

Projection of Contribution Rates and Funded Ratios As of June 30, 2025

| Fiscal Year Ending June 30 | Total Payroll (\$Thousands) | DC Payroll (\$Thousands) | | | Fiscal Year Market Rate of Return | Pension Rate Floor | Member Contribution Rate | Employer Normal Cost | Class T-E & T-F Members Shared Risk | | Class T-G & T-H Members Shared Risk | | Employer Unfunded Liability Rate | Preliminary Employer Pension Rate | Health Care Contribution | Employer DC Contribution Rate | | | Total Employer Contribution Rate | Projected Total Employer Contribution (\$Thousands) | Funded Ratio | Unfunded Accrued Liability (Based on Actuarial Value of Assets & \$Millions) | Actual Value of Assets (\$Millions) | Market Value of Assets (\$Millions) | | | | | | | | | |
|----------------------------------|--------------------------------|--------------------------|-----------|--------------------------|---|--------------------------|--------------------------------|-------------------------|--|-----------------------------------|--|-----------------------------------|--|---|--------------------------------|-------------------------------|-------------|-----------------------|--|--|-----------------|---|--|---|--------------------------------------|---|-------|---|--------------|------|-------------|-------------|-------------|
| | | Class TG | Class TH | Class DC Participants | | | | | Projected Payroll (\$Thousands) | Additional Member Contribution | Projected Payroll (\$Thousands) | Additional Member Contribution | | | | Class T-G DC | 2.25% DC | Class T-H 2.00% DC | | | | | | | Class DC Participants 2.00% DC | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2024 | \$ 15,260,000 | \$ 1,809,609 | \$ 13,948 | \$ 23,614 | 8.14 | 5.86 | 7.44 | 5.86 | % | 2,882,453 | 0.50 | % | 1,823,556 | 0.75 | % | 27.23 | 33.09 | % | 0.64 | % | 0.27 | % | 0.00 | % | 0.00 | % | 34.00 | % | 64.8 | % | \$ 41,981.8 | \$ 77,318.2 | \$ 76,629.4 |
| 2025 | 15,590,000 | 2,428,480 | 17,462 | 38,974 | 9.67 | 5.68 | 7.37 | 5.68 | % | 2,907,388 | 0.00 | % | 2,445,941 | 0.00 | % | 27.24 | 32.92 | % | 0.63 | % | 0.35 | % | 0.00 | % | 0.00 | % | 33.90 | % | 66.6 | % | 40,910.2 | 81,451.8 | 82,764.6 |
| 2026 | 16,152,000 | 3,047,265 | 21,982 | 37,573 | 7.00 | 5.45 | 7.29 | 5.45 | % | 2,998,290 | 0.00 | % | 3,069,247 | 0.00 | % | 27.51 | 32.96 | % | 0.62 | % | 0.42 | % | 0.00 | % | 0.00 | % | 34.00 | % | \$ 5,491,680 | 68.7 | 39,047.2 | 85,671.6 | 86,793.0 |
| 2027 | 16,862,000 | 3,722,030 | 27,411 | 42,720 | 7.00 | 5.21 | 7.22 | 5.21 | % | 3,112,353 | 0.00 | % | 3,749,441 | 0.00 | % | 27.31 | 32.52 | % | 0.56 | % | 0.50 | % | 0.00 | % | 0.01 | % | 33.59 | % | 5,663,946 | 70.9 | 36,969.8 | 90,190.0 | 91,183.6 |
| 2028 | 17,071,452 | 4,210,020 | 33,614 | 47,186 | 7.00 | 5.01 | 7.15 | 5.01 | % | 3,052,063 | 0.00 | % | 4,243,634 | 0.00 | % | 27.92 | 32.91 | % | 0.64 | % | 0.62 | % | 0.00 | % | 0.01 | % | 34.12 | % | 5,789,899 | 73.2 | 34,665.1 | 94,873.4 | 95,778.3 |
| 2029 | 17,082,633 | 4,689,415 | 39,648 | 51,610 | 7.00 | 4.83 | 7.09 | 4.83 | % | 3,028,087 | 0.00 | % | 4,729,063 | 0.00 | % | 28.53 | 33.36 | % | 0.64 | % | 0.62 | % | 0.00 | % | 0.01 | % | 34.63 | % | 5,915,783 | 75.7 | 31,993.3 | 99,822.7 | 100,566.2 |
| 2030 | 17,200,341 | 5,160,346 | 45,677 | 55,971 | 7.00 | 4.64 | 7.04 | 4.64 | % | 3,037,304 | 0.00 | % | 5,206,024 | 0.00 | % | 29.19 | 33.83 | % | 0.64 | % | 0.68 | % | 0.01 | % | 0.01 | % | 35.17 | % | 6,049,679 | 78.6 | 28,638.0 | 105,348.8 | 105,570.6 |
| 2031 | 17,322,547 | 5,647,310 | 51,628 | 60,419 | 7.00 | 4.46 | 6.98 | 4.46 | % | 3,054,969 | 0.00 | % | 5,698,937 | 0.00 | % | 29.84 | 34.30 | % | 0.64 | % | 0.73 | % | 0.01 | % | 0.01 | % | 35.69 | % | 6,181,987 | 81.0 | 25,910.3 | 110,130.9 | 110,804.5 |
| 2032 | 17,447,248 | 6,151,394 | 57,656 | 64,954 | 7.00 | 4.26 | 6.93 | 4.26 | % | 3,074,128 | 0.00 | % | 6,209,050 | 0.00 | % | 30.36 | 34.62 | % | 0.63 | % | 0.79 | % | 0.01 | % | 0.01 | % | 36.06 | % | 6,291,068 | 83.8 | 22,360.5 | 115,587.9 | 116,241.7 |
| 2033 | 17,573,038 | 6,676,914 | 63,586 | 69,672 | 7.00 | 4.07 | 6.87 | 4.07 | % | 3,093,118 | 0.00 | % | 6,740,500 | 0.00 | % | 31.29 | 35.36 | % | 0.64 | % | 0.85 | % | 0.01 | % | 0.01 | % | 36.87 | % | 6,479,721 | 87.0 | 18,139.0 | 121,586.1 | 121,998.2 |
| 2034 | 17,702,771 | 7,225,801 | 69,537 | 74,526 | 7.00 | 3.86 | 6.81 | 3.86 | % | 3,110,401 | 0.00 | % | 7,295,338 | 0.00 | % | 32.05 | 35.91 | % | 0.63 | % | 0.92 | % | 0.01 | % | 0.01 | % | 37.48 | % | 6,634,466 | 90.5 | 13,496.7 | 127,864.2 | 128,066.2 |
| Total | | | | | | | | | | | | | | | | | | | | 54,498,217 | | | | | | | | | | | | | |

Notes & Disclaimers:

The projection model was prepared using the same data, methods, actuarial assumptions, and applicable ASOPs and disclosures that have been used for the June 30, 2025 actuarial valuation, found in the December 11, 2025 Board Presentation, including the following assumptions for future valuations:

1. The active workforce size is assumed to remain constant over the projection period.
2. Future new employees have similar characteristics (age/gender/salary) to new employees for the period July 1, 2022 through June 30, 2025. Among new school employees hired on or after July 1, 2025, 98% will become Class T-G members, 1% will elect Class T-H membership, and 1% will elect Class DC participation.

The resulting contributions for each fiscal year may be different from actual results that will be determined in future actuarial valuations due to demographic and financial experience different than assumed. In addition, it is outside the scope of this assignment to determine if the assumptions used in the June 30, 2025 actuarial valuation are reasonable for future valuations. Accordingly, these results should not be used for any purpose other than providing the user with an estimate of future employer pension cost obligations based on the parameters defined by the user.

Where presented, references to "funded ratio" and "unfunded accrued liability" are to measurements made on the basis of the actuarial value of assets. It should be noted that the same measurements made using the market value of assets would result in different funded ratios and unfunded accrued liabilities. Moreover, the funded ratios presented are appropriate for evaluating the need for and level of future contributions but provide no indication of the funded status of the plan if the plan were to settle (i.e., purchase annuities to cover) a portion or all of its liabilities.

This projection model was prepared in accordance with the principles of practice prescribed by the Actuarial Standards Board and generally accepted actuarial procedures and methods. The calculations are based on the current provisions of the System, and on assumptions that are individually and in the aggregate internally consistent and reasonable based on the actual experience of the System.