

**COMMONWEALTH OF PENNSYLVANIA
PENNSYLVANIA HUMAN RELATIONS COMMISSION**

DAVID L. FISHER, for his minor daughter, Mary, Complainant

v.

W. T. Grant Co., Respondent

DOCKET NO. E- 2748

FINAL ORDER

AND NOW, this 31st day of August, 1968, the above case having come up for public hearing before the Pennsylvania Human Relations Commission and the parties having agreed, in accordance with Section 105.20 of the Commission's Regulations, that the public hearing be waived and that a Final Order be entered by the Commission, without making any findings of fact or conclusions of law, it is hereby

ORDERED, by the Pennsylvania Human Relations Commission

1. That the respondent, W. T. Grant Co, and its managers, agents and employes operating respondent's store located in the Crafton-Ingram Shopping Center, Crafton, Pennsylvania, shall cease and desist from:
 - a. Refusing to hire or employ complainant, Mary Fisher, as a part-time or extra sales clerk because of her race or color; and
 - b. Dealing in a discriminatory manner with Negro applicants for employment because of their race or color.
2. That the respondent, W. T. Grant Co. and its managers, agents and employes operating respondent's store located in the Crafton-Ingram Shopping Center, Crafton, Pennsylvania, shall take the following affirmative action which, in the judgment of the Commission, will effectuate the purposes of the Pennsylvania Human Relations Act:
 - a. Forthwith hire complainant, Mary Fisher, as a part-time or extra sales clerk in the W. T. Grant store located in the Crafton-Ingram Shopping Center, Crafton, Pennsylvania;
 - b. Submit to the Commission at its principal office at 1401 Labor and Industry Building, Harrisburg, Pennsylvania 17120, within fifteen (15) days from the date of service of this Final Order, a written statement of policy, signed by all persons in the said Crafton-Ingram Shopping Center store who are in any way responsible for the recruitment and hiring of applicants for employment that they will recruit and hire all qualified applicants seeking employment in said store without discrimination on account or the race or color of said applicants; and

- c. Post the said W. T. Grant store located in the Crafton-Ingram Shopping Center, Crafton, Pennsylvania, with a copy of the Commission's Fair Employment Practices Notice in a place where same can easily be seen by individuals entering said store for the purpose of seeking employment therein.

PENNSYLVANIA HUMAN RELATIONS COMMISSION

By Edward M. Green
EDWARD M. GREEN, Presiding Hearing Commissioner

James B. Cayce
JAMES B. CAYCE, Hearing Commissioner

Stanley A. Miller
STANLEY A. MILLER, Hearing Commissioner

R. J. Smith
R. J. SMITH, Hearing Commissioner

APPROVED BY :

Joseph R. Yaffe
JOSEPH R. YAFFE, Vice-Chairman

Edward M. Green
EDWARD M. GREEN, Secretary