

2024 ANNUAL REPORT

May 2025



COMMONWEALTH OF PENNSYLVANIA
PROFESSIONAL STANDARDS AND PRACTICES COMMISSION
607 South Drive, 4th Floor Rotunda, Harrisburg, PA 17120-0600
www.pspc.education.pa.gov



Commonwealth of Pennsylvania
Josh Shapiro, Governor

Professional Standards and Practices Commission
Amber Lee Czerniakowski, Executive Director

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Table of Contents

Letter from the Chairperson *Pro Tempore*.....1

2024 Membership.....2

Committee Structure.....2

Calendar of Meetings for 2024.....2

Mission Statement.....3

Introduction.....3

Disciplinary Authority.....3

Grounds For Discipline.....4

Process for Resolving Educator Misconduct Complaints and 2024 Statistics.....6

2024 Disciplinary Actions.....9

Outreach.....24

Available Resources.....24

LETTER FROM THE CHAIRPERSON PRO TEMPORE

Dear Governor Shapiro and Members of the General Assembly:

The Educator Discipline Act (Act) requires the Professional Standards and Practices Commission (PSPC) to report annually to the Governor, the General Assembly, the State Board of Education (State Board), the education profession and the public. See 24 P.S. § 2070.5(a)(13). In furtherance of this duty, it is my pleasure to provide you with the 2024 Annual Report of the PSPC. The following report provides an overview of the PSPC's mission and operation, and a summary of the public disciplinary actions imposed in 2024.

Most Pennsylvania educators are highly competent and committed professionals who uphold the high standards of their profession. The number of the Commonwealth's educators who engage in misconduct make up a fraction of 1 percent. Unfortunately, their actions undermine the public trust, impugn the integrity of the profession, and give rise to the need for professional discipline. The PSPC meets bi-monthly to hear educator misconduct cases brought by the Pennsylvania Department of Education (PDE), as well as applications for reinstatement filed by educators whose certificates and/or employment eligibility were surrendered, suspended, or revoked. A summary of all public adjudications issued during the calendar year can be found in the tables on pages 9-24 of the report.

While the primary function of the PSPC is to ensure the health, safety, and welfare of students and other individuals in the Commonwealth's schools and to safeguard the integrity of the teaching profession through the adjudication of educator misconduct cases, the PSPC is also committed to providing timely and pertinent advice to the State Board and PDE on issues related to teacher preparation and certification and to equipping educators with the tools they need to make better decisions. It is our mission to promote and foster an intentional, thoughtful, and preventive focus on professional ethics. To that end, the PSPC continues to work with the State Board and PDE to implement new training requirements in professional ethics beginning at the pre-service level and continuing through induction and professional development. The PSPC also continues to provide educational workshops for current and future educators, which are designed to inform them about their professional and ethical responsibilities.

Finally, I would like to thank our executive director and legal counsel, Amber Lee Czerniakowski, and our legal office administrator, April Rivera, for their guidance and dedication.

Respectfully,



Myron Yoder, Chairperson *Pro Tempore*
Professional Standards and Practices Commission

**PROFESSIONAL STANDARDS AND
PRACTICES COMMISSION 2024
MEMBERSHIP**

Myron Yoder, Chair *Pro Tempore*
Allentown School District
Teacher (retired)/Practices Chair

Michael D. Pawlik, Vice Chair *Pro Tempore*
East Lycoming School District
Administrator (retired)

Dr. Nicole Hill
Shippensburg University
Higher Education Administrator/Standards Chair

Dr. Robert Hollister
Eastern Lancaster County School District
Administrator (retired)

Dr. Eugene M. Dangelo
Mount Pleasant Area School District
Teacher (retired)

Christopher M. Gegaris
Tri-Valley School District
Administrator

Brandon Aukamp
Elizabethtown Area School District
Educational Specialist

Phyllis C. Comer
Woodland Hills School District
Teacher (retired)

Michael Davis
Muncy School District
Teacher

Dr. Stacey Marten
Hempfield School District
Teacher

Michelle Duggan, Esquire
Public Member

Pedro A. Rivera II, *ex officio*
State Board of Education

Vacancies:

Classroom Teacher
Public Member (School Director)

COMMITTEE STRUCTURE

The PSPC continues to provide leadership to the educational community predominantly through the work of its two standing committees. Each commissioner sits on either the Practices Committee or the Standards Committee. The Standards Committee is charged with fulfilling the advisory functions imposed by the Act, while the Practices Committee is responsible for reviewing and revising the implementation of the Act and its concomitant bylaws and regulations.

CALENDAR OF MEETINGS FOR 2024

By law, the PSPC must meet at least five times each year. In practice, the full PSPC typically meets every other month on either the second or the third Monday of the month. Additionally, PSPC panels convene as necessary to hear immediate suspension cases, and PSPC committees may meet more frequently depending on their respective projects. Meeting dates and times are publicized, and the public is welcome to attend. Regular meetings of the PSPC for 2024 were scheduled as follows:

January 22, 2024

March 18, 2024

May 6, 2024

July 15, 2024

September 16, 2024

November 18, 2024

MISSION STATEMENT

The PSPC is committed to providing leadership for improving the quality of education in the Commonwealth by establishing high standards for preparation, certification, practice, and ethical conduct in the teaching profession.

INTRODUCTION

The PSPC was created by the General Assembly with the belief that educators, as members of a profession, should be self-governing. The PSPC is comprised of 13 voting members who broadly represent the education community in Pennsylvania. In addition, a member of the State Board sits *ex officio* as a non-voting member. Members are appointed by the governor with the advice and consent of a majority of the members of the Senate. Under the Act, the membership shall consist of:

- Six classroom teachers;
- Three administrators, at least one of whom is a commissioned officer and one a principal;
- One administrator from an approved institution of higher learning in the Commonwealth offering approved teacher education programs;
- Two members from the general public, one of whom is an elected public school director; and
- One educational specialist.

Under the Act, the General Assembly established the PSPC as the legal adjudicatory body in the Commonwealth for administering educator discipline and overseeing the reinstatement of certificates surrendered, suspended, or revoked and ensuring that the disciplinary process is fair and efficient. In addition, the General Assembly invested the PSPC with a host of advisory functions to assist the State Board and PDE in achieving excellence within the education profession. These advisory functions include providing recommendations on the following: certification standards and requirements; standards for professional educator preparation programs; and effectiveness of professional educator preparation programs.

The Act also tasks the PSPC with adopting and maintaining a Code of Professional Practice and Conduct for Educators (“Code”). The Code, which was first adopted in 1992 and updated in 2021, sets forth the standards of behavior that reflect the shared values of the educator community in Pennsylvania. Every educator in the Commonwealth is expected to internalize and observe the standards of conduct espoused in the Code. The Code can be found in Chapter 235 of Title 22 of the Pennsylvania Code or on the PSPC website. <https://www.pa.gov/agencies/pspc/resources/statutes--regulations--policies-and-forms.html>

DISCIPLINARY AUTHORITY

The PSPC's disciplinary authority extends to all educators. The term “educator” includes individuals who hold a certificate, including a private academic school certificate, issued by PDE. The term also includes two groups of non-certificated individuals who are included because of their employment in or with a public school entity: charter or cyber charter school staff members and contracted educational provider staff members. These individuals fall under the PSPC's jurisdiction because they provide direct educational services to students and would be required to hold a certificate if they worked in a traditional public school.

Discipline refers to action taken by the PSPC against an educator's certificate or eligibility to be employed as a charter or cyber charter school staff member or contracted educational provider staff member because of

misconduct. Discipline ordered by the PSPC is separate from any discipline that may be imposed by an employer. Local discipline only affects the employment relationship between the individual and the employer, whereas discipline ordered by the PSPC may affect the individual's ability to teach in any school entity in Pennsylvania. The PSPC may impose discipline in addition to any discipline imposed by an employer for the same misconduct or even in the absence of local discipline.

Under the Act, discipline includes the following:

- Private Reprimand: A private written admonishment;
- Public Reprimand: A public written admonishment;
- Suspension: The temporary termination of a certificate or employment eligibility for a fixed period, for an indefinite period, or until certain conditions are met;
- Revocation: The termination of a certificate or employment eligibility;
- Surrender: The termination by consent of a certificate or employment eligibility; and
- Supplemental Sanctions: Private or public disciplinary sanctions that focus on remediation or restitution.

Educators who receive a private or public reprimand may continue to work as educators. Educators whose certificates and/or employment eligibility are surrendered, suspended, or revoked are not eligible to be employed by a school entity in any position that requires certification or that would require certification in a traditional public school, or eligible for any certificate, unless or until the suspension is lifted or the certificate and/or employment eligibility is reinstated. The PSPC retains authority to reinstate certificates and employment eligibility previously surrendered, suspended, or revoked.

GROUNDINGS FOR DISCIPLINE

While there is no definitive list of actions that will result in discipline by the PSPC, there are certain categories of conduct that may, or in some cases will, trigger discipline. On a macro level, misconduct under the Act can be characterized as either criminal or non-criminal. As explained in more detail below, the distinction between criminal and non-criminal misconduct rests with the discretion that the PSPC has in fashioning discipline.

Discipline for Criminal Offenses (24 P.S. § 2070.9b)

An educator can be disciplined by the PSPC based solely upon the existence of a conviction for certain crimes. In these cases, a hearing is generally not necessary and the matter proceeds directly to the PSPC for adjudication once PDE has provided the PSPC with certified court documents evidencing the educator's conviction.

Section 9b of the Act (24 P.S. § 2070.9b) requires the PSPC to revoke the certificate and/or employment eligibility of any educator convicted of one of the crimes enumerated in section 111(e)(1)-(3) of the Public School Code of 1949 (24 P.S. § 1-111(e)(1)-(3)), which include violent offenses, sex offenses, felony drug offenses, and similar offenses under the laws of other jurisdictions. The PSPC is also required to immediately suspend the certificate and/or employment eligibility of an educator charged with one of these offenses if the PSPC determines, after notice and a hearing if requested, that the educator poses a threat to the health, safety or welfare of students, or other persons in a school.

Section 9b of the Act also requires the PSPC to revoke the certificate and/or employment eligibility of any educator convicted of a crime involving moral turpitude. The decision of whether a crime involves moral turpitude rests with the PSPC. In making that determination, the PSPC considers only the statutory definition of the crime juxtaposed against the PSPC's definition of moral turpitude. The PSPC does not consider the conduct underlying the criminal conviction. Generally, all crimes involving dishonesty, fraud, or deception are crimes involving moral turpitude. A list of crimes previously determined by the PSPC to be crimes involving moral turpitude is available on the PSPC website.

Not every educator convicted of a crime will face automatic revocation of the certificate and/or employment eligibility. Only convictions for crimes enumerated in section 111(e)(1)-(3) of the Public School Code of 1949 and crimes involving moral turpitude result in an automatic revocation under the Act. In all other cases, PDE may pursue discipline against an educator convicted of a crime based upon additional grounds (see below). PDE may also pursue discipline on additional grounds against an educator who has been acquitted, who has participated in an alternative disposition program or for whom the criminal charges were otherwise withdrawn or dismissed.

Imposition of Discipline on Additional Grounds (Non-Criminal) (24 P.S. § 2070.9c)

The Act authorizes the PSPC to discipline educators who are found guilty of conduct constituting immorality, incompetency, intemperance, cruelty, negligence, sexual misconduct, sexual abuse or exploitation (definitions of these terms can be found in section 1b of the Act and Ch. 237 of Title 22 of the Pennsylvania Code), violations of the Code of Professional Practice and Conduct for Educators, violations of any provision of the Act of May 29, 1931 (P.L. 210, No. 126) (relating to improper or illegal use of certification status), failure to comply with duties under the Act, including mandatory reporting duties, and actions taken to threaten, coerce or discriminate or otherwise retaliate against an individual who in good faith reports actual or suspected misconduct under the Act or against complainants, victims, witnesses, or other individuals participating or cooperating in proceedings under the Act.

In cases brought on these additional grounds, PDE must prove in a hearing, if requested, that the educator engaged in misconduct, and the PSPC has discretion in fashioning sanctions. It may impose any level of discipline, or no discipline, as it deems appropriate based upon the unique facts and circumstances of the case.

The actual activities that form the basis for discipline may include a charge or a conviction for a crime other than one of the crimes set forth in section 111(e)(1)-(3) of the Public School Code of 1949 or a crime involving moral turpitude. However, an educator need not be charged with or convicted of a crime to be disciplined by the PSPC. Generally, any conduct, including off-duty conduct, that sets a bad example or endangers students, violates the Code or an educator's legal obligations, or otherwise implicates an educator's fitness to fulfill his or her professional responsibilities may constitute grounds for discipline.

Imposition of Discipline on Founded Reports (24 P.S. § 2070.9d)

Like convictions for crimes set forth in section 111(e)(1)-(3) of the Public School Code of 1949 and crimes involving moral turpitude, founded reports of child abuse result in automatic revocation. Section 9d provides that the PSPC shall direct PDE to revoke the certificate and/or employment eligibility of any educator who is named as the perpetrator or as an individual responsible for injury or abuse in a founded report of child abuse even if the educator has not been convicted of a crime.

Reciprocal Discipline (24 P.S. § 2070.9e)

Pennsylvania participates in a database administered by the National Association of State Directors of Teacher Education and Certification (NASDTEC). The NASDTEC Educator Identification Clearinghouse (Clearinghouse) is the national collection point for disciplinary actions taken against educators by the fifty states, the District of Columbia, U.S. Department of Defense Educational Opportunity schools, Ontario, and Guam. Each jurisdiction submits all adverse actions into the Clearinghouse and the information is shared with all participating jurisdictions. Prior to the issuance of any Pennsylvania certificate, PDE crosschecks the applicant against the Clearinghouse to ensure that no other jurisdiction has imposed discipline against the applicant. Similarly, PDE checks all disciplinary actions entered by other jurisdictions against its entire database monthly, which reveals whether any Pennsylvania certificate holders have been disciplined in another jurisdiction. Under the Act, the PSPC may impose identical or comparable discipline against an educator if the discipline imposed by the other jurisdiction is for conduct that

would be actionable in Pennsylvania, unless the educator can demonstrate certain legal reasons why the imposition of reciprocal discipline is unwarranted.

Reinstatement (24 P.S. § 2070.16)

The PSPC has the authority to reinstate certificates and employment eligibility surrendered, suspended or revoked when it determines that reinstatement is “just and proper.” In making that determination, the PSPC considers several factors, including those enumerated in section 16 of the Act. The Act permanently bars from reinstatement any educator who the PSPC finds is guilty of sexual abuse or exploitation or whose certificate and/or employment eligibility was surrendered for conduct relating to sexual abuse or exploitation. The Act also provides that the PSPC shall not lift a suspension or reinstate the certificate and/or employment eligibility of an educator who is convicted of a crime enumerated in section 111(e)(1)-(3) of the Public School Code of 1949 for the time period set forth in that section.

PROCESS FOR RESOLVING EDUCATOR MISCONDUCT COMPLAINTS AND 2024 STATISTICS

PDE is responsible for the intake of complaints and for the investigation and prosecution of educator misconduct. PDE receives allegations of educator misconduct from various sources. Information regarding alleged misconduct may come from Pennsylvania Justice Network (JNET) referrals,¹ mandatory reports by school entities and educators,² or members of the public. The Act delineates a very specific process for the receipt and investigation of complaints and the commencement of formal disciplinary proceedings. The following is a brief explanation of each step of the disciplinary process. For more detailed information, please visit the PSPC website.

Receipt of Complaint and Legal Sufficiency

The discipline process is initiated by the filing of a written educator misconduct complaint with PDE. The complainant must specify the nature and character of the allegations of misconduct and must verify the complaint form. Anonymous complaints are not accepted. For purposes of the Act, PDE may file an educator misconduct complaint.

After receipt of the complaint, the disciplinary process begins with a review of the complaint by PDE staff to confirm PDE’s jurisdiction. The complaint is then assigned to an attorney in PDE’s Office of Chief Counsel (OCC), who determines the legal sufficiency of the complaint, *i.e.*, whether the facts alleged, if true, would be sufficient to warrant discipline under the Act. If no legal sufficiency exists, the complaint is dismissed, and the

1. Pursuant to section 111.2 of the Public School Code of 1949, PDE is required to obtain and monitor public safety and criminal justice information, including, but not limited to, arrest and disposition information, for all educators and shall use such information for certification and discipline purposes. 24 P.S. § 1-111.2. PDE obtains and monitors public safety and criminal justice information through JNET. On September 18, 2013, JNET began automatically notifying via email PDE’s Office of Chief Counsel whenever a significant event (e.g., an arrest, disposition, want, warrant, state parole violation, PennDOT change of address or death) occurs involving an educator.

2. Pursuant to section 9a of the Act (24 P.S. § 2070.9a), chief school administrators are required to file a report with PDE within 15 calendar days when: an educator has been provided with notice of intent to dismiss or remove for cause; an educator is charged with or convicted of a misdemeanor or felony offense; there are allegations that an educator engaged in sexual misconduct or sexual abuse or exploitation; there is reasonable cause to suspect that an educator has caused physical injury to a child or student as a result of negligence or malice; an educator has resigned, retired or otherwise separated from employment following allegations of misconduct; an educator is the subject of a child abuse report filed by the school entity; or the school entity knows an educator has been named as a perpetrator or as an individual responsible for injury or abuse in an indicated or founded report of child abuse. Section 9a also requires educators who have knowledge that an educator has engaged in conduct constituting sexual misconduct or sexual abuse or exploitation to file a report with PDE, their immediate supervisor and the chief school administrator.

A mandatory report is distinct from a complaint. If upon review, PDE determines discipline may be warranted, PDE will file a complaint and conduct an investigation.

complainant and educator are so notified.

Probable Cause

Following a determination that the allegations described in the complaint are legally sufficient, a preliminary investigation is conducted to determine if there is probable cause to believe that grounds for discipline exist. Such an investigation generally involves a review of documents provided by the educator, complainant, and relevant school entity, if applicable. In certain cases, preliminary interviews of complainants, victims, and administrative witnesses are conducted to determine the sufficiency of the evidence. If no probable cause is found, the complaint is dismissed and the complainant, educator, and the current and former school entity in which the educator is or was employed are so notified.

Full Investigation and Notice of Charges

If probable cause is found, a full investigation is performed by an OCC investigator and/or an OCC attorney. PDE may also direct the school entity to conduct an investigation and/or comment upon the appropriateness of discipline. In conducting investigations under the Act, PDE may investigate any and all allegations of misconduct concerning the educator that are discovered during the course of the investigations.

After investigation, PDE may elect to dismiss the complaint, determine that appropriate and sufficient punishment has been imposed by the school entity (local action sufficient), participate in an alternative dispute resolution process, enter into a written settlement agreement with the educator, subject to the PSPC’s approval, or initiate the formal adjudicatory hearing process by filing a notice of charges with the PSPC. Once a notice of charges is filed, in some cases the PSPC appoints a neutral hearing officer to conduct a hearing on its behalf and prepare a recommended decision. In other cases, the matter proceeds directly to the PSPC for adjudication. In all cases, the PSPC is the ultimate fact finder and adjudicator. The PSPC announces its decisions orally at its regularly scheduled public meetings. Written decisions are issued shortly thereafter. Decisions imposing public discipline are made public. Both the affected educator and PDE may appeal the PSPC’s decision to the Pennsylvania Commonwealth Court.

2024 Statistics

The following section provides a statistical analysis of the number and source of complaints as well as the nature and type of case resolutions in 2024. The information contained in this section was provided by PDE.

The data in the following table summarizes the number of complaints received and resolved in 2024.

Year	Complaints Received	Complaints Resolved Without Discipline	Complaints Resolved With Discipline	Total Complaints Resolved
2024	550	517	123	640

The table below illustrates the source of complaints filed in 2024.

Total Complaints Received	PDE Complaints	Non-PDE Complaints
550	128	422

The following is a list of the number of PDE complaints filed based upon each listed information source.

Mandatory Report	65
NASDTEC	3
JNET	47
General Referrals	13

PDE closed 640 complaints in 2024. A comprehensive breakdown of the complaint resolutions is set forth below including both disciplinary and non-disciplinary outcomes.³

No Legal Sufficiency	345
No Probable Cause*	95
Local Action Sufficient**	14
Warning Letter***	49
Other ^	14
Private Reprimand	0
Private Supplemental Sanction	4
Public Reprimand	7
Public Supplemental Sanction	3
Suspension+	7
Surrender	54
Revocation	48

*No Probable Cause = While there was no probable cause for state-imposed discipline, an educator may also receive a warning letter about his or her professionalism/the allegations and local action may have been considered.

**Local Action Sufficient = Following a finding of legal sufficiency and probable cause, a determination made that the local action imposed by the school entity adequately addresses the misconduct.

***Warning Letter = Following a finding of legal sufficiency and probable cause, OCC determined that a non-disciplinary warning letter was sufficient to address the allegations at issue. Lack of action at the local level may be a factor in OCC's determination to issue a warning letter in cases where no probable cause for state-imposed discipline exists.

^Other = Case closed for reasons such as lack of evidence, lack of witness cooperation, death of educator, and considerations of alternative processes.

+ Suspension = This number does not include immediate suspensions because the PSPC retains jurisdiction over these matters. Cases in which immediate suspensions are issued remain open in the event OCC elects to initiate additional disciplinary action based upon the involved conduct.⁴

3. The number of 2024 disciplinary outcomes listed here may vary slightly from the number of disciplinary actions imposed by the PSPC in 2024. Statistical variations may be due to instances where the PSPC imposed discipline in a case in 2024 but PDE postponed closure until the following year. For example, PDE may have elected to keep a case open until the court appeal period had run.

4. Also, the above table of complaint resolutions generally reflects the fact that more than one complaint may be filed against a single educator. For example, if two complaints were filed against one educator and the educator receives a public reprimand addressing the allegations in both, those complaints would be counted on the table as two public reprimands.

2024 DISCIPLINARY ACTIONS

The following tables reflect the public disciplinary actions imposed during the 2024 calendar year. Decisions that resulted in private reprimands or private supplemental sanctions are not captured in the tables. All public adjudications of the PSPC are available online. Information regarding public disciplinary actions can also be accessed via the Notifications of Teaching Certificate Actions link on the PSPC website. <https://www.pa.gov/agencies/education/programs-and-services/educators/educator-misconduct/certification-actions.html>

LAST NAME	FIRST NAME	GROUND(S) FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Adams	Alyssa	Convicted: Manufacture, Delivery, or Possession with Intent to Deliver; Theft by Deception; Theft by Unlawful Taking; False Identification to Law Enforcement Officer; Unsworn Falsification to Authorities-Statement under Penalty	Surrender	12/5/2024		Instructional I
Almodoval	Heather L.	Convicted: Indecent Exposure	Surrender	9/30/2024		Emergency Permit(s)
Anderson	Justin	Allegations: Educator threatened violence against school staff	Surrender	3/27/2024	Cumberland Perry AVTS	Career and Technical Instructional I
Andrekovich	Timothy	Charges: Endangering Welfare of Children	Immediate Suspension	8/16/2024	Bellwood-Antis SD	Letter of Equivalency; Instructional II
Andrews	Joshua	Convicted: 5 counts of Sexual Abuse of Children-Dissemination of Child Pornography	Revocation	2/14/2024	Blackhawk SD; Kelly Education Services	Instructional I
Artinian	Kevork	Convicted: Corruption of Minors, Indecent Assault, Institutional Sexual Assault	Revocation	8/8/2024	School District of Philadelphia	Instructional I
Baker	Deanna M.	Charges: Endangering Welfare of Children	Immediate Suspension	5/14/2024	Western Pennsylvania School for the Deaf	Emergency Permit(s)

5. The term “conviction” in the table indicates that the educator was convicted of a crime(s) enumerated in section 111(e)(1)-(3) of the Public School Code of 1949 and/or a crime(s) involving moral turpitude. The term “charges” indicates that the educator was criminally charged with a crime(s) enumerated in section 111(e)(1)-(3) of the Public School Code of 1949. The term “allegations” indicates that the educator was disciplined for misconduct that falls under one or more of the additional grounds listed on page 5 above. All persons accused of a crime are presumed to be innocent until proven guilty.

6. An individual does not have to be employed in a school entity to be disciplined by the PSPC. The PSPC maintains jurisdiction over everyone who holds a certificate issued by PDE, regardless of their employment status.

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Balosa	David	Charges: Aggravated Indecent Assault, Corruption of Minors, Indecent Assault	Immediate Suspension	3/15/2024	School District of Philadelphia	Instructional II; Program Specialist
Bannister	Basil	Allegations: Educator engaged in inappropriate interactions with a high school student	Surrender	7/26/2024	Scranton SD	Instructional II
Battaline	Ralph	Reciprocal Discipline: Educator voluntarily surrendered his Arizona teaching certificate as a result of being criminally charged with three counts of Aggravated Assault of a Minor in Arizona	Surrender	9/30/2024		Emergency Permit(s)
Bauer	Jeffrey	Convicted: Indecent Assault	Revocation	8/8/2024	School District of Philadelphia	Supervisory; Instructional II
Betton	Caleb	Reciprocal Discipline: Educator's New Jersey teaching certificate was revoked as a result of allegations of conduct unbecoming of certificate holder	Surrender	7/26/2024		Instructional I
Bingaman	Christa M.	Convicted: Endangering Welfare of Children	Surrender	3/27/2024	Central Susquehanna IU 16	Emergency Permit(s)
Black	Wendy M.	Convicted: Theft by Deception-False Impression	Revocation	2/14/2024	Appalachia Intermediate Unit 8	Instructional II; Program Specialist
Blaetz	Hayden R.	Convicted: Unlawful Contact with a Minor-Sexual Offenses	Revocation	9/30/2024	Keystone Academy CS	Instructional I
Blanck	Edward C.	Charges: Aggravated Indecent Assault, Indecent Assault, Endangering Welfare of Children, Corruption of Minors	Surrender	7/26/2024		Instructional I
Blew	Ryan G.	Convicted: Corruption of Minors	Surrender	9/30/2024	Wilson SD	Instructional I; Program Specialist
Blumberg	Kenneth M.	Convicted: Sexual Abuse of Children-Child Pornography	Surrender	3/27/2024	School District of Philadelphia	Instructional II; Administrative I

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Brown	Lottie	Convicted: Identity Theft	Revocation	8/8/2024		Instructional I
Bygott	Christopher	Charges: Sexual Abuse of Children-Child Pornography, Criminal Use of a Communication Facility	Surrender	5/14/2024	Pennsbury SD	Instructional II
Caceres	Cesar J.	Charges: Unlawful Contact with a Minor, Corruption of Minors, Indecent Assault	Immediate Suspension	12/5/2024	State College Area SD	Instructional I
Calcara	Eric	Convicted: Stalking	Revocation	9/30/2024	Cocalico SD	Instructional I; Private School-Teacher
Cerrone	Zachary	Charges: Institutional Sexual Assault, Unlawful Contact with a Minor, Indecent Assault, and Corruption of Minors	Immediate Suspension	7/23/2024	Middletown Area SD, Lower Dauphin SD, Elizabethtown Area SD, Propel CS, Derry Township SD	Instructional II
Chalfant	Connor	Allegations: Educator engaged in boundary violations with students	Public Supplemental Sanction	3/27/2024	Stroudsburg Area SD	Instructional I
Citro	Thomas	Convicted: Indecent Assault	Surrender	3/27/2024		Educational Specialist I
Conner, Jr.	Michael J.	Convicted: Aggravated Indecent Assault, Sexual Abuse of Children	Revocation	2/14/2024	Reading SD	Instructional I
Cook	Jamar	Convicted: Theft by Deception	Revocation	5/14/2024	Upper Darby SD; Delta T Group; Substitute Teacher Service	Emergency Permit(s)
Corson	Nicole	Allegations: Educator engaged in inappropriate contact with a minor student through social media, cellphones, and school district-provided technology devices and attempted to delete their communications	Surrender	5/14/2024	Elizabeth Forward SD	Instructional II
Craley	James	Allegations: Educator provided alcohol to someone that he knew to be underage	Surrender	7/26/2024	School District of Philadelphia	Instructional II

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Cribbs	Ashley	Charges: Endangering Welfare of Children, Harassment	Surrender	7/26/2024		Instructional I
Croach	William A.	Allegations: Educator had inappropriate communications and interactions with a female student	Surrender	9/30/2024	New Castle Area SD	Instructional II
Cross	Sheldon L.	Convicted: Theft by Deception	Surrender	9/30/2024	Tuscarora IU-South Mountain Secure Treatment Unit	Emergency Permit(s)
Curtis	Corey	Convicted: Aggravated Assault	Revocation	2/14/2024	People for People CS	Emergency Permit(s)
Daughtry	Marteik K.	Charges: Unlawful Contact with a Minor, Corruption of Minors, Indecent Assault, Institutional Sexual Assault	Immediate Suspension	9/30/2024	School District of Philadelphia	Emergency Permit(s)
Drago	Elliot B.	Allegations: Educator engaged in inappropriate communications with students	Surrender	9/30/2024	School District of Philadelphia	Instructional II
Dusick	Darren	Convicted: DUI: Highest Rate of Alcohol (BAC +.16), 3 rd DUI	Suspension	3/27/2024	Milton Area SD	Instructional II
Evens	Denise A.	Convicted: Institutional Sexual Assault	Revocation	9/30/2024		Instructional I
Fairman	Eric V.	Convicted: Indecent Assault Without Consent, Indecent Assault of a Person Less than 13 Years of Age, Indecent Assault of a Person Less than 16 Years of Age, Involuntary Deviate Sexual Intercourse with Person Less than 16 Years of Age	Revocation	2/2/2024	Keystone Oaks SD; McKeesport SD; West Jefferson Hills SD	Instructional I
Feifel	Michael J.	Charges: Unlawful Contact with Minor, Criminal Use of a Communication Facility, Patronizing Prostitutes.	Surrender	2/2/2024	Lehigh Area SD	Instructional II

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Ferranti	Christopher L.	Allegations: Educator made unauthorized grade changes over the course of the 2017-2018 school year.	Public Reprimand	2/2/2024	Pocono Mountain SD	Administrative; Instructional II
Fields	Percy	Convicted: Corruption of Minors	Surrender	9/30/2024	School District of Philadelphia	Instructional I
Flick	Michael J.	Allegations: Educator stole prescription drugs from the school nurse's office	Suspension	9/30/2024	Great Valley SD	Administrative; Supervisory; Instructional II
Fritchman	Douglas A.	Allegations: Educator engaged in a physical altercation with a student	Public Supplemental Sanction	8/8/2024	Easton Area SD	Instructional II
Gall	Damon	Convicted: Corruption of Minors	Surrender	7/26/2024	Seton Lasalle HS	Instructional I
Geisser	Meg	Convicted: Theft by Unlawful Taking (NJ)	Revocation	2/14/2024		Instructional I
Gerhard	Jared	Allegations: Educator engaged in inappropriate communication with students	Surrender	7/26/2024	School District of Philadelphia	Instructional I
Getty	Jennifer L.	Allegations: Educator had inappropriate interactions with a student	Suspension: 2/6/2020-2/5/2024	8/8/2024	Cumberland Valley SD	Instructional II
Gibbons	Michele	Convicted: Theft by Deception	Revocation	8/8/2024		Educational Specialist I
Griffith	David P.	Charges: Sexual Abuse of Children, Corruption of Minors, Unlawful Contact with Minor, Invasion of Privacy, Tampering with or Fabricating Physical Evidence	Surrender	2/2/2024	Phoenix Academy; Lampeter-Strasburg SD	Instructional I
Hall	James L.	Allegations: Educator had improper communications with students	Surrender	5/14/2024	Riverside Beaver County SD	Instructional II
Hart	Leonard	Convicted: federal Program Theft	Revocation	3/27/2024	Lincoln CS	Administrative II; Instructional I
Hart	Scott S.	Convicted: Theft by Deception, Corruption of Minors	Revocation	9/30/2024	Reading SD	Instructional I

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Heffron	Lisa	Allegations: Educator falsified the goals and progress report sections of the Individualized Education Programs of 26 students	Public Reprimand	8/8/2024	Abington Heights SD; Reach Cyber CS	Instructional II
Hewitt	Leighton O.	Convicted: Selling or Furnishing Liquor or Malt or Brewed Beverages to Minors	Surrender	2/2/2024	East Stroudsburg Area SD; Stroudsburg Area SD	Emergency Permit(s)
Hoeltje	James	Allegations: Educator engaged in inappropriate communications with a student and furnished liquor to the same student	Surrender	12/5/2024	Gateway SD	Instructional II
Ingram	Susan	Charges: Endangering Welfare of Children	Immediate Suspension	8/8/2024	Downingtown Area SD	Emergency Permit(s)
Isgan	Patrick	Charges: Endangering Welfare of Children	Immediate Suspension	8/16/2024	Chester Ridge SD	Administrative II; Supervisory; Instructional II
Jackson	Terry	Allegations: Educator was under the influence of alcohol in the classroom on one occasion and operated a vehicle on school property while under the influence	Public Reprimand	8/8/2024	Upper St. Clair SD	Administrative I; Instructional II
Jacques	Kristen M.	Convicted: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	03/27/2024		Emergency Permit(s)
Jaeger	Curtis	Convicted: Indecent Assault	Revocation	12/5/2024	Delaware Valley SD	Emergency Permit(s)
Johnson	William V.	Convicted: Simple Assault following incident involving a 10-year-old	Surrender	7/26/2024		Instructional I
Johnson (Sibre)	Melissa	Convicted: Endangering Welfare of Children (NJ)	Revocation	8/8/2024		Instructional I

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Jones	Aaron T.	Reciprocal Discipline: Educator voluntarily surrendered and canceled his Virginia teaching certificate in response to allegations that he engaged in sexually explicit communications with a minor student and kissed the student on the mouth	Surrender	3/27/2024	Frederick County Public Schools (VA)	Instructional I
Joyner	Eric S.	Convicted: Indecent Assault	Revocation	2/14/2024	Northern York County SD	Emergency Permit(s)
Karpin	Jordan	Convicted: federal crime of Transportation of Child Pornography	Revocation	12/5/2024	Maritima Academy CS; Chester Community CS	Instructional I
Kelly	Brian	Charges: Unlawful Contact with a Minor-Sexual Offenses, Indecent Assault-Person Less than 13 Years of Age, Indecent Assault-Without Consent, Corruption of Minors, Endangering Welfare of Children	Immediate Suspension	8/8/2024		Instructional I
Kester	Sarah	Charges: Corruption of Minors, Criminal Attempt-Corruption of Minors	Immediate Suspension	7/15/2024	Wyoming Area SD	Instructional II; Supervisory Certificate
Kidd	Troy	Charges: Statutory Sexual Assault, Involuntary Deviate Sexual Intercourse, Aggravated Indecent Assault Unlawful Contact with Minor, Corruption of Minors, Small Amount of Marijuana	Surrender	7/26/2024		Emergency Permit(s)
Laverty	Melissa A.	Convicted: Forgery – Alter Writing	Revocation	2/14/2024	School District of Philadelphia	Instructional I
Lehneis (Schindler)	Emily G.	Convicted: Institutional Sexual Assault, Corruption of Minors	Revocation	3/27/2024	Southern York County SD; South Western SD	Intern; Emergency Permit(s)

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Levin	Craig	Convicted: federal crimes of Distribution of Child Pornography, Transportation of Child Pornography, Attempted Sex Trafficking of a Minor	Revocation	2/14/2024	Lower Merion SD; SD of Philadelphia	Bridge I; Instructional II
Lewis	Curtis	Charges: Indecent Assault	Immediate Suspension	9/30/2024	Mastery CS	Emergency Permit(s)
Lipinsky	Joseph M.	Charges: Involuntary Deviate Sexual Intercourse, Aggravated Indecent Assault, Unlawful Contact with Minor	Surrender	7/26/2024		Instructional I
London	Michael J.	Convicted: Corruption of Minors	Surrender	3/27/2024	Central Bucks SD	Instructional II
Manganaro	Andrew	Allegations: Educator possessed marijuana and psychedelic mushrooms and intended to deliver those substances Convicted: Intentional Possession of Controlled Substances by Person Not Registered, Use or Possession of Drug Paraphernalia	Revocation	7/8/2024	Wilkes-Barre Area SD	Instructional I
Manna	Mark	Charges: Criminal Attempt to Commit Institutional Sexual Assault, Criminal Attempt to Commit Indecent Assault, Institutional Sexual Assault, Indecent Assault, Unlawful Contact with a Minor-Sexual Offenses, Corruption of Minors, Endangering Welfare of Children	Immediate Suspension	9/30/2024	Lakeside School	Instructional I
Marrero	Eric R.	Allegations: Educator had inappropriate communications with a student	Surrender	3/27/2024	Palmyra Area SD	Instructional I

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
McGrath	John	Convicted: Theft by Unlawful Taking or Disposition	Revocation	2/14/2024	Our Lady of Mercy Regional Catholic School	Intern
Metzler	Holly D.	Conviction: Corruption of Minors, Obscene and Other Sexual Materials and Performances, and Unlawful Contact with Minor	Surrender	2/2/2024	Altoona Area SD	Instructional II
Miller	Shawn E.	Allegations: Educator engaged in inappropriate conduct involving students	Surrender	7/26/2024	Westmont Hilltop SD	Instructional II; Letter of Equivalency: Master's Equivalency
Mills	Jarod W.	Convicted: Importuning (OH)	Surrender	5/14/2024		Emergency Permit(s)
Moore, III	Ronald E.	Allegations: Educator had inappropriate interactions with students and provided false information on an employment application	Surrender	3/27/2024	Derry Township SD	Instructional II
Morelli	Michalene	Convicted: Stalking	Revocation	5/14/2024	Kelly Education Services; Crawford Central SD, Penncrest SD	Emergency Permit(s)
Morgan, Sr.	Glenn A.	Charges: Institutional Sexual Assault, Indecent Assault	Surrender	5/14/2024	Holy Infancy School; Diocese of Allentown	Instructional I
Morss	Robert	Convicted: federal crime of Robbery	Revocation	3/27/2024	Shaler Area SD	Instructional I
Myers	Stacey L.	Charges: Endangering Welfare of Children, Criminal Conspiracy to Commit Endangering Welfare of Children	Immediate Suspension	4/4/2024		Educational Specialist II
Nagy	Steven	Allegations: Educator exhibited unprofessional behavior toward students while assisting with a drama club production	Public Reprimand	12/5/2024	Tri-Valley SD	Emergency Permit(s)

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Napierkowski (Barch)	Amy	Reciprocal Discipline: Educator's Virginia teaching certificate was revoked as a result of allegations that she engaged in conduct constituting a direct and detrimental effect on the health, welfare, discipline, or morale of students that resulted in a founded sexual abuse finding by the Warren County Department of Social Services related to allegation she engaged in a sexual relationship with a minor student.	Surrender	2/2/2024	Warren County Public Schools (VA)	Instructional I
Nerhood	Stacey	Convicted: Tampering with Public Records or Information	Revocation	2/14/2024		Instructional I
Novak	Kevin	Convicted: Criminal Homicide-Murder	Revocation	12/5/2024	Hazleton Area SD; Luzerne IU 18	Emergency Permit(s)
Opalinski	Sarah	Allegations: While Educator was acting as a school chaperone, students observed her exchanging unprofessional text messages with a paramour	Public Reprimand	3/27/2024	Southmoreland SD	Instructional I
Peach	Charles	Convicted: Terroristic Threats	Revocation	12/5/2024		Instructional I
Phillips	Almenda B.	Convicted: Theft by Unlawful Taking or Disposition	Surrender	12/5/2024	Carbon-Lehigh IU 21	Emergency Permit(s)
Pinho	Trevor D.	Allegations: Educator engaged in inappropriate conduct with minors	Surrender	3/27/2024	East Penn SD	Educational Specialist II
Podbielski	Christopher	Allegations: Educator punched a student-athlete in the face causing injury.	Surrender	2/2/2024	Beaver Valley IU 27; Beaver Falls Area SD	Emergency Permit(s)
Raccuglia, Jr.	Salvatore F.	Allegations: Educator had inappropriate contact with a student	Surrender	5/14/2024	Wilson SD	Instructional II

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Racines	Maria Villamarin	Allegations: Educator violated a directive not to have contact with students while she was the subject of a law enforcement investigation	Surrender	12/5/2024	Iroquois SD	Instructional I
Reed	Jeremy	Allegations: Educator engaged in professional misconduct at school.	Surrender	2/2/2024	Southeastern Greene SD	Administrative I; Instructional II
Reynolds	Kevin	Convicted: Invasion of Privacy, Tampering with or Fabricating Physical Evidence	Surrender	7/26/2024		Instructional I
Robinson	Mychal A.	Reciprocal Discipline: Educator's Florida teaching certificate was permanently revoked as a result of allegations of improper conduct with a student	Surrender	9/30/2024	La Academia Partnership CS	Emergency Permit(s)
Roman	Jose	Convicted: Indecent Exposure	Revocation	2/14/2024		Emergency Permit(s)
Rundle	Brian A.	Convicted: Aggravated Assault – Attempts to Cause or Causes Bodily Injury with Deadly Weapon	Revocation	2/14/2024		Emergency Permit(s)
Rutter	David	Allegations: Educator misrepresented coursework submitted for his K-12 Principal Certification Program	Public Reprimand	5/14/2024	Tyrone Area SD; Mount Union Area SD	Instructional II
Sallee	Sean	Reciprocal Discipline: Educator's Virginia teaching certificate was revoked as a result of allegations that he exchanged inappropriate messages of a sexual nature with a student.	Surrender	2/2/2024	Winchester City Public Schools (VA)	Instructional I

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Saylor	Mark	Reciprocal Discipline: Educator's Ohio teaching certificate was revoked as a result of allegations that he exchanged 1,151 text messages and 2,649 phone calls with a student	Surrender	5/14/2024	St. John's Catholic High School (OH)	Instructional I
Schutte (Barone)	Kelly A.	Charges: Institutional Sexual Assault, Corruption of Minors, and Indecent Assault-Person Less than 16 Years of Age	Immediate Suspension	2/2/2024	Pennridge SD	Educational Specialist II
Schweikert	Christopher	Convicted: federal crimes of Sexual exploitation of Children-Production of Child Pornography, Possession of Material Depicting the Sexual Exploitation of a Minor	Revocation	8/8/2024	Bethlehem Area SD	Instructional I
Shetler	Gavin M.	Allegations: Educator brought weed pen to school and allowed students to use it in his classroom, gave one student a THC gummy edible in class, and was generally inappropriate with students Charges: Manufacture, Delivery, or Possession with Intent to Deliver, Corruption of Minors	Surrender	12/5/2024	Fulton County Center for Career and Technology	Career and Technician Intern; Non-Certified Educator
Skavery	Jason T.	Convicted: 4 drug related charges	Suspension	2/14/2024		Instructional I

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Skudlarek	Timothy E.	Reciprocal Discipline: Educator's Ohio teaching certificate was permanently revoked as a result of allegations that Educator sent text messages of a sexual nature to a minor student while providing athletic training services	Revocation	10/3/2024	Plymouth-Shiloh Local SD (OH)	Emergency Permit(s)
Smith	Katelyn A.	Convicted: Theft by Unlawful Taking-Movable Property	Revocation	9/30/2024	Bellefonte Area SD; Kelly Staffing Services	Emergency Permit(s)
Stanko	Brooke A.	Charges: Endangering Welfare of Children, Criminal Conspiracy to Commit Endangering Welfare of Children	Immediate Suspension	7/10/2024	Greensburg Salem SD	Instructional II
Struzinski	Steven	Allegations: Educator had inappropriate communications with a purported minor.	Surrender	2/2/2024	Council Rock SD	Instructional II
Swineford	John	Charges: Endangering the Welfare of Children	Immediate Suspension	12/12/2024	East Stroudsburg SD	Instructional II
Thompson	Christopher A.	Charges: Unlawful Contact with Minor-Sexual Offenses, Corruption of Minors-Defendant Age 18 or Above, Indecent Assault-Person Less than 16 Years of Age	Immediate Suspension	3/13/2024	Donegal School District	Instructional II
Troiano	Evan V.	Convicted: Sexual Abuse of Children-Child Pornography	Revocation	3/27/2024	Bethlehem Area SD	Instructional I

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Tucker	Karen	Charges: Conspiracy-Drug Delivery Resulting in Death; Drug Delivery Resulting in Death; Conspiracy-Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance; Manufacture, Delivery or Possession with Intent to Manufacture or Deliver a Controlled Substance	Immediate Suspension	9/30/2024		Emergency Permit(s)
Turner	Timothy T.	Convicted: Malicious Assault (WV)	Surrender	9/30/2024		Instructional I
Vandale (Holben)	Heather	Conviction: Endangering Children (OH)	Surrender	2/2/2024		Instructional I
Verdu	Kelli	Convicted: Endangering Welfare of Children	Revocation	8/8/2024		Instructional I
Walls	Kenneth T.	Convicted: Unlawful Contact with a Minor-Sexual Offenses, Involuntary Deviate Sexual Intercourse with a Child	Revocation	9/30/2024	Downingtown Area SD	Emergency Permit(s)
Washington	Garrett	Convicted: Unsworn Falsification to Authorities-Statements Under Penalty	Revocation	2/14/2024		Instructional I
Washington	Jared S.	Charges: Sexual Abuse of Children-Child Pornography	Immediate Suspension	9/30/2024	Norristown Area SD; Kelly Staffing Services	Emergency Permit(s)

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Waters	Daniel	Charges: Criminal Solicitation-Unlawful Contact with a Minor, Criminal Solicitation-Involuntary Deviate Sexual Intercourse, Solicitation of Minors to Traffic Drugs, Unlawful Contact with a Minor-Sexual Offenses, Institutional Sexual Assault, Obscene and Other Sexual Materials or Performances-Dissemination of Explicit Sexual Material to a Minor, Corruption of Minors, Endangering the Welfare of Children, Indecent Assault, Institutional Sexual Assault	Immediate Suspension	8/8/2024	Chester-Upland SD	Instructional II
Weaver	Scott	Convicted: Criminal Sexual Contact of a Minor (NM)	Revocation	12/5/2024		Private School-Teacher
White (Gobea)	Teresa A.	Allegations: Educator engaged in a pattern of unprofessional, offensive, and increasingly egregious behaviors in the classroom that disregarded the health, safety, and welfare of students under her direct supervision and care over the course of two school years	Revocation	8/8/2024	Athens Area SD	Instructional II; Letter of Equivalency
Williams	Jared A.	Allegations: Educator had inappropriate contact with a student	Surrender	5/14/2024	Council Rock SD	Instructional II
Williams	Jeffery M.	Reciprocal Discipline: Educator's Maryland teaching certificate was permanently revoked	Surrender	7/26/2024	York City SD	Instructional II
Wolffington, Jr.	Christopher	Convicted: Stalking-Repeatedly Committing Acts to Cause Fear	Revocation	9/30/2024	School District of Philadelphia	Instructional I
Woodside	Jane	Convicted: Statutory Sexual Assault	Surrender	12/5/2024	Armstrong SD; Apollo-Ridge SD	Instructional II

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Woolford	Robert F.	Convicted: Terroristic Threats	Revocation	12/5/2024	School District of Philadelphia	Emergency Permit(s)

Reinstatement (24 P.S. § 2070.16)

In 2024, the PSPC considered one (1) request for reinstatement filed by an educator whose certificates and/or employment eligibility was previously suspended, surrendered or revoked. The disposition is reflected in the following table.

LAST NAME	FIRST NAME	DISPOSITION	DISP DATE
Taylor	Gerald	Denied	12/24/2024

OUTREACH

The PSPC is committed to informing the profession and the public of the ethical and professional parameters that should govern the behavior of all educators. To that end, the PSPC has developed free workshops that are designed to familiarize participants with the PSPC, the code, the educator discipline system, mandatory reporting, appropriate student-teacher boundaries, professional conduct, and other relevant topics. Throughout 2024, PSPC staff provided outreach to teachers, administrators, students in teacher preparation programs, human resource professionals, and other stakeholders. In addition, thousands of educators and school staff members have successfully completed the PSPC's three-hour Act 126 online course (see below under "Available Resources"), which was released in 2017. The PSPC welcomes questions and requests for workshops or other assistance. Please do not hesitate to contact us.

AVAILABLE RESOURCES

Information about the PSPC and the educator discipline system, including copies of public adjudications, is available online at www.pspc.education.pa.gov.

ACT 126 Online Course

Act 126 of 2012 (P.L. 1084, No. 126 Cl. 24 Session of 2012), amended the Public School Code of 1949 to mandate that all school entities and independent contractors of school entities provide certain training to all employees, including contracted substitute teachers, who have direct contact with children.

The PSPC has developed a three-hour, four-module online course that satisfies the Act 126 training requirements as they relate to the Educator Discipline Act, the recognition and reporting of sexual misconduct, and appropriate student-teacher relationships. The course, titled "Educator Discipline-Act 126," consists of the following four modules:

- Module 1: Overview of the Educator Discipline System;
- Module 2: Establishing and Maintaining Appropriate Boundaries;
- Module 3: Sexual Misconduct; and
- Module 4: Protecting Students and Mandatory Reporting.

The course is available on the SAS Portal and the PSPC website free of charge. Participants receive Act 48 credit upon completion. Participants who complete the course still need to complete training addressing child abuse recognition and reporting under the Child Protective Services Law and their school entity's policies related to reporting of suspected abuse and sexual misconduct.

Publications

The following publications are available in hard copy and electronically:

- Educator Discipline Act (24 P.S. § 2070.1a *et seq.*)
- Chapter 233-Bylaws—Statement of Policy
- Chapter 235-Code of Professional Practice and Conduct for Educators
- Chapter 237-Definitions of Statutory Terms
- Chapter 238-Pennsylvania Model Code of Ethics for Educators-Statement of Policy
- Model Code of Ethics for Educators (MCEE)
- Fact Sheet-A fact sheet detailing the PSPC, its mission and the educator discipline system
- Memo re: Non-Certified Educator Designation
- Registration and Application Instructions for Non-Certified Educators
- Roles and Responsibilities of Non-Certified Educators
- Recognizing and Reporting Sexual Misconduct
- The Ethical Educator and Professional Practices
- Why, When and How Do I Report Educator Misconduct?
- Acceptance of Filings by Email
- Consent to Electronic Service
- Standing Practice Order

To obtain copies, please visit the PSPC website or submit your request to:

Professional Standards and Practices Commission
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