

SOLE SOURCE PROCUREMENT CHECKLIST

Department: Pennsylvania Human Relations Commission

Contractor: **Trizen, LLC sap ven # 392958**

Agency Purchase Requisition No. _____

A) Reason(s) for Sole Source Procurement:

- Only a single contractor is capable of providing the service.
- Only known source; similar services/commodities are not available from another contractor.
 - Service must be compatible with existing equipment.
- A federal or state statute or federal regulation exempts the service from the competitive procedure and there is appropriate justification to do so.
- It is clearly not feasible to award the contract for services on a competitive basis.
- The services are to be provided by attorneys or litigation consultants selected by the Department.
- The services are to be provided by expert witnesses.
- The services involve the repair, modification or calibration of equipment, and they are to be performed by the manufacturer of the equipment or by the manufacturer's authorized dealer, provided the contracting officer determines that bidding is not appropriate under the circumstances.
- The contract is for financial or investment experts to be used and selected by the Department.
- The contract for services is in the best interest of the Commonwealth.

B) Briefly describe the supply or service item you are requesting and it's function: **The PHRC seeks to obtain the services of TriZen for PHRC Employee Retention Plan Proposal a 12-week engagement. TriZen will work with the leadership and staff of PHRC in gathering comprehensive qualitative and quantitative data to understand the factors influencing employee satisfaction, employee turnover and the current workplace dynamic.**

C) Describe the unique features/compatibility of the supply, service or construction item that precludes competitive procurement.

TriZen, LLC (TriZen) broad experience in this field allows for a singularly high level of discourse. TriZen has extensive experience in

a unique blend of management consulting and human capital development expertise. TriZen offer comprehensive services encompassing business and non-profit consulting, strategic planning, training, executive coaching, program and leadership development, in a collaborative and data- driven approach to strategic planning in which **PHRC and the Commonwealth's culture** will benefit from through a five year strategic plan.

D) What research has been done to verify the contractor as the only known source?

The Executive Director knows the benefits of this vendor for the proposed project's objectives.

E) Does the contractor have any distributors, dealers, resellers, etc., that sell the supply, service, or construction item?

N/A

F) Must this supply, service or construction item be compatible with present inventory/equipment or in compliance with a manufacturer's warranty or existing service agreement? If yes, please explain.

N/A

G) If this is an initial procurement, what are the future consequences of the procurement? That is, once this procurement has been approved and processed what additional upgrades, additions, supplies, services, construction, etc., are anticipated/projected over the useful life of this item?

N/A

H) If this is an upgrade/addition/alteration, etc., to an existing service? How was the original service procured (sole source or competitive)? What additional, related, sole source procurements have occurred since the initial procurement? Please identify the previous purchase order or contract number(s). **N/A**

I) How has this service been procured in the past? (Competitive sealed bidding, competitive sealed proposals, sole source, other). Please provide document numbers. **N/A**

J) What are the consequences of not procuring this specific supply or service item?

The presentation cannot occur without this specific vender because of its unique presentation techniques.

K) How long has the agency known that the supply or service was needed, and why wasn't the contract process started earlier?

N/A

L) If timing is a factor, who established the time frame and why?

N/A

M) What are the consequences of not procuring this specific service within the established time frame?

N/A

N) List any other information relevant to the acquisition of this service.

N/A

Name of person completing the justification (Requesting Bureau/Office)

Chad D. Lassiter, MSW.

Carrie Simmons

Chad Dion Lassiter MSW

Carrie Simmons

Title: Executive Director, PHRC

Title: Executive Procurement Officer, PHRC

Date: 4.7.2025

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Posted by Amanda Brothman 4/9/2025 10:15 a.m.