

MINUTES
STATE BOARD OF CAREER AND TECHNICAL EDUCATION
VIRTUAL MEETING

November 13, 2025

The meeting of the State Board of Career and Technical Education (Board) was convened on Thursday, November 13, 2025. Public notice of the meeting was made in accordance with the Sunshine Meeting Act of 1986. The meeting was called to order at 3:15 p.m. by Dr. Pedro Rivera.

Attending:

Hon. Carol Aichele
Julia Antunes
Nathan Barrett
Naina Bhatia
Katherine Christiano

Rep. Bryan Cutler
Sandra Dungee Glenn
Ernest Hadrick
Amanda Hetrick
Robert Mitchell

Hon. Pedro Rivera
Monica Taylor
Lee Williams
Benjamin Wilson

APPROVAL OF MINUTES

The minutes of the July 9, 2025, meeting of the Board were approved on a **Christiano/Dungee Glenn** motion.

The minutes of the September 11, 2025, meeting of the Board were approved on a **Mitchell/Christiano** motion.

COMMITTEE REPORT
CAREER AND TECHNICAL EDUCATION COMMITTEE

Mr. Ernest Hadrick, Chair of the Career and Technical Education Committee, shared that, earlier in the day, the Committee received a briefing from the Department of Education on updated career clusters. Mr. Hadrick said the updated careers clusters were developed through a national effort led by Advance CTE to modernize the national career clusters framework that was established in 2002. The updates reframe the existing 16 career clusters into 14 clusters that are industry-driven and that are centered around essential career ready practices. Mr. Hadrick said the updates also recognize the interdisciplinary nature of skills used across industries. The interdisciplinary skills are reflected in the establishment of three cross-cutting clusters (Digital Technology, Marketing & Sales, and Management & Entrepreneurship) that can serve both as standalone clusters and also can be combined with other industry-related clusters.

In reframing the career clusters, Mr. Hadrick said nothing was removed, but content was reorganized, and in some cases renamed, to reflect how the world of work has modernized. Finally, Mr. Hadrick stated that the Department conducted due diligence in assessing the potential impact of adopting these updated career clusters to ensure that the restructuring will not

have the unintended consequence of causing any schools to become ineligible for continued Perkins funding.

REPORT OF THE DIRECTOR **BUREAU OF CAREER AND TECHNICAL EDUCATION**

Mr. Judd Pittman, Director of the Bureau of Career and Technical Education, provided a report on activity related to Career and Technical Education (CTE). Mr. Pittman discussed CTE-related items in the recently-enacted state budget and omnibus School Code bill, including changes to CTE equipment grants, changes to certification requirements for emerging CTE educators regarding how industry credentials may count toward the Occupational Competency Exam, changes that extend the length of time an emerging educator can be in the Intern program, and a change that will allow superintendents to serve as directors of Career and Technical Centers.

Mr. Pittman also discussed the recent Innovation, Learning and Career Education Conference held in State College. He spoke further about the updated Career Clusters discussed by Mr. Hadrick and said that by the 2026-27 school year all CTE programs will operate under the updated framework. Mr. Pittman discussed the opportunities these updated career clusters will create for CTE students to stack skills. Mr. Pittman also provided an update on the submission of K-12 Guidance Plans through the Future Ready Comprehensive Planning Portal, and highlighted resources available through the PA Career Zone to support career exploration for K-12 students.

Finally, Mr. Pittman concluded by sharing an update on compliance reviews for nurse aide training programs and by sharing an update on the 2026 state conference schedules for Pennsylvania's eight Career and Technical Student Organizations.

PUBLIC COMMENT

There was no public comment.

ACTION ITEMS

There were no action items.

ANNOUNCEMENTS

There were no announcements.

ADJOURNMENT

There being no further items of business, the meeting was adjourned at 3:27 p.m. on a **Hadrick/Hetrick** motion.



Stephanie Jones
Administrative Assistant