

Real Estate Value-Added Fund Commitment

Cabot Industrial Value Fund III, L.P.

August 13, 2008

Cabot Industrial Value Fund III, L.P. Value-Added Real Estate

Overview

- Fund size is capped at \$700 million
- LPs are limited to no more than a \$50 million commitment
- Fund invests in industrial properties in the U.S., with a 10% maximum non-U.S. exception
- Cabot has invested \$4 billion in 443 investments since 1988.

Fund Strategy

- Focus on acquisition, development, redevelopment, and manage industrial properties
- Targeted investments are value add in nature and tend to be smaller in size than most value add funds (\$10.1 million average size)
- Pennsylvania Presence Since 1998 Cabot acquired 7 PA assets totaling \$50 million and a \$26 million land development parcel. PA continues to be a target market

Growing Demand

- Long-term growth in population and inventories
- Tenant shift to suburbs

Attractive
Risk-Adjusted
Returns

Predictable Supply

- Short development cycle
- "Finished Land" inventory largely absorbed
- Resilient in-fill markets

Fragmented Ownership

- Relatively low level of institutional ownership
- Favorable pricing for smaller assets

High Current Income

- Very low expense levels:
 - Capital
 - Operating
 - Re-tenanting
- Favorable lease structures

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Investment Team

- The Fund has a dedicated team of 16 professionals
- The team has an average of 20 years in the real estate industry and 13 years with Cabot

GP "Value Add"

- Cabot has been active in the industrial arena for over 25 years
- They are able to capitalize on a large network of national relationships as well as extensive local market relationships

Performance

- They have invested over \$3 billion since 1998 on a discretionary basis
- Since 1998, they have liquidated over 74% of the investments producing a gross levered IRR in excess of 25%
- The bulk portfolio sale of Fund I assets produced a multiple of 2.2x and a net IRR to the investors of 120%

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Market Opportunity

- Long-term growth in population is a positive for the industrial sector
- The industrial sector normally provides a light level of current income
- The short development period and limited desirable land helps make supply more predictable

History with PSERS

 PSERS traded assets for 5.5 million shares of the public Cabot company in 1998. These were tendered in 2001 at a gain of \$22 million and a net IRR of 11.34%

Recommendation

 Staff, together with Courtland Partners, recommends that the Board invest an amount not to exceed \$100 million plus reasonable normal investment expenses

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