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Employer Contribution Rate for FY 2026-2027

The employer contribution rate for fiscal year 2026-2027 will be **33.59%**, a decrease from the current fiscal year rate of 34.0%. This rate applies to salary and wages earned from July 1, 2026, through June 30, 2027.

The rate was determined by PSERS' actuary and certified by the PSERS Board of Trustees at its meeting on December 12, 2025. Here is a link to the [Press Release](#).

Of the 33.59% employer contribution rate for fiscal year 2026-2027, 32.52% will be allocated for pension costs, including 27.31% that represents payment toward the system's unfunded liability. An additional 0.56% will be allocated for premium assistance payments. The remaining 0.51% represents estimated defined contribution (DC) costs. The DC rate is an average estimate, and the actual employer DC contribution rate will vary based on each employer's Class T-G, Class T-H, and Class DC-only membership.

For additional details, please refer to the [Employer Contribution Rate Fact Sheet](#).

Thank you,