

COMMONWEALTH OF PENNSYLVANIA

GOVERNOR'S OFFICE

PENNSYLVANIA HUMAN RELATIONS COMMISSION

BILLIE PARKER
Complainant

v.

STONE & COMPANY,
Respondent

:
:
:
:
:
:
:
:

PHRC CASE NO. 200500657

STIPULATIONS OF FACT

FINDINGS OF FACT

CONCLUSIONS OF LAW

OPINION

RECOMMENDATION OF PERMANENT HEARING EXAMINER

FINAL ORDER

**COMMONWEALTH OF PENNSYLVANIA
GOVERNOR'S OFFICE
PENNSYLVANIA HUMAN RELATIONS OFFICE**

**BILLIE PARKER,
COMPLAINANT,**

:
:
:
:
:
:
:
:
:
:
:
:

CASE NO. 200500657

**STONE & COMPANY,
RESPONDENT.**

STIPULATIONS OF FACT

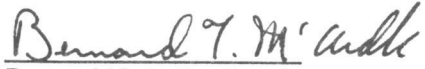
The following procedural facts are admitted by all parties to the above captioned matter and no further proof thereof shall be required at hearing:

1. The Complainant herein is Billie Parker, an adult male, residing in Houston, PA, Washington County, Pennsylvania (hereinafter Complainant).
2. The Respondent herein is Stone & Company with a location at 586 Plum Run Road Canonsburg, PA 16317 and at all times relevant hereto, having four (4) or more employees. Respondent is an "employer" within the meaning of the Pennsylvania Human Relations Act.
3. On September 1, 2005, Complainant filed a verified Complaint with the Pennsylvania Human Relations Commission (hereinafter PHRC) alleging Respondent refused to hire him to due to his race.
4. On October 17, 2005, Respondent filed a verified Answer to the Complaint denying that race was a factor in its decision not to interview Complainant for the position at issue.
5. On June 29, 2007, following investigation into Complainant's allegations, PHRC staff made a finding of probable cause to credit the allegations of discrimination based on race. Notwithstanding such findings, Respondent continues to deny the allegations of race discrimination.
6. Respondent was notified of the finding of probable cause to credit the allegations of race discrimination and was invited to enter into conciliation.
7. Efforts to resolve the complaint of race discrimination by means of conference, conciliation and persuasion were unsuccessful and on November 5, 2007, the PHRC approved a public hearing and the parties were so notified.

STIPULATED TO:



Diane Blancett-Maddock
Assistant Chief Counsel
Counsel for the Commission



Bernard McArdle, Esquire
Counsel for Respondent