

2023 ANNUAL REPORT

April 2024



**COMMONWEALTH OF PENNSYLVANIA
PROFESSIONAL STANDARDS AND PRACTICES COMMISSION**

333 Market Street
Harrisburg, PA 17126-0333
www.pspc.education.pa.gov



Commonwealth of Pennsylvania
Joshua D. Shapiro, Governor

Professional Standards and Practices Commission
Shane F. Crosby, Executive Director

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LETTER FROM THE CHAIRPERSON PRO TEMPORE

Dear Governor Shapiro and Members of the General Assembly:

The Educator Discipline Act (Act) requires the Professional Standards and Practices Commission (PSPC) to report annually to the Governor, the General Assembly, the State Board of Education (State Board), the education profession and the public. See 24 P.S. § 2070.5(a)(13). In furtherance of this duty, it is my pleasure to provide you with the 2023 Annual Report of the PSPC. The following report provides an overview of the PSPC's mission and operation, and a summary of the public disciplinary actions imposed in 2023.

Most Pennsylvania educators are highly competent and committed professionals who uphold the high standards of their profession. The number of the Commonwealth's educators who engage in misconduct make up a fraction of 1 percent. Unfortunately, their actions undermine the public trust, impugn the integrity of the profession, and give rise to the need for professional discipline. The PSPC meets bi-monthly to hear educator misconduct cases brought by the Pennsylvania Department of Education (PDE), as well as applications for reinstatement filed by educators whose certificates and/or employment eligibility were surrendered, suspended, or revoked. A summary of all public adjudications issued during the calendar year can be found in the tables on pages 8-25 of the report.

While the primary function of the PSPC is to ensure the health, safety, and welfare of students and other individuals in the Commonwealth's schools and to safeguard the integrity of the teaching profession through the adjudication of educator misconduct cases, the PSPC is also committed to providing timely and pertinent advice to the State Board and PDE on issues related to teacher preparation and certification and to equipping educators with the tools they need to make better decisions. It is our mission to promote and foster an intentional, thoughtful, and preventive focus on professional ethics. To that end, the PSPC continues to work with the State Board and PDE to implement new training requirements in professional ethics beginning at the pre-service level and continuing through induction and professional development. The PSPC also continues to provide educational workshops for current and future educators, which are designed to inform them about their professional and ethical responsibilities.

Finally, I would like to thank our executive director and legal counsel, Shane Crosby, and our legal office administrator, April Rivera, for their guidance and dedication.

Respectfully,



Myron Yoder, Chairperson *Pro Tempore*
Professional Standards and Practices Commission

**PROFESSIONAL STANDARDS AND
PRACTICES COMMISSION 2023
MEMBERSHIP**

Myron Yoder, Chair *Pro Tempore*
Allentown School District
Teacher (retired)/Practices Chair

Michael D. Pawlik, Vice Chair *Pro Tempore*
East Lycoming School District
Administrator (retired)

Dr. Nicole Hill
Shippensburg University
Higher Education Administrator/Standards Chair

Dr. Robert Hollister
Eastern Lancaster County School District
Administrator (retired)

Dr. Eugene M. Dangelo
Mount Pleasant Area School District
Teacher (retired)

Christopher M. Gegaris
Tri-Valley School District
Administrator

Brandon Aukamp
Elizabethtown Area School District
Educational Specialist

Phyllis C. Comer
Woodland Hills School District
Teacher (retired)

Michael Davis
Muncy School District
Teacher

Dr. Stacey Marten
Hempfield School District
Teacher

Michelle Duggan, Esquire
Public Member

Pedro A. Rivera II, *ex officio*
State Board of Education

Vacancies:

Classroom Teacher
Public Member (School Director)

COMMITTEE STRUCTURE

The PSPC continues to provide leadership to the educational community predominantly through the work of its two standing committees. Each commissioner sits on either the Practices Committee or the Standards Committee. The Standards Committee is charged with fulfilling the advisory functions imposed by the Act, while the Practices Committee is responsible for reviewing and revising the implementation of the Act and its concomitant bylaws and regulations.

CALENDAR OF MEETINGS FOR 2023

By law, the PSPC must meet at least five times each year. In practice, the full PSPC typically meets every other month on either the second or the third Monday of the month. Additionally, PSPC panels convene as necessary to hear immediate suspension cases, and PSPC committees may meet more frequently depending on their respective projects. Meeting dates and times are publicized, and the public is welcome to attend. Regular meetings of the PSPC for 2023 were scheduled as follows:

January 9, 2023

March 13, 2023

May 8, 2023

July 17, 2023

September 18, 2023

November 6, 2023

MISSION STATEMENT

The PSPC is committed to providing leadership for improving the quality of education in the Commonwealth by establishing high standards for preparation, certification, practice, and ethical conduct in the teaching profession.

INTRODUCTION

The PSPC was created by the General Assembly with the belief that educators, as members of a profession, should be self-governing. The PSPC is comprised of 13 voting members who broadly represent the education community in Pennsylvania. In addition, a member of the State Board sits *ex officio* as a non-voting member. Members are appointed by the governor with the advice and consent of a majority of the members of the Senate. Under the Act, the membership shall consist of:

- Six classroom teachers;
- Three administrators, at least one of whom is a commissioned officer and one a principal;
- One administrator from an approved institution of higher learning in the Commonwealth offering approved teacher education programs;
- Two members from the general public, one of whom is an elected public school director; and
- One educational specialist.

Under the Act, the General Assembly established the PSPC as the legal adjudicatory body in the Commonwealth for administering educator discipline and overseeing the reinstatement of certificates surrendered, suspended, or revoked and ensuring that the disciplinary process is fair and efficient. In addition, the General Assembly invested the PSPC with a host of advisory functions to assist the State Board and PDE in achieving excellence within the education profession. These advisory functions include providing recommendations on the following: certification standards and requirements; standards for professional educator preparation programs; and effectiveness of professional educator preparation programs.

The Act also tasks the PSPC with adopting and maintaining a Code of Professional Practice and Conduct for Educators (“code”). The code, which was first adopted in 1992 and updated in 2021, sets forth the standards of behavior that reflect the shared values of the educator community in Pennsylvania. Every educator in the Commonwealth is expected to internalize and observe the standards of conduct espoused in the code. The code can be found in Chapter 235 of Title 22 of the Pennsylvania Code or on the PSPC website.

DISCIPLINARY AUTHORITY

The PSPC’s disciplinary authority extends to all educators. The term “educator” includes individuals who hold a certificate, including a private academic school certificate, issued by PDE. The term also includes two groups of non-certificated individuals who are included because of their employment in or with a public school entity: charter or cyber charter school staff members and contracted educational provider staff members. These individuals fall under the PSPC’s jurisdiction because they provide direct educational services to students and would be required to hold a certificate if they worked in a traditional public school.

Discipline refers to action taken by the PSPC against an educator’s certificate or eligibility to be employed as a charter or cyber charter school staff member or contracted educational provider staff member because of

misconduct. Discipline ordered by the PSPC is separate from any discipline that may be imposed by an employer. Local discipline only affects the employment relationship between the individual and the employer, whereas discipline ordered by the PSPC may affect the individual's ability to teach in any school entity in Pennsylvania. The PSPC may impose discipline in addition to any discipline imposed by an employer for the same misconduct or even in the absence of local discipline.

Under the Act, discipline includes the following:

- Private Reprimand: A private written admonishment;
- Public Reprimand: A public written admonishment;
- Suspension: The temporary termination of a certificate or employment eligibility for a fixed period, for an indefinite period, or until certain conditions are met;
- Revocation: The termination of a certificate or employment eligibility;
- Surrender: The termination by consent of a certificate or employment eligibility; and
- Supplemental Sanctions: Private or public disciplinary sanctions that focus on remediation or restitution.

Educators who receive a private or public reprimand may continue to work as educators. Educators whose certificates and/or employment eligibility are surrendered, suspended, or revoked are not eligible to be employed by a school entity in any position that requires certification or that would require certification in a traditional public school, or eligible for any certificate, unless or until the suspension is lifted or the certificate and/or employment eligibility is reinstated. The PSPC retains authority to reinstate certificates and employment eligibility previously surrendered, suspended, or revoked.

GROUND FOR DISCIPLINE

While there is no definitive list of actions that will result in discipline by the PSPC, there are certain categories of conduct that may, or in some cases will, trigger discipline. On a macro level, misconduct under the Act can be characterized as either criminal or non-criminal. As explained in more detail below, the distinction between criminal and non-criminal misconduct rests with the discretion that the PSPC has in fashioning discipline.

Discipline for Criminal Offenses (24 P.S. § 2070.9b)

An educator can be disciplined by the PSPC based solely upon the existence of a conviction for certain crimes. In these cases, a hearing is generally not necessary and the matter proceeds directly to the PSPC for adjudication once PDE has provided the PSPC with certified court documents evidencing the educator's conviction.

Section 9b of the Act (24 P.S. § 2070.9b) requires the PSPC to revoke the certificate and/or employment eligibility of any educator convicted of one of the crimes enumerated in section 111(e)(1)-(3) of the Public School Code of 1949 (24 P.S. § 1-111(e)(1)-(3)), which include violent offenses, sex offenses, felony drug offenses, and similar offenses under the laws of other jurisdictions. The PSPC is also required to immediately suspend the certificate and/or employment eligibility of an educator charged with one of these offenses if the PSPC determines, after notice and a hearing if requested, that the educator poses a threat to the health, safety or welfare of students, or other persons in a school.

Section 9b of the Act also requires the PSPC to revoke the certificate and/or employment eligibility of any educator convicted of a crime involving moral turpitude. The decision of whether a crime involves moral turpitude rests with the PSPC. In making that determination, the PSPC considers only the statutory definition of the crime juxtaposed against the PSPC's definition of moral turpitude. The PSPC does not consider the conduct underlying the criminal conviction. Generally, all crimes involving dishonesty, fraud or deception are crimes involving moral turpitude. A list of crimes previously determined by the PSPC to be crimes involving moral turpitude is available on the PSPC website.

Not every educator convicted of a crime will face automatic revocation of the certificate and/or employment eligibility. Only convictions for crimes enumerated in section 111(e)(1)-(3) of the Public School Code of 1949 and crimes involving moral turpitude result in an automatic revocation under the Act. In all other cases, PDE may pursue discipline against an educator convicted of a crime based upon additional grounds (see below). PDE may also pursue discipline on additional grounds against an educator who has been acquitted, who has participated in an alternative disposition program or for whom the criminal charges were otherwise withdrawn or dismissed.

Imposition of Discipline on Additional Grounds (Non-Criminal) (24 P.S. § 2070.9c)

The Act authorizes the PSPC to discipline educators who are found guilty of conduct constituting immorality, incompetency, intemperance, cruelty, negligence, sexual misconduct, sexual abuse or exploitation (definitions of these terms can be found in section 1b of the Act and Ch. 237 of Title 22 of the Pennsylvania Code), violations of the Code of Professional Practice and Conduct for Educators, violations of any provision of the Act of May 29, 1931 (P.L. 210, No. 126) (relating to improper or illegal use of certification status), failure to comply with duties under the Act, including mandatory reporting duties, and actions taken to threaten, coerce or discriminate or otherwise retaliate against an individual who in good faith reports actual or suspected misconduct under the Act or against complainants, victims, witnesses, or other individuals participating or cooperating in proceedings under the Act.

In cases brought on these additional grounds, PDE must prove in a hearing, if requested, that the educator engaged in misconduct, and the PSPC has discretion in fashioning sanctions. It may impose any level of discipline, or no discipline, as it deems appropriate based upon the unique facts and circumstances of the case.

The actual activities that form the basis for discipline may include a charge or a conviction for a crime other than one of the crimes set forth in section 111(e)(1)-(3) of the Public School Code of 1949 or a crime involving moral turpitude. However, an educator need not be charged with or convicted of a crime to be disciplined by the PSPC. Generally, any conduct, including off-duty conduct, that sets a bad example or endangers students, violates the code or an educator's legal obligations, or otherwise implicates an educator's fitness to fulfill his or her professional responsibilities may constitute grounds for discipline.

Imposition of Discipline on Founded Reports (24 P.S. § 2070.9d)

Like convictions for crimes set forth in section 111(e)(1)-(3) of the Public School Code of 1949 and crimes involving moral turpitude, founded reports of child abuse result in automatic revocation. Section 9d provides that the PSPC shall direct PDE to revoke the certificate and/or employment eligibility of any educator who is named as the perpetrator or as an individual responsible for injury or abuse in a founded report of child abuse even if the educator has not been convicted of a crime.

Reciprocal Discipline (24 P.S. § 2070.9e)

Pennsylvania participates in a database administered by the National Association of State Directors of Teacher Education and Certification (NASDTEC). The NASDTEC Educator Identification Clearinghouse (Clearinghouse) is the national collection point for disciplinary actions taken against educators by the fifty states, the District of Columbia, U.S. Department of Defense Educational Opportunity schools, Ontario, and Guam. Each jurisdiction submits all adverse actions into the Clearinghouse and the information is shared with all participating jurisdictions. Prior to the issuance of any Pennsylvania certificate, PDE crosschecks the applicant against the Clearinghouse to ensure that no other jurisdiction has imposed discipline against the applicant. Similarly, PDE checks all disciplinary actions entered by other jurisdictions against its entire database monthly, which reveals whether any Pennsylvania certificate holders have been disciplined in another jurisdiction. Under the Act, the PSPC may impose identical or comparable discipline against an educator if the discipline imposed by the other

jurisdiction is for conduct that would be actionable in Pennsylvania, unless the educator can demonstrate certain legal reasons why the imposition of reciprocal discipline is unwarranted.

Reinstatement (24 P.S. § 2070.16)

The PSPC has the authority to reinstate certificates and employment eligibility surrendered, suspended or revoked when it determines that reinstatement is “just and proper.” In making that determination, the PSPC considers several factors, including those enumerated in section 16 of the Act. The Act permanently bars from reinstatement any educator who the PSPC finds is guilty of sexual abuse or exploitation or whose certificate and/or employment eligibility was surrendered for conduct relating to sexual abuse or exploitation. The Act also provides that the PSPC shall not lift a suspension or reinstate the certificate and/or employment eligibility of an educator who is convicted of a crime enumerated in section 111(e)(1)-(3) of the Public School Code of 1949 for the time period set forth in that section.

PROCESS FOR RESOLVING EDUCATOR MISCONDUCT COMPLAINTS AND 2023 STATISTICS

PDE is responsible for the intake of complaints and for the investigation and prosecution of educator misconduct. PDE receives allegations of educator misconduct from various sources. Information regarding alleged misconduct may come from Pennsylvania Justice Network (JNET) referrals,¹ mandatory reports by school entities and educators,² or members of the public. The Act delineates a very specific process for the receipt and investigation of complaints and the commencement of formal disciplinary proceedings. The following is a brief explanation of each step of the disciplinary process. For more detailed information, please visit the PSPC website.

Receipt of Complaint and Legal Sufficiency

The discipline process is initiated by the filing of a written educator misconduct complaint with PDE. The complainant must specify the nature and character of the allegations of misconduct and must verify the complaint form. Anonymous complaints are not accepted. For purposes of the Act, PDE may file an educator misconduct complaint.

After receipt of the complaint, the disciplinary process begins with a review of the complaint by PDE staff to confirm PDE’s jurisdiction. The complaint is then assigned to an attorney in PDE’s Office of Chief Counsel (OCC), who determines the legal sufficiency of the complaint, *i.e.*, whether the facts alleged, if true, would

1. Pursuant to section 111.2 of the Public School Code of 1949, PDE is required to obtain and monitor public safety and criminal justice information, including, but not limited to, arrest and disposition information, for all educators and shall use such information for certification and discipline purposes. 24 P.S. § 1-111.2. PDE obtains and monitors public safety and criminal justice information through JNET. On September 18, 2013, JNET began automatically notifying via email PDE’s Office of Chief Counsel whenever a significant event (e.g., an arrest, disposition, want, warrant, state parole violation, PennDOT change of address or death) occurs involving an educator.

2. Pursuant to section 9a of the Act (24 P.S. § 2070.9a), chief school administrators are required to file a report with PDE within 15 calendar days when: an educator has been provided with notice of intent to dismiss or remove for cause; an educator is charged with or convicted of a misdemeanor or felony offense; there are allegations that an educator engaged in sexual misconduct or sexual abuse or exploitation; there is reasonable cause to suspect that an educator has caused physical injury to a child or student as a result of negligence or malice; an educator has resigned, retired or otherwise separated from employment following allegations of misconduct; an educator is the subject of a child abuse report filed by the school entity; or the school entity knows an educator has been named as a perpetrator or as an individual responsible for injury or abuse in an indicated or founded report of child abuse. Section 9a also requires educators who have knowledge that an educator has engaged in conduct constituting sexual misconduct or sexual abuse or exploitation to file a report with PDE, their immediate supervisor and the chief school administrator.

A mandatory report is distinct from a complaint. If upon review, PDE determines discipline may be warranted, PDE will file a complaint and conduct an investigation.

be sufficient to warrant discipline under the Act. If no legal sufficiency exists, the complaint is dismissed, and the complainant and educator are so notified.

Probable Cause

Following a determination that the allegations described in the complaint are legally sufficient, a preliminary investigation is conducted to determine if there is probable cause to believe that grounds for discipline exist. Such an investigation generally involves a review of documents provided by the educator, complainant, and relevant school entity, if applicable. In certain cases, preliminary interviews of complainants, victims, and administrative witnesses are conducted to determine the sufficiency of the evidence. If no probable cause is found, the complaint is dismissed and the complainant, educator, and the current and former school entity in which the educator is or was employed are so notified.

Full Investigation and Notice of Charges

If probable cause is found, a full investigation is performed by an OCC investigator and/or an OCC attorney. PDE may also direct the school entity to conduct an investigation and/or comment upon the appropriateness of discipline. In conducting investigations under the Act, PDE may investigate any and all allegations of misconduct concerning the educator that are discovered during the course of the investigations.

After investigation, PDE may elect to dismiss the complaint, determine that appropriate and sufficient punishment has been imposed by the school entity (local action sufficient), participate in an alternative dispute resolution process, enter into a written settlement agreement with the educator, subject to the PSPC's approval, or initiate the formal adjudicatory hearing process by filing a notice of charges with the PSPC. Once a notice of charges is filed, in some cases the PSPC appoints a neutral hearing officer to conduct a hearing on its behalf and prepare a recommended decision. In other cases, the matter proceeds directly to the PSPC for adjudication. In all cases, the PSPC is the ultimate fact finder and adjudicator. The PSPC announces its decisions orally at its regularly scheduled public meetings. Written decisions are issued shortly thereafter. Decisions imposing public discipline are made public. Both the affected educator and PDE may appeal the PSPC's decision to the Pennsylvania Commonwealth Court.

2023 Statistics

The following section provides a statistical analysis of the number and source of complaints as well as the nature and type of case resolutions in 2023. The information contained in this section was provided by PDE.

The data in the following table summarizes the number of complaints received and resolved in 2023.

Year	Complaints Received	Complaints Resolved Without Discipline	Complaints Resolved With Discipline	Total Complaints Resolved
2023	576	678	137	815

The table below illustrates the source of complaints filed in 2023.

Total Complaints Received	PDE Complaints	Non-PDE Complaints
576	192	384

The following is a list of the number of PDE complaints filed based upon each listed information source.

Mandatory Report	80
NASDTEC	14
JNET	80
General Referrals	18

PDE closed 815 complaints in 2023. A comprehensive breakdown of the complaint resolutions is set forth below including both disciplinary and non-disciplinary outcomes.³

No Legal Sufficiency	357
No Probable Cause	125
Local Action Sufficient*	26
Warning Letter**	113
Other ***	57
Private Reprimand	2
Private Supplemental Sanction~	6
Public Reprimand	8
Public Supplemental Sanction	3
Suspension+	5
Surrender	75
Revocation	38

*Local Action Sufficient = Following a finding of legal sufficiency and probable cause, a determination made that the local action imposed by the school entity adequately addresses the misconduct.

**Warning Letter = Following a finding of legal sufficiency and probable cause, OCC determined that a non-disciplinary warning letter was sufficient to address the allegations at issue. Lack of action at the local level may be a factor in OCC's determination to issue a warning letter in cases where no probable cause for state-imposed discipline exists.

***Other = Case closed for reasons such as lack of evidence, lack of witness cooperation, death of educator, and considerations of alternative processes.

+ Suspension = This number does not include immediate suspensions because the PSPC retains jurisdiction over these matters. Cases in which immediate suspensions are issued remain open in the event OCC elects to initiate additional disciplinary action based upon the involved conduct.

~ In one case, the educator received both a private supplemental sanction and a private reprimand. The closure is listed as a private supplemental sanction.⁴

2023 DISCIPLINARY ACTIONS

The following tables reflect the public disciplinary actions imposed during the 2023 calendar year. Decisions that resulted in private reprimands or private supplemental sanctions are not captured in the tables. All public

3. The number of 2023 disciplinary outcomes listed here may vary slightly from the number of disciplinary actions imposed by the PSPC in 2023. Statistical variations may be due to instances where the PSPC imposed discipline in a case in 2022 but PDE postponed closure until the following year. For example, PDE may have elected to keep a case open until the court appeal period had run.

4. Also, the above table of complaint resolutions generally reflects the fact that more than one complaint may be filed against a single educator. For example, if two complaints were filed against one educator and the educator receives a public reprimand addressing the allegations in both, those complaints would be counted on the table as two public reprimands.

adjudications of the PSPC are available online. Information regarding public disciplinary actions can also be accessed via the Notifications of Teaching Certificate Actions link on the PSPC website.

LAST NAME	FIRST NAME	GROUND(S) FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Albert	Christopher	Reciprocal Discipline: Educator's South Dakota teaching certificate was revoked based upon a finding he had sexual contact with a student	Surrender	11/22/2023	McLaughlin SD (SD)	Instructional I
Alouise, Jr.	Peter J.	Reciprocal Discipline: Educator voluntarily surrendered his Virginia teaching license as a result of allegations he engaged in a series of inappropriate and unprofessional communications, contacts and other "grooming" behaviors with a female student during the 2017-2018 school year	Surrender	7/28/2023	Prince William County Public Schools (VA)	Instructional I
Anderson	Morgan L.	Charges: Institutional Sexual Assault	Surrender	6/2/2023	Mount Union Area SD	Emergency Permit(s)
Andrews	Joshua J.	Charges: Sexual Abuse of Children	Immediate Suspension	3/20/2023	Blackhawk SD; Kelly Education Services	Instructional I
Andrews	Nancy R.	Conviction: Endangering the Welfare of Children	Surrender	6/2/2023		Emergency Permit(s)
Anson	Matthew L.	Allegations: Educator was indicated by the Pennsylvania Department of Human Services for Causing Bodily Injury to a Child Through Recent Act/Failure to Act based upon allegations	Surrender	2/10/2023	Education Staffing Solutions	Instructional I

5. The term "conviction" in the table indicates that the educator was convicted of a crime(s) enumerated in section 111(e)(1)-(3) of the Public School Code of 1949 and/or a crime(s) involving moral turpitude. The term "charges" indicates that the educator was criminally charged with a crime(s) enumerated in section 111(e)(1)-(3) of the Public School Code of 1949. The term "allegations" indicates that the educator was disciplined for misconduct that falls under one or more of the additional grounds listed on page 5 above. All persons accused of a crime are presumed to be innocent until proven guilty.

6. An individual does not have to be employed in a school entity to be disciplined by the PSPC. The PSPC maintains jurisdiction over everyone who holds a certificate issued by PDE, regardless of their employment status.

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
		he hosted a party that was attended by students where alcohol and illegal substances were present and/or consumed				
Artinian	Kevork M.	Charges: Unlawful Contact with Minor, Corruption of Minors, Indecent Assault	Immediate Suspension	7/28/2023	SD of Philadelphia	Instructional I
Aultman	Richard L.	Conviction: Theft by Failure to Make Required Disposition of Funds Received	Surrender	10/6/2023		Emergency Permit(s)
Bandi	Joseph	Allegations: Educator engaged in inappropriate communication with a student	Suspension	8/10/2023	Avonworth SD	Instructional I
Barks	Ashley E.	Allegations: Educator was convicted of DUI twice after driving under the influence of methamphetamine, once while pregnant and once while her two-year-old child was in the vehicle, and was convicted twice of misdemeanor Retail Theft after stealing items from various department stores on four occasions	Suspension	6/9/2023		Instructional I
Bennis	Jennifer	Charges: Manufacture, Delivery or Possession with Intent to Manufacture or Deliver a Controlled Substance	Immediate Suspension	11/22/2023	Allentown SD	Administrative I; Instructional II
Benson, Jr.	Andrew T.	Charges: Indecent Assault, Corruption of Minors	Immediate Suspension	8/25/2023		Instructional I
Bish	Kylie	Allegations: Educator engaged in an improper relationship with a student	Surrender	11/22/2023	Hermitage SD	Instructional I
Blew	Ryan G.	Charges: Unlawful Contact with Minor, Sexual Abuse of Children, Corruption of	Immediate Suspension	3/20/2023	Wilson SD	Program Specialist; Instructional I

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
		Minors, Indecent Assault				
Bookshar	Robert	Charges: Sexual Abuse of Children, Criminal Use of a Communication Facility	Surrender	10/6/2023	Turkeyfoot Valley Area SD	Emergency Permit(s)
Calcara	Eric	Charges: Stalking	Immediate Suspension	7/28/2023	Cocalico SD	Private School; Instructional I; Emergency Permit(s)
Carsons	Michael	Allegations: Educator engaged in excessive communication with a student	Public Reprimand	8/10/2023	Gateway SD	Instructional II
Choice	Jannice	Conviction: Public Assistance Act Violations	Revocation	11/29/2023	Philadelphia City SD	Emergency Permit(s); Intern
Chorba	Jaime R.	Conviction: Sexual Exploitation of Children, Indecent Exposure	Revocation	6/9/2023	Valley View SD	Instructional II
Clawson	Michael W.	Conviction: Theft by Failure to Make Required Disposition of Funds Received	Revocation	6/9/2023		Instructional I
Clemon	Rachel	Reciprocal Discipline: Educator surrendered her North Carolina teaching license following allegations of an inappropriate relationship with a student	Surrender	7/28/2023		Instructional I
Colapinto	Gerald	Charges: Attempt to Lure or Entice a Child by Various Means (New Jersey)	Immediate Suspension	5/26/2023	Holy Ghost Preparatory School	Instructional II
Collins	Jahleel	Charges: Aggravated Indecent Assault, Indecent Assault	Surrender	7/28/2023	Lancaster Lebanon IU 13/Chester Community CS	Emergency Permit(s)
Conner, Jr.	Michael J.	Charges: Aggravated Indecent Assault, Indecent Assault, Sexual Abuse of Children, Unlawful Contact with Minor, Corruption of Minors, Institutional Sexual Assault	Immediate Suspension	3/20/2023	Reading SD	Instructional I

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Consul	Tricia	Conviction: Endangering the Welfare of Children	Revocation	11/3/2023		Instructional I
Cottingham	James H.	Reciprocal Discipline: Educator relinquished his New Jersey teaching certificate with the force and effect of a revocation as a condition of his entry into a pre-trial diversion program on charges of Harassment-Communication in a Manner to Cause Alarm, N.J.S.A. 2C:33-4a	Surrender	7/28/2023		Instructional I
Culver (Bochenek)	Rayna	Conviction: Third Degree Endangering-Abuse, Neglect of a Child (NJ)	Surrender	11/22/2023		Instructional I
Curtis	Corey A.	Charges: Criminal Attempt-Homicide, Aggravated Assault	Immediate Suspension	3/20/2023	People for People CS	Emergency Permit(s)
Czop-Bartley	Amy D.	Conviction: Solicitation of Minors to Traffic Drugs, Endangering the Welfare of Children	Revocation	2/10/2023		Instructional II
Davidson	Douglas C.	Allegations: Educator had inappropriate interactions with a minor student	Surrender	6/2/2023	Conestoga Valley SD	Instructional II
Davis (Gruntz)	Matthew	Allegations: Educator engaged in inappropriate communications with a student	Surrender	6/2/2023	Greenville Area SD	Instructional I
Depetro	Timothy	Charges: Indecent Assault, Stalking	Immediate Suspension	11/22/2023	Northern Cambria SD	Instructional II
Derleth	Nicole C.	Reciprocal Discipline: Educator's California teaching credentials were revoked based upon findings she resigned her employment in lieu of termination following allegations she reported to work under the influence on	Surrender	10/6/2023	Santa Ana Unified SD (CA)	Instructional I

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
		multiple occasions and was convicted of driving under the influence				
Doyle	Stacy	Allegations: Educator provided false IEP Progress Reports to the District and also engaged in actions that humiliated students	Surrender	7/28/2023	Reading SD	Educational Specialist II
Drumm	James T.	Conviction: Theft by Unlawful Taking or Disposition	Revocation	6/9/2023	SD of Philadelphia	Instructional I
Duxbury	Thomas R.	Conviction: Sexual Abuse of Children	Surrender	6/2/2023	Keystone Oaks SD	Instructional I
Eitner	Jason	Conviction: Theft by Deception	Revocation	8/10/2023	Arts Academy Elementary CS	Letter of Eligibility
Elser	David A.	Charges: Unlawful Contact with Minor, Institutional Sexual Assault, Corruption of Minors, Indecent Assault	Immediate Suspension	8/25/2023	SD of Philadelphia	Instructional II
Evans	Raymond T.	Charges: Aggravated Indecent Assault, Unlawful Contact with Minor, Corruption of Minors, Indecent Assault, Endangering the Welfare of Children	Immediate Suspension	11/22/2023		Emergency Permit(s)
Fairman	Eric V.	Charges: Indecent Assault, Unlawful Contact with Minor, Corruption of Minors, Involuntary Deviate Sexual Intercourse, Sexual Assault	Immediate Suspension	5/26/2023	McKeesport Area SD/Keystone Oaks SD/West Jefferson Hills SD	Instructional I
Farrington	Adam J.	Conviction: Endangering-Possession/View Child Pornography (NJ)	Surrender	7/28/2023		Instructional II
Farris, Jr.	Charles	Conviction: Theft by Unlawful Taking or Disposition	Revocation	11/29/2023	New Castle Area SD	Instructional II
Feifel	Michael J.	Charges: Unlawful Contact with Minor	Immediate Suspension	9/25/2023	Leighton Area SD	Instructional II
Flanders	Douglas A.	Charges: Indecent Assault	Immediate Suspension	12/20/2023	Armstrong SD	Instructional II
Fox	Michael A.	Conviction-Criminal Solicitation-Sexual	Surrender	6/2/2023	Portage Area SD	Instructional II

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
		Abuse of Children, Corruption of Minors				
Freed	Roger W.	Charges: Institutional Sexual Assault, Aggravated Indecent Assault, Sexual Assault, Corruption of Minors	Immediate Suspension	3/20/2023	Williamsport Area SD	Administrative II; Instructional II
Gearhart	Ashley	Allegations: Educator had inappropriate communications with a student	Public Reprimand	11/3/2023	Harmony Area SD	Instructional I
Giacomini	Andrew	Allegations: Educator engaged in professional misconduct with a student	Surrender	11/22/2023	Philadelphia City SD	Instructional II
Giles	Nicole	Allegations: Educator was convicted of Harassment after she grabbed a three-year-old child by the arm, causing bruising	Public Reprimand	6/9/2023	Brightside Academy	Instructional I
Gilmore	Kenneth W.	Reciprocal Discipline: Educator relinquished his New Jersey teaching certificate with the force and effect of a revocation as a condition of his entry into a pre-trial diversion program on charges of Endangering the Welfare of Children, N.J.S.A. 2C:24-4A(1)	Surrender	7/28/2023		Instructional I
Glass	Jeremiah T.	Conviction-Sexual Abuse of Children-Child Pornography	Revocation	2/10/2023		Instructional I
Harrison	William U.	Allegations: Educator engaged in inappropriate communications with a student	Surrender	10/6/2023	West Side CTC	Instructional II
Harrity	Brian	Allegations: Educator engaged in improper conduct with students	Surrender	6/2/2023	Scranton SD	Instructional II
Hildreth	Michaela M.	Charges: Criminal Attempt-Criminal Homicide, Aggravated Assault	Surrender	6/2/2023		Emergency Permit(s)

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Hudock	James	Charges: Institutional Sexual Assault, Corruption of Minors	Surrender	7/28/2023	Hazleton Area SD	Administrative; Administrative II; Instructional II
Ivanisin	Robert A.	Allegations: Educator engaged in professional misconduct both inside and outside the classroom	Public Supplemental Sanction	11/22/2023	Aliquippa SD	Instructional II
Jaeger	Curtis S.	Charges: Rape, Involuntary Deviate Sexual Intercourse, Aggravated Indecent Assault, Unlawful Contact with Minor, Statutory Sexual Assault, Incest, Indecent Assault, Corruption of Minors, Indecent Exposure	Immediate Suspension	2/10/2023	Delaware Valley SD	Emergency Permit(s)
Johnson	Michael	Allegations: Educator was convicted of Harassment after seeking the same female student out at least seven times over a nine-day period, including waiting for her by her car after dismissal and giving her a Christmas card with \$25.00	Surrender	3/20/2023	Turkeyfoot Valley SD; Ignite Education Solutions	Instructional I
Joyner	Eric S.	Charges: Aggravated Indecent Assault, Indecent Assault	Immediate Suspension	3/20/2023	Northern York County SD	Emergency Permit(s)
Kedzierski	Emalee M.	Charges: Institutional Sexual Assault, Corruption of Minors	Immediate Suspension	3/20/2023	Harbor Creek SD	Instructional I
Kedzierski	Emalee M.	Conviction: Corruption of Minors	Revocation	11/29/2023	Harbor Creek SD	Instructional I
Keleher	Julia B.	Conviction: Conspiracy to Commit Wire Fraud, Conspiracy to Commit Honest Services Wire Fraud (federal)	Surrender	10/6/2023		Educational Specialist I
Kirkland	Charles A.	Charges: Sexual Abuse of Children	Surrender	7/28/2023	Homer-Center SD	Instructional II
Kovac	George	Conviction: Terroristic Threats	Revocation	11/3/2023	Slippery Rock Area SD	Instructional II

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Kovall	Andrew J.	Allegations: Educator engaged in inappropriate communications with a student	Surrender	6/2/2023	Riverside Beaver County SD	Instructional II
Kriss	Donald E.	Charges: Statutory Sexual Assault, Involuntary Deviate Sexual Intercourse, Aggravated Indecent Assault, Corruption of Minors, Indecent Assault	Immediate Suspension	5/26/2023	Lancaster County CTC	Emergency Permit(s); Intern; Related Occupational Area
Lasecki	Rachel	Conviction: Indecent Assault, Corruption of Minors	Revocation	11/29/2023	Warren County SD	Instructional I
Lawver	Vallie N.	Conviction: Display Obscene Material to Minor	Surrender	10/6/2023	Washington County Public Schools (MD)	Instructional I
Lehneis	Emily G.	Charges: Sexual Abuse of Children, Unlawful Contact with Minor, Obscene and Other Sexual Materials and Performances, Institutional Sexual Assault, Corruption of Minors	Immediate Suspension	8/25/2023	Southern York County SD/ Southwestern SD	Intern; Emergency Permit(s)
Leon	Robert	Conviction: Sexual Abuse of Children-Child Pornography	Revocation	2/10/2023		Instructional I
Ludlow	Mark	Allegations: Educator engaged in inappropriate contact with students	Surrender	6/2/2023	Pennridge SD	Instructional II
Lutz	Kathryn	Conviction: Stalking, Harassment, Defiant Trespass	Surrender	10/6/2023	Lancaster-Lebanon IU 13	Emergency Permit(s)
Malik	Justin M.	Allegations: Educator engaged in inappropriate communications with a student	Surrender	3/20/2023	Albert Gallatin Area SD	Instructional II
Mancini	Gregory S.	Conviction: Receipt of Material Depicting the Sexual Exploitation of a Minor, Possession of Material Depicting the Sexual Exploitation of a Minor (federal)	Revocation	2/10/2023	Diocese of Erie	Instructional I

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Marth	Hannah E.	Charges: Institutional Sexual Assault	Immediate Suspension	7/28/2023	Easton Area SD/ Colonial IU 20/Northampton Area SD	Instructional I
Marth	Hannah E.	Conviction: Institutional Sexual Assault	Surrender	11/22/2023	Easton Area SD/ Colonial IU 20/Northampton Area SD	Instructional I
Martin	Kelly	Reciprocal Discipline: Educator surrendered her Arizona certificate due to an unprofessional relationship with a student and failure to follow mandatory reporting guidelines	Surrender	11/22/2023	Maricopa Unified SD (AZ)	Instructional I
Marx, III.	William A.	Allegations: Educator exhibited poor professional judgment during interactions with students over a period of years	Public Reprimand	8/10/2023	Pittsburgh SD	Instructional II
Mathai	Zachariah K.	Conviction: Indecent Assault, Endangering the Welfare of Children, Unlawful Contact with Minor	Surrender	11/22/2023		Emergency Permit(s)
McCormick	Stephanie	Allegations: Educator submitted falsified timesheets related to an afterschool program as she was not working during the hours submitted	Public Reprimand	11/22/2023	Bradford Area SD	Instructional II
McDowell	Kimberly A.	Conviction: Criminal Conspiracy-Theft by Unlawful Taking or Disposition	Revocation	8/10/2023	Bald Eagle Area SD	Instructional II
McEaddy	Danny	Conviction: Burglary (NJ)	Revocation	8/10/2023	Upper Darby SD/SD of Philadelphia	Administrative II
McGraw	Laurence	Charges: Sexual Abuse of Children	Immediate Suspension	7/28/2023	Cameron County SD	Instructional II
McKee	James	Conviction: Theft by Deception	Revocation	11/3/2023		Instructional II
McKendry	William N.	Allegations: Educator had an inappropriate relationship with a student	Surrender	11/22/2023	Lower Merion SD	Instructional II

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
McNally	Matthew W.	Allegations: Educator was the subject of an Indicated Report of Child Abuse for Causing Sexual Abuse or Exploitation of a Child Through Any Act/Failure to Act	Surrender	7/28/2023	Olney Charter HS	Instructional I
Mills (Gould)	Jeannine L.	Reciprocal Discipline: Educator's Florida educator's certificate was suspended for two years after she engaged in inappropriate conduct and failed to maintain honesty in her professional dealings when she allowed an unauthorized afterschool program to be conducted without funding, misrepresented the nature of the afterschool program to school district employees, instructed employees to work in the unauthorized afterschool program for several months without compensation, and instructed employees to falsify and submit fraudulent timesheets to be paid using Federal Title I Program Funds	Suspension	11/3/2023	Levy County SD (FL)	Instructional I
Misal	David G.	Allegations: Educator possessed and consumed alcohol on school grounds and provided instruction to sixth and seventh grade students while under the influence, during which time he exhibited erratic behavior and had inappropriate contact and communication with the students	Revocation	6/9/2023	Lititz Area Mennonite School	Instructional I

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Moore	Alison	Allegations: Educator engaged in inappropriate communications with a student	Surrender	7/28/2023	Dauphin County Technical School	Instructional I
Morales	Luis A.	Conviction: Institutional Sexual Assault, Indecent Assault, Endangering the Welfare of Children	Surrender	6/2/2023	Oxford Area SD/ Phoenixville Area SD	Instructional II
Mulligan	Kelly	Allegations: Educator was under the influence and in possession of alcohol in the classroom and was convicted of Public Drunkenness as a result	Surrender	10/6/2023	Scranton SD	Instructional II
Musika	Joel R.	Conviction: Sexual Abuse of Children	Revocation	8/10/2023		Instructional II
Nash	Sara	Allegations: Educator was intoxicated in the classroom on two occasions	Surrender	10/6/2023	Towanda Area SD/Diocese of Scranton	Instructional II
Nelson	Melissa	Reciprocal Discipline: Educator relinquished her New York teaching certificate with the force and effect of a surrender due to inappropriate classroom etiquette	Surrender	7/28/2023		Instructional I
Nichols	Tiffany	Allegations: Educator pled guilty to Failure to Report or Refer	Surrender	11/22/2023	Malvern School	Administrative I
Niedbala	Stacie E.	24 P.S. § 2070.9b(a)(1)	Immediate Suspension Suspension Lifted	5/22/2023 9/20/2023	Titusville Area SD	Instructional II
Oakley	Deborah	Allegations: Educator fabricated data probes as part of students' progress monitoring for their IEP's	Public Reprimand	8/10/2023	West Shore SD	Instructional II
Oaks	Rochelle	Conviction: Theft by Unlawful Taking or Disposition	Revocation	8/10/2023	Pittsburgh Public Schools	Emergency Permit(s)
Oeler	Glen	Conviction: Aggravated Assault	Revocation	11/29/2023		Instructional II

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Oerther	Michael	Reciprocal Discipline: Educator's South Carolina teaching certificate was revoked as a result of his guilty plea to reckless homicide	Surrender	11/22/2023	Horry County SD (SC)	Instructional I
Ohrt	Joseph G.	Conviction: Indecent Assault, Corruption of Minors	Surrender	11/22/2023	Central Bucks SD	Instructional II
O'Neil	Sean T.	Conviction: Corruption of Minors	Surrender	2/10/2023	New Kensington-Arnold SD	Instructional I
Page	Dennis	Charges: Sexual Abuse of Children, Criminal Use of a Communication Facility	Surrender	10/6/2023	Greater Altoona CTC	Instructional II
Palmquist	Eric M.	Allegations: Educator had inappropriate interactions with a student	Surrender	10/6/2023	Camp Hill SD	Instructional II
Pinkerton	Jonathan	Allegations: Educator engaged in an inappropriate relationship with a student	Surrender	6/2/2023	Lower Dauphin SD/Derry Township SD	Instructional II
Porten-Willson	Bryan D.	Conviction: Indecent Assault	Revocation	11/3/2023		Instructional I
Priano	Jonathan A.	Conviction: Institutional Sexual Assault, Corruption of Minors	Surrender	10/6/2023	Wilmington Area SD	Instructional II
Pulizzi	Michelle L.	Charges: Criminal Solicitation-Institutional Sexual Assault	Immediate Suspension	3/20/2023	Williamsport Area SD	Instructional II
Randall	Joyce C.	Conviction: Theft by Unlawful Taking or Disposition	Revocation	11/3/2023	Conneaut SD	Instructional II
Rehn	Brian L.	Allegations: Educator engaged in immorality, grooming, educator misconduct, improper use of District facilities for sexual relationships, and inappropriate communications with students, former students, and District personnel	Surrender	7/28/2023	Montgomery Area SD	Instructional II

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Riley	Ethan B.	Allegations: Educator was charged with Corruption of Minors following allegations he engaged in inappropriate social media communications with a minor female student	Surrender	3/20/2023	Punxsutawney Area SD	Instructional I
Rogalski	Christopher A.	Charges: Corruption of Minors	Immediate Suspension	2/3/2023	Education Staffing Solutions	Emergency Permit(s)
Sanchez	Julissa	Conviction: Manufacture, Delivery or Possession with Intent to Manufacture or Deliver a Controlled Substance, Criminal Conspiracy	Revocation	11/29/2023	Allentown SD/Arts Academy Elementary CS	Emergency Permit(s)
Sanders	Shakera	Conviction: Robbery	Revocation	2/10/2023		Emergency Permit(s)
Saylor	Albert J.	Allegations: Educator operated his vehicle under the influence of alcohol on numerous occasions and failed to apprise his employer and the Department of his arrests and criminal charges	Suspension	11/22/2023	Abington SD	Instructional II
Schmidt (Ortiz)	Olivia L.	Conviction: Institutional Sexual Assault	Surrender	10/6/2023	Wilmington Area SD	Instructional I
Schweikert	Christopher	Charges: Institutional Sexual Assault, Corruption of Minors, Sexual Exploitation of Children-Production of Child Pornography, Possession of Material Depicting the Sexual Exploitation of a Minor	Immediate Suspension	11/22/2023	Bethlehem Area SD	Instructional I
Semelsberger	Laurie R.	Charges: Institutional Sexual Assault	Immediate Suspension	5/26/2023	Blackhawk SD/Kelly Education Services	Educational Specialist II
Sergeeff	Christopher	Charges: Sexual Exploitation of a Child, Invasion of Privacy for Sexual Gratification on a Victim less than 15 Years Old (CO)	Surrender	11/22/2023		Emergency Permit(s)

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
Sines	Robert L.	Conviction: Corruption of Minors, Indecent Assault	Revocation	11/3/2023	HOPE for Hyndman CS	Instructional I
Skoug	Reed	Allegations: Educator had an inappropriate relationship with a student	Surrender	10/6/2023	Germantown Academy	Instructional I
Smeak	Corrine	Reciprocal Discipline: Educator voluntarily surrendered her Florida educator's certificate for permanent revocation as a result of allegations of an inappropriate relationship with a student	Revocation	11/29/2023	Hillsborough County SD (FL)	Instructional I
Sottolano	Stephen L.	Conviction: Sexual Abuse of Children	Revocation	8/10/2023		Private School
Stefanowski	Nicholas	Conviction: Sexual Abuse of Children-Child Pornography, Criminal Use of a Communication Facility	Surrender	3/20/2023	Neshaminy SD	Instructional II
Stettner	Donald	Allegations: Educator provided false information on two Act 168 forms	Surrender	6/2/2023	Pittsburgh SD	Educational Specialist II; Letter of Eligibility
Stewart	Jill M.	Conviction: Cyber Harassment of a Child-Seriously Disparaging Statements	Revocation	11/3/2023		Emergency Permit(s)
Stone	Jeremiah T.	Allegations: Educator engaged in an "emotional affair" with a high school student, exchanged inappropriate text messages with the student, and met the student off school grounds	Surrender	7/28/2023	Avon Grove CS	Instructional II
Taylor	Joshua J.	Allegations: Educator had inappropriate contact with a minor	Surrender	11/22/2023	Butler Area SD	Instructional II
Titzel	Arthur	Charges: Sexual Abuse of Children	Surrender	10/6/2023	Derry Township SD	Instructional II
Tobias	Benjamin Duran	Charges: Aggravated Indecent Assault,	Immediate Suspension	2/10/2023	Chambersburg Area SD	Instructional I

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
		Institutional Sexual Assault, Corruption of Minors, Unlawful Contact with Minor, Indecent Assault, Sexual Abuse of Children-Child Pornography				
Tobias	Benjamin Duran	Conviction: Institutional Sexual Assault, Indecent Assault	Revocation	8/10/2023	Chambersburg Area SD	Instructional I
Torres	Maria	Charges: Aggravated Assault, Endangering the Welfare of Children, Simple Assault, Harassment	Surrender	7/28/2023	Lehigh Valley Dual Language CS	Instructional I
Troiano	Evan V.	Charges: Sexual Abuse of Children	Immediate Suspension	11/22/2023	Bethlehem Area SD	Instructional I
Uhlig	Walter J.	Charges: Rape, Involuntary Deviate Sexual Intercourse, Unlawful Contact with Minor, Indecent Assault, Corruption of Minors, Endangering the Welfare of Children	Immediate Suspension	12/20/2023		Instructional I
Wainman, Jr.	Thomas F.	Conviction: Stalking	Revocation	6/9/2023	Penn Manor SD	Instructional II
Waldbaum	Brad E.	Allegations: Educator operated his motor vehicle under the influence of a controlled substance and possessed controlled substances	Surrender	3/20/2023		Instructional I
Walls	Kenneth T.	Charges: Aggravated Indecent Assault, Unlawful Contact with Minor, Involuntary Deviate Sexual Intercourse, Indecent Assault, Endangering the Welfare of Children, Corruption of Minors, Statutory Sexual Assault, Sexual Assault	Immediate Suspension	7/28/2023	Downingtown Area SD	Emergency Permit(s)
Walker	Thomas J.	Conviction: Corruption of Minors	Surrender	10/6/2023	Hempfield SD	Instructional I
Waring	Ryan J.	Conviction: False Statements: Fraudulently Obtaining	Revocation	11/3/2023	Conneaut SD	Emergency Permit(s)

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
		Food Stamps/Assistance				
Wearing	David	Charges: Unlawful Contact with Minor, Endangering the Welfare of Children, Corruption of Minors, Indecent Assault	Immediate Suspension c Suspension Lifted	2/3/2023 3/24/2023	SD of Philadelphia	Administrative I; Instructional II
Webster	Gerald K.	Reciprocal Discipline: Educator's California teaching credentials were revoked based upon findings he resigned his employment after being notified he would not be retained due to performance issues and three paraprofessionals came forward with concerns he inappropriately touched students	Surrender	10/6/2023	Coachella Valley Unified SD (CA)	Instructional I
Whyte	Daniel R.	Conviction: Terroristic Threats	Revocation	11/29/2023	Chester County IU 24	Emergency Permit(s)
Wiley	Robert T.	Reciprocal Discipline: Educator's New Hampshire credential was revoked or invalidated	Surrender	7/28/2023		Instructional I
Wolf	Andrew	Conviction: Sexual Exploitation of Children - Conspiracy to Manufacture Child Pornography, Sexual Exploitation of Children- Manufacture, Attempted Manufacture, and Aiding and Abetting and Willfully Causing the Manufacture of Child Pornography (federal)	Surrender	10/6/2023	Springside Chestnut Hill Academy	Instructional I
Wrecsics	Michael B.	Allegations: Educator engaged in a physical altercation with a student	Public Supplemental Sanction	11/3/2023	Allentown SD	Instructional II
Wright	Susan	Charges: Endangering the Welfare of	Surrender	6/9/2023		Instructional II

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE ⁵	DISPOSITION	DATE	EMPLOYER (if known) ⁶	CREDENTIAL TYPE
		Children, Recklessly Endangering Another Person, Simple Assault				
Ziegler	James L.	Charges: Involuntary Deviate Sexual Intercourse, Sexual Assault, Institutional Sexual Assault, Indecent Assault, Unlawful Contact with Minor, Endangering the Welfare of Children, Corruption of Minors	Immediate Suspension	9/25/2023	Pittsburgh Public Schools	Administrative I

Reinstatement (24 P.S. § 2070.16)

In 2023, the PSPC considered (4) requests for reinstatement filed by educators whose certificates and/or employment eligibility were previously suspended, surrendered or revoked. The dispositions are reflected in the following table.

LAST NAME	FIRST NAME	DISPOSITION	DISP DATE
Erickson	Rachel S.	Granted	9/25/2023
Kashuba-Montelius	Diane	Granted	8/25/2023
Morgan-Buck	Dana	Granted	8/25/2023
Smith	Tara	Granted	8/18/2023

OUTREACH

The PSPC is committed to informing the profession and the public of the ethical and professional parameters that should govern the behavior of all educators. To that end, the PSPC has developed free workshops that are designed to familiarize participants with the PSPC, the code, the educator discipline system, mandatory reporting, appropriate student-teacher boundaries, professional conduct, and other relevant topics. Throughout 2023, PSPC staff provided outreach to teachers, administrators, students in teacher preparation programs, human resource professionals, and other stakeholders. In addition, thousands of educators and school staff members have successfully completed the PSPC's three-hour Act 126 online course (see below under "Available Resources"), which was released in 2017. The PSPC welcomes questions and requests for workshops or other assistance. Please do not hesitate to contact us.

AVAILABLE RESOURCES

Information about the PSPC and the educator discipline system, including copies of public adjudications, is available online at www.pspc.education.pa.gov.

Ethics Toolkit

In collaboration with the Pennsylvania State System of Higher Education, the PSPC created an online resource on professional ethics for teacher preparation programs and other users under the leadership of Dr. Oliver Dreon, Millersville University. The “Ethics Toolkit” is structured into eight modules designed to provide curricular resources for teacher preparation programs to inform pre-service teacher candidates throughout the Commonwealth on issues related to educational ethics and certification. The modules include:

- The Ethical Teacher
- Private & Professional Lives
- Relationships with Students
- The Connected Teacher
- Teaching in a Diverse Society
- Improper Personal or Financial Gain
- The Ethical Colleague
- Fostering an Ethical School Climate

While the toolkit was designed initially for use with teacher preparation programs, the modules can be used by school entities or other educational stakeholders as a resource for instruction on ethical decision-making by educators in Pennsylvania. The Ethics Toolkit can be found online: www.pspc.education.pa.gov/ethics-toolkit

ACT 126 Online Course

Act 126 of 2012 (P.L. 1084, No. 126 Cl. 24 Session of 2012), amended the Public School Code of 1949 to mandate that all school entities and independent contractors of school entities provide certain training to all employees, including contracted substitute teachers, who have direct contact with children.

The PSPC has developed a three-hour, four-module online course that satisfies the Act 126 training requirements as they relate to the Educator Discipline Act, the recognition and reporting of sexual misconduct, and appropriate student-teacher relationships. The course, titled “Educator Discipline-Act 126,” consists of the following four modules:

- Module 1: Overview of the Educator Discipline System;
- Module 2: Establishing and Maintaining Appropriate Boundaries;
- Module 3: Sexual Misconduct; and
- Module 4: Protecting Students and Mandatory Reporting.

The course is available on the SAS Portal and the PSPC website free of charge. Participants receive Act 48 credit upon completion. Participants who complete the course still need to complete training addressing child abuse recognition and reporting under the Child Protective Services Law and their school entity’s policies related to reporting of suspected abuse and sexual misconduct.

Publications

The following publications are available in hard copy and electronically:

- Educator Discipline Act (24 P.S. § 2070.1a *et seq.*)
- Chapter 233-Bylaws—Statement of Policy
- Chapter 235-Code of Professional Practice and Conduct for Educators
- Chapter 237-Definitions of Statutory Terms
- Chapter 238-Pennsylvania Model Code of Ethics for Educators-Statement of Policy

- Model Code of Ethics for Educators (MCEE)
- Fact Sheet-A fact sheet detailing the PSPC, its mission and the educator discipline system
- Memo re: Non-Certified Educator Designation
- Registration and Application Instructions for Non-Certified Educators
- Roles and Responsibilities of Non-Certified Educators
- Recognizing and Reporting Sexual Misconduct
- The Ethical Educator and Professional Practices
- Why, When and How Do I Report Educator Misconduct?
- Acceptance of Filings by Email
- Consent to Electronic Service
- Standing Practice Order

To obtain copies, please visit the PSPC website or submit your request to:

Professional Standards and Practices Commission
333 Market Street, 14th Floor
Harrisburg, PA 17126-0333
shcrosby@pa.gov

Telephone: 717-787-6576 TTY: 717-783-8445 Fax: 717-783-0734