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April 27, 2017

#### VIA FEDERAL EXPRESS

Karen Molchanow, Executive Director State Board of Education 333 Market Street, 1<sup>st</sup> Floor Harrisburg, PA 17126

RE: Harrisburg City School District - Petition to Change AVTS Attendance Areas

Dear Ms. Molchanow:

I represent the Harrisburg City School District ("School District") in the above-captioned matter. The School District desires to change its existing attendance area for area vocational-technical school ("AVTS") programming to the attendance area of the Dauphin County CTC AVTS beginning in the 2017-2018 school year, as part of its ongoing efforts to become a member of the Dauphin County CTC, d/b/a Dauphin County Technical School. Enclosed please find a Petition in support of the change in attendance area, as directed by Dr. Lee Burket, Director of the Bureau of Career and Technical Education. The School District respectfully requests that the Petition be presented to the State Board of Vocational Education for review and approval.

If you need any further information from the School District or if you would like School District representatives to appear before the State Board, please contact me or the School District's Superintendent, Dr. Sybil Knight-Burney.

Very truly yours, LEVIN LEGAL GROUP

Allison S. Petersen

**Enclosures** 

cc: Dr. Sybil Knight-Burney, Superintendent (via email)

Dr. Audrey Utley, Chief Recovery Officer (via email)

Dr. Lee Burket (via email)

#### STATE BOARD OF VOCATIONAL EDUCATION

IN RE: HARRISBURG CITY SCHOOL : DISTRICT VOCATIONAL-TECHNICAL : SCHOOL ATTENDANCE AREA :

## HARRISBURG CITY SCHOOL DISTRICT'S PETITION TO CHANGE ITS APPPROVED VOCATIONAL-TECHNICAL ATTENDANCE AREA

In accordance with the direction provided by Dr. Lee Burket, Director of the Bureau of Career and Technical Education, in his letter dated April 14, 2017, Harrisburg City School District ("School District"), by and through its undersigned counsel, files this Petition to change the School District's approved area vocational-technical school ("AVTS") attendance area with the State Board of Vocational Education ("State Board"). Specifically, the School District is seeking approval from the State Board to change its status as a single district AVTS attendance area and to join the Dauphin County CTC attendance area (hereafter referred to as "Dauphin County CTC"). The School District and Dauphin County CTC (d/b/a Dauphin County Technical School) recently approved terms and conditions for the School District's membership in the Dauphin County CTC beginning in the 2017-2018 school year.

In support of the Petition, the School District offers the following information.

1. Description of how HSD students currently are being served and provided with Department-approved CTE programs, including the number of students that would be affected by the change and future impact on students' opportunity for participation in CTE programs.

Through the 2010-2011 school year, the School District offered approved vocational-technical programming as a single district through the Harrisburg AVTS, and the vast majority of School District students enrolled in vocational-technical programs attended the Harrisburg AVTS. A small number of Harrisburg resident students attended career and technical programming at other approved institutions, including Dauphin County CTC. After the School District stopped

offering in-house vocational-technical programming at the end of the 2010-2011 school year, more and more Harrisburg students began to apply to attend Dauphin County CTC.

The Dauphin County CTC is a Pennsylvania Department of Education ("PDE") approved career and technical education program. Because the School District is not a member district of the Dauphin County CTC, the School District pays tuition at the higher, non-member rates established by Dauphin County CTC. Information in Section 2 below provides the differential between non-member costs and member costs.

The average daily membership ("ADM") of Harrisburg students attending Dauphin County CTC since the 2010-2011 school year compared to the ADM of students from member districts in Dauphin County CTC is shown in Table 1.

Table 1. ADM data for Member Districts and Harrisburg

Member Districts	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Central Dauphin	422.90	436.04	448.83	436.12	407.11	427.19
Derry Township	33.79	37.11	30.88	27.90	25.14	26.66
Halifax Area	30.59	27.10	26.99	32.81	28.02	31.21
Lower Dauphin	88.26	72.32	80.00	88.70	82.63	70.5
Middletown Area	90.49	72.85	91.02	87.12	71.19	67.15
Susquehanna	91.01	90.68	79.98	74.88	71.71	85,95
Township						
TT 11	7.26	110.70	165.00	105.00	247.00	041.12
Harrisburg	7.36	113.79	165.89	195.90	247.99	241.13

Table 1 illustrates how Harrisburg students have accounted for a significant portion of Dauphin County CTC's overall enrollment for the last five years. As of January 31, 2017, approximately 240 Harrisburg students were enrolled in Dauphin County CTC. It is anticipated that Harrisburg enrollment in the Dauphin County CTC programming will continue to show the same trends as enrollment within and since the 2014-2015 school year.

## 2. Explanation of the fiscal impact of moving from a tuition basis to a member district, including transportation costs.

A favorable fiscal impact will result from the School District becoming a member district in the Dauphin County CTC. As a non-member district, the School District paid a higher tuition rate than member districts, plus an additional debt assessment to Dauphin County CTC each year. Table 2 reflects the payments made by the School District to Dauphin County CTC since the 2011-2012 school year, compared to the operating tuition paid by member districts.

Table 2. Historic Tuition Rates per Student<sup>1</sup>

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Non-Member Tuition	\$14,591	\$14,591	\$14,591	\$14,591	\$15,091	\$15,908
Debt Assessment	\$1,867	\$1,867	\$1,867	\$1,867	\$1,867	\$1,867
Total Annual Payments for Non-Member Districts	\$16,457	\$16,457	\$16,457	\$16,457	\$16,958	\$17,775
Member District Tuition <sup>2</sup>	\$12,608	\$12,541	\$12,263	\$12,998	\$13,382	\$13,908

By becoming a member district of Dauphin County CTC, significant annual savings will be realized by the School District. According to projections prepared by Dauphin County CTC for the 2017-2018 school year, if the School District remained a non-member district paying the inflated cost per student, the School District would be obligated to pay \$18,347 per student for the 2017-2018 school year, which is inclusive of tuition (\$16,480) plus debt service (\$1,867). In comparison, the anticipated member tuition rate for 2017-2018 is \$14,979.59; that figure is calculated using the assumption that the School District will be a member district during the 2017-2018 school year. Assuming those figures would represent the final charges approved by Dauphin

<sup>&</sup>lt;sup>1</sup> Source: Public Financial Management, Inc., Analysis dated July 29, 2015 and information attached to Dauphin County CTC's Proposal dated March 12, 2017.

<sup>&</sup>lt;sup>2</sup> These figures only reflect annual operating tuition costs and do not take into account the debt incurred by member districts for the cost of any capital projects.

County CTC's board for 2017-2018, the School District will save \$3,367.41 per student for the 2017-2018 school year by becoming a member district. Similar savings would be anticipated in future years.

As part of the terms and conditions approved by the parties for the School District's membership in Dauphin County CTC, the School District will buy-into the existing debt of the Dauphin County CTC<sup>3</sup> at a total cost of \$5,417,679, which is payable by the School District as follows: \$3,178,263 is payable on the date of closing (anticipated to be in or around July 2017), plus annual payments of \$373,236.00 for six (6) years, starting with the first payment on July 31, 2017, or the date of closing, whichever is later. A significant portion of the buy-in price, \$5,000,000, has already been allocated and transferred from the School District's existing fund balance for this purpose. These buy-in costs will be recouped by the School District through the annual operating tuition cost-savings anticipated in future school years.

The School District has always incurred transportation costs for the attendance of Harrisburg students at Dauphin County CTC. Such costs are not anticipated to increase materially given the large numbers of Harrisburg students who have participated in Dauphin County CTC programming since the 2014-2015 school year. Harrisburg enrollment in Dauphin County CTC is expected to remain relatively static in the foreseeable future.

3. Explanation of how becoming a member district of Dauphin County CTC affects the recovery plan and district progress.

Not only is membership in the Dauphin County CTC a positive outcome for Harrisburg students and the fiscal state of the School District, but membership is also compliant with the

<sup>&</sup>lt;sup>3</sup> The State Public School Building Authority ("SPSBA") issued 2015 Guaranteed School Lease Revenue Bonds for the Dauphin County CTC Refunding Project, and the DCTS and current member districts have corresponding sublease obligations to the SPSBA. The School District is not, and will not be, responsible for those existing obligations, other than funding the buy-in obligations set forth above.

requirements of the School District's Recovery Plan. The addition of the School District as a member district of Dauphin County CTC comports with Administration and Finance Initiative #19 ("AF19") in the Act 141 Recovery Plan, which was most recently amended by the Chief Recovery Officer, Dr. Audrey Utley, in February 2017. See Act 141 Recovery Plan, pertinent pages of which are attached hereto as Exhibit A, at 17-18. Specifically, AF19 requires the School District to pursue membership in the Dauphin County CTC in order to, inter alia, obtain lower tuition rates for those Harrisburg students attending Dauphin County CTC. (Id.) The language in AF19 requires the School District to buy-in and secure full membership in Dauphin County CTC by no later than June 30, 2017; otherwise, the School District is required to pursue an alternative vocational-technical option for students. (Id.) As reflected in the Recovery Plan, the School District already allocated and transferred a significant portion of the total buy-in amount, \$5 million, from the School District's existing fund balance for the purpose of the anticipated buy-in contribution to Dauphin County CTC, an action that was required by the May 2016 Amended Recovery Plan. (Exhibit A, at 3). The agreement for the School District to buy-into the Dauphin County CTC as a member district thus fulfills one of the initiatives of the Recovery Plan.

As set forth in more detail above, full membership in Dauphin County CTC also results in a long-term financial benefit to the School District as a result of the decreased tuition costs resulting from membership, thereby resulting in anticipated savings for the School District's future financial condition.

4. Copy of Board minutes or resolution dissolving the current AVTS attendance area and approval to seek a new attendance area.

In a 5-0 vote, the School District's Board of School Directors ("School Board") approved the dissolution of the School District's current single-district AVTS attendance area and the adoption of the Dauphin County CTC attendance area at a public meeting on April 26, 2017. A

copy of the Resolution adopted by the School Board is attached hereto as Exhibit B.

For the reasons set forth above, the School District respectfully asks the State Board to

approve the requested change in attendance area so that the School District can benefit fiscally

from membership in Dauphin County CTC and so that Harrisburg students may continue to enjoy

the benefits of Dauphin County CTC programming. If the State Board and/or the PDE need

additional information related to the proposed change, please let the School District know. The

School District will make appropriate individuals available to answer any questions that either

entity may have regarding the proposed change.

Respectfully submitted

Allison S. Petersen

LEVIN LEGAL GROUP, P.C.

1800 Byberry Road, Suite 1301

Huntingdon Valley, PA 19006

(215) 938-6378

Counsel for Harrisburg City School District

Dated: April 27, 2017

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#### **VERIFICATION**

I, Sybil Knight-Burney, hereby state that I am the Superintendent of the Harrisburg City School District; that I have reviewed the foregoing Petition; and that the averments of fact contained therein are true and correct to the best of my knowledge, information and belief. I further state that I understand that the statements herein contained are made subject to the penalty of perjury under the laws of the Commonwealth of Pennsylvania.

Date: April 27, 2017

Dr. Sybil Knight-Burney

Superintendent

# **EXHIBIT A**

## Recovery Plan Update

Harrisburg School District

Dauphin County, Pennsylvania

February 2017

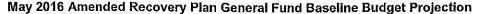


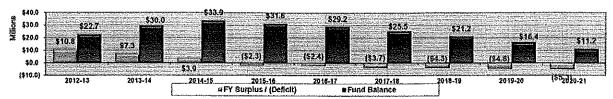
### Prepared by the Chief Recovery Officer

Dr. Audrey Utley

With the assistance of

PFM 1735 Market Street, 43<sup>rd</sup> Floor Philadelphia, PA 19103 215 567 6100 www.pfm.com





Though the District has a significant fund balance, this financial position, in particular the annual structural shortfall, is concerning given that expenditures are slated to consistently outpace revenues in the coming years and several costly projects and contingencies could consume a substantial portion of the current fund balance.

An initial review of 2015-16 actual financial results and revised budget projections for 2016-17 show that the District continues to be on this path, and will likely spend down its fund balance at a more rapid rate than projected in the May 2016 Plan. It is important that the District carefully plan and prioritize the drawdown of the fund balance to the target level in the years ahead, and focus that spending on one-time investments rather than recurring operational needs. The District will also need to develop a plan for maintaining the required 8.0 percent committed fund balance reserve (approximately \$12.0 - \$13.0 million) so that there is sufficient working capital and provision for contingencies in future years.

The table below provides a breakdown of the required 2014-15 fund balance designations included in the May 2016 Amended Recovery Plan. To date, the District has used a portion of this fund balance towards the ESCO project and transferred money to capital to fund a facility development project.

Fund Balance Allocation		i (m. )
Description	Amount	Designation
Transfer to Capital Fund	\$6,500,000	Transferred
OPEB Trust Fund	\$1,000,000	Transferred
Buy-In Contribution to County AVTS	\$5,000,000	Transferred
Working Capital Fund (Rainy Day Fund)	\$11,200,000	Committed
Veteran Teacher One-Time Payment Incentive	\$200,000	Committed
Teacher Retention Pilot Program	\$1,000,000	Committed
ESCO	\$2,000,000	Assigned
Technology Upgrades	\$1,500,000	Assigned
Professional Development	\$500,000	Assigned
Textbook and Equipment Replacement	\$500,000	Assigned
Unassigned	\$4,284,200	Unassigned

There are several key factors that will have an impact on the District's financial future. Below are some of the larger expenditure drivers in the current year and upcoming years:

 Continued growth in PSERS contributions at a higher rate than at the time of the May 2016 Plan.

#### **CRO** Response

#### IN PROGRESS

The District has had several false starts and has been slow to fill this position permanently. Because of the role of the HR Director in advancing many initiatives of this Plan, and in day-to-day management of the District, it is essential that the District complete this process and put a strong, permanent HR Director in place. The District may decide to contract out some services to ADP, including benefit management. The District also needs to recruit for a new Assistant HR Director.

Goal	Staff Responsible	Due Date	Status Evidence of Action
District Action			
Develop and retain a strong	<ul> <li>Superintendent</li> </ul>	Ongoing	In Progress:
management team	• CRO	ELYST THE TEXT STREET	<ul> <li>District is developing an exit</li> </ul>
That is being the second		Princip godine	interview process for senior
			leadership staff.
			Superintendent added the position
			of District Academic Data Analyst in
			2016 and continues to search for a
			Director of MTSS.
			• 8 District staff are participating in
			the Aspiring Urban Leaders
			Program with Shippensburg
			University to develop strong
			Principals and Assistant Principals.

#### **CRO Response**

#### IN PROGRESS

The purpose of this initiative is to create an ongoing process for the development and retention of the District's senior leadership team and to set accountability for retention of the senior leadership team. Though turnover in the administration has improved in recent years, some positions remain unfilled and District leadership must continue to ensure that the right combination of professionals are hired to fill key positions; that they are receiving consistent direction, evaluation, feedback, and competitive compensation; and that in the event of a departure there are succession plans in place and those who leave the District are given an opportunity to provide constructive feedback on their experience.

Ultimately in a school system, it is the Superintendent's responsibility to build and lead the senior management team and the work of the Superintendent in this regard must be supported by the School Board.

AF19. Continue to Pursue Buy-	n for Dauphin County	Technical Sch	oal (NEW)
Goal	Staff Responsible	Due Date	Status Evidence of Action
District Action			
Become a member of the DCTS	<ul> <li>Superintendent</li> </ul>		
consortium and obtain lower	• CFO		offered a space in the DCTS consortium
tuition rates			buy-in amount is still in negotiation.

	CRO Response	
1		If the District is unable to finalize the buy-in amount and secure full membership
		by June 30, 2017, the District must pursue an alternative option.

Goal	Staff Responsible	Due Date	Status Evidence of Action
istrict Action			
educe commuting burden on	<ul> <li>Superintendent</li> </ul>	August 2017	In Progress: Deadline moved to Augus
tudents and families	• CFO • Supervisor of		2017 for possible implementation in t 2017-18 school year.

### CRO Response IN PROGRESS

Goal	Staff Responsible	Due Date	Status Evidence of Action
District Action			
Ensure District meets targets	<ul> <li>Superintendent</li> </ul>	Ongoing	Completed: Timelines and a list of
and holds staff and contractors	Central Office		deliverables are included in consultant
accountable	Administrators		contracts which are annually approved

### CRO Response COMPLETED

Goal	Staff Responsible	Due Date	Status Evidence of Action
District Action			
Align the number and capacity of	Superintendent		Completed:
District buildings with current	• CFO		Reconfiguration of schools
enrollment.	Board		completed, administrative
		10 10 10 10 10 10 10 10 10 10 10 10 10 1	offices moved to Lincoln
			School = School
			Shimmel School sold
			Hamilton reopened as an
		45.45.454699	alternative education site

CRO Response	COMPLETED
	Though the District has reconfigured and consolidated buildings, the District should still
	continue to try to sell unused buildings and closely assess the need to close or reopen
	any other buildings. See FA02 and FA13 for more information.

# **EXHIBIT B**

#### SCHOOL DISTRICT OF THE CITY OF HARRISBURG

## RESOLUTION RE: CHANGE IN ATTENDANCE AREAS FOR VOCATIONAL-TECHNICAL SCHOOL ATTENDANCE

WHEREAS, the School District of the City of Harrisburg ("HSD") desires to obtain membership in the Dauphin County Technical School ("DCTS") beginning in the 2017-2018 school year;

WHEREAS, on April 10, 2017, the Board of School Directors ("School Board") adopted a Resolution approving terms and conditions under which HSD will be admitted as a member district of the DCTS;

WHEREAS, DCTS is expected to approve those same terms and conditions permitting the membership of HSD in the DCTS; and

WHEREAS, the Pennsylvania Department of Education ("PDE"), Bureau of Career and Technical Education, has advised HSD that it must file a petition with the State Board of Vocational Education to seek approval of the membership change in DCTS and a change in the approved area vocational-technical school ("AVTS") attendance areas for HSD students, and that said petition must include a copy of a School Board resolution dissolving the current AVTS attendance area and approving a new attendance area;

#### NOW, THEREFORE, BE IT RESOLVED, as follows:

- 1. All of the foregoing recitals are incorporated herein.
- In anticipation of the approval of HSD's membership in the DCTS, the School Board hereby dissolves the current vocational-technical attendance area for HSD students and approves the new AVTS attendance area for HSD students as the attendance area of the DCTS, beginning with the 2017-2018 school year.
- 3. The School Board authorizes the administration of the HSD to take whatever steps are necessary, including but not limited to, the filing of a petition, to obtain all requisite approvals from the State Board of Vocational Education and/or the PDE for the change in attendance area for HSD students and the approval of HSD's membership in the DCTS beginning with the 2017-2018 school year.
- To the extent prior inconsistent resolutions by the School Board exist, they are hereby rescinded.

Duly resolved and enacted this <u>26th</u> day of April, 2017, by the Board of School Directors of the School District of the City of Harrisburg in lawful session assembled.

ATTEST:

THE SCHOOL DISTRICT OF THE CITY OF HARRISBURG

Secretary, Board of School Directors

President, Board of School Directors