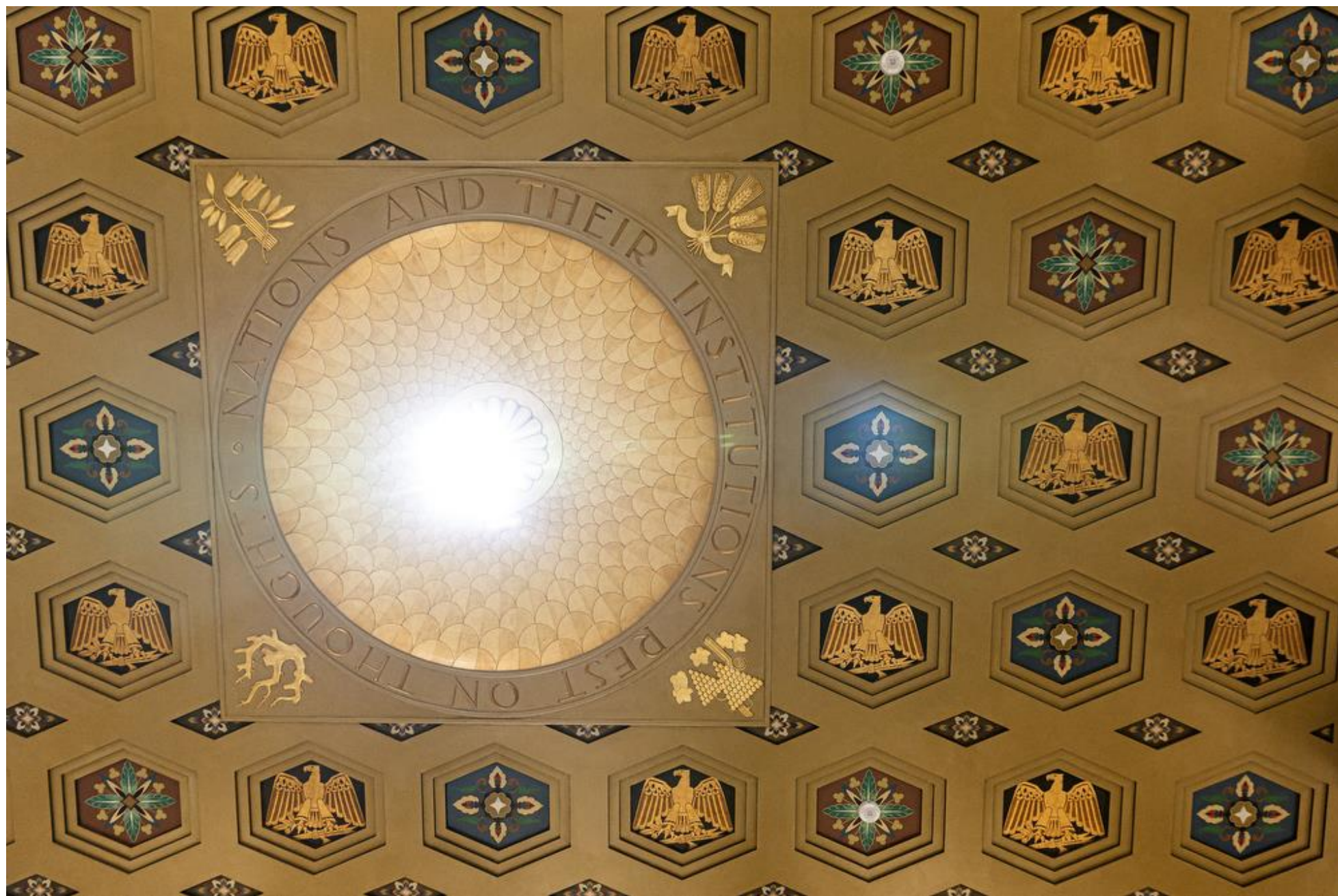
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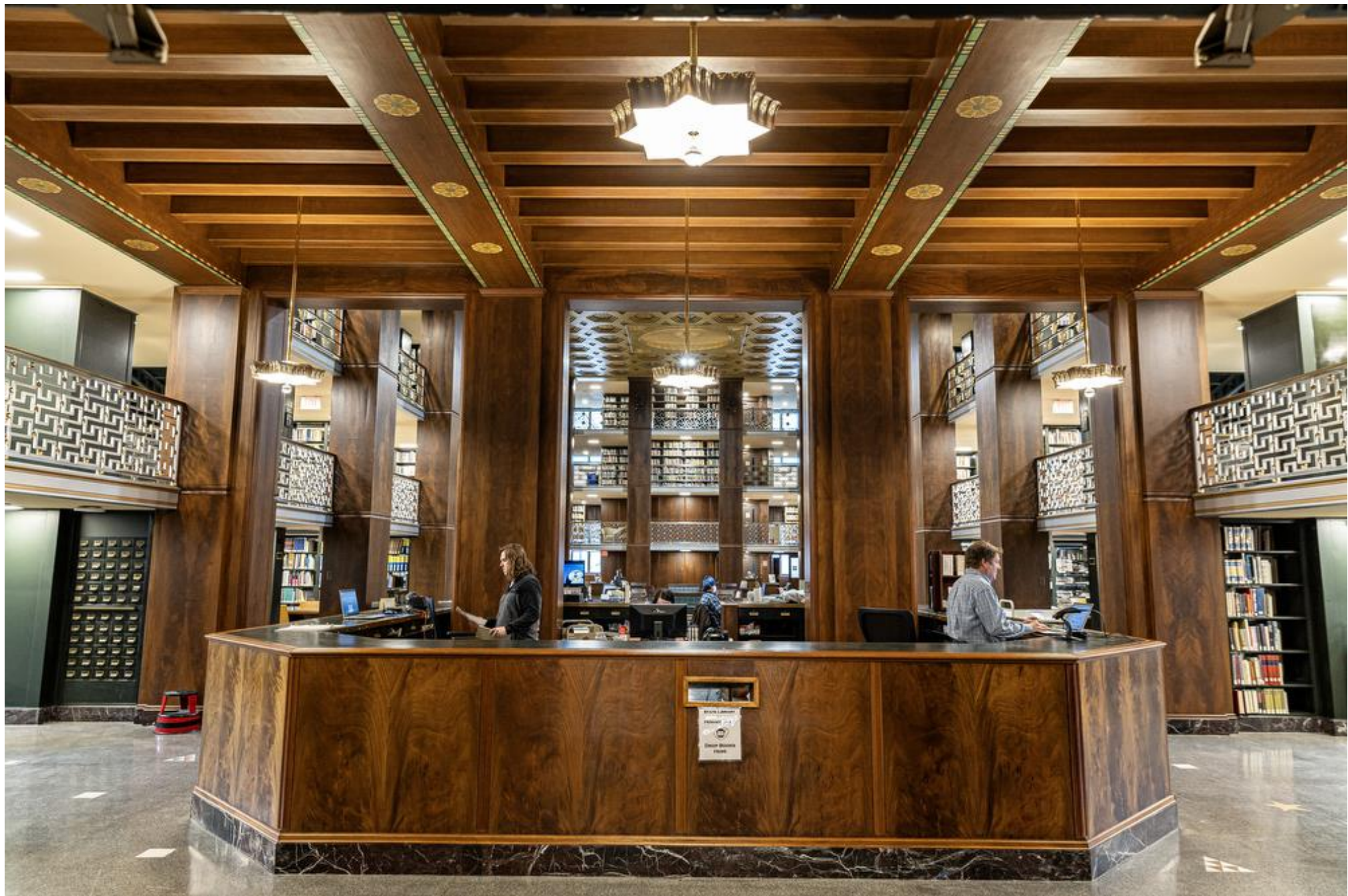
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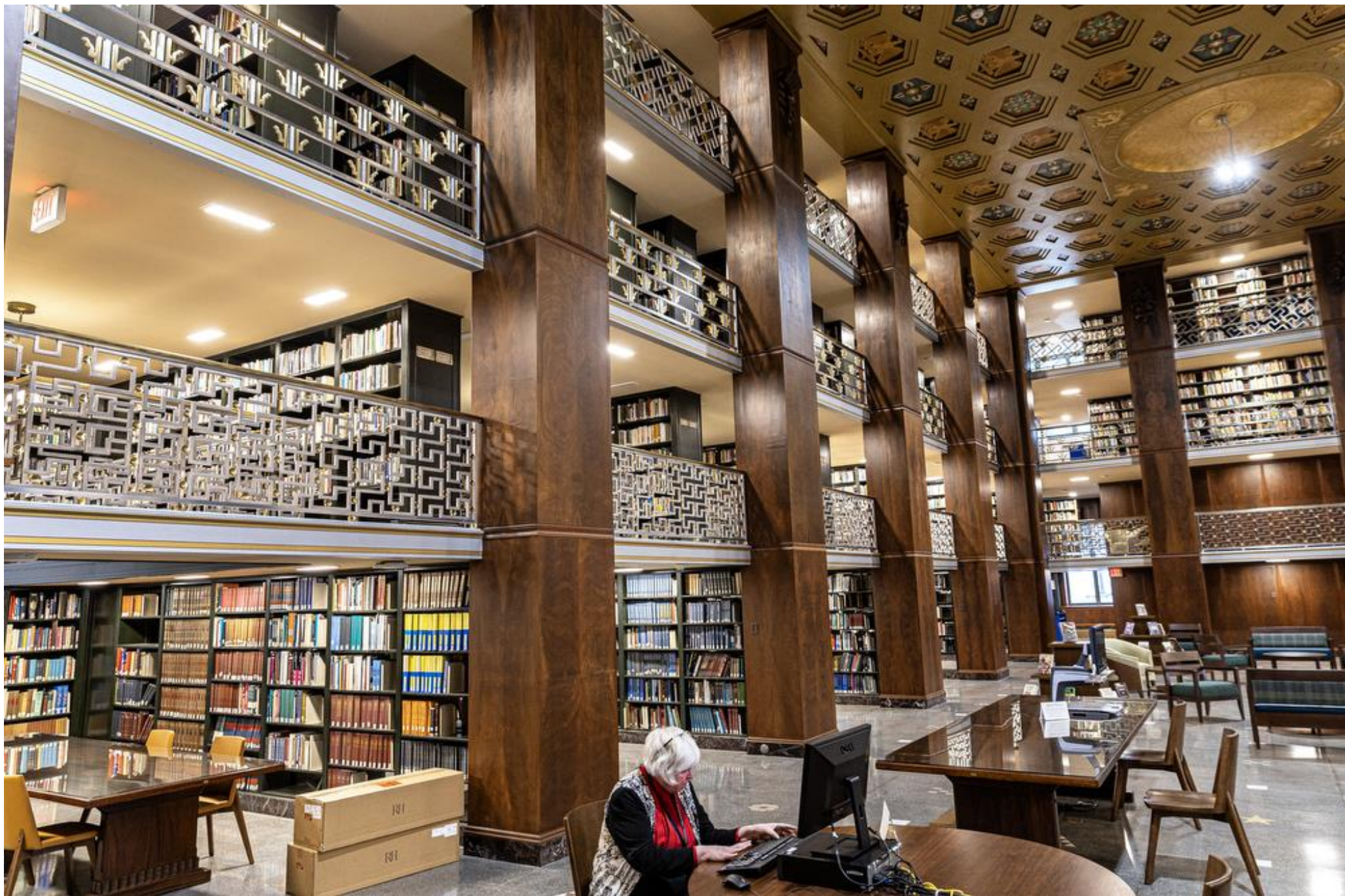


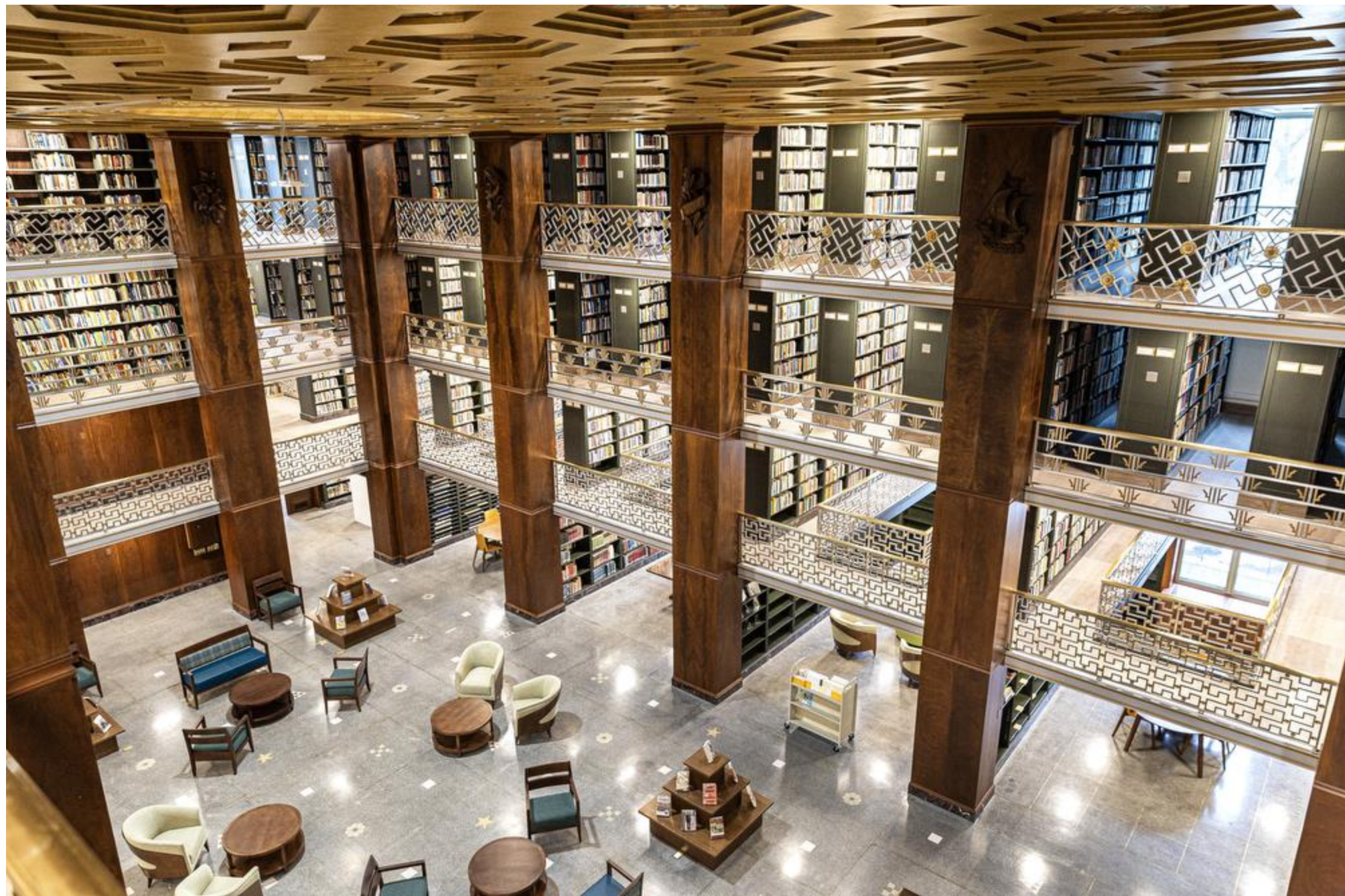


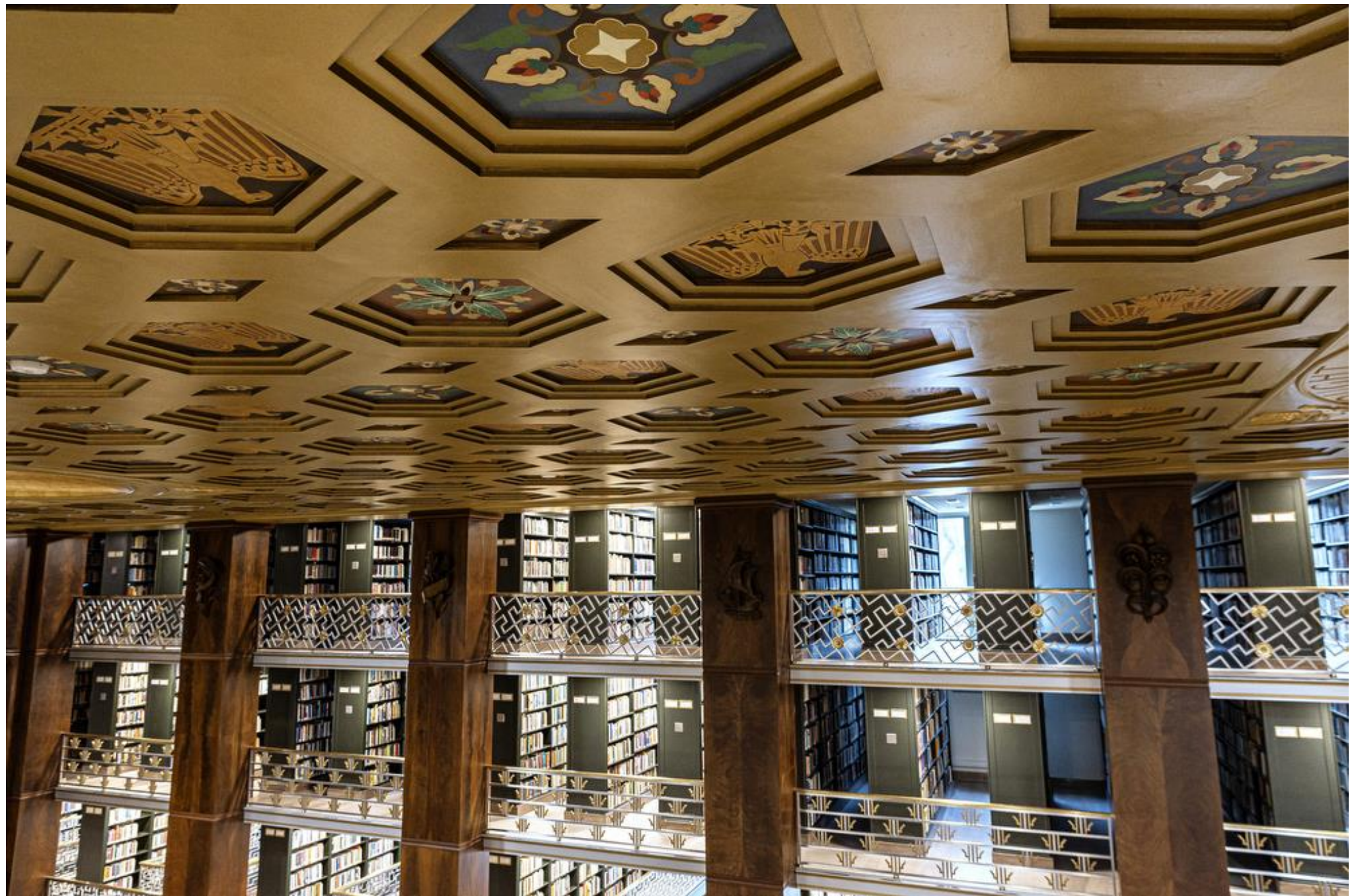














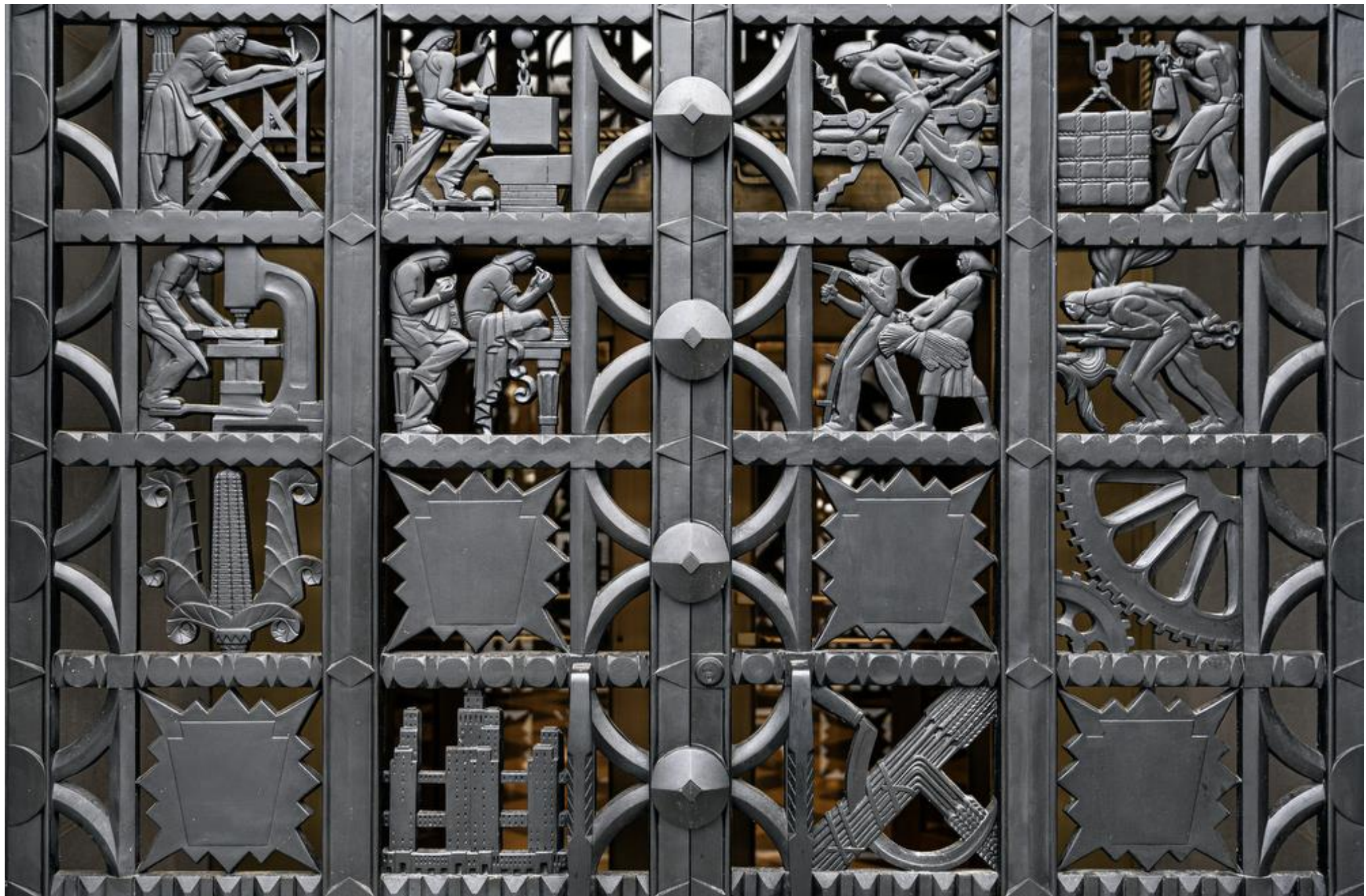












Many Lancaster County libraries must fundraise most of their budgets as government dollars remain low

JADE CAMPOS | Staff Writer

Jan 7, 2024

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< >



Quarryville Library Center 357 Buck Road, in Quarryville Borough, Tuesday, Dec. 5, 2023.

BLAINE SHAHAN | Staff Photographer

Thank you, for being a subscriber and supporting local journalism.

Quarryville Library Center opens for the week on Tuesday, and it's a busy day for library director Sarah Bower.

Between running from one toddler program to the next and welcoming patrons eager to browse the internet and the library stacks, Bower has to make time to brainstorm fundraising ideas. In fact, planning fundraisers eats up a majority of her schedule.

Lately, Bower has been meeting with library board President Chris Waite to talk over ideas for encouraging donations to help pay for roof repairs. They considered hanging a cutout of the building inside the library, adding a shingle to the roof for every donation they receive.

"Buy a shingle, save a book," Waite suggested.

Bower and Waite are still trying to determine the best approach, but the roof can't keep waiting for the next clever idea. Waite said the roof has been a problem for nearly five years, and library officials have tried to put Band-Aids on it with repairs here and there.

Money is tight. Bower and Waite regularly pore over the budget, crunching numbers to ensure there's enough to go around for book purchases, programming and staff salaries. Usually they agree roof repairs will have to wait.

The Quarryville library isn't alone in its funding woes. Libraries across the state are struggling to make ends meet because most don't have a funnel of stable annual revenue.

-
- [Fulton Township to cut funding to Quarryville Library over transgender book content](#)
 - [Olympian Johnny Weir funds Quarryville Library after Fulton Twp. cuts gift over LGBTQ+ content](#)
 - [Residents sound off at Quarryville Library board meeting after Fulton Twp. supervisors cut gift over LGBTQ+ content](#)
 - [East Drumore Township will forgo donation to Quarryville Library over LGBTQ+ book content](#)
-

Pennsylvania looks to local governments to carry the weight of library funding, but many municipalities are cash-strapped themselves. Lancaster County ranks remarkably low in terms of local spending on libraries.

According to the Institute of Museum and Library Services, the national average in 2021 for local government support in a library's revenue stream was 86.4%. In Pennsylvania, municipal funds accounted for 60.3% of library revenue.

In Lancaster County in 2022, municipalities contributed, on average, just 37% to their local library's budget, according to the Library System of Lancaster County.

In Quarryville, government funding — split between federal, state and municipal dollars — makes up just 40% of the library's revenue. The remaining 60% has to be raised by library staff and supporters.

"We're closed on Mondays because we can't afford to be open six days a week, which is sad when you think about it," Bower said. "We don't know what the next year is going to bring. If (funding) goes down, how are we going to make up that gap?"

Low funding countywide

Lancaster County has 14 public libraries. All operate as independent nonprofits with the exception of Manheim Township Public Library, which is a department in the township government. The largest library, Lancaster Public Library in the city's downtown, serves nearly 220,000 people. The smallest, Moores Memorial Library in Christiana, serves 4,648 people.

Supporting each library is the Library System of Lancaster County, an overarching organization that provides background services to all of the independent libraries. That includes information technology infrastructure, software licensing, transfers of books among libraries and the Bookmobile, a traveling van that carries library materials to areas where library access is limited.

"If we're doing our job, then people don't necessarily know what we do," said Ed Miller, the library system's district services manager.

Every library is different. They have their own boards of directors, services and, in Elizabethtown, even a coffee shop. Looking at revenue sources, though, it's hard to spot the difference. Most Lancaster libraries are required to single-handedly support more than half of their budgets.

Miller, who follows revenue numbers to understand trends across the county libraries, said the effort it takes to raise funds to keep libraries open eats up time that staff could dedicate to other tasks.

"Libraries here in Lancaster County have to spend a huge amount of time and energy raising money. It's just a reality, and that impacts a lot of things," Miller said. "It impacts your ability to provide other services, but it also impacts our ability to recruit board members, staff and directors. ... You go into library service because you love libraries, not because you love raising money."

A few libraries have a small amount of federal funding available to them, typically from application-based grants. Miller said libraries typically have to pursue federal dollars independently.

Bower became the Quarryville library director in September. Before that, her efforts were focused on putting together educational events for children. Now, Bower said, programming has been scaled back to focus her time on collecting donations.

The director pointed out that fundraising for the Quarryville library is stuck in a perpetual positive feedback loop. The library has to set aside money for its fundraising efforts in order to generate revenue from its most popular events, including an annual mini-golf tournament and a winter bake sale. She estimated the library sets aside thousands of dollars just to hold fundraisers.

The county is not unique. Library funding is an issue statewide and has been for years.

Many library officials point to a 20% cut in state funding for libraries in 2009 that resulted in scaled-back hours and staffing cuts. Dale Hamby, president of the county library system board, said many libraries today are still recovering from that funding cut. State funding is only now reaching the \$75 million level it was at 15 years ago, he said.

Many local governments are proud to keep their library donation amounts steady, Hamby said, but inflation rises even when donations stay the same, and the buying power of libraries has been limited.

“Ideally, libraries would be fundraising to do the extra things and to do expansions and such, not to pay for the electricity and the employees,” he said.

State-level issues

State law does not require municipalities to donate to their local libraries. Christi Buker, executive director of the Pennsylvania Library Association, said that means libraries struggle without a stable stream of revenue.

With no funding mandates, municipal leaders are free to slash funding as they please. Fulton and East Drumore townships cut a collective \$6,500 to Quarryville Library Center last year over personal gripes with LGBTQ+ books.

LIBRARY FUNDING WOES

Lancaster County’s 14 libraries operate independently with their own budgets, boards of directors and programming. Each library serves its own region of the county and is eligible for federal, state and local funding. Many libraries bolster their revenue through their own fundraising efforts. The table shows each library’s total annual funding.

LIBRARY	TOTAL ANNUAL FUNDING
1. Lancaster Public Library	\$1,599,103
2. Manheim Township Public Library	\$1,249,314
3. Ephrata Public Library	\$1,195,573
4. Lititz Public Library	\$811,238
5. Elizabethtown Public Library	\$712,155
6. Adamstown Area Library	\$494,975
7. Eastern Lancaster County Library	\$437,716
8. Milanof-Schock Library	\$427,159
9. Quarryville Library Center	\$359,809
10. Columbia Public Library	\$278,446
11. Intercourse Library	\$278,054
12. Strasburg-Heisler Library	\$211,738
13. Manheim Community Library	\$164,604
14. Moores Memorial Library	\$126,534

SOURCE: LIBRARY SYSTEM OF LANCASTER COUNTY

HOW LANCASTER COUNTY LIBRARIES ARE FUNDED

Each of the county's 14 libraries are eligible for federal, state and municipal government funding. However, most libraries must fundraise the majority of their revenue to fill the gaps created by generally low government spending. Lancaster County municipalities contribute on average 37% to each library's revenue stream. The libraries are ordered below from most to least annual funding. Lancaster Public Library has the highest amount of funding from other sources at \$859,89 and receives the highest amount of state funding at \$367,909. Manheim Township receives the highest amount of municipal funding in the county at \$767,661. Adamstown Area Library receives the most federal funding at \$84,730. The state requires that all libraries raise at least \$5 of revenue per capita in its service area in order to receive state funding. That money can be made up of municipal dollars or donated funds.



LANCASTER PUBLIC LIBRARY

Total funding: \$1,599,103 Population served: 219,375 Total revenue per capita: \$7.29



MANHEIM TOWNSHIP PUBLIC LIBRARY

Total funding: \$1,249,314 Population served: 43,977 Total revenue per capita: \$28.41



EPHRATA PUBLIC LIBRARY

Total funding: \$1,195,573 Population served: 35,189 Total revenue per capita: \$33.98



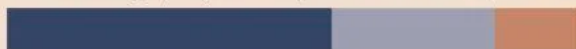
LITITZ PUBLIC LIBRARY

Total funding: \$811,238 Population served: 32,388 Total revenue per capita: \$25.05



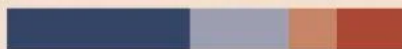
ELIZABETHTOWN PUBLIC LIBRARY

Total funding: \$712,155 Population served: 31,985 Total revenue per capita: \$22.27



ADAMSTOWN AREA LIBRARY

Total funding: \$494,975 Population served: 31,510 Total revenue per capita: \$15.71



EASTERN LANCASTER COUNTY LIBRARY

Total funding: \$437,716 Population served: 25,552 Total revenue per capita: \$17.13



MILANOF-SCHOCK LIBRARY

Total funding: \$427,159 Population served: 28,324 Total revenue per capita: \$15.08



QUARRYVILLE LIBRARY CENTER

Total funding: \$359,809 Population served: 38,191 Total revenue per capita: \$9.42



COLUMBIA PUBLIC LIBRARY

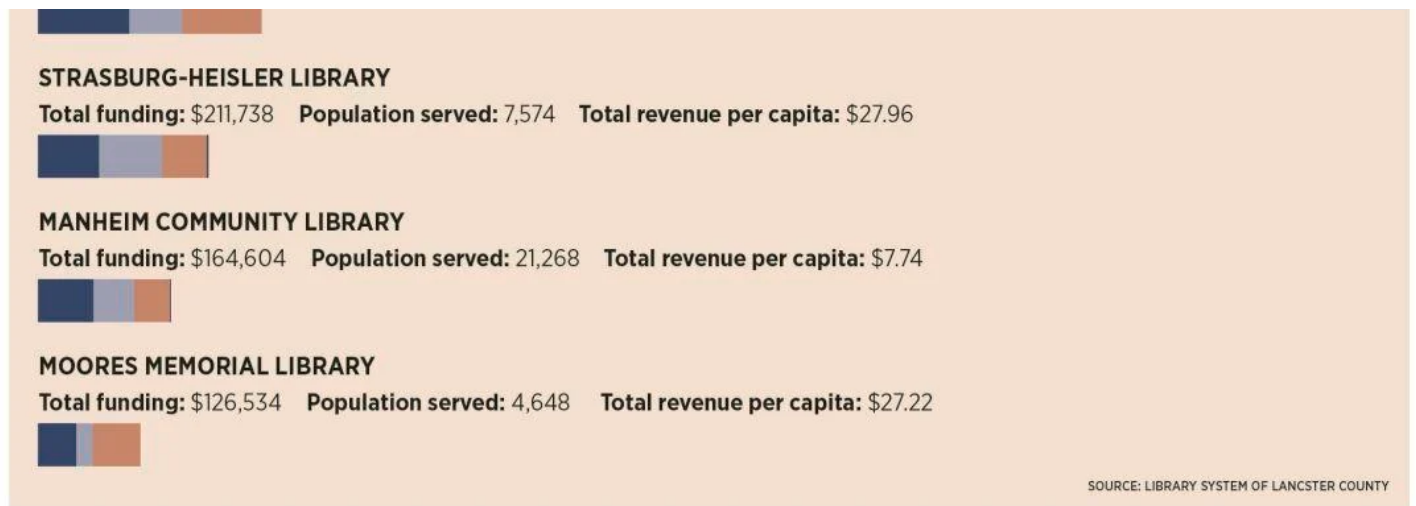
Total funding: \$278,446 Population served: 10,207 Total revenue per capita: \$27.28



INTERCOURSE LIBRARY

Total funding: \$278,054 Population served: 22,818 Total revenue per capita: \$12.19





ABBY RHOAD | Staff

“Unfortunately, the townships and the boroughs have their own financial struggles ... but it’s created a little bit of variability (for libraries),” Buker said. “As a nonprofit who also relies on fundraising, they’re generally not sitting on a large amount of reserves that they can suddenly make up a (funding cut) difference.”

The lack of funding requirements for municipalities is a double-edged sword for libraries, as state funding is distributed on the condition that libraries receive at least \$5 per capita from local sources, which include municipal funding and fundraising, Miller said.

Individually, only five Lancaster County libraries receive the requisite \$5-per-capita funding from municipal sources: Elizabethtown Public Library, Ephrata Public Library, Lititz Public Library, Manheim Township Public Library and Strasburg-Heisler Library.

As a whole, the county barely scrapes by with an average of \$7.53 of revenue per capita in municipal funding, a figure bolstered by the Manheim Township library, which receives significant support from its government.

The state gives the library system about \$2.2 million in annual aid to distribute to its member libraries but offers no guidelines for who gets that money and in what proportions.

Miller said the library system uses a formula to distribute state funding, based largely on each library’s service area population and municipal support. Circulation and visits also factor into the formula.

“A better-funded library, the way things are set up, is going to access additional state aid,” Miller said.

The formula is about 12 years old, Miller said, and its creation was negotiated by library directors at the time. He acknowledged it has become a problematic and somewhat archaic way of distributing money.

Recent funding cuts in West Lampeter Township highlighted the formula’s weaknesses.

Each library operates within a “service area,” a region of municipalities in the county, though residents aren’t restricted to using their specified library. West Lampeter, for example, is under Lancaster Public Library’s service area, though many residents opt to use the closer Strasburg library.

Township supervisors in November agreed to cut funding to the Lancaster library while giving \$15,000 to Strasburg, which by the library system’s distribution formula could reduce the downtown library’s share of state aid.

“It’s a (blow),” Lissa Holland, the library’s executive director, said in November. “Our budget is probably one of the biggest in the county, and we depend on all 14 of our municipalities to support us and to keep going.”

With a constant push and pull between state and local funding, Buker said libraries have to make do with a less-is-more attitude, often cutting back to stay afloat. But there’s only so much libraries can cut.

Libraries can't hire noncredentialed employees in an effort to save on salaries because the state requires degree-holding staffers. Libraries can't buy fewer books to focus more effort on programming because 12% of spending must go toward books. Libraries can't close their doors for long because they must be open at least five days a week.

After making the cost-savings decision to keep its doors closed on Mondays, Quarryville Library Center would risk losing funding if it had to further roll back hours.



Local News

Libraries play a 'critical role' in developing strong communities, Lancaster officials say

Solutions

Some county municipal leaders want the state to donate more to local libraries, so the burden doesn't fall on them to chip out of their own shoestring budgets. In West Lampeter, supervisors weighed library funding against tax increases.

Heather Zink, president of Columbia Borough Council, would love to see more state aid. The borough is the only municipality that supports Columbia Public Library's budget, and its contribution amounts to just 4% of the library's revenue.

Zink called the library the "hidden gem" of the county and said it's disappointing the state doesn't offer more support for a resource that does so much for youth education.

"It's the right thing to do. The library should not have to be begging for funding when they provide such a vital service," Zink said.

Jason Thompson, a spokesperson for Senator Scott Martin who chairs the Senate Appropriations Committee that makes state funding decisions, said the state budgeted more than \$70.4 million for public libraries this year. Just five years ago, state funding was just at \$55 million. The state's money gets funneled through its own formula to distribute to library systems.

Still, Thompson said, it's best for local governments to have funding conversations with their libraries.

"Every library and community has different needs and challenges, and it's up to local municipal officials and library officials to decide how to meet the unique needs of their community with the money they receive, and to decide whether or not to allocate additional local tax dollars to support their mission," Thompson said in an email statement.

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Some library officials think it might be time to try an alternative funding route: a library tax.

Pennsylvania libraries can propose a referendum to voters to approve a tax, at the municipal or county level, with revenue going directly to libraries. In 2005, the library system proposed a tax and county commissioners agreed to put it on the ballot. That effort failed, with 54% of voters opposed.

The county government itself allocates about \$2 million a year to the county library system and a separate \$225,000 for the library system to divide among its member libraries.

Hamby said it's possible the library system could get to a point in the near future when it decides it needs designated tax dollars to keep libraries alive. He declined to say how soon that might be.

The state has just a handful of libraries that have successfully passed a library tax. Neighboring Dauphin County approved a countywide referendum decades ago.

Charlie Miller, Dauphin County Library System's community engagement director, said tax revenue accounts for 80% of the library system's revenue stream when combined with state funds. Because of the tax, he said, municipalities don't feel "beholden" to shave off whatever they can for its eight member libraries, though some still donate to show their support.

"We wouldn't be able to exist if it wasn't for those funds," Miller said. "We are lucky because of how much government support we do receive, so we're not having to go out there and build an entire budget from fundraising efforts."

Lancaster County library officials have mixed thoughts about a library tax.

Columbia library board treasurer Gregg Dubbs said he hesitates to support a tax because it may make people feel less inclined to give organically to the library. Nearly 80% of the library's budget depends on fundraising, which Dubbs said has been steady since major building renovations in 2018.

But for Quarryville, a new source of income would be a gamechanger. With a little extra cash flow from a tax, the library might be able to add a few "wish list" items to its budget.

"It would solve a tremendous amount of problems," Waite said. "Just that small amount spread out would make a huge difference, and nobody would be hurt by it. It's a pennies per person per year kind of thing."



Lancaster County public libraries outpace fundraising goals in 2023 ExtraGive



Lancaster County unemployment rate reaches a historic low



Prompted by reports of foodborne illness, Pa. Agriculture Dept. conducted search at Amos Miller farm in Upper Leacock Township





Lancaster Township implements county's first single-use plastic bag ban



District attorney drops all charges against two union employees arrested for trespassing

Libraries play a 'critical role' in developing strong communities, Lancaster officials say

JADE CAMPOS | Staff Writer

Jan 7, 2024



Patron use computer at Quarryville Library 357 Buck Road, in Quarryville Borough, Tuesday, Dec. 5, 2023.

BLAINE SHAHAN | Staff Photographer

Quarryville Library Center opens at 10 a.m. on Tuesday with a singalong storytime for babies and their parents, led by the library's program manager, Sharon Roche.

It's a little monotonous for the adults, Roche said, because they usually read the same books and sing the same songs. But the repetition is perfect for little kids who are still grasping basic sounds and words.

The free program gives stay-at-home moms an opportunity to get out of the house and meet new people.

“It builds community,” Roche said.

By midday, crowds of people file into the library to browse the collections. Mostly, though, patrons wait for their turn on one of the library’s computers. Quarryville serves the county’s southern end, where many residents live without computers or the internet.

Amish and Mennonite residents depend on the library for homeschooling, library director Sarah Bower said, and many check out up to 100 books at a time.

Quarryville library routinely invites volunteer D.J. Condon to answer technology questions for anyone who needs computer help. On a day in early December, Condon showed people how to search ancestry websites and explained what internet cookies are.

In between greeting patrons and fundraiser planning, Bower doesn’t stop for lunch. She goes straight to the library’s conference room to join Roche in an afternoon storytime called Little Nibblers, where toddlers and their parents share a snack related to a book they’re reading.



Local News

Many Lancaster County libraries must fundraise most of their budgets as government dollars remain low

The kids use bread and marshmallow fluff to build a snowman after gathering patiently on the carpet to hear the story. They shout, jump up and down, and get their fingers sticky as their parents show them how to handle plastic knives.

This is one of the few times Bower has been able to host the event since she took on the director role in September. Now she focuses more of her energy on fundraising and attending local government meetings.

“We could do more. We want to do more, but we don’t have funding,” Roche said.

As Bower and Roche clear the room an hour later, someone from a local Boy Scouts troop pops his head into the doorway. He asks if there are any American flags available for the troop’s end-of-year banquet later that night, which will be hosted in the same room.

The Quarryville library is home to dozens of events, programs and club meetings each month.



Eileen Pugliese browses the table during the Annual bake sale at Quarryville Library in Quarryville on Friday, Dec. 8, 2023.

ANDY BLACKBURN | Staff photographer

Regular classes range from CareerLink tutorials on resume building to lessons for kids on how to hold scissors. Chess, knitting, walking, math and, yes, books all have their own clubs at the library. There’s even bi-monthly Dungeons & Dragons tournaments.

'Critical role' of libraries

The scene that plays out daily in Quarryville is almost identical in libraries across the county. Staff members answer questions, volunteers shelve books, toddlers cheer during storytimes and students cram for exams.

Community and state leaders see libraries as a gathering space where people can spend time with friends while learning new things. The better the library, the stronger the community, they say.

Columbia Public Library director Heather Beaty said her staff is intentional about getting involved in local parades and events to stay visible in the community. The library's outreach efforts have created mutually supportive relationships with local businesses that want to build a tight-knit connection in the borough, she said.

Dave Koser, director of programs at the Lancaster County Community Foundation, said robust libraries can "strengthen both our economy and our community fabric" because they improve accessibility to education.

"Lancaster County's libraries play the critical role of equalizing access to a wide range of information for all members of our community," Koser said via email. "In our information age, free access to resources is essential for all residents to learn and thrive."

According to the American Library Association, libraries can boost the local economy by drawing people into the center of a community and, indirectly, influencing them to spend money at local businesses.

Dale Hamby, board president of the Library System of Lancaster County, said his own positive experiences with local libraries spurred him to get involved directly. He pointed to a time when the system ordered a special loom-building book from Florida that would have cost him nearly \$100 if he had to purchase it.

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Many libraries offer summer reading programs that encourage students to engage with books outside of school. Bower said Quarryville library's program was so popular last summer it almost couldn't afford to buy a new book for every child that completed it.

An April 2021 report by the Federal Reserve Bank of Chicago found that student performance in schools goes up when their local libraries make investments in programming and new materials.



Christi Buker, executive director of the Pennsylvania Library Association, said libraries have become an even more crucial resource for people since the pandemic, offering an opportunity to get out of the house and escape isolation with no added pressures.

“You can go into a library with nothing and not be expected to buy a cup of coffee (and) not be expected to make a purchase of some good to use that facility and that space,” Buker said. “That is really important for mental health of all ages.”



Local News

Fulton Township to cut funding to Quarryville Library over transgender book content



Local News

Lancaster County public libraries outpace fundraising goals in 2023
ExtraGive



Local News

Residents sound off at Quarryville Library board meeting after Fulton Twp. supervisors cut gift over LGBTQ+ content



Olympian Johnny Weir funds Quarryville library after Fulton Twp. cuts gift over LGBTQ+ content



East Drumore Township will forgo donation to Quarryville Library over LGBTQ+ book content



Coroner IDs victim of Saturday's Lancaster city shooting