

COMMONWEALTH OF PENNSYLVANIA  
GOVERNOR'S OFFICE  
PENNSYLVANIA HUMAN RELATIONS COMMISSION

ROSALIND BRENDLE,  
Complainant  
vs.  
HANOVER GENERAL HOSPITAL,  
Respondent

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:  
: DOCKET NO. E-4628  
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CONSENT ORDER AND DECREE

WHEREAS, a complaint has been filed by Rosalind Brendle (hereinafter referred to as the Complainant), 117 Park Avenue, Hanover, Pennsylvania against the Hanover General Hospital (hereinafter referred to as the Respondent), 300 Highland Avenue, Hanover, Pennsylvania, alleging that the Respondent is in violation of Section 5(a) of the Pennsylvania Human Relations Act, Act of October 27, 1955, P.L. 744, as amended; and,

WHEREAS, for the purpose of avoiding further litigation before the Pennsylvania Human Relations Commission, the Respondent does hereby agree to waive its right to a public hearing under Section 9 of the Pennsylvania Human Relations Act and agrees to the entry of the following Consent Order and Decree which shall have the full force and effect of an Order of the Pennsylvania Human Relations Commission issued after full public hearing; and,

WHEREAS, the Commission and the Respondent enter into this Agreement without duress and without any admission by the Respondent of any violation of the provisions of the Pennsylvania Human Relations Act, and with the intent to be legally bound thereby;

NOW WHEREFORE, this \_\_\_\_\_ day of \_\_\_\_\_, 1972,  
the Respondent and the Complainant stipulate and agree as follows:

1. The Respondent shall immediately reinstate Complainant to a permanent part-time position substantially equivalent to that which she held during October, 1971. The Complainant shall be reinstated at a salary of \$3.67 per hour and shall not lose any rights or benefits, including, but not limited to sick, disability, vacation, and seniority rights which she may have accumulated up until the time of her leave in October of 1971.

2. Upon return to work pursuant to this Agreement, the Complainant shall immediately begin accumulating sick and disability benefits on a monthly basis.

3. The Respondent shall pay to the Complainant a sum equivalent to 42 full days of work as back wages within 30 days from the signing of this agreement.

4. The Respondent shall amend its maternity leave policy so as to comply with the applicable Guidelines promulgated by the Pennsylvania Human Relations Commission.

PENNSYLVANIA HUMAN RELATIONS COMMISSION

RESPONDENT  
HANOVER GENERAL HOSPITAL

By \_\_\_\_\_  
Homer C. Floyd  
Executive Director

By \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Ratified by the Pennsylvania Human Relations Commission:

By \_\_\_\_\_  
E. E. Smith, Chairman

ATTEST:

By \_\_\_\_\_  
Robert Johnson Smith  
Secretary