



OFFICE OF VICTIMS' SERVICES (OVS)

Human Trafficking Awareness Training

The Pennsylvania Commission on Crime and Delinquency (PCCD), in partnership with statewide lodging, hospitality, and travel and tourism associations, has approved a list of human trafficking awareness trainings that meet the requirements of Pennsylvania Act 31.

These approved trainings provide hotel owners, operators, employees, and short-term rental hosts (including Airbnb and VRBO) with the knowledge to recognize the signs of human trafficking and respond appropriately by reporting suspected activity to the proper authorities.



Scan the QR code to view the complete list of PCCD-approved trainings and learn more about Pennsylvania's Human Trafficking Awareness Training requirements.



Act 31 of 2026

Effective July 20, 2027

requires certain employees of public lodging establishments, third-party short-term rental listing platforms, and short-term rental operators to complete a Pennsylvania-approved Human Trafficking Awareness Training.

Compliance must be met by completing a training program approved by PCCD.

Record-keeping Requirements

Public Lodging Establishments:

- Maintain paper or electronic records verifying employee compliance
- Provide records upon request by law enforcement or licensing authorities

Training Completion & Certification

Participants may complete approved trainings listed on PCCD's website:

- Directly through the training provider;
- Through their employer's learning management system; OR
- Through an in-person training.

After finishing the training, participants may receive a completion certificate, or the employer may keep its own records showing the training was completed, as required by Act 31 of 2026. Appropriate completion documentation must be retained as proof of compliance.

Third-party Platforms:

- Must establish processes for verifying compliance
- Property owners should review platform-specific policies for requirements

Certification Validity

- Training is valid for 2 years from the completion date
- Employees must renew training every 2 years to stay compliant

Training Deadlines

Effective July 20, 2027

- **New Personnel:** Within 90 days of hire
- **All Personnel:** Every 2 years thereafter
- **Existing Personnel:** Within 90 days of the effective date.



Report Suspected Human Trafficking to Pennsylvania's State Police or Contact Your Local Law Enforcement Agency



888-292-1919



tips@pa.gov



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