

Plan for your tomorrow Your roadmap to retirement.



Get started

1. Set your retirement goals

- Imagine your best retirement. At what age do you start your dream retirement?
- Visit voya.com/page/tools and use the My Retirement Overview tool to see how much you will need to save today for a comfortable tomorrow.

2. Organize your finances

- · Gather your financial documents.
- Understand your net worth by totaling up what you own and what you owe. Visit voya.com/page/tools and use the Budget Calculator to manage your income into needs, wants, and savings.

3. Estimate your expenses in retirement

- Write down what you expect to spend each month in retirement.
- Consider that some of your expenses in retirement may go down (taxes, mortgage payments, tuition), but others may go up (healthcare, travel, support for aging parents).





the Voya Series video.

4. Periodically review your retirement saving progress

- · Log in to the Public School Employees' Retirement System (PSERS) Member Self-Serivce (MSS) Portal to access your PSERS Defined Contribution (DC) account and use myOrangeMoney®, an interactive educational experience that helps you estimate your monthly income in retirement and check your progress towards your goal.
- Click About Me below the orange dollar bill to add outside savings, other retirement accounts, and even estimated pension amounts to get a complete retirement income estimate.
- Visit PSERS online and go to Member Resources > Retirement Calculator to create your own personalized retirement estimate.

Check your progress

5. Factor in other retirement benefits

- Estimate your Social Security income at Early Retirement, Normal (Full) Retirement, and Deferred Retirement.
- Set up your Social Security online account at ssa.gov. Review your Social Security statement and determine your normal retirement age.

6. Plan for medical expenses

- Total up your healthcare costs.
- If you are enrolled in a high-deductible health plan, consider saving in a Health Savings Account (HSA).
- Begin exploring eligible healthcare coverages that may be available. Learn more about coverages at:
 - o medicare.gov
 - longtermcare.gov
 - o hopbenefits.com

Getting started.





Learn more by watching the Voya Learn Nearing Retirement Series video, Checking your progress.



Important: The illustrations or other information generated by the calculators are hypothetical in nature, do not reflect actual investment results, and are not guarantees of future results. This information does not serve, either directly or indirectly, as legal, financial or tax advice and you should always consult a qualified professional legal, financial and/or tax advisor when making decisions related to your individual tax situation.

Take actions to help improve your situation

Learn more by watching the Voya Learn Nearing Retirement Series video, *Improving* your situation.





7. Owe less

- Prioritize your debt and create a plan to pay it off.
- Review your bills, look for an opportunity to negotiate your interest rate or fees, and consider if consolidating may be right for you.

8. Save more

- Understand your mandatory and voluntary retirement benefits offered through PSERS, your employer, or the general marketplace.
- Review and consider your options to contribute more for retirement after age 50.
 Visit <u>voya.com/page/nearing-retirement</u> for more information on the specific steps to take as you plan for retirement.

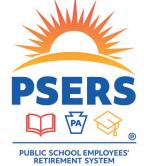
9. Review your investment strategy and consider consolidating your accounts

- Consolidating your accounts into a single plan can make it easier to keep track of where your money is invested, view your total financial picture, and focus on your retirement goals.
- Review your investment allocation. You may want to diversify and reduce your risk to minimize the potential for losing a portion of your savings due to market fluctuations.
 Visit PSERS online and go to Member Resources > Defined Contribution Plan > Investment Options to watch a series of PSERS investment option overview videos.



10. Get help when you need it

- Use the services available through your employer and as a PSERS member. Visit PSERS online and go to Member Resources > Financial Wellness Articles for a variety of educational resources.
- To help find the right professional, get recommendations from friends and family, check credentials, and set up time with a few qualified financial advisors.



With PSERS, you're on your way!