

GOVERNOR'S OFFICE

PENNSYLVANIA HUMAN RELATIONS COMMISSION

Mrs. Guy E. Weaver on behalf
of her minor daughter, Sheila
Weaver

Complainants

vs.

Roadway Centers Inc., National
Respondent

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DOCKET NO. E-4874

CONSENT ORDER AND DECREE

WHEREAS, a complaint has been filed by Mrs. Guy E. Weaver on behalf of her minor daughter, Sheila Weaver (hereinafter referred to as the Complainants), R. D. #1 Howard, Pennsylvania against Roadway Centers Inc., National (hereinafter referred to as the Respondent), 2140 W. 79th Street, Chicago, Illinois alleging that the Respondent is in violation of Section 5 (a) of the Pennsylvania Human Relations Act, Act of October 27, 1955, P.L. 744, as amended; and,

WHEREAS, for the purpose of avoiding further litigation before the Pennsylvania Human Relations Commission, the Respondent does hereby agree to waive its right to a public hearing under Section 9 of the Pennsylvania Human Relations Act and agrees to the entry of the following Consent Order and Decree which shall have the full force and effect of an Order of the Pennsylvania Human Relations Commission issued after full public hearing; and,

WHEREAS, the Commission and the Respondent enter into this Agreement without duress and without any admission by the Respondent of any violation of the provisions of the Pennsylvania Human Relations Act, and with the intent to be legally bound thereby;

NOW WHEREFORE, this 26th day of February, 1973, the Respondent and the Complainants stipulate and agree as follows:

1. The Respondent shall immediately offer the Complainant, Shelia Weaver, a suitable job paying \$2.25 per hour at its Milesburg, Pennsylvania facility.

2. The Respondent shall pay to the Complainant, Shelia Weaver, the sum of eighteen hundred and fifty eight dollars (\$1858.00) in back wages.

3. Payment of the above shall be made at the time of the signing of this agreement by the Respondent and shall accompany its return.

4. The Respondent agrees not to engage in nor to permit any of its employees from engaging in any conduct which might be construed as retaliatory in nature.

5. The Complainants hereby waiver, release and covenant not to sue the Respondent with respect to any matters which were alleged as charges filed with the Pennsylvania Human Relations Commission, subject to the performance by the Respondent of the promises and representations contained herein.

PENNSYLVANIA HUMAN RELATIONS COMMISSION

By Homer C. Floyd
Homer C. Floyd
Executive Director

Date: 2/9/73

Ratified by the Pennsylvania Human Relations Commission:

By E. E. Smith
E. E. Smith
Chairman

ATTEST:

By Robert Johnson Smith
Robert Johnson Smith
Secretary

COMPLAINANTS

Mrs. Guy E. Weaver
Mrs. Guy E. Weaver

Date: Jan. 3, 1973

Ms. Sheila Weaver
Ms. Sheila Weaver

Date: Jan 2, 1973

RESPONDENT

Roadway Centers Inc., National
By D. H. Welch

Date: January 29, 1973