

COMMONWEALTH OF PENNSYLVANIA

GOVERNOR'S OFFICE

PENNSYLVANIA HUMAN RELATIONS COMMISSION

GREGORY THOMAS, :
Complainant :
vs. : DOCKET NO. E-4394
HERSHEY FOODS CORPORATION, :
Respondent :

CONSENT ORDER AND DECREE

WHEREAS, a complaint has been filed by Gregory Thomas (hereinafter referred to as the Complainant), 28 North 14th Street, Harrisburg, Pennsylvania against Hershey Foods Corporation (hereinafter referred to as the Respondent), 19 East Chocolate Avenue, Hershey, Pennsylvania, alleging that the Respondent is in violation of Section 5(a) of the Pennsylvania Human Relations Act, Act of October 27, 1955, P.L. 744, as amended; and,

WHEREAS, for the purpose of avoiding further litigation before the Pennsylvania Human Relations Commission, the Respondent does hereby agree to waive its right to a public hearing under Section 9 of the Pennsylvania Human Relations Act and agrees to the entry of the following Consent Order and Decree which shall have the full force and effect of an Order of the Pennsylvania Human Relations Commission issued after full public hearing; and,

WHEREAS, the Commission and the Respondent enter into this Agreement without duress and without any admission by the Respondent of any violation of the provisions of the Pennsylvania

Human Relations Act, and with the intent to be legally bound thereby.

NOW WHEREFORE, this _____ day of _____, 1972, the Respondent and the Complainant stipulate and agree as follows:

1. The Respondent Hershey Foods Corporation and all agents, servants and employees of said company shall fully abide by and comply with all sections of the Pennsylvania Human Relations Act.

2. Respondent Hershey Foods Corporation shall post Fair Employment Practices Notices supplied by the Pennsylvania Human Relations Commission in well-lighted, easily accessible places at each of its establishments.

3. Respondent agrees to pay to the Complainant Gregory Thomas the sum of six hundred twenty-five ^{dollars} / (\$625.00) in back wages within thirty (30) days of the signing of this Agreement.

4. Respondent will expunge from all records any indication that Complainant was dismissed and will not write of or discuss this matter with other individuals or employers. Respondent will likewise expunge from its files any notations of disciplinary action taken against Complainant.

5. Complainant hereby waives, releases, and covenants not to sue the undersigned Respondent with respect to any matters which were alleged as charges filed with the Pennsylvania Human Relations Commission or the United States Equal Employment Opportunity Commission, subject to the performance by the Respondent of the promises and representations contained herein.

PENNSYLVANIA HUMAN RELATIONS
COMMISSION

COMPLAINANT

By _____
Homer C. Floyd
Executive Director

Gregory Thomas

Date: _____

Date: _____

Ratified by the Pennsylvania
Human Relations Commission:

RESPONDENT
HERSHEY FOODS CORPORATION

By _____
E. E. Smith
Chairman

By _____

Date: _____

ATTEST:

By _____
Dr. Robert Johnson Smith
Secretary