

## CONTRIBUTION RATES-DB ONLY CLASSES

	Employer Contribution to DB (FY26)	Member Contribution to DB*
Class T-C	34.00%	5.25/6.25%
Class T-D	34.00%	6.50/7.50%
Class T-E	34.00%	7.50%*
Class T-F	34.00%	10.30%*

*\* Includes shared risk/shared gain contribution rate.*

**Note: Employer Contribution Rate for Fiscal Year 2027 will be 33.59%**

## CONTRIBUTION RATES-DC COMPONENT CLASSES

	Employer Contribution to DB (FY26)	Employer Contribution to DC	Member Contribution (DB)	Member Contribution (DC)	Total Member Contribution
<b>Class T-G (default)</b>	34.00% <b>less</b> employer contribution already paid to DC	2.25%	5.50%*	2.75%	8.25%
<b>Class T-H (elective)</b>	34.00% <b>less</b> employer contribution already paid to DC	2.00%	4.50%*	3.00%	7.50%
<b>Class DC (elective)</b>	34.00% <b>less</b> employer contribution already paid to DC	2.00%	0.00%	7.50%	7.50%

The actual employer contribution rate will be blended so it is the **same** per member/participant, **regardless** of their Membership Class, and it is applied across total payroll.

**Note: Employer Contribution Rate for Fiscal Year 2027 will be 33.59%**