



pennsylvania

**COMMISSION ON CRIME
AND DELINQUENCY**

Constables' Education and Training Board

2020 ANNUAL REPORT

Charles H. Ramsey
Chairman, PCCD

Tom Wolf
Governor

Constables' Education and Training Board

2020 Annual Report

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Constables' Education and Training Board
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Constables' Education and Training Board

A Message from the Chairman of the Constables' Education and Training Board:

This report on the Constables' Education and Training Board's (Board) activities during the year 2020 serves as a review of the Board's accomplishments and future goals. It is my pleasure to present this report to you.

In June 1994, the Board was created by Act 1994-44, the Constables' Education and Training Act, in order to train and certify constables and deputy constables in the Commonwealth of Pennsylvania. The Board operates with the oversight and staff support of the Pennsylvania Commission on Crime and Delinquency (PCCD). On October 9, 2009, Act 1994-44 (Title 42 Pa.C.S.) was amended by Act 2009-49 and can be found in 44 Pa.C.S. Chapter 71 (relating to constables). The Board has continued to implement and improve the training and certification processes outlined in 44 Pa.C.S. Chapter 71, Subchapter E (relating to training).

Due to the impact of the COVID-19 pandemic, the majority of the Constables' training courses were cancelled, however, Program staff and the Board were able to overcome many obstacles and hurdles to provide certification options and solutions related to the Constables' Education and Training Program's (Program) certification requirements.

The 2020 12-Hour Continuing Education Course consisted of three subjects: two classroom subjects, "Every Constables' Worst Nightmare" and "Judgmental Use of Force" and one 4-Hour online subject, "Reacting to Witnessed Criminal Behavior".

The Program also offered a 4-Hour Annual Firearms Qualification Course which included a Safety and Administration briefing, a written examination, and the Constables' Qualification Course of Fire.

Refer to page three of this Annual Report for more information on the impact of the COVID-19 pandemic on the Program.

Given the obstacles and hurdles during this trying time, the Program and the Board were able to continue to not only meet the training needs of the Commonwealth's constable population, but will also continue moving forward with the development and introduction of online training.



Constable John Bruno, Chair
Date: May 1, 2021



CONSTABLES' EDUCATION AND TRAINING BOARD
MEMBERSHIP

John Bruno, Chair
Constable, Dauphin County

Francis C. Peitz, Vice-Chair
Constable, Allegheny County

Honorable Thomas S. Brletic
Retired Senior Judge, Allegheny County

Craig D. Westover
Constable, Venango County

George L. Bivens*
Major, Pennsylvania State Police

*Representing Pennsylvania State Police Commissioner Colonel Robert Evanchick

PENNSYLVANIA COMMISSION ON CRIME AND DELINQUENCY

Charles H. Ramsey
Chairman, PCCD

Michael Pennington
Executive Director, PCCD

John Pfau, Manager
Bureau of Training Services

Sherry Leffler, Supervisor
Constables' Education and
Training Program

Tracy Beaver
Constables' Education and
Training Program

Nicholas Hartman
Constables' Education and
Training Program

IMPACT OF COVID-19 PANDEMIC

On March 12, 2020, following guidance issued by the Governor's Office regarding the COVID-19 pandemic, Program staff cancelled the remainder of the 2020 Constable classroom based Continuing Education Training, Basic Training, Basic Firearms Training, and Annual Firearms Qualification Courses. Prior to the guidance, Program staff and the Training Delivery Contractors had already been experiencing difficulties in procuring training facilities due to the pandemic.

Despite the statewide shutdown, Program staff continued to provide guidance and assistance to the constable population via phone, email, and website updates while teleworking during the pandemic. Program staff also recommended several courses of action to the Board to continue to meet training and certification needs.

At their August 13, 2020 Board meeting, the Board approved a reduction to the training requirement for 2020 from 12-Hours of Continuing Education (8-Hours classroom and 4-Hours online) to 4-Hours online only. At that time, the Board also approved an extension to the firearms certification for constables who had a current firearms certification in 2020 until December 31, 2021.

COVID Protocols were developed for the Program with the assistance of both IUP and Temple University. The Program was able to offer three Annual Firearms Qualification Courses in August and September of 2020 for constables and deputy constables who were not currently firearms certified. Constables that were able to successfully complete the course became firearms certified and received the firearms extension for 2021.

Ultimately, 310 constables and deputy constables were able to successfully complete the 8-Hours of classroom instruction during 11 training classes that were held in 2020.¹

¹ NOTE: These classroom subjects will be repeated in 2021 as part of the annual Continuing Education training requirements and these 310 constables and deputy constables are exempt from attending in 2021.

2020 ANNUAL REPORT SUMMARY

This 2020 Annual Report is the 21st report to the Governor and the General Assembly, submitted by the Board, as required by 44 Pa.C.S. §7144 (relating to program established). This report outlines the administration of the Constables' Education and Training Program, the activities of the Board, the costs of the program, and any proposed changes to constables' training and education.

For over 26 years, the Bureau of Training Services at PCCD continues to improve the delivery of services to the citizens of the Commonwealth. This has been done by providing state-of-the-art curriculum development and delivery, timely and accurate constable certification and recertification, and by coordinating the services of three regional training delivery contractors and one curriculum development contractor.

A total of 25 newly elected or appointed constables and deputy constables successfully completed the 80-Hour Basic Training and were certified in 2020. A total of 992 constables completed the 4-Hour online training to meet the Continuing Education Training requirement and were certified in 2020.* An additional 13 constables successfully completed the 40-Hour Basic Firearms Training and attained firearms certification in 2020. Also, during 2020, 29 constables successfully completed the 4-Hour Annual Firearms Qualification to carry a firearm while performing judicial duties.¹

The content of PCCD's website related to constable training, www.pccd.pa.gov, includes the Annual Reports of the Board, all related statutes, recent issues of the Constables' Training Bulletins, the current training schedule for all training courses, a list of the Board meetings for the year, the approved Board minutes and fiscal reports, forms related to constable training and certification, and a "Constable Finder." The "Constable Finder" allows website visitors the ability to locate certified constables throughout the Commonwealth. Since 2003, constables have been able to register for training courses online.

The Board looks forward to improving the programs, and their delivery and administration, to ensure they meet the needs of constables and deputy constables and the justice system they serve.

*Please note that due to the continual turnover of constables' and deputy constables' terms of office and professional liability insurance lapses, the number of certified constables and deputy constables certifying and re-certifying each year changes. The training numbers represented in this Annual Report are based upon a snapshot in time for the certification and re-certifications.

¹ See Page 3 Impact of COVID-19 Pandemic

FINANCIAL SUPPORT OF CONSTABLES' TRAINING

The Commonwealth's Comptroller maintains the training funds in a special restricted account (Fund Account) as required by 44 Pa.C.S. §7149 (relating to restricted account). Working closely with the Comptroller, PCCD is responsible for disbursements from the account to support development, delivery, and administration of the training program.

The surcharges assessed on services provided by constables are the sole source of funds for the Board's educational and training costs. The \$5 surcharge, which is assessed per service provided by a constable or deputy constable, has not been increased since the inception of the Program in 1994.

The Board and PCCD staff have reviewed and discussed the collection of the training surcharge, which has plateaued and slightly decreased over the past few years. As revenue for training is contingent upon the regular collection of this surcharge, the Board is concerned for the long-term viability of the Program. Possible legislative and administrative-based solutions have been considered.

Further compounding the problem is an increase in the personnel costs associated with the training, which are set by the universities providing the training. Costs have increased over time. Since 2007, the Board has directed staff to control expenses and conserve training funds.

As a result of reduced revenues and increased training costs, the Board reduced the required annual training hours for 2020 to reallocate funds to focus on the development and introduction of online continuing education training. Online training will be less costly and will provide more flexibility to the Board in providing quality training for the constable population.

The following changes were implemented in 2019 to reduce the overall costs associated with the certification and recertification of constables and deputy constables while meeting the requirements of the Act:

1. Provide a 4-Hour Annual Qualification for 2019 using current qualification standards.
2. Eliminate Optional Training classes effective January 1, 2019.
3. Change Continuing Education from 20-Hours of training to 8-Hours for the 2019 training year.
4. The firearms certification of a constable who does not successfully pass the written examination or practical skill proficiency shall cease immediately, effective January 1, 2019.

The above reductions in training have allowed necessary funds to be allocated to the design and development of one online subject for the 2020 Training and three online subjects to be presented in the 2021 Training year. The number of online training hours will continue to increase in future years into additional training types.

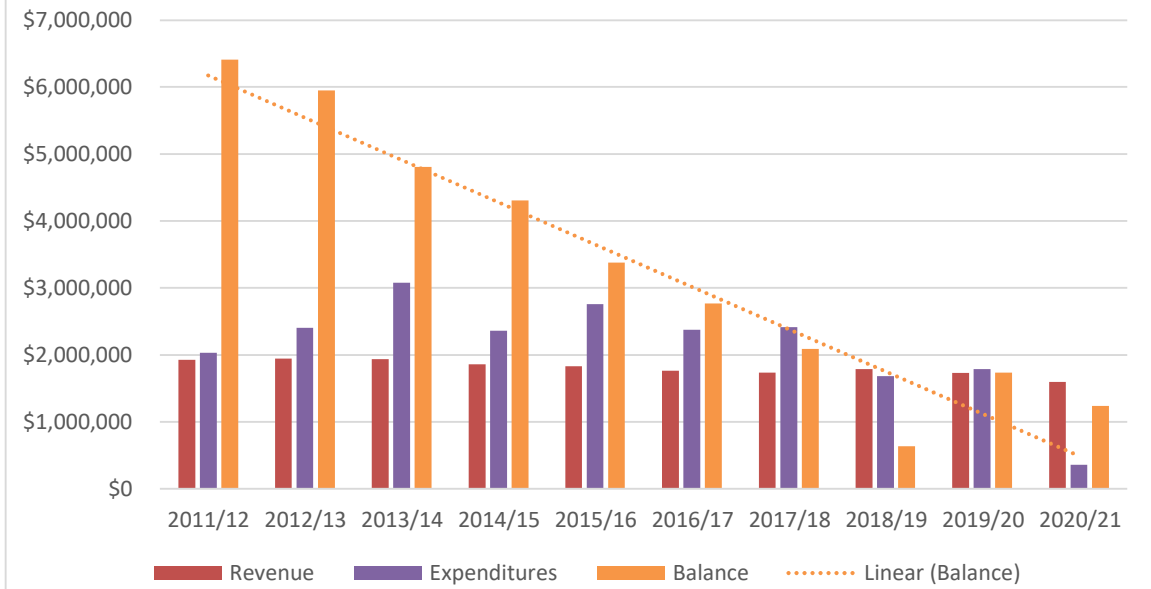
The cancellation of training classes in 2020 has allowed the Fund some breathing room for the immediate future, however, the reduction in court related work has decreased the assessment of the training surcharge. This in turn will affect any future increases in training hours and/or development of new curriculum.

PENNSYLVANIA COMMISSION ON CRIME AND DELINQUENCY
 CONSTABLES' EDUCATION AND TRAINING ACCOUNT
 COMBINED STATEMENT OF CASH RECEIPTS, EXPENDITURES, AND COMMITMENTS
 FOR STATE FISCAL YEAR 2020-21 AS OF December 31, 2020

RECEIPTS	<u>RECEIPTS</u>	<u>BALANCE</u>	
Balance from Previous Year		\$2,161,076.15	
Fee Collections for 07/01/20-12/31/2020	\$543,798.46		
TOTAL FUNDS AVAILABLE AT 12/31/2020		<u>\$2,704,874.61</u>	
EXPENDITURES AND COMMITMENTS	<u>EXPENDITURES</u>	<u>COMMITMENTS</u>	<u>TOTAL</u>
<i>Administration:</i>	\$250,624.45	\$106,923.95	\$357,548.40
<i>Education:</i>			
Alutiiq Diversified Services LLC			
PO 4300608821			
01-01-2019 to 12-31-2021	\$14,097.92	\$95,525.53	\$109,623.45
Temple University			
PO 4300567624			
01-01-2019 to 12-31-2020	\$22,508.40	\$118,940.66	\$141,449.06
PO 4300629126			
7-1-2019 to 6-30-2021	\$56,485.17	\$143,475.12	\$199,960.29
PO 4300675758			
1-1-21 to 6-30-2021	\$0.00	\$380,429.87	\$380,429.87
Pennsylvania State University			
PO 4300567627			
01-01-2018 to 02-19-20	\$0.00	\$120,759.52	\$120,759.52
PO 4300629098			
07-01-2019 to 6-30-2021	\$0.00	\$411,780.03	\$411,780.03
PO 4300679841			
1-1-21 to 6-30-21	\$0.00	\$250,241.50	\$250,241.50
Indiana University of PA			
PO 4300567625			
01-01-2019 to 09-08-20	\$17,250.66	\$288,655.34	\$305,906.00
TOTAL EXPENDITURES AND COMMITMENTS	\$360,966.60	\$1,916,731.52	\$2,277,698.12
As of December 31, 2020			
Uncommitted Balance as of December 31, 2020			<u>\$427,176.49</u>

Prepared By:
Yvonne Murray

Funds Projection



Note: These projections are based on Fiscal Years (July 1 - June 30), as a result there is a six month difference from the Fiscal statement on page 6.

<u>Year</u>	<u>Revenue</u>	<u>Expenditures</u>	<u>Balance</u>
2010/11	\$2,005,675	\$2,409,859	\$6,513,975
2011/12	\$1,929,081	\$2,031,858	\$6,411,198
2012/13	\$1,944,168	\$2,403,830	\$5,951,536
2013/14	\$1,935,076	\$3,078,637	\$4,807,975
2014/15	\$1,861,743	\$2,362,886	\$4,306,832
2015/16	\$1,829,739	\$2,757,952	\$3,378,619
2016/17	\$1,763,263	\$2,374,537	\$2,767,345
2017/18	\$1,737,695	\$2,415,854	\$2,089,186
2018/19	\$1,787,440	\$1,684,276	\$635,455
2019/20	\$1,732,382	\$1,789,740	\$1,734,666
2020/21	\$1,599,176	\$360,966.60	\$1,238,210

TRAINING CURRICULUM AND DELIVERY

As part of its statutory duties to establish, implement, and administer requirements for courses of study, in-service training, and continuing education for constables and deputy constables, the Board consults, cooperates, and contracts with institutions of higher education for the development of basic and continuing education courses.

In 2020, the Program worked with a curriculum development contractor, Penn State University Fayette-The Eberly Campus, through February 28, 2020. At that point, the contract was terminated, and a new curriculum developer was sought. Program staff were able to secure a combined curriculum development contract for both the Constables' and Sheriffs and Deputy Sheriffs Programs with Temple University. This contract became effective in October 2020. Program staff were able to provide 95% finished course guides to Temple University staff for the development and delivery of three online training subjects to be presented in early 2021.

Program staff also experienced the loss of two regional training delivery contractors, one in February 2020 and the other in August 2020. However, due to the cancellation of training classes due to COVID-19, these contract terminations were not apparent to the constable population until the announcement of the new training regions in October 2020.

As part of a recommendation that came from the CETB Workgroup in 2018 to help reduce administrative costs, Program staff have divided the state into four regions to begin in the 2021 Training year with two training delivery contractors. Penn State University, Justice & Safety Institute (JASI), will provide the West Region training delivery contract, while Temple University will continue to provide constables training delivery to the East Region with the addition of several new counties. The Central region will be eliminated and those counties will be absorbed by the four new regions, as referenced below:

North East: Bradford, Carbon, Columbia, Lackawanna, Lycoming, Luzerne, Monroe, Montour, Northumberland, Pike, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, and Wyoming Counties

South East: Berks, Bucks, Chester, Delaware, Dauphin, Lancaster, Lebanon, Lehigh, Montgomery, Northampton, Schuylkill, and York Counties

North West: Armstrong, Butler, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Forest, Jefferson, Lawrence, Mercer, McKean, Potter, Venango, and Warren Counties

South West: Adams, Allegheny, Beaver, Bedford, Blair, Cambria, Cumberland, Fayette, Franklin, Fulton, Greene, Huntingdon, Indiana, Juniata, Mifflin, Perry, Somerset, Washington, and Westmoreland Counties

A summary of the Basic Training curriculum used during 2020 appears on pages 9 through 11 of this report. The summary of the 2020 Continuing Education curriculum appears on pages 11 and 12.

Role of the Constable in the Justice System (4-Hours)

Role of the Constable in the Justice System was introduced and an overview of the development of the role of the constable in Pennsylvania was provided. It also discussed civil liability issues that pertain to the office of constable and clarified some of the constable's legal responsibilities.

Professional Development (8-Hours)

Professional Development dealt with issues of formal and informal communications and how they affect a constable's occupation. It introduced basic writing skills, effective oral communication, and information gathering. It examined issues of professional conduct regarding a constable's day-to-day tasks, including concepts of moral standards, ethics, individual responsibility, relationships within the community, cultural diversity, and learning the effects of duty-related stress and coping mechanisms. It emphasized accurate completion of constable fee sheets in accordance with Act 1994-44.

Civil Law and Process (12-Hours)

Civil Law and Process focused on many of the duties of the constable in the area of civil procedure, including service of process. The topic takes into account procedural rules that are applicable throughout the Commonwealth under Title 246, Minor Court Civil Rules, while directing constables to be cognizant of local rules and customs. Specific emphasis is placed on the citation of rules of Chapters 200, 300, 400, 500, 800, and 1200. Additionally, Title 42, Chapter 62A, Protection of Victims of Sexual Violence or Intimidation (Act 25 of 2014) will be reviewed.

Criminal Law and Process (8-Hours)

Criminal Law and Process supplied an overview of the history and development of criminal law in Pennsylvania, focusing on the Crimes Code and specific constable duties related to the criminal process. It dealt with constables' obligations, their responsibilities in the areas of arrest, and the recognition of the most current law dealing with constable authority. It concentrated on the classification of crimes, criminal procedure, and constitutional law.

Use of Force (4-Hours)

Use of Force reviewed the legal issues associated with the proper application of force and when the use of force is justified by law and authorized under the provisions of the Crimes Code. It explored the use of force continuum and less-lethal force options.

Mechanics of Arrest (8-Hours)

Mechanics of Arrest covered proper techniques for the arrest of both compliant and non-compliant persons, applying subject control and takedowns when necessary, and handcuffing techniques. It consisted of practical exercises performing the tactics, as well as classroom lecture.

Defensive Tactics (10-Hours, 30-Minutes)

Defensive Tactics introduced concepts and techniques for defense against armed and unarmed attackers and for retaining the handgun while under attack. It included basic patterns of movement, reactionary gap and interview stance, ground fighting, blocks and kicks, controls and arm locks, basic techniques against knife and club attacks, and checking attacks from the rear. Defensive Tactics also included 4-hours of chemical aerosol training and 4-hours of expandable baton training.

Prisoner Transport and Custody (4-Hours)

Prisoner Transport and Custody discussed basic procedures associated with prisoner transport and custody with emphasis on understanding and developing safe, legal habits and practices. It covered the issues of transportation responsibilities, complacency, professional routines, and standards for applying restraints, transferring custody, escorting prisoners, and special transportation concerns.

Court Security (4-Hours)

Court Security provided an overview of courtroom security, designed to heighten awareness of potential problems that may arise in the courtroom, such as threatening behavior, searches, and response to emergencies.

Crisis Intervention (5-Hours, 30-Minutes)

Crisis Intervention presented an understanding of basic approaches to defuse confrontations that could evolve into life-threatening situations, with emphasis on understanding the signs of aggression, recognizing behavioral signals, avoiding potentially dangerous situations, and minimizing risk.

OCAT Oleoresin Capsicum (OC) (4-Hours)

This 4-hour block of instruction covered the practical applications of Oleoresin Capsicum (pepper) spray. The course was divided into lectures and practical exercises. Lectures covered the characteristics, effects, proper usage, and decontamination of OC spray, as well as a review of the use-of-force continuum. Practical exercises reviewed proper carrying and drawing techniques, body positioning, proxemics, patterns of movement, and spraying. Scenarios covered spraying a combative subject in a variety of settings, including single-constable, contact/cover, and constable-down situations.

Monadnock® Expandable Baton (MEB) (4-Hours)

This course added four subject-control techniques to the Monadnock Expandable Baton (MEB) Basic and was presented in a 4-hour block of instruction. Successful completion of the course provided the constable with certification from the Monadnock Police Training Council, Inc. Constables demonstrated their baton carries, blocks, strikes, and retention techniques. They also demonstrated subject-control techniques, including baton arm locks, escorts, and handcuffing techniques. Constables were able to discuss use of force issues and the Monadnock Baton Chart.

Management of Aggressive Behavior (MOAB) (4-Hours)

MOAB presents principles, techniques, and skills for recognizing, reducing and managing violent and aggressive behavior. The program also provides humane and compassionate methods for dealing with aggressive behavior. This course includes a written exam.

2020 CONTINUING EDUCATION: 12-HOUR CURRICULUM

Constables and deputy constables had to successfully complete the 12-Hour Continuing Education Course in order to renew their certifications for 2021. Based on successful completion of Continuing Education by December 2020, constables and deputy constables were issued certification cards in December 2020, which indicated certification for 2021. During 2020, the Program's regional training delivery contractors conducted 11 Continuing Education Courses across the Commonwealth, training 310 constables and deputy constables.¹ There were no subjects that could be waived by municipal police officers or deputy sheriffs in 2020. Continuing Education in 2020 consisted of three mandatory subjects listed below:

Every Constable's Worst Nightmare (4-Hours)

Constables, when performing assigned duties, face risk every day. Constables are trained to recognize and minimize risk whenever possible. However, there are situations when a constable can follow the law, effectively use their training, take reasonable precautions, and still have a situation degrade suddenly and lead to a disastrous outcome. In this 4-Hour module, constables will examine one such situation wherein a constable who was performing an eviction pursuant to an Order for Possession faced a sudden and violent threat from an armed subject that led to the death of an innocent 12-year-old girl.

Constables will examine the factors that lead up to the incident; what the constable knew prior to the incident; and his actions before, during, and after the encounter. The course also looks at information that, if it were known to the constable prior to the incident, would have likely changed the outcome. This course will examine the legal aspects of the incident, the necessity of having a plan, and the importance of training and skill development. This course will also review the support mechanisms that were made available to the constable in the aftermath and how the constable dealt with law enforcement, prosecutors, and the media. The course will also deal with the personal and psychological costs that followed the incident. This course includes a written examination.

¹ See Page 3 Impact of COVID-19 Pandemic

Judgmental Use of Force (4-Hours)

This 4-Hour course uses a small arms simulator's (Laser Shot®) judgmental video-based scenario capabilities to provide constables with the ability to engage in a series of vignettes to reinforce their use of force decision-making skills. The course includes a review of relevant federal case law including *Tennessee v. Garner* and *Graham v. Connor* as well as Pa. Title 18, Chapter 5. General Principles of Justification. Additionally, practical skills such as pre-planning and cover and concealment will be reviewed. **Participation is mandatory for every constable in both labs: use of force judgmental scenarios based specifically on established constable judicial duties and a basic practical skill walk through re-familiarizing constables with planning warrant service.** This course includes a written examination.

Reacting to Witnessed Criminal Behavior (4-Hours Online)

Constables are often in locations performing judicial tasks in which they may encounter evidence of, or directly observe, criminal activity. The question arises as to what steps a constable may legally take when they observe possible criminal activity. In this Online course, the role of the constable in the Pennsylvania Judicial system, as well as their role as a peace officer, is discussed. The course will review the legal authority of the constable to make arrests without warrants, review applicable statutes and case law, and consider what actions a constable may take in these situations. Plain View Doctrine and what types of actions are permitted when conducting a protective sweep, an eviction, and a levy will be discussed. The course continues with a discussion on what steps a constable may legally follow when evidence of criminal activity is discovered. The course includes a series of scenarios where the constables apply the techniques taught in the course to hypothetical situations. This course includes a written examination.

FIREARMS TRAINING AND QUALIFICATION

44 Pa.C.S. §7148 (relating to use of firearms) gives the Board and PCCD the authority to “establish standards for the certification or qualification of constables and deputy constables to carry or use firearms in the performance of any judicial duties.” The Board has organized firearms qualification as an annual requirement, like Continuing Education. As constables take firearms training in one calendar year, they are certified to carry firearms in the performance of their duties the following calendar year.

Constables who are in office and have achieved and maintained certification under 44 Pa.C.S. §7142 (relating to conduct and insurance) can attend firearms training and qualification courses. After achieving initial certification to carry a firearm, a constable must attend and successfully complete a 4-Hour Annual Firearms Qualification Course in order to remain certified to carry a firearm.

In order for the Program to certify constables to carry firearms, Program staff must ensure they are legally eligible to possess, use, control, sell, transfer, or manufacture, or obtain a license to possess, use, control, sell, transfer or manufacture a firearm in this Commonwealth per 18 Pa.C.S. §6105 and 18 U.S.C. §922(g), which list prohibitions on the possession of firearms. Therefore, prior to issuing firearms certification, PCCD performs a criminal history background and protection from abuse order check.

For several years, the Program has been exploring changes to the qualification course-of-fire. A new course-of-fire was developed and first implemented in the 2010 Constable Firearms Qualification Course. While it still retains the dual-phase qualification, the more simplified NRA TQ-19 center mass target was utilized and duplicates “real world” scenarios while ensuring range safety. The course-of-fire also includes the use of barricades, moving to cover, and using verbal challenges at some stages.

During 2020, only one Basic Firearms Training Course was held, and 13 constables achieved their initial firearms certification. Four Annual Firearms Qualification Courses were held and a total of 29 constables achieved their firearms certification under the mandates of Act 49 during this period.¹

The 40-Hour Basic Firearms Training Course was designed to provide essential grounding in acceptable law enforcement techniques for newly elected or appointed constables and deputy constables. Basic Firearms includes a review of marksmanship, the five-count draw, re-holstering, loading and unloading, and reduced-light shooting. For 13 years, judgmental shooting has been a part of the curriculum using Laser Shot® Judgmental Shooting scenarios. The Laser Shot® affords constables opportunities to participate in judgmental force situations.

The 2020 4-Hour Annual Firearms Qualification Course consisted of a written test, administrative procedures, safety brief, and firing the Constable Qualification Course (CQC) of fire. In both Firearms Courses, individuals are required to pass a written exam and a qualification course-of-fire that tests the skills learned in the course. Passing scores of at least 75% on the written exam and 75% on the range qualification are required for certification.

¹ See Page 3 Impact of COVID-19 Pandemic

CONSTABLE CERTIFICATIONS

Over the life of the Program, 3,954 individuals have successfully completed the Basic Training Course and 681 successfully passed the waiver examination, for a total of 4,635 individuals who have been certified by the Board. Constables achieve certification through successful completion of an 80-Hour Basic Training Course, established by the Board. Constables who fail Basic Training are afforded two additional attempts to attend and pass the training under the Board's regulation on Basic Training. The constables or deputy constables bear the financial responsibility for the two additional attempts to attend and pass the 80-Hour Basic Training Course.

In addition, the Board recognizes other Pennsylvania-based law enforcement training and experience of police officers and deputy sheriffs through a law enforcement waiver regulation (37 Pa.Code §431.23), allowing a constable, who also serves in another law enforcement capacity, one opportunity to take a waiver examination to achieve certification.

The Board identified the following Basic Training topics to be included in the waiver exam: Role of the Constable in the Justice System, Professional Development, Civil Law and Process, Criminal Law and Process, Use of Force, Mechanics of Arrest, Defensive Tactics, Prisoner Transport and Custody, Court Security, and Crisis Intervention. The exam consists of true-false questions focused on the knowledge needed to perform the duties of a constable. The Law Enforcement Waiver Examination was revised and updated in March of 2016.

Certified Constables by County in 2020*

County	Certified	Not Certified	Active	Firearms Certified
ADAMS	24	6	30	22
ALLEGHENY	145	68	213	103
ARMSTRONG	12	23	35	9
BEAVER	23	13	36	18
BEDFORD	7	3	10	5
BERKS	52	19	71	46
BLAIR	13	6	19	7
BRADFORD	10	12	22	10
BUCKS	40	12	52	30
BUTLER	16	7	23	14
CAMBRIA	12	13	25	10
CAMERON	0	0	0	0
CARBON	9	9	18	6
CENTRE	18	6	24	11
CHESTER	45	21	66	27
CLARION	3	1	4	3
CLEARFIELD	8	6	14	8
CLINTON	6	3	9	5
COLUMBIA	8	6	14	5
CRAWFORD	4	5	9	3
CUMBERLAND	12	14	26	12
DAUPHIN	24	10	34	14
DELAWARE	49	19	68	44
ELK	1	1	2	0
ERIE	20	6	26	16
FAYETTE	27	20	47	21
FOREST	0	0	0	0
FRANKLIN	15	5	20	13
FULTON	1	1	2	1
GREENE	6	6	12	6
HUNTINGDON	3	5	8	2
INDIANA	5	8	13	4
JEFFERSON	4	4	8	2
JUNIATA	1	0	1	1
LACKAWANNA	27	23	50	17
LANCASTER	43	22	65	36
LAWRENCE	11	6	17	6

Certified Constables by County in 2020*

County	Certified	Not Certified	Active	Firearms Certified
LEBANON	19	5	24	16
LEHIGH	17	13	30	10
LUZERNE	57	36	93	40
LYCOMING	8	8	16	5
MCKEAN	5	5	10	3
MERCER	14	10	24	8
MIFFLIN	4	3	7	4
MONROE	20	2	22	18
MONTGOMERY	44	32	76	29
MONTOUR	2	2	4	1
NORTHAMPTON	36	13	49	30
NORTHUMBERLAND	9	7	16	7
PERRY	14	6	20	12
PHILADELPHIA	0	0	0	0
PIKE	9	4	13	7
POTTER	2	1	3	1
SCHUYLKILL	11	13	24	7
SNYDER	5	1	6	4
SOMERSET	5	2	7	4
SULLIVAN	0	0	0	0
SUSQUEHANNA	9	5	14	7
TIOGA	6	2	8	5
UNION	5	0	5	3
VENANGO	10	4	14	10
WARREN	3	6	9	3
WASHINGTON	43	17	60	26
WAYNE	8	9	17	7
WESTMORELAND	25	26	51	19
WYOMING	5	2	7	4
YORK	40	21	61	35
Totals	1139	644	1783	862

* Due to changing term dates, insurance dates, and certification dates, this list is valid only on the day it is generated. Reporting Date: 12/31/2020.

CONSTABLES' TRAINING BULLETINS

Since its inception, the Program has issued Constables' Training Bulletins to disseminate information to constables, Magisterial District Judges, court administrators, clerks of courts, and other members of the Commonwealth's justice system. Contents of the bulletins issued during 2020 are summarized below and are also located on PCCD's website. In addition, each November, the Program issues a schedule of constable training courses and curriculum for the next training year.

Constables' Training Bulletin Number 97, April 2020

Training Bulletin 97 addressed the cancellation of training classes and staff teleworking due to the COVID-19 pandemic. Continuing Education consisted of 4-Hours online training, Reacting to Witnessed Criminal Behavior. The Bulletin addressed those who had issues receiving Temple's Online Activation Emails and issues with Keystone Login. The May Board meeting was changed to June and the Board was presented with issues for firearms certification.

Constables' Training Bulletin Number 98, June 2020

Training Bulletin 98 reminded constables about the Temple Online Activation Emails and Keystone Login Issues. The Bulletin provided information regarding the upcoming Board Meeting, Program staff contact information, and reminders for completing the online Canvas subject.

Constables' Training Bulletin Number 99, September 2020

Training Bulletin 99 highlighted the Board's approval to extend the firearms certification for currently firearms certified constables until December 31, 2021, elimination of the 8-Hour physical class requirement, and mandated completion of the 4-Hour online training to maintain certification through December 31, 2021. The Board welcomed Major George L. Bivens, PSP, as their newest member. Reminders about transcripts and activation emails for Canvas were also provided.

Constables' Training Bulletin Number 100, October 2020

Training Bulletin 100 emphasized the Commission's approval of the Board's action items regarding certifications and CCETS was updated to reflect the Board Actions. A reminder was printed about Temple Online Activation Emails and the new Training Regions and Locations for 2021 were announced. The Bulletin also provided information on the 2021 Class costs, 2021 ID Cards, the last 2020 Board Meeting, re-election/election paperwork, liability insurance information, and Program staff contact information.

Constables' Training Bulletin Number 101, December 2020

Training Bulletin 100 welcomed another new Board member, Patricia Norwood-Foden, Chester County District Court Administrator. Important updates regarding the 2021 Training Schedule and training requirements for the upcoming year were listed. New Training Regions were provided and changes to the 2021 Annual Firearms Qualification Course of Fire were explained.