



Pennsylvania
**Commission on Crime
and Delinquency**

Constables' Education and Training Board

2024 ANNUAL REPORT



Austin A. Davis
PCCD Chairman & Lieutenant Governor

Josh Shapiro
Governor

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Constables' Education and Training Board

2024 Annual Report

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A Message from the Chairman of the Constables' Education and Training Board:

This report, which provides details on activities pertaining to the Constables' Education and Training Board (CETB) during the calendar year 2024, serves as a review of the CETB's accomplishments and future goals. It is my pleasure to present this report to you.

The CETB was established by Act 1994-44, known as the Constables' Education and Training Act, to oversee the training and certification of constables and deputy constables in the Commonwealth of Pennsylvania. The CETB operates under the oversight and with staff support of the Pennsylvania Commission on Crime and Delinquency (PCCD). On October 9, 2009, Act 1994-44 (Title 42 Pa.C.S.) was amended by Act 2009-49 and is now codified in 44 Pa.C.S. Chapter 71 (relating to constables). The CETB continues to implement and enhance the training and certification processes outlined in 44 Pa.C.S. Chapter 71, Subchapter E (relating to training).

In 2024, the CETB provided 20 hours of continuing education, consisting of three online courses—*Working with Different Abilities*, *Lessons Learned*, and *Legal Updates*—and two classroom courses: *Courtroom Security* and *Judgmental Use of Force*.

Additionally, the Constables Education and Training Program (Training Program) offered a five-hour Annual Firearms Qualification Course, which included a safety and administration briefing, a written examination, and the Constables' Qualification Course of Fire. In response to identified training needs, the CETB approved an expansion of the course to eight hours. The revised course will incorporate foundational firearms instruction prior to the qualification component.

Program staff continue to revise and update CETB Regulations, a process that involves submitting proposed amendments for review by other state agencies. Concurrently, the Training Program initiated an analysis of trends related to services provided by Constables, particularly those that generate Constables Education Training Act fees. To support this effort, the Training Program received data from the Administrative Office of Pennsylvania Courts (AOPC) on the types of work assigned to constables and the services that produce the fees which fund the Training Program.

Despite current financial shortfalls and building on the progress made over the past 30 years, the CETB remains committed to meeting the training needs of the Commonwealth's constable population and advancing the development of online training.

A handwritten signature in blue ink, reading "Craig D. Westover".

Constable Craig Westover
Board Chairman



CONSTABLES' EDUCATION AND TRAINING BOARD MEMBERSHIP

Craig D. Westover, Chair
Constable, Venango County

Patricia Norwood-Foden, Vice-Chair
Court Administrator, Chester County

Wilden H. Davis
Judge, Chester County

Harry M. Albert
Constable, Lebanon County

William W. Cawley*
Major, Pennsylvania State Police

Joshua Z. Stouch
Constable, Montgomery County

*Representing Pennsylvania State Police Commissioner Colonel Christopher L. Paris

PENNSYLVANIA COMMISSION ON CRIME AND DELINQUENCY

Lt. Gov. Austin A. Davis
Chair, PCCD

Michael Pennington
Executive Director, PCCD

Sally Barry, Director
Office of Justice Programs

John Pfau, Manager
Bureau of Training Services

Tracy Beaver
Constables' Education and
Training Program

Nicholas Hartman
Constables' Education and
Training Program

2024 ANNUAL REPORT SUMMARY

The 2024 Annual Report marks the 25th report submitted by the CETB to the Governor and the General Assembly, in accordance with 44 Pa.C.S. § 7144 (relating to program established). This report outlines the administration of the Constables' Education and Training Program, the activities of the CETB, program costs, and proposed changes to constable training and education.

For over 30 years, PCCD's Bureau of Training Services has worked to enhance the delivery of services to the citizens of the Commonwealth. These efforts have included the development and delivery of state-of-the-art curriculum, timely and accurate constable certification and recertification, and the coordination of two regional training delivery contractors and one curriculum development contractor.

The following accomplishments were achieved in 2024:

- 45 newly elected and appointed constables and deputy constables successfully completed the 80-hour Basic Training Course and obtained certification.
- 866 constables successfully completed 20 hours of combined classroom and online training to fulfill the Continuing Education Training requirement to remain certified.*
- 44 constables successfully completed the 40-hour Basic Firearms Training course and attained firearms certification.
- 692 constables successfully completed the 5-hour Annual Firearms Qualification course required to carry a firearm while performing judicial duties.

PCCD's [CETB](#) and [Training Program](#) webpages provide comprehensive information on constable training, including:

- Annual Reports of the CETB
- Applicable statutes and regulations
- Recent editions of the Constables' Training Bulletins
- Current schedule of all training courses
- Calendar of CETB meetings and approved minutes
- Relevant training forms
- The "Constable Finder" tool, which enables website visitors to locate certified constables across the Commonwealth.

The CETB looks forward to enhancing the administration and delivery of its programs to ensure they effectively meet the needs of constables and deputy constables and the justice system they serve.

*Please note that due to the continual turnover of constables' and deputy constables' terms of office and professional liability insurance lapses, the number of certified constables and deputy constables certifying and re-certifying each year changes. The training numbers represented in this Annual Report are based upon a snapshot in time of certifications and re-certifications.

FINANCIAL SUPPORT OF CONSTABLES' TRAINING

The Commonwealth's Comptroller maintains the training funds in a special restricted account (Fund Account) as required by 44 Pa.C.S. §7149 (relating to restricted account). In coordination with the Comptroller, PCCD is responsible for disbursements from the account to support the development, delivery, and administration of the training program.

The sole source of funding for the CETB Training Program is a \$5 surcharge assessed for each service provided by a constable or deputy constable. This surcharge has remained unchanged since the Training Program's inception in 1994.

The CETB and PCCD staff have reviewed and discussed the status of training surcharge collections, which have plateaued and slightly declined over the past few years. Since revenue generation is dependent on the surcharge being accurately assessed and fully collected, and PCCD is not responsible for this assessment or collection, the CETB has expressed concerns about the long-term sustainability of the Training Program. In response, Board members have considered potential legislative solutions to address this longstanding issue.

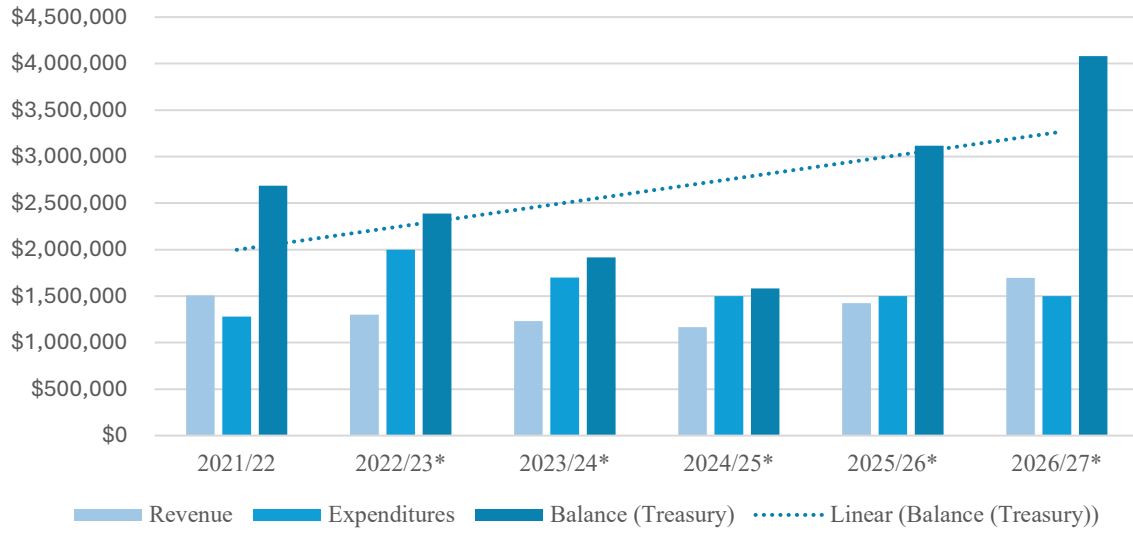
As an administrative measure to mitigate revenue decreases and rising training costs, the CETB reduced the required annual training hours in 2019. This allowed for a strategic reallocation of funds toward the development and introduction of online continuing education. Online training has proven to be more cost-effective and offers the CETB greater flexibility in delivering high-quality training to the constable population. As a result, funds were redirected to support the design and development of three online training courses.

Despite recent cost-control efforts, the Fund Account's year-end balance continues to decrease or be depleted. The CETB and PCCD staff will continue to monitor and evaluate both the collection of the training surcharge and the number of certified constables performing judiciary duties.

CONSTABLES' EDUCATION AND TRAINING ACCOUNT COMBINED STATEMENT

PENNSYLVANIA COMMISSION ON CRIME AND DELINQUENCY			
CONSTABLES EDUCATION AND TRAINING ACCOUNT			
COMBINED STATEMENT OF CASH RECEIPTS AND EXPENDITURES			
for Calendar Year 2024 - January 1, 2024 through December 31, 2024			
		<u>PROGRAM ACTIVITY</u>	
REVENUE:			
Fee Collections			\$1,594,465.42
EXPENDITURES:			
Administrative		\$545,539.99	
Education			
Training		\$535,789.29	
Online Training		\$0.00	
Curriculum Development		\$70,814.94	
Curriculum Manager		<u>\$80,046.70</u>	
Total Education Expenditures		<u>\$686,650.93</u>	
Total Expenditures			<u>\$1,232,190.92</u>
Revenue Over Expenditures and Other Uses			\$362,274.50
<u>PROGRAM BALANCE</u>			
Cash balance at December 31, 2023			<u>\$3,648,199.33</u>
Cash balance at December 31, 2024			\$4,010,473.83
Commitments at December 31, 2024			-\$3,782,246.34*
Program Balance at December 31, 2024			<u>\$228,227.49</u>
* Includes multiple commitments in excess of one year			

FUNDS PROJECTION



Year	Revenue	Expenditures	Balance (Treasury)
2021/22	\$1,507,459	\$1,279,822	\$2,686,627
2022/23*	\$1,300,000	\$2,000,000	\$2,386,320
2023/24*	\$1,230,710	\$1,700,000	\$1,917,030
2024/25*	\$1,165,113	\$1,500,000	\$1,582,143
2025/26*	\$1,424,162	\$1,500,000	\$3,118,865
2026/27*	\$1,696,102	\$1,500,000	\$4,081,992

Source: Fiscal projections 2/13/2025 CETB packet

TRAINING CURRICULUM AND DELIVERY

As part of its statutory responsibility to establish, implement, and administer course and continuing education requirements for constables and deputy constables, the CETB consults, cooperates, and contracts with institutions of higher education to develop both basic and continuing education courses.

In 2024, the CETB and Program staff partnered with Temple University, serving as the curriculum development contractor, to create training curricula for both the Constables' and Sheriffs and Deputy Sheriffs Programs. In 2025, the Training Program plans to leverage its online training platform to introduce new subject matter across various training types.

The CETB and Program staff will continue efforts to implement credit and debit card payment options for processing fees associated with the Basic Training and Basic Firearms Training courses. This initiative aims to modernize the payment process by reducing reliance on postal mail and enabling more accurate and timely accounting and auditing of course payments.

Throughout 2024, the CETB conducted a comprehensive review of existing Board Regulations with the goal of integrating current Board Policies, implementing general updates, and addressing inconsistencies within the regulatory framework. The CETB anticipates submitting these proposed revisions to the Independent Regulatory Review Commission (IRRC) in 2025, representing a significant step toward regulatory modernization and improved alignment of the Training Program.

At its August 11, 2022 meeting, the CETB approved a motion to eliminate the Basic Training Waiver for law enforcement officers. This action was subsequently approved by the Commission at its September 2022 meeting. As part of the ongoing regulatory revision process, all references to the waiver procedure will be removed from the Board's regulations to reflect this policy change and ensure consistency throughout the regulatory framework.

A summary of the Basic Training curriculum used during 2024 begins on page 10 of this report and the summary of the 2024 Continuing Education curriculum begins on page 12.

On behalf of the Training Program, the Penn State University Justice and Safety Institute serves as the regional training delivery contractor for the Northwest and Southwest Regions of the Commonwealth, while Temple University fulfills this role for the Northeast and Southeast Regions. These partnerships ensure consistent, high-quality training delivery across all geographical areas.

2024 CONSTABLES' BASIC TRAINING: 80-HOUR CURRICULUM

Role of the Constable in the Justice System (4 hours)

This block of instruction provided an overview of the evolutionary development of the constable in Pennsylvania. It clarified the constable's legal responsibilities, as well as identifying civil liability issues that may affect the office of the constable. In addition, constables were presented with a working knowledge of the Pennsylvania justice system.

Professional Development I – Formal Communication (4 hours)

Formal communications are an important skill in any profession. Given the position of the constable in Pennsylvania's judicial system, it is especially important for constables to understand the importance of formal communications and how it impacts their day-to-day operations. The Course included an introduction to basic interview skills along with the basic principles of report writing.

Professional Development II – Professional Conduct (4 hours)

This Course was developed to facilitate constables' understanding of the issues of professional conduct and how they impact their day-to-day operations. The Course presented an introduction to the development of moral standards and the importance of ethics for constables. Other specific areas that were discussed included individual responsibility and standards, relationships with the community, and cultural diversity.

Civil Law and Process (12 hours)

This instruction focused on many of the constable's duties of civil procedure, including service of process. The topic considered procedural rules that are applicable throughout the Commonwealth under Title 246, Minor Court Civil Rules, while directing constables to be cognizant of local rules and customs. Specific emphasis was placed on the citation of rules of Chapters 200, 300, 400, 500, 800, and 1200. Additionally, Title 42, Chapter 62A, Protection of Victims of Sexual Violence or Intimidation (Act 25 of 2014, which became effective July 1, 2015) was reviewed.

Criminal Law and Process (8 hours)

This Course introduced constables to the history and development of criminal law in Pennsylvania. Constables' specific duties within the criminal process were highlighted, as well as their authority and responsibilities in the areas of arrest, accountability for property and monies, and the most current law dealing with constable authority.

Use of Force (4 hours)

This training reviewed the legal issues associated with the proper application of force and when the use of force is justified by law and authorized under the provisions of the Crimes Code. Additionally, the subject explored the use of force continuum and less-lethal force options.

Mechanics of Arrest (8 hours)

This Course covered proper techniques for the arrest of both compliant and non-compliant persons, applying subject control and takedowns when necessary, and handcuffing techniques. It also consisted of practical exercises performing the tactics, as well as classroom lecture.

2024 CONSTABLES' BASIC TRAINING: 80-HOUR CURRICULUM CONTINUED

Defensive Tactics (10 ½ hours)

Defensive Tactics introduced concepts and techniques for defense against armed and unarmed attackers and for retaining the handgun while under attack. The subject included basic patterns of movement, reactionary gap and interview stance, ground fighting, blocks and kicks, controls and arm locks, basic techniques against knife and club attacks, and checking attacks from the rear. Defensive Tactics also included 4 hours of chemical aerosol training and 4 hours of expandable baton training.

Prisoner Transport (4 hours)

This Course provided Pennsylvania's constables with the procedures to properly handle prisoners in correctional facilities, in a transport vehicle, during movement, and throughout escort into court. The training also addressed numerous variables of prisoner transport, including constable safety, prisoner movement preparations, proper control and restraint, and special considerations such as pregnant or suicidal prisoners. This segment also provided constables with actions and precautions that they can employ to reduce the possibility that a prisoner will escape their custody or that a problem will occur during transport.

Court Security (4 hours)

This block of instruction provided an overview of the constable's role in courtroom security. It provided an overview of courtroom security, designed to heighten awareness of potential problems that may arise in the courtroom, such as threatening behavior, searches, and response to emergencies.

Crisis Intervention (5 ½ hours)

This course presented an understanding of basic approaches to defuse confrontations that could evolve into life-threatening situations, with emphasis on understanding the signs of aggression, recognizing behavioral signals, avoiding potentially dangerous situations, and minimizing risk. The Course also discussed the advantage of developing and maintaining acute listening skills as they relate to possible confrontational situations and de-escalation.

OCAT Oleoresin Capsicum (OC) (4 hours)

This block of instruction covered the practical applications of Oleoresin Capsicum (pepper) spray. The class was divided into lectures and practical exercises. Lectures covered the characteristics, effects, proper usage, and decontamination of OC spray, as well as a review of the use-of-force continuum. Practical exercises reviewed proper carrying and drawing techniques, body positioning, proxemics, patterns of movement, and spraying. Scenarios covered spraying a combative subject in a variety of settings, including single-constable, contact/cover, and constable-down situations.

Personal Protection Baton Tactics (4 hours)

This course provided training for both straight and expandable baton techniques as a method of controlling non-compliant or violent individuals, in circumstances constables may encounter during the execution of their duties. The content of the training covered

identification of threat recognition, threat reduction, and the execution of a myriad of tactical measures to render compliance and/or to mount defensive techniques for constable safety.

2024 CONSTABLES' BASIC TRAINING: 80-HOUR CURRICULUM CONTINUED

Management of Aggressive Behavior (MOAB) (4 hours)

MOAB presented principles, techniques, and skills for recognizing, reducing and managing violent and aggressive behavior. The program also provided humane and compassionate methods for dealing with aggressive behavior.

2024 CONTINUING EDUCATION: 20-HOUR CURRICULUM

To maintain certification for the 2025 calendar year, constables and deputy constables were required to successfully complete 20 hours of continuing education. Upon fulfillment of this requirement during the 2024 training cycle, certification cards were issued to eligible constables and deputy constables in December 2024, indicating their compliance with the CETB's education requirements.

Court Security (4 hours classroom)

This block of instruction provided an overview of the constable's role in courtroom security. The constable reviewed the preliminary aspects of security to heighten his or her awareness of the potential problems that may arise in the courtroom. Issues discussed included threatening behavior, searches, evaluation techniques, communications with other constables, officers bringing defendants into the court, and responding to emergencies. This course consisted of hands-on training and scenarios as well as a written examination.

Judgmental Use of Force (4 hours classroom)

This course used a small arms simulator's (Laser Shot) judgmental video-based scenario capabilities to provide constables with the ability to engage in a series of vignettes to reinforce their use of force decision-making skills. The course included a review of relevant case law including *Tennessee v. Garner* and *Graham v. Connor* as well as Pa. Title 18, Chapter 5. General Principles of Justification. Additionally, practical skills such as pre-planning and cover and concealment were reviewed.

Lessons Learned (4 hours online)

This course focused on the Landlord/Tenant process, the accompanying documents, and best practices and procedures for safely and effectively completing the Landlord/Tenant process. Several real cases of Landlord/Tenant incidents were reviewed.

Legal Updates (4 hours online)

Legal Updates provided clarity and definition on the issue of residency as it pertains to constables. Content detailing the legal authority of constables was presented along with the implications and possible outcomes of the misrepresentation of constables legal authority. Relevant case law was reviewed regarding the execution of constable duties.

Working with Different Abilities (4 hours online)

This course focused on timely recognition and appropriate law enforcement response to individuals with special needs. The course also provided appropriate communication and de-escalation techniques to use when interacting with individuals who have special needs or who exhibit behaviors associated with mental illness, intellectual and physical disabilities, and/or autism.

FIREARMS TRAINING AND QUALIFICATION

Pursuant to 44 Pa.C.S. §7148, which pertains to the use of firearms, the CETB and PCCD are authorized to establish standards for the certification or qualification of constables and deputy constables to carry or use firearms in the performance of official duties. In alignment with this statutory mandate, the CETB and PCCD have designated firearms qualification as an annual requirement, consistent with the structure of Continuing Education. Constables who successfully complete firearms training within a given calendar year are certified to carry firearms in the performance of their duties during the following calendar year.

Constables who have obtained and maintained certification pursuant to 44 Pa.C.S. §7142, which governs conduct and insurance requirements, are eligible to attend firearms training and qualification courses. After achieving initial certification to carry a firearm in the performance of their duties, constables are required to attend and successfully complete the CETB approved Annual Firearms Qualification Course each calendar year to maintain their firearms certification status.

To certify constables to carry firearms in the performance of their duties, Program staff must first verify that each individual is legally eligible to possess, use, control, sell, transfer, or manufacture a firearm—or to obtain a license to do so—within the Commonwealth of Pennsylvania. This determination is made in accordance with the prohibitions outlined in 18 Pa.C.S. §6105 and 18 U.S.C. §922(g), which set forth disqualifying conditions for firearm possession under state and federal law. Accordingly, prior to issuing firearms certification, Program staff conduct a comprehensive criminal history background check, including a review for active Protection from Abuse (PFA) orders.

For several years, the Training Program has explored potential updates to the firearms qualification course-of-fire. A revised course-of-fire was developed and first implemented in the 2010 Constable Firearms Qualification Course. While it retains the dual-phase qualification, the more simplified NRA TQ-19 center mass target was utilized which duplicates “real world” scenarios while ensuring range safety. The course-of-fire also includes the use of barricades, moving to cover, and using verbal challenges at some stages.

In 2024, two Basic Firearms Training Courses were conducted, and 44 constables achieved their initial firearms certification. During the same period, 37 Annual Firearms Qualification Courses were held with a total of 692 constables successfully maintaining their firearms certification in accordance with the mandates of Act 49.

The 40-Hour Basic Firearms Training Course was designed to provide newly elected or appointed constables and deputy constables with essential instruction in accepted law enforcement firearms techniques. The course includes training on marksmanship, the five-

count draw, re-holstering, loading and unloading, and reduced-light shooting. For the past 17 years, judgmental shooting has been a part of the curriculum using Laser Shot® Judgmental Shooting scenarios.

The 2024 5-Hour Annual Firearms Qualification Course consisted of a written test, administrative procedures, a safety briefing, and the Constable Qualification Course (CQC) of fire. In both the basic and annual firearms training courses, participants are required to pass a written exam and a qualification course-of-fire that tests the skills taught during the course. To achieve certification, individuals must attain a minimum score of 75% on both the written exam and the range qualification.

CONSTABLE CERTIFICATIONS

Since the inception of the Training Program, a total of 4,877 individuals have been certified by the CETB. Of these, 4,189 successfully completed the 80-Hour Basic Training Course, while 688 successfully completed the waiver examination. Certification is granted upon completion of the 80-Hour Basic Training Course, which is established by the CETB. Constables who fail Basic Training are afforded two additional attempts to attend and pass the training course under the current CETB Regulation on Basic Training. The constable or deputy constable bears the financial responsibility for the two additional attempts to attend and pass the 80-Hour Basic Training Course.

CERTIFIED CONSTABLES BY COUNTY IN 2024

County Name	Certified	Not Certified	Has Valid Term Dates	Firearms Certified
Adams	15	10	25	14
Allegheny	109	36	145	82
Armstrong	6	5	11	5
Beaver	18	9	27	15
Bedford	5	1	6	5
Berks	34	16	50	29
Blair	9	5	14	8
Bradford	11	5	16	10
Bucks	33	13	46	26
Butler	8	9	17	7
Cambria	7	5	12	7
Cameron	0	1	1	0
Carbon	8	1	9	6
Centre	15	3	18	11
Chester	33	22	55	20
Clarion	3	2	5	2
Clearfield	5	3	8	5
Clinton	5	0	5	4
Columbia	7	5	12	5
Crawford	3	4	7	3
Cumberland	15	3	18	13
Dauphin	14	9	23	9
Delaware	41	21	62	31
Elk	1	0	1	1
Erie	18	4	22	17
Fayette	22	11	33	18
Forest	1	0	1	1
Franklin	11	3	14	11
Fulton	0	0	0	0
Greene	4	2	6	4
Huntingdon	3	4	7	1
Indiana	4	3	7	4
Jefferson	3	2	5	2
Juniata	0	0	0	0
Lackawanna	17	12	29	11
Lancaster	39	10	49	36
Lawrence	8	5	13	3
Lebanon	15	2	17	15
Lehigh	14	8	22	11

Luzerne	36	20	56	25
Lycoming	5	5	10	5
McKean	4	3	7	3
Mercer	13	3	16	10
Mifflin	1	3	4	2
Monroe	20	4	24	18
Montgomery	38	11	49	25
Montour	1	1	2	1
Northampton	21	10	31	20
Northumberland	6	4	10	4
Perry	12	2	14	11
Philadelphia	0	0	0	0
Pike	4	7	11	4
Potter	0	1	1	0
Schuylkill	5	4	9	4
Snyder	1	5	6	1
Somerset	3	7	10	2
Sullivan	0	0	0	0
Susquehanna	10	0	10	8
Tioga	4	2	6	5
Union	2	3	5	2
Venango	7	4	11	8
Warren	5	2	7	4
Washington	32	15	47	21
Wayne	8	2	10	7
Westmoreland	28	11	39	19
Wyoming	4	3	7	3
York	32	13	45	31
Total	866	399	1265	692

* Due to changing term dates, insurance dates, and certification dates, this list is valid only on the day it is generated. Reporting Date: 12/31/2024.

CONSTABLES' TRAINING BULLETINS

Since its inception, the Program has issued [Constables' Training Bulletins](#) to disseminate information to constables, magisterial district judges, court administrators, clerks of courts, and other members of the Commonwealth's justice system. Contents of the bulletins issued during 2024 are summarized below and are also located on PCCD's website. In addition, each December, the Program issues a schedule of constable training courses and curriculum for the following training year.

[Constables' Training Bulletin Number 116](#), March 2024

- Announced the retirement of Program staff member, Sherry Leffler, and introduced Temple's new Training Delivery Coordinator, Michael Marcantino.
- Provided the 2024 Continuing Education Training Requirements.
- Informed constables to update their personal information, new weapon information, and to be physically fit for firearms training.
- Addressed weapon mounted optics during Basic Firearms.
- Information about the grading process was presented, in addition to the class withdrawal policy.
- Contact information for the Training Delivery Coordinators and Program Staff were provided.

[Constables' Training Bulletin Number 117](#), May 2024

- Informed constables of the remaining 2024 CETB Meeting dates.
- Provided information on the PCCD Constables' website and reminded constables to enroll into in person classes and complete their online training subjects.
- Updates on the confirmation letters were provided.
- Information on the availability of a new Canvas Technology Support sheet was provided.
- Constables were reminded of the importance of regular firearms practice and the maintenance of their equipment.

[Constables' Training Bulletin Number 118](#), September 2024

- Michael Vaughn, PCCD's new Program Supervisor, was introduced.
- Constables were informed of the passing of constable instructor Phil Michaels.
- The past 30 years of training was highlighted.
- Issues regarding firearms qualification ammunition, online training, and weapon-mounted lights were addressed.
- The payment process for required training was provided. Contact information for Training Delivery Coordinators and Program staff was also provided.

Constables' Training Bulletin Number 119, November 2024

- The retirement of PCCD's Bureau of Training Services Manager, John Pfau, was announced.
- Instructed constables to ensure their mailing addresses were current for the distribution of the 2025 certification cards.
- Constables were informed of the 2025 8-hour annual firearms class and the 2025 CETB Meeting Schedule.
- Constables who were re-elected during the November election were provided instructions to submit election certificates.
- Information about the 2025 Training Schedule and contact information for Training Delivery Coordinators and Program staff was provided.