

COMMONWEALTH OF PENNSYLVANIA
GOVERNOR'S OFFICE
PENNSYLVANIA HUMAN RELATIONS COMMISSION

SHERRI HAHN, Complainant	:	PHRC CASE NO. 200303174
	:	EEOC CHARGE NO. 17FA460648
and	:	
SHIRLEY SPENCER, Complainant	:	PHRC CASE NO. 200303175
	:	EEOC CHARGE NO. 17FA460652
v.	:	
WEST EASTON ATHLETIC ASSOCIATION, INC., Respondent	:	

STIPULATIONS
FINDINGS OF FACT
CONCLUSIONS OF LAW
OPINION
RECOMMENDATION OF HEARING PANEL
FINAL ORDER

COMMONWEALTH OF PENNSYLVANIA
GOVERNOR'S OFFICE
PENNSYLVANIA HUMAN RELATIONS COMMISSION

Sherri Hahn,	:
	:
Complainant	:
	:
v.	: PHRC Case No. 200303174
	:
	:
West Easton Athletic Association, Inc.,	:
	:
Respondent	:

STIPULATIONS REGARDING PROCEDURAL PREREQUISITES

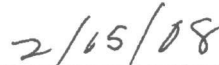
The following facts are admitted by all parties to the above-captioned case and no further proof thereof shall be required.

1. The Complainant herein is Sherri Hahn (hereinafter "Hahn").
2. The Respondent herein is West Easton Athletic Association, Inc. (hereinafter "Respondent").
3. Hahn is a competent adult female.
4. Respondent, at all times relevant to the case at hand, employed four or more persons within the Commonwealth of Pennsylvania.
5. On or about June 10, 2003, Hahn filed a verified complaint with the Pennsylvania Human Relations Commission (hereinafter "Commission") against Respondent at PHRC No. 200303174. A copy of the complaint will be included as a docket entry in this case at time of hearing.
6. On or about February 3, 2004, Respondent filed an answer to the complaint at PHRC No. 200303174. A copy of the answer will be included as a docket entry in this case at time of hearing.
7. In correspondence dated July 6, 2005, Commission staff notified Hahn and the Respondent that probable cause existed to credit the employment allegations found in the complaint.

8. Subsequent to the determination of probable cause, Commission staff attempted to resolve the matters in dispute among the parties by conference, conciliation and persuasion.
9. The remedies being sought at the public hearing relate solely to the employment allegations of the complainant.
10. In correspondence dated September 20, 2006, the Commission notified Hahn and the Respondent that a public hearing had been approved for case no. 200303174.
11. All procedural prerequisites for the Commission to convene a public hearing have been met.



Ronald W. Chadwell, Esquire
PHRC Assistant Chief Counsel
(Counsel for the Commission
in support of the complaint)



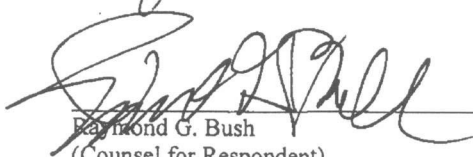
Date



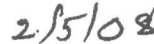
Robert Glazer, Esquire
(Counsel for Complainant)



Date



Raymond G. Bush
(Counsel for Respondent)



Date

COMMONWEALTH OF PENNSYLVANIA
GOVERNOR'S OFFICE
PENNSYLVANIA HUMAN RELATIONS COMMISSION

Shirley Spencer, :
 :
 Complainant :
 :
 v. : PHRC Case No. 200303175
 :
 :
 West Easton Athletic Association, Inc., :
 :
 Respondent :

STIPULATIONS REGARDING PROCEDURAL PREREQUISITES

The following facts are admitted by all parties to the above-captioned case and no further proof thereof shall be required.

1. The Complainant herein is Shirley Spencer (hereinafter "Spencer").
2. The Respondent herein is West Easton Athletic Association, Inc. (hereinafter "Respondent").
3. Spencer is a competent adult female.
4. Respondent, at all times relevant to the case at hand, employed four or more persons within the Commonwealth of Pennsylvania.
5. On or about June 10, 2003, Spencer filed a verified complaint with the Pennsylvania Human Relations Commission (hereinafter "Commission") against Respondent at PHRC No. 200303175. A copy of the complaint will be included as a docket entry in this case at time of hearing.
6. On or about February 3, 2004, Respondent filed an answer to the complaint at PHRC No. 200303175. A copy of the answer will be included as a docket entry in this case at time of hearing.
7. In correspondence dated July 5, 2005, Commission staff notified Spencer and the Respondent that probable cause existed to credit the employment allegations found in the complaint.