

COMMONWALTH OF PENNSYLVANIA

PENNSYLVANIA HUMAN RELATIONS COMMISSION

Nneka Pleasant, Complainant	:	PHRC Case No. 200605783
	:	
v.	:	
	:	
Wordsworth Academy Respondent	:	EEOC No. 17F200761590
	:	

STIPULATIONS OF FACT ON PROCEDURAL PREREQUISITES

1. Nneka Pleasant (“Complainant” or “Ms. Pleasant”) filed her Complaint with the Commonwealth of Pennsylvania Human Relations Commission (“PHRC” or “the Commission”) on or about March 27, 2007, against Wordsworth Academy (“Wordsworth” or “Respondent”), PHRC Case No. 200605783.
2. In her Complaint, Complainant alleged that Wordsworth had discriminated against her because of her sex, based on sexual harassment (Count 1 of the Complaint) and constructive discharge (Count 2 of the Complaint).
3. Wordsworth filed its verified Answer to Complaint on or about June 6, 2007, in which Wordsworth denied that it had discriminated against Ms. Pleasant because of her sex and asserted that the Complaint failed to state a claim for which relief can be granted. (Joint Exhibit 2.)
4. The Commission investigated the allegations of Ms. Pleasant’s Complaint.
5. At the completion of its investigation, the Commission “determined that probable cause exists to credit the allegations of the Complaint.” By letter dated July 13, 2007 the Commission notified the parties of its probable cause determination (“Determination”).
6. In its letter of July 13, 2007 the Commission scheduled a conciliation meeting for July 31, 2007.

7. Complainant and Respondent participated in the conciliation meeting, but the attempt at conciliation was unsuccessful. Upon the failure of conciliation, the procedural prerequisites to the holding of a Public Hearing were fulfilled.

8. By letter dated October 26, 2007, the parties were notified that a pre-hearing conference had been scheduled for Wednesday, November 28, 2007 at 10:00 a.m.

9. A pre-hearing conference was held before Carl H. Summerson, then the Hearing Panel Advisor, on November 28, 2007. On November 29, 2007 Mr. Summerson issued a Pre-Hearing Order which, among other things, scheduled a Public Hearing "to commence at 9:00 a.m. on Thursday, February 7, 2008 and continue through Friday, February 8, 2008 if necessary."

10. The parties' respective counsel were notified by email from Mr. Summerson on December 10, 2007 that the case had been reassigned from a hearing panel of three Commissioners to Mr. Summerson "as a Hearing Examiner."

Thomas D. DeLoach *7 Feb 2008*
Michael A. Davi *2/7/08*