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PENNSYLVANIA HUMAN RELATIONS COMMISSION

M I N U T E S

TIME: 4:10 P.M.

Monthly Meeting

VIA MICROSOFT TEAMS

May 19, 2025

1 Pennsylvania Human Relations Commission
2 Monthly Meeting
3 May 19, 2025
4

5 COMMISSIONERS:
6

7 Joel Bolstein, Esquire, Chair
8 Dr. Raquel O. Yiengst, Vice Chair
9 Mayur Patel, Esquire, Secretary - Absent
10 Dr. Rad Agrawal
11 Michael Hardiman, Esquire
12 Curtis Jones
13 Aleena Sorathia, Esquire - Absent
14

15 EXECUTIVE DIRECTOR
16

17 Chad Dion Lassiter, MSW
18

19 DEPUTY CHIEF COUNSEL
20

21 Morgan Williams, Esquire
22

23 STAFF PRESENT:
24

25 Amanda Brothman, Director of Communications
26 Alana Burman, Director of Policy, Intergovernmental
27 Affairs and Mediation
28 Desiree Chang, Director of Education
29 Caroline Eister, Director of Fair Housing and
30 Commercial Property
31 Adrian Garcia, Director of Enforcement
32 Amber Harris, Regional Office Director, Philadelphia
33 Darlene Martin, Esquire, Hearing Examiner
34 Sheryl Meck, Supervisor, Civil Rights Division
35 LaDawn Robinson, Regional Office Director, Pittsburgh
36 Tamara Shehadeh-Cope, Hearing Examiner
37 Debbie Walters, Administrative Officer
38 Michelle Smith, Esquire, Assistant Chief Counsel,
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2 Pennsylvania Human Relations Commission

3 May 19, 2025

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5 MEETING CALL TO ORDER AND OPENING STATEMENT

6 Joel Bolstein, Chairperson of the Pennsylvania
7 Human Relations Commission, welcomed all to the
8 monthly meeting of the Pennsylvania Human Relations
9 Commission. He stated this public meeting has been
10 advertised in accordance with the provisions of the
11 Sunshine Act. And prior to the meeting and keeping
12 with the confidentiality requirements of the Sunshine
13 Act, a closed session was held to discuss compliance
14 matters, management updates, and adjudicative case
15 deliberations.

16 After concluding with the business portion of the
17 meeting, guests will be invited to introduce
18 themselves and any organizations they represent.
19 Guests will have an opportunity briefly to address
20 the Commission. Public comments are welcomed about
21 equal opportunity and Civil Rights issues or problems
22 of discrimination. Any statements expressed during
23 the Public Session by members of the public represent
24 the opinions and beliefs of that speaker alone and
25 not the opinions and beliefs of the Commission.

1 ADJUDICATION-RECOMMENDATIONS AND PROPOSED FINAL
2 ORDERS

3 The Commission was scheduled to vote on the
4 disposition of a complaint for which a public hearing
5 was held. In such cases, the Pennsylvania Human
6 Relations Act requires the Commission to review the
7 recommended findings, conclusions, and order made by
8 the Permanent Hearing Examiner panel and to approve
9 or reverse these findings, conclusions, and order
10 before service of such order on the parties to the
11 complaint.

12 Each Commissioner that voted signified by their
13 vote that they reviewed the entire record on matters
14 deliberated to determine whether the recommended
15 findings were supported by substantial evidence.
16 Because it is for the Commission, as the adjudicative
17 body to determine whether the respondent has engaged
18 in or is engaging in an unlawful discriminatory
19 practice as defined by the Pennsylvania Human
20 Relations Act, any findings, conclusions and order
21 approved were only so approved after the Commission
22 fully determined that the evidence upon which it is
23 based has been resolved correctly; and that any
24 credibility determinations were decided correctly.]

25

1 [Hearing Examiner Martin presented PHRC Case No.
2 202101192 and made her recommendation on the matter
3 to the Commission.]

4 CHAIR BOLSTEIN:

5 So we have the statement of the case
6 following the Remand Findings,
7 Conclusion of Law and Opinion
8 recommendation of the Hearing Examiner
9 and final Order.

10 Is there a motion?

11 COMMISSIONER HARDIMAN:

12 So moved.

13 COMMISSIONER AGRAWAL:

14 Second.

15 CHAIR BOLSTEIN:

16 Okay. Is there any discussion? Not
17 hearing any, all those in favor of the
18 motion to approve, please say aye.

19 [The motion passed unanimously.]

20 ***

21 CONCILIATION AGREEMENTS/CONSENT ORDERS

22 CHAIR BOLSTEIN:

23 We only have one other matter, which is
24 Item 4 on the agenda, which is the
25 approval of a Conciliation Agreement or

1 Consent Order in Case No. 2022011028.
2 So, I need a motion to approve the
3 Conciliation Agreement or Consent Order.

4 COMMISSIONER YIENGST:

5 So moved.

6 COMMISSIONER AGRAWAL:

7 Second.

8 CHAIR BOLSTEIN:

9 Is there any discussion? Not hearing
10 any. All those in favor of the motion
11 to approve, please say aye. Any
12 opposed?

13 [The motion passed unanimously.]

14 ***

15 ADJOURNMENT

16 CHAIR BOLSTEIN:

17 So, I just need a motion to adjourn.

18 COMMISSIONER YIENGST:

19 So moved.

20 COMMISSIONER AGRAWAL:

21 Second.

22 [The motion passed unanimously.]

23 ***

24 [The meeting adjourned at 4:19 p.m.]

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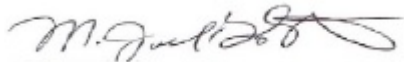
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CERTIFICATE


I hereby certify that the foregoing summary minutes of the Pennsylvania Human Relations Commission, was reduced to writing by me or under my supervision, and that the minutes accurately summarize the substance of the Pennsylvania Human Relations Commission meeting.



Derek Richmond,
Minute Clerk
Sargent's Court Reporting
Service, Inc.



M. Joel Bolstein, Chairman



o/b/o Commissioner Mayur Patel

o/b/o Commissioner Mayur Patel
Mayur Patel, Secretary