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PENNSYLVANIA HUMAN RELATIONS COMMISSION

M I N U T E S

TIME: 3:01 P.M.

Monthly Meeting

Held at

555 Walnut Street

Suite 808

Harrisburg, PA 17101

and

VIA MICROSOFT TEAMS

December 22, 2025

1 Pennsylvania Human Relations Commission
2 Monthly Meeting
3 December 22, 2025

4
5 COMMISSIONERS:

6
7 Joel Bolstein, Esquire, Chair
8 Dr. Raquel O. Yiengst, Vice Chair
9 Mayur Patel, Esquire, Secretary
10 Dr. Rad Agrawal (absent)
11 Michael Hardiman, Esquire (excused)
12 Curtis Jones (absent)
13 Aleena Sorathia, Esquire

14
15 EXECUTIVE DIRECTOR

16
17 Chad Dion Lassiter, MSW

18
19
20 CHIEF COUNSEL

21
22 Joseph Green, II, Esquire

23
24
25 COMMISSION COUNSEL

26
27 Melissa Lovett, Esquire

28
29
30 STAFF PRESENT:

31
32 Amanda Brothman, Director of Communications
33 Alana Burman, Director of Policy, Intergovernmental
34 Affairs and Mediation
35 Desiree Chang, Director of Education
36 Caroline Griffin, Director Rural and Civic Engagement
37 Adrian Garcia, Director of Enforcement
38 Amber Harris, Regional Office Director, Philadelphia
39 Darlene Martin, Esquire, Hearing Examiner
40 Sheryl Meck, Director, Civil Rights Outreach Division
41 La Dawn Robinson, Regional Office Director,
42 Pittsburgh
43 Heather Roth, Regional Office Director, Harrisburg
44 Tamara Shehadeh-Cope, Hearing Examiner
45 Debbie Walters, Administrative Officer
46 Zulay Rojas, Chief of Staff

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Pennsylvania Human Relations Commission
Monthly Meeting
December 22, 2025

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December 22, 2025

MEETING CALL TO ORDER AND OPENING STATEMENT

Joel Bolstein, Esquire, Chair of the Pennsylvania Human Relations Commission, welcomed all to the monthly meeting of the Pennsylvania Human Relations Commission. He stated this public meeting was advertised in accordance with the provisions of the Sunshine Act. And prior to the meeting and keeping with the confidentiality requirements of the Sunshine Act, a closed session was held to discuss compliance matters, management updates, and adjudicative case deliberations.

After concluding with the business portion of the meeting, guests will be invited to introduce themselves and any organizations they represent. Guests will have an opportunity briefly to address the Commission. Public comments are welcomed about equal opportunity and Civil Rights issues or problems of discrimination. Any statements expressed during the Public Session by members of the public represent

1 the opinions and beliefs of that speaker alone and
2 not the opinions and beliefs of the Commission.

3 The Commission values the public partnership in
4 promoting equal opportunity and would love to hear
5 about the work of any organizations represented. The
6 Commission cannot hear specifics of any open
7 investigations or cases that it may have to rule on
8 in the future.

9 A quorum was noted to be present.

10 Joel Bolstein, Esquire, Chair, called the
11 meeting to order.

12 ***

13 ADOPTION OF AGENDA

14 CHAIR BOLSTEIN:

15 The first item of business is a motion
16 to adopt the Agenda. Is there a
17 motion?

18 COMMISSIONER YIENGST:

19 So moved.

20 CHAIR BOLSTEIN:

21 And a second?

22 COMMISSIONER SORATHIA:

23 Second.

24 CHAIR BOLSTEIN:

25 Thank you. It's been moved and

1 ORDERS

2 CHAIR BOLSTEIN:

3 The case is Item No. 3 on the Agenda.
4 It's Case No. 202400951. Is there a
5 motion?

6 COMMISSIONER YIENGST:

7 So moved.

8 COMMISSIONER PATEL:

9 Second.

10 CHAIR BOLSTEIN:

11 The motion is to adopt the
12 Recommendation of Finding Liability and
13 the Proposed Order.

14 Is there any discussion? Okay.
15 Not hearing any, all those in favor of
16 the motion, please say aye.

17 [The motion carried unanimously.]

18 ***

19 REQUESTS FOR PRELIMINARY HEARINGS

20 CHAIR BOLSTEIN:

21 We also have eight cases where there is
22 a request for preliminary hearing.
23 They are Items 4 through 11. Is there
24 a motion? The motion would be to deny
25 the request for preliminary hearings.

1 COMMISSIONER YIENGST:

2 I move that we deny the requests for
3 preliminary hearing.

4 CHAIR BOLSTEIN:

5 Is there a second?

6 COMMISSIONER SORATHIA:

7 Second.

8 CHAIR BOLSTEIN:

9 Any discussion of any of those matters,
10 Items 4 through 11 on the Agenda?

11 Not hearing any, all those in
12 favor of the motion, please say aye.

13 [The motion carried unanimously.]

14 ***

15 MANAGEMENT REPORTS - NONE.

16 ***

17 OLD BUSINESS - NONE.

18 ***

19 NEW BUSINESS - NONE.

20 ***

21 PUBLIC COMMENT - NONE.

22 ***

23 ADJOURNMENT

24 [Joel Bolstein, Esquire, Chair, wished everyone a
25 wonderful holiday season. He thanked all of the

1 senior leadership of PHRC for doing an incredible job
2 in 2025. He noted PHRC is more relevant now, than it
3 has been in a long time.

4 Commissioner Yiengst echoed Mr. Bolstein's
5 sentiments.]

6 ***

7 CHAIR BOLSTEIN:

8 We need a motion to adjourn.

9 COMMISSIONER YIENGST:

10 So moved.

11 COMMISSIONER SORATHIA:

12 Second.

13 CHAIR BOLSTEIN:

14 All those in favor of the motion to
15 adjourn, please say aye.

16 [The motion passed unanimously.]

17 ***

18 [The meeting adjourned at 3:08 p.m. The next meeting
19 date is January 26, 2026.]

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CERTIFICATE

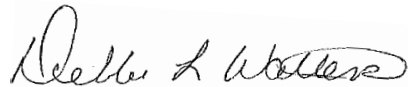
I hereby certify that the foregoing summary minutes of the Pennsylvania Human Relations Commission, was reduced to writing by me or under my supervision, and that the minutes accurately summarize the substance of the Pennsylvania Human Relations Commission meeting.



Allison Walker,
Minute Clerk
Sargent's Court Reporting
Service, Inc.



M. Joel Bolstein, Chairman



o/b/o Commissioner Mayur Patel
Mayur Patel, Secretary