

# Commonwealth Scorecard Summary

The summary of the Commonwealth Safety Performance as of June 30, 2024 provides data to agency heads, human resources personnel and safety coordinators to determine the effectiveness of their agency's programs over the last fiscal year and provides five fiscal years of data for comparison. This report can also be used as a benchmarking tool for agencies that deliver similar programs and/or services to compare their performance in relation to similar agencies. The chart data represents injury cause and cost through June 30 for both fiscal years.

This scorecard should be used for safety program effectiveness measurement. Key measurements are reported claims and incident rates for all accepted workers' compensation claims (Total Claim Rate), and a subset of this data looking at only the indemnity claims which are more serious claims resulting in eight or more days of lost time by the injured employee (Indemnity Injury Rate). These rates represent the estimated number of injuries per 100 employees over the course of a year. There is also a measure of the percentage of actual workers' compensation cost compared to payroll expenditure for each fiscal year.

Reduction goals were established in July 2023 for Total Claim rates and Indemnity Injury rates. By basing these reduction goals on rates instead of raw injury numbers, it helps achieve better consistency in measuring performance as data is normalized year to year based on the total number of hours worked within the agency. To create goals, an average rate must first be established by taking the previous five fiscal years of data minus the highest and lowest rate years in the five-year period. A rate is then calculated using the cumulative data totals from the remaining three years of data, referred to as the Average Rate.

This year's goal is to reduce Average Rates by 3%. To ensure each agency has a goal of continual improvement, the reduced Average Rate is compared to the most recent fiscal year rate. For instances where the reduced Average Rate is actually higher than the most recent fiscal year rate, the goal is set at a 1% decrease from the most recent fiscal year rate. Intent is to ensure realistic goals while also driving continual performance improvement.

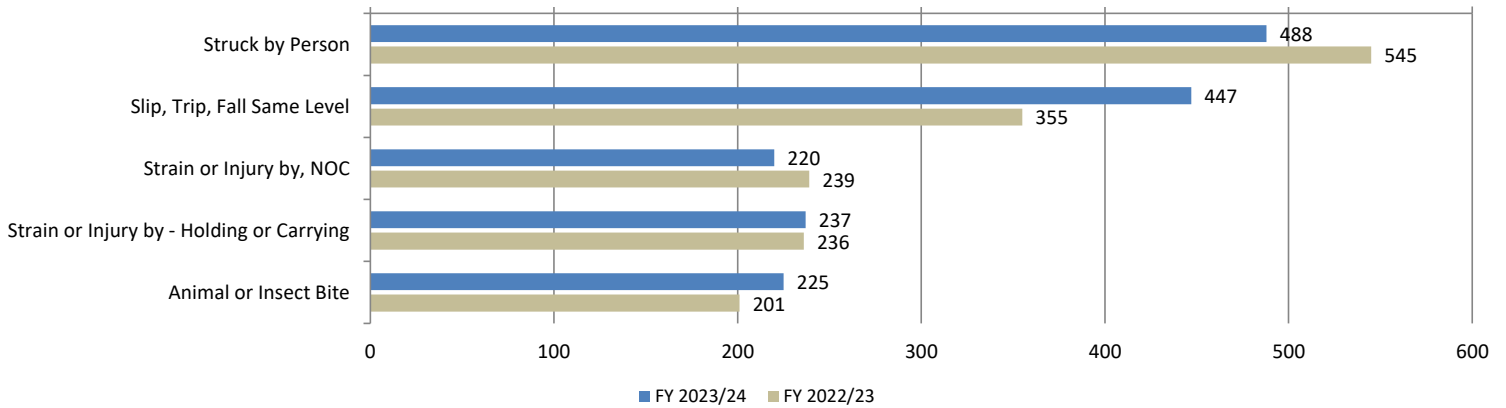
To place rates in perspective, the overall commonwealth Average Claim rate was 4.46 last fiscal year. A 3% reduction goal in the Average Claim rate is 4.323 which is higher than the FY 23/24 Total Claim rate of 4.31. Therefore, the FY 22/23 Total Claim rate goal was set to a 1% reduction, 4.30. To achieve an incident rate of 4.30 using data from FY 23/24, injuries in that year would need to be reduced from 2,961 to 2,954 (reduction of 7). The overall commonwealth Average Indeminty Injury rate was 1.47 last fiscal year. A 3% reduction would be 1.43 which is higher than the FY 23/24 Total Indeminity Injury rate of 1.27. Therefore, the Total Indemnity Injury rate goal was set to a 1% decrease, 1.26. To achieve an Indemnity Injury rate of 1.26 using data from 23/24, indemnity injuries would need to decrease from 874 to 868 (reduction of 6).

[The fully detailed effectiveness measures report can be found here.](#)

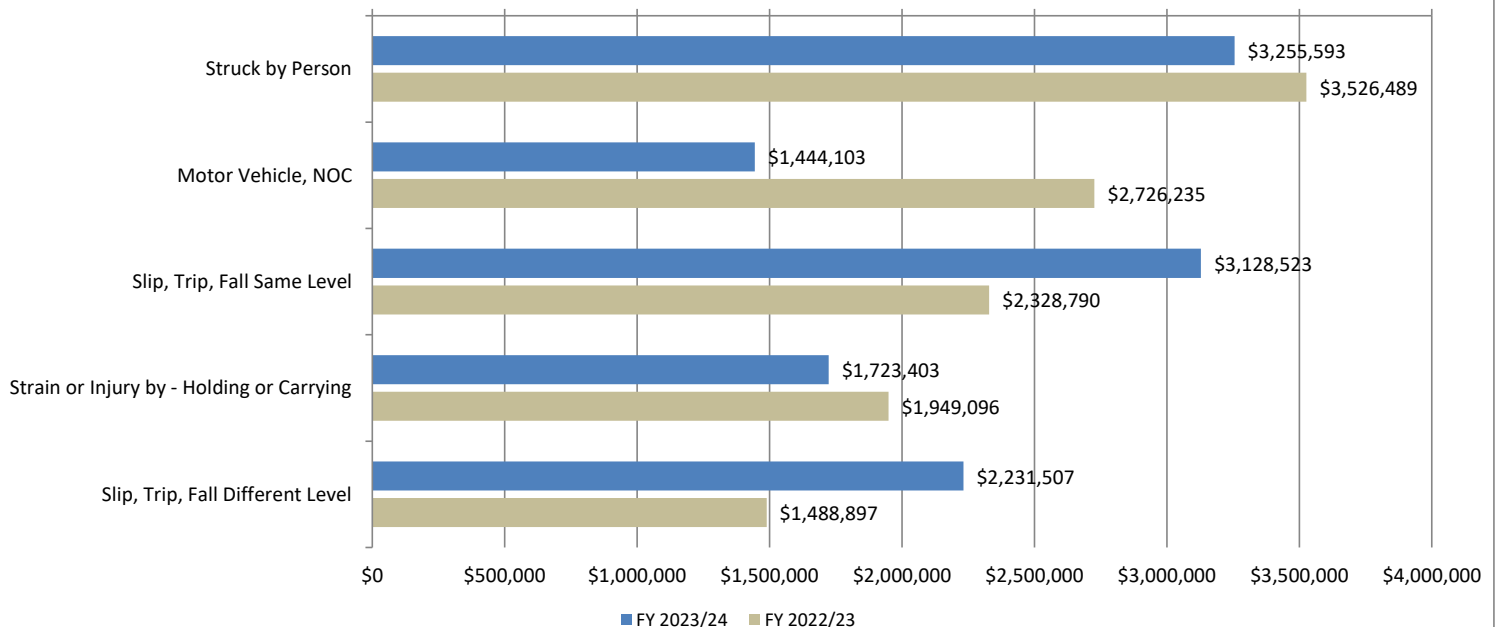
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
2,961	4.31	4.15	4.16	4.53	4.56	5.12
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
874	1.27	1.33	1.34	1.51	1.61	1.77
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$105,813,020	\$10,149,610,631	1.0425%	1.1316%	1.2564%	1.2540%	1.3051%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



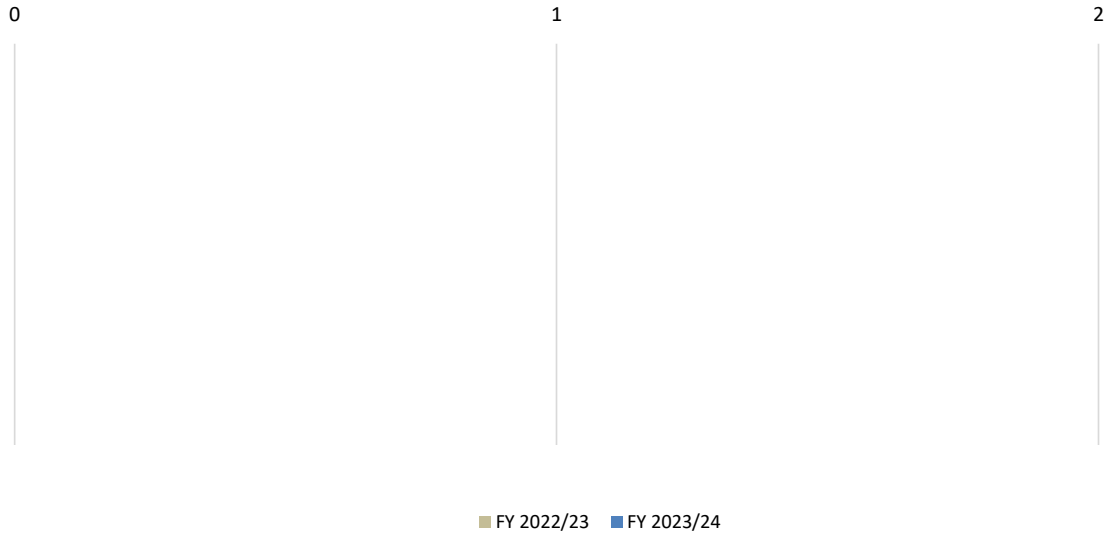
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



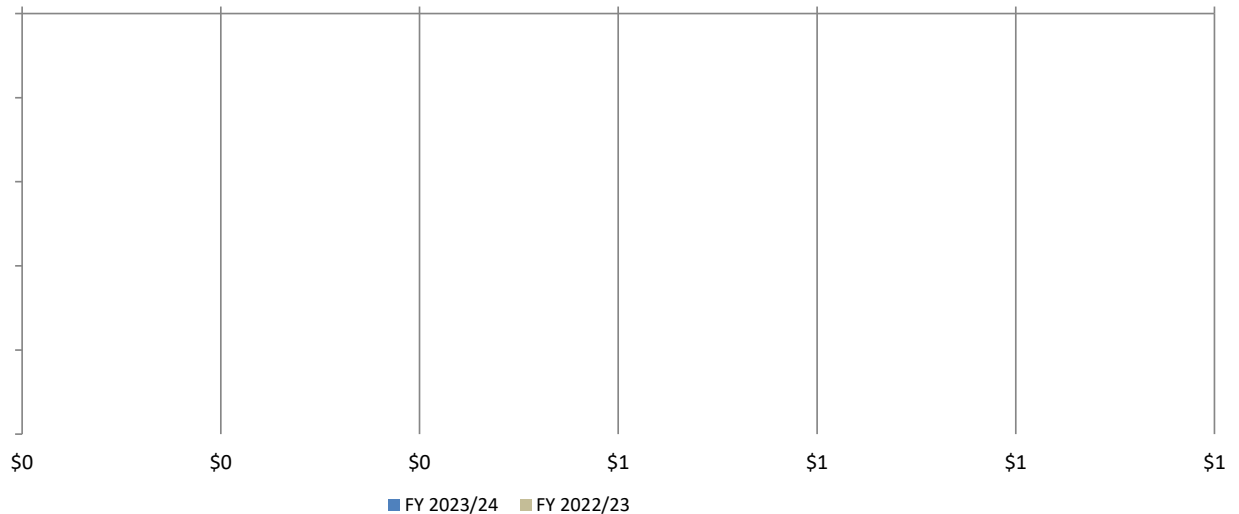
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	1.50	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$12,259,687	0.0000%	0.0000%	0.0045%	0.0000%	0.0037%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Agriculture

Reduction Goal

3%

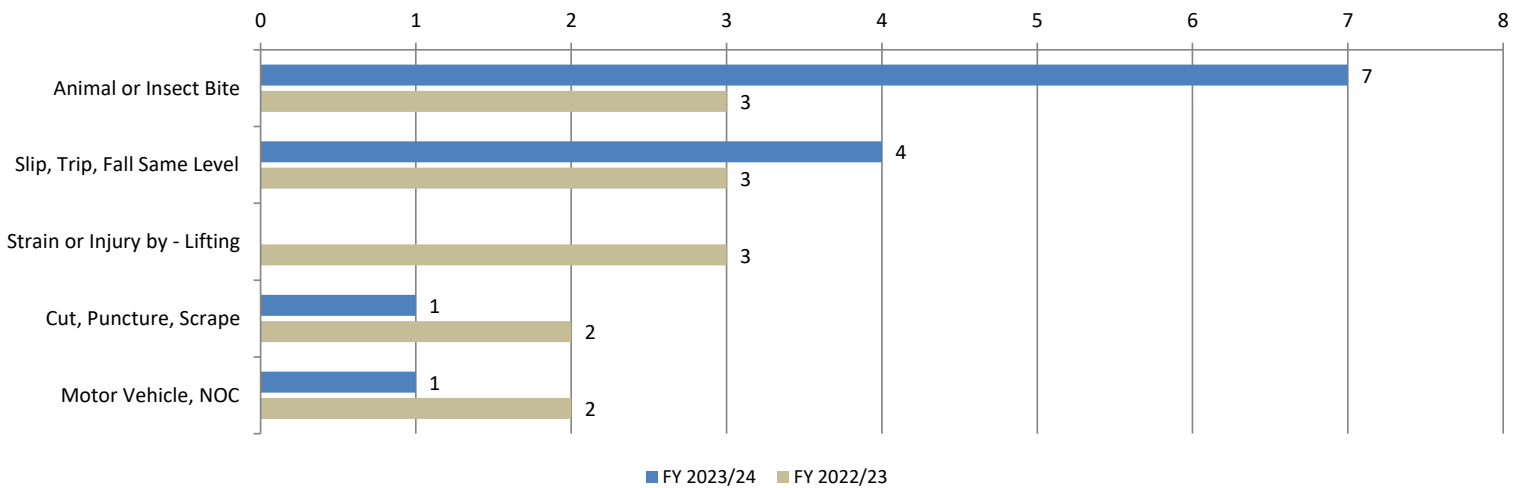
Year to Date Goal Met



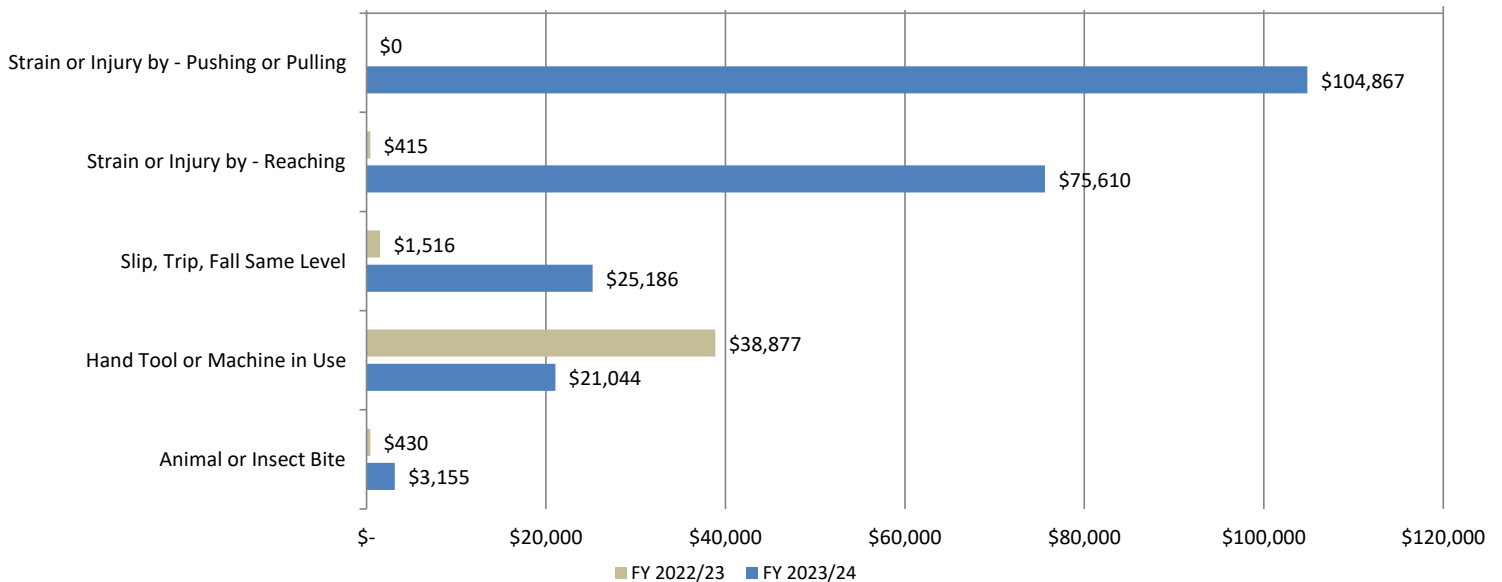
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
18	3.42	2.85	3.16	2.87	2.65	3.02
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
6	1.14	0.98	0.79	1.03	0.81	1.23
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$649,969	\$82,242,314	0.7903%	0.7565%	1.0552%	1.0005%	1.0741%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



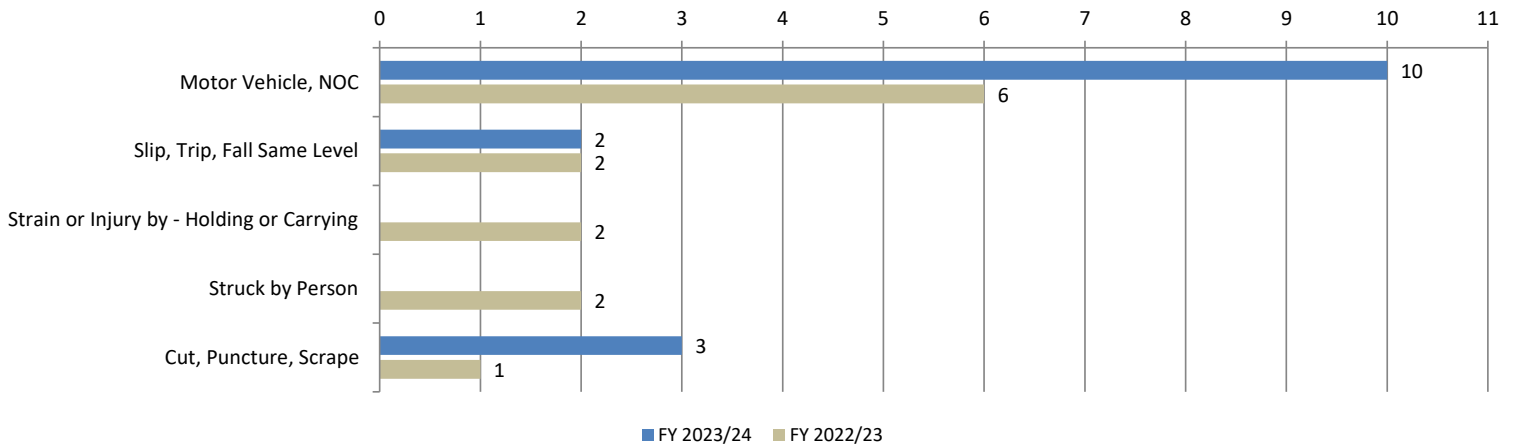
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



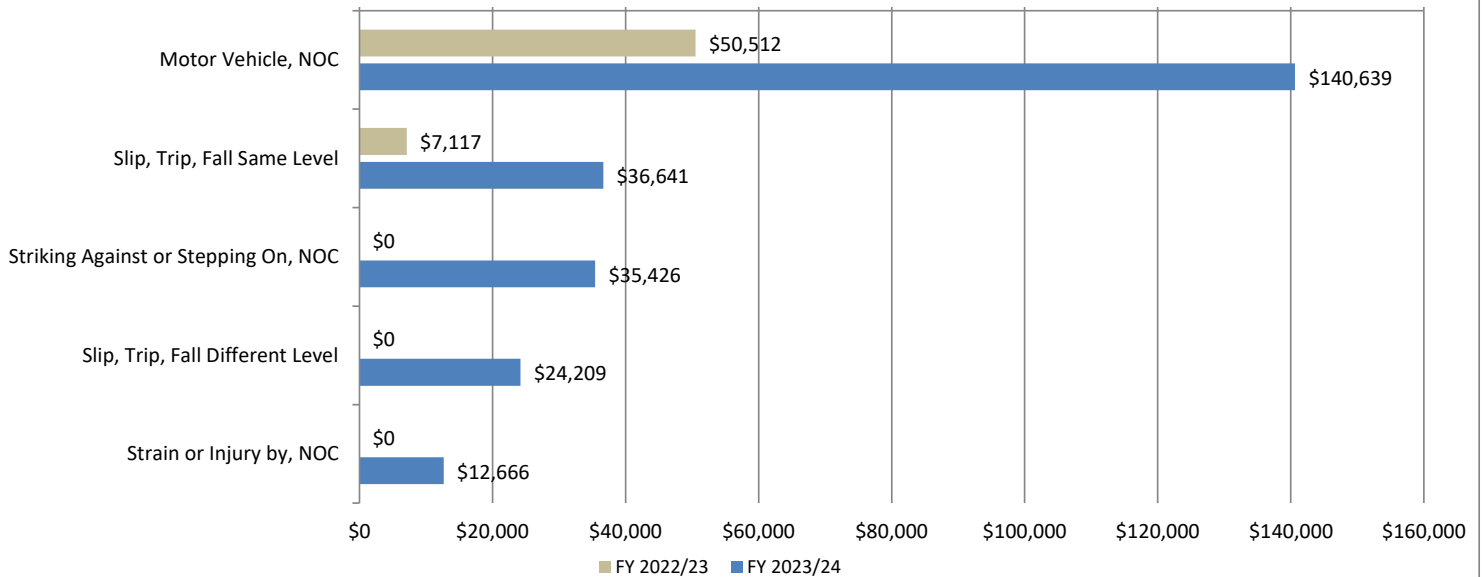
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
26	3.07	1.88	2.19	1.72	1.88	2.73
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
6	0.71	0.20	0.61	0.12	0.00	0.36
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$1,073,440	\$149,998,895	0.7156%	0.7581%	0.4530%	0.4921%	0.6762%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**

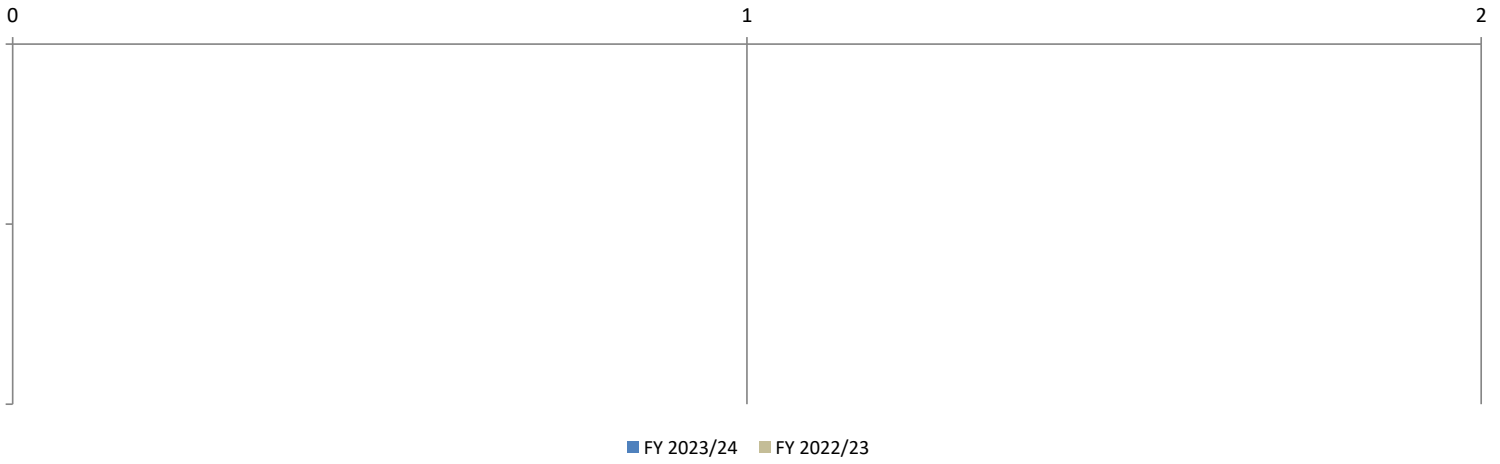




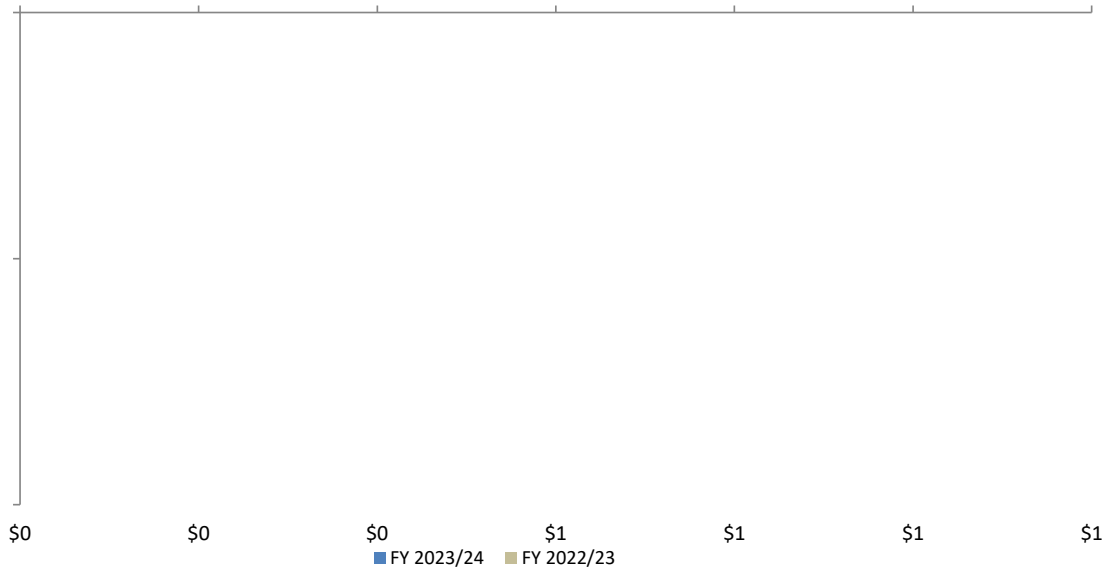
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.34	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$317,925	\$54,374,460	0.5847%	0.6899%	0.7995%	0.7868%	0.8319%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



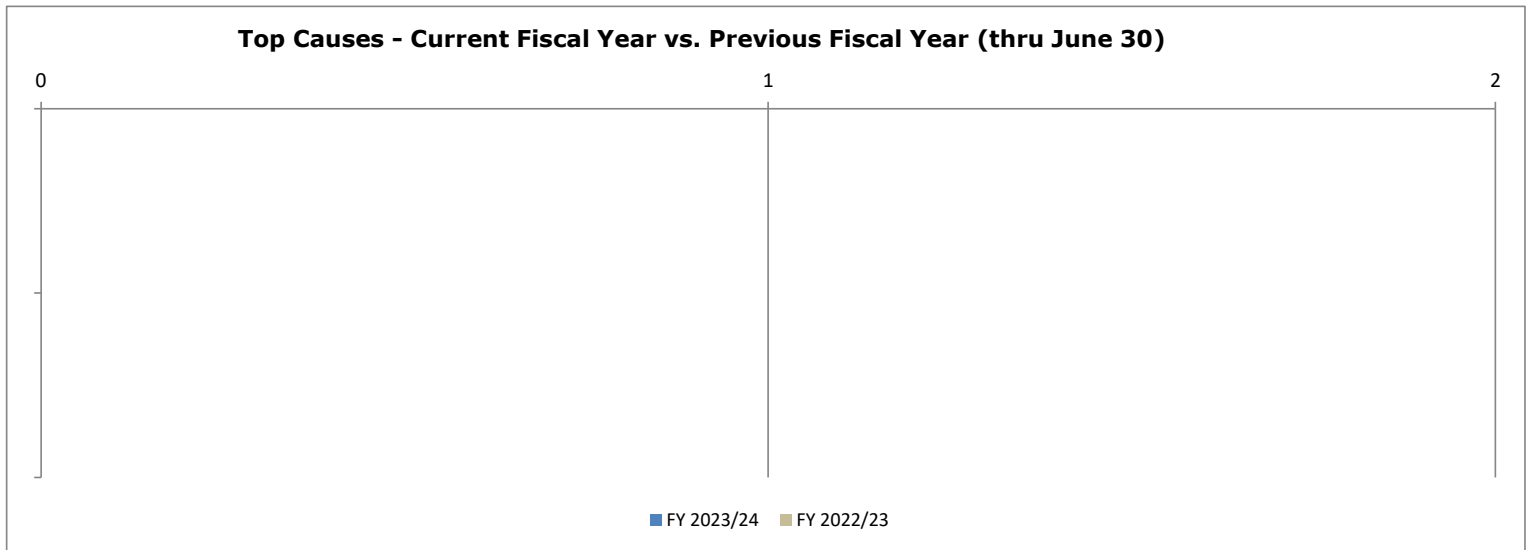
**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



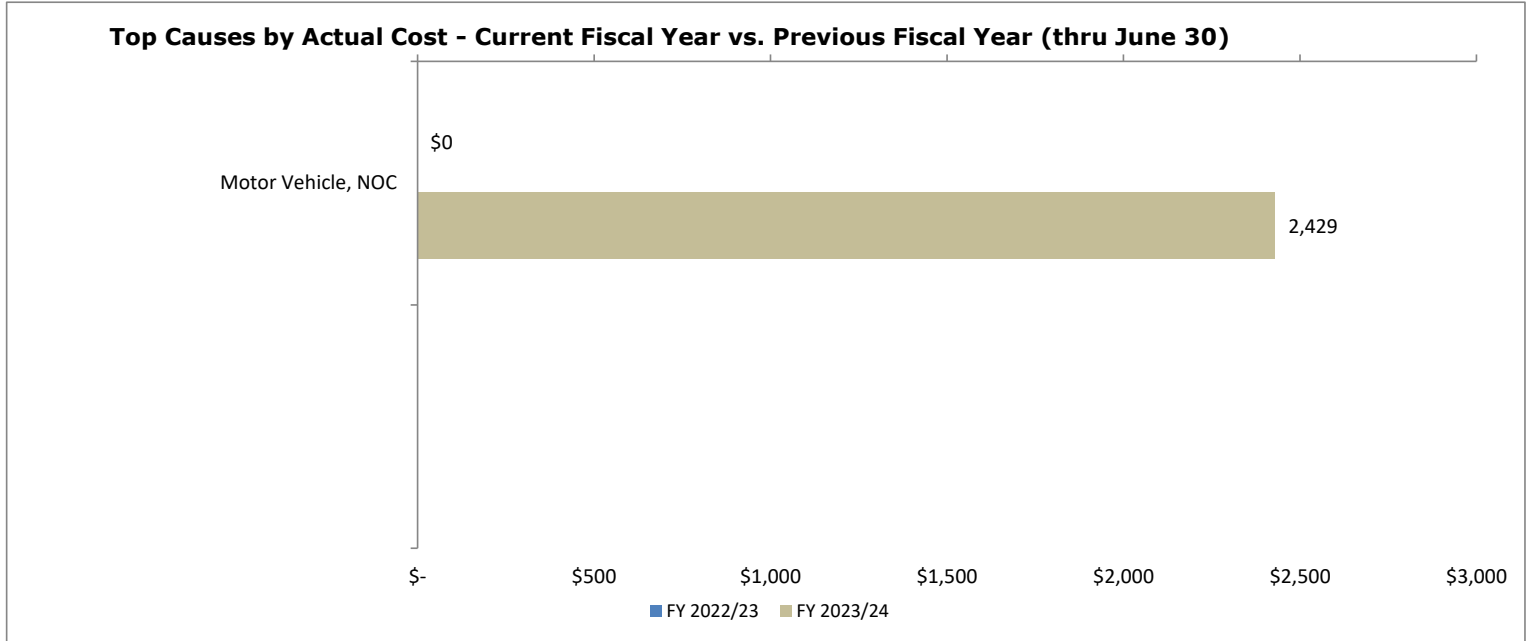
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	0.71	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$2,429	\$23,926,543	0.0102%	0.0000%	0.0000%	0.0000%	0.0016%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**

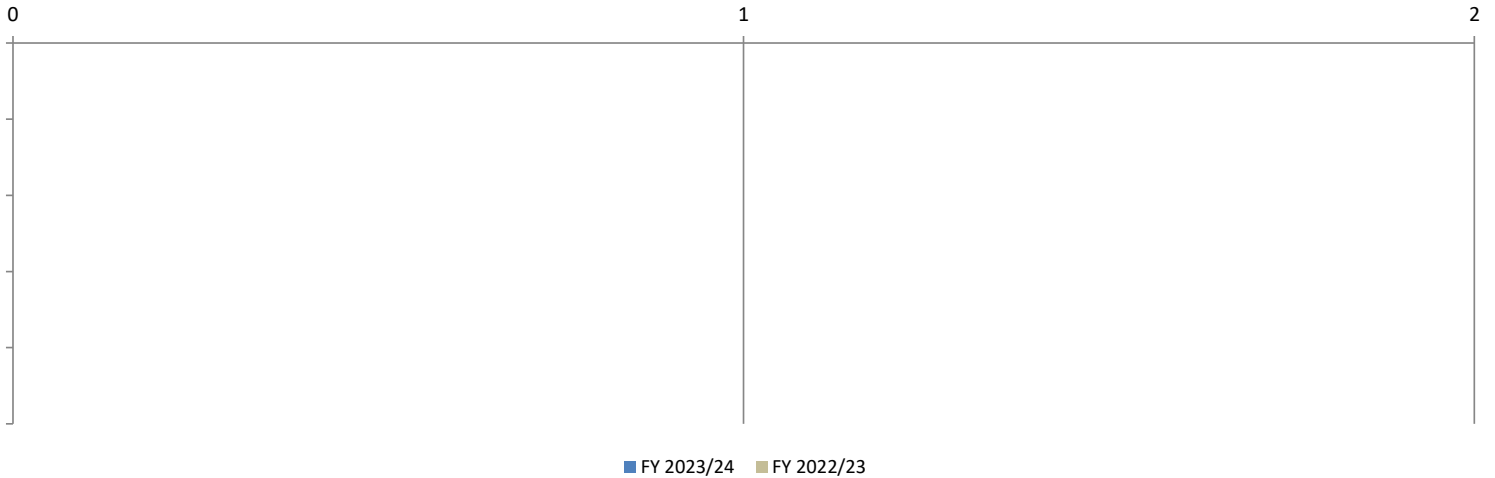




Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



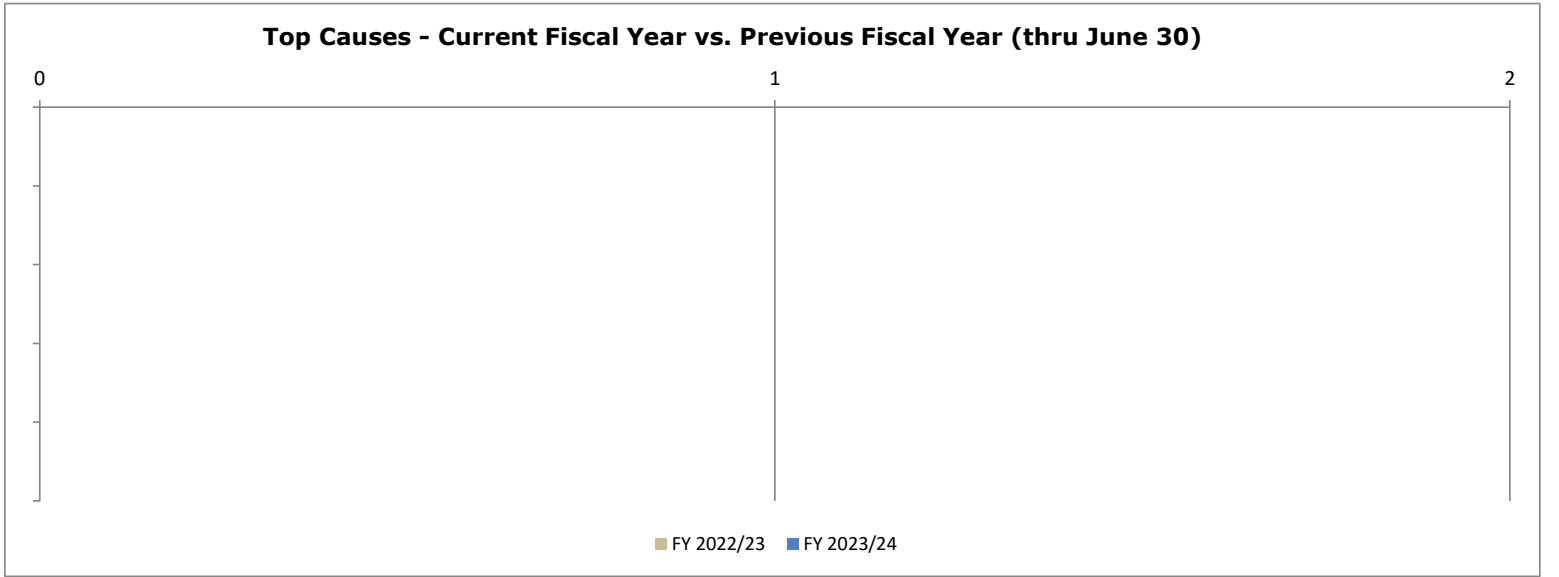




Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$2,271,271	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



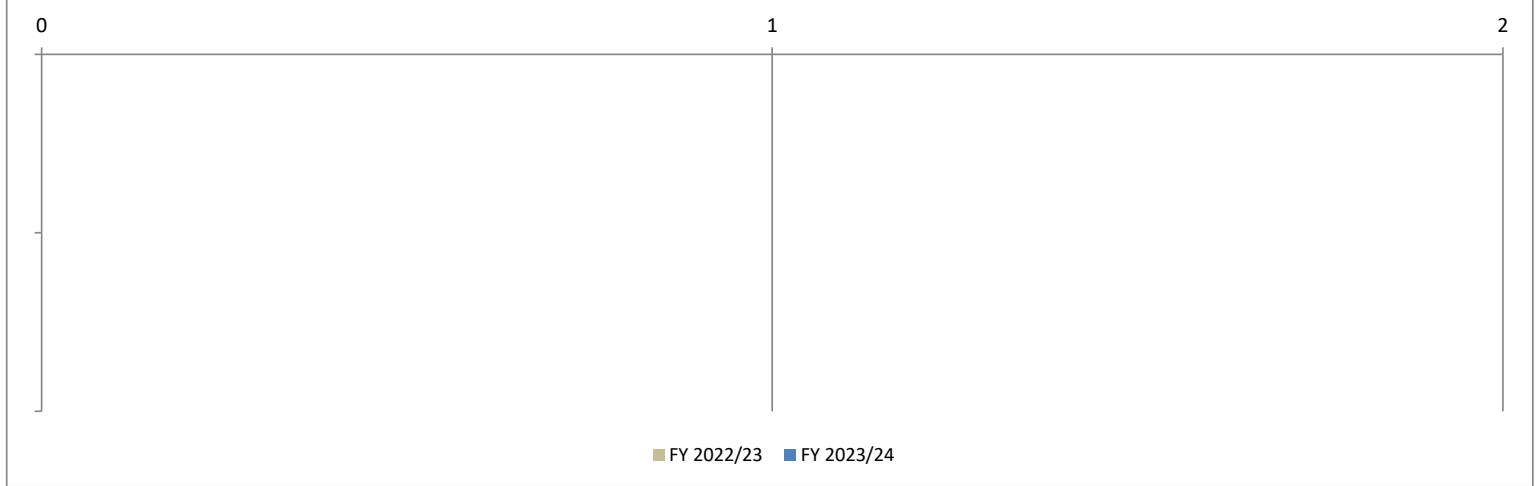
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



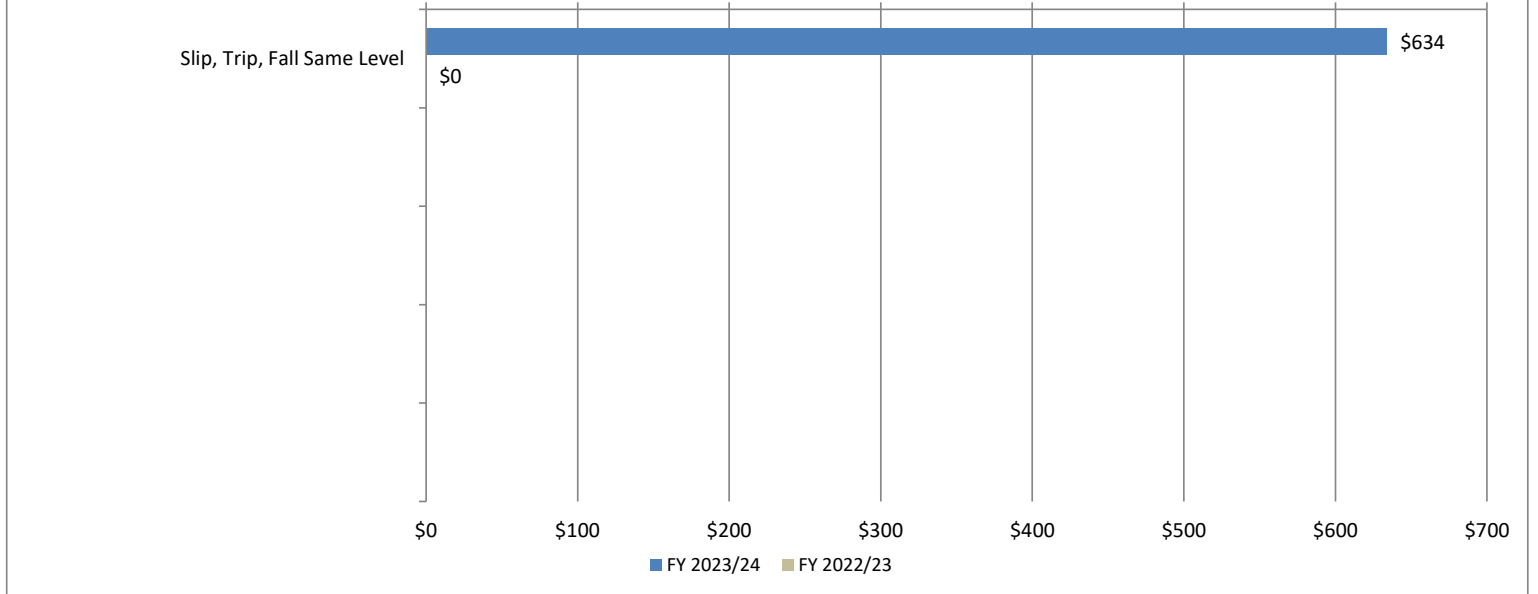
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
2	0.71	0.00	0.00	0.84	0.00	0.39
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.42	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$634	\$48,342,357	0.0013%	0.0000%	0.0047%	0.0349%	0.0314%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Corrections

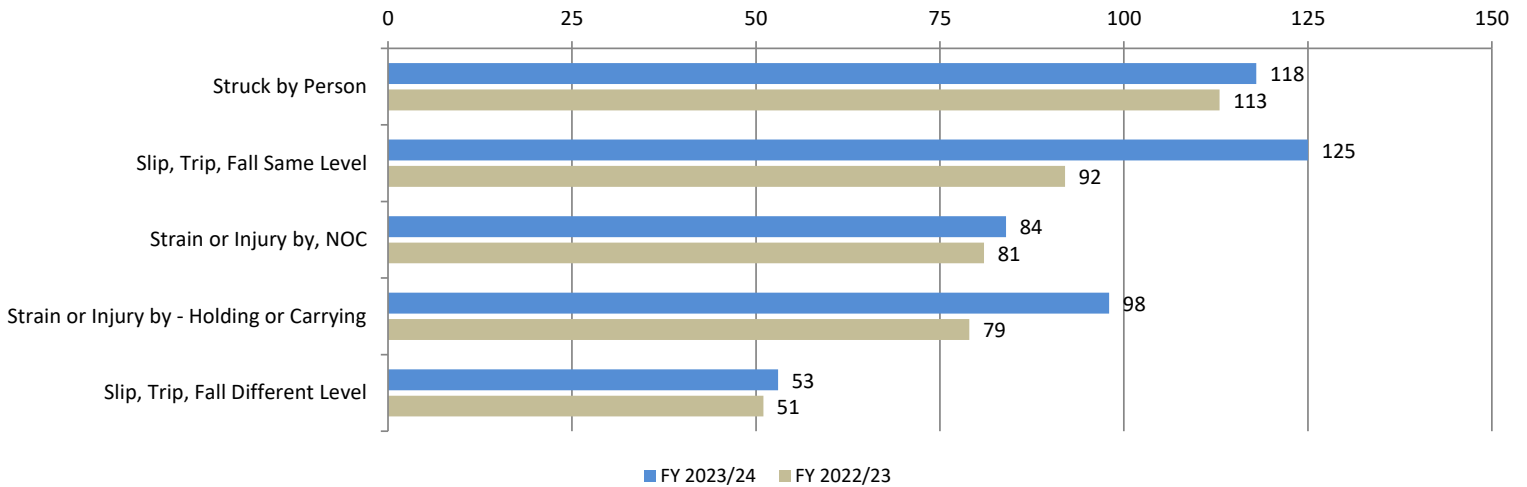
Reduction Goal **3%**

Year to Date Goal Met **✘**

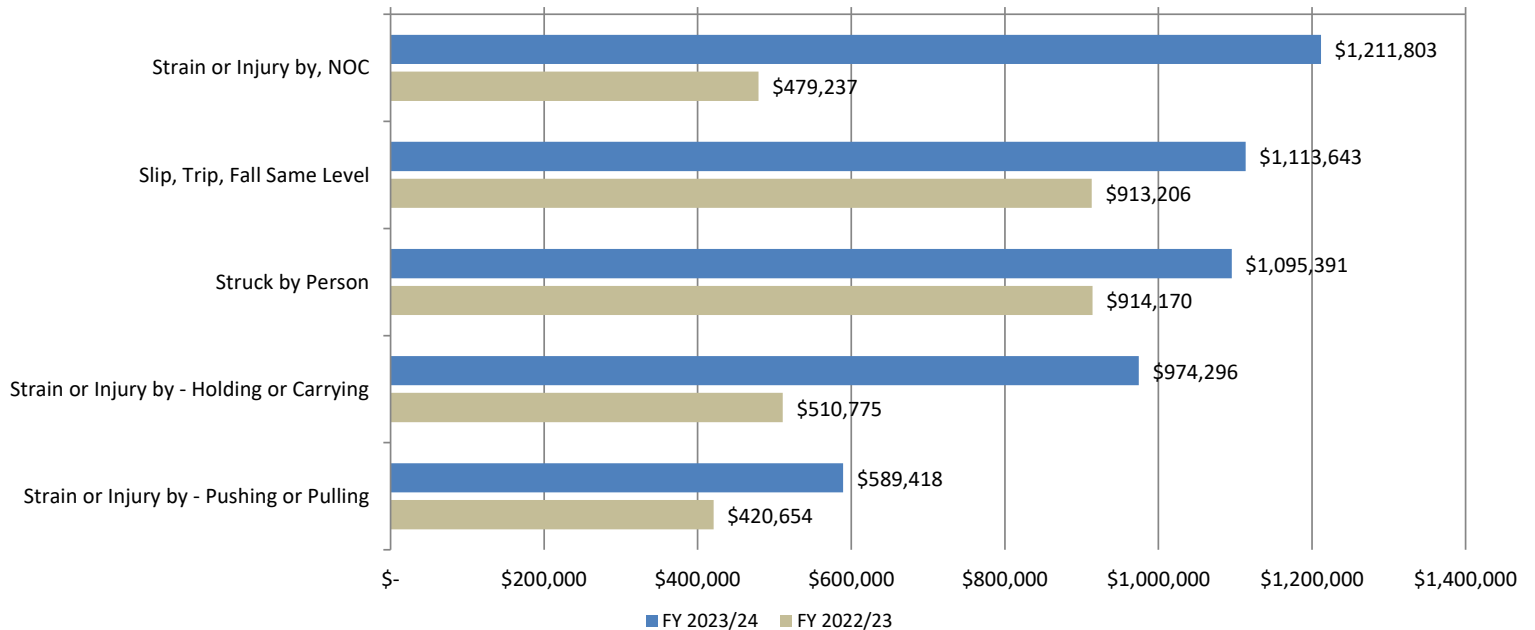
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
685	5.04	4.27	4.28	4.41	4.76	6.06
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
312	2.29	1.98	1.99	1.95	2.19	2.97
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$29,942,732	\$2,085,721,986	1.4356%	1.5655%	1.6240%	1.6389%	1.6566%

## 1 Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)



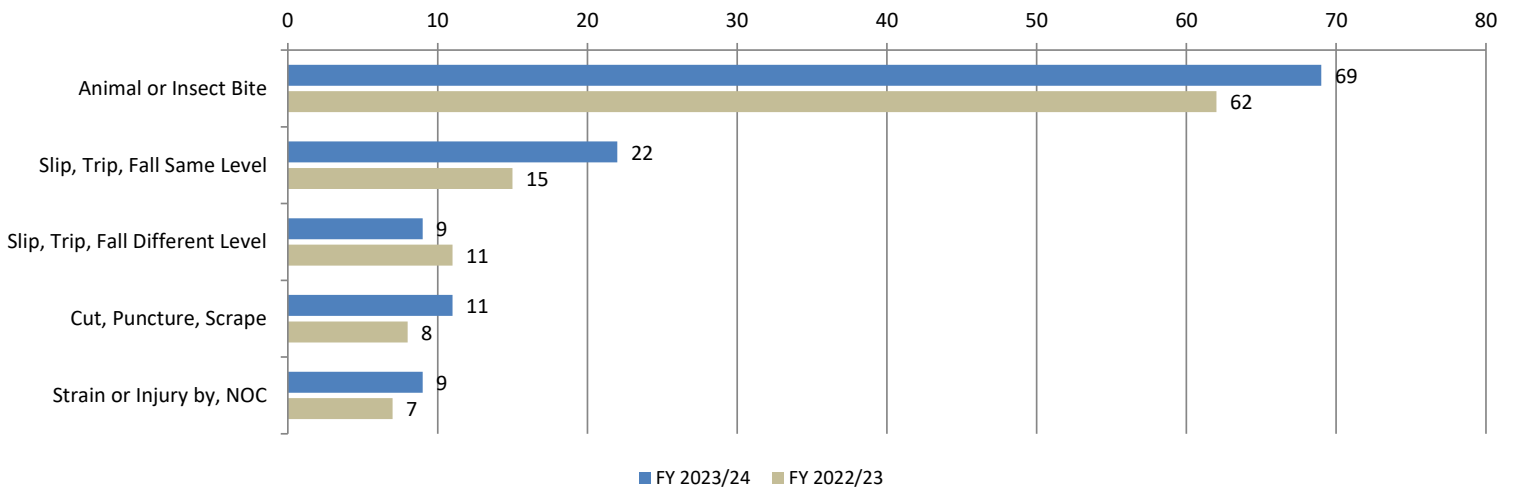
## Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)



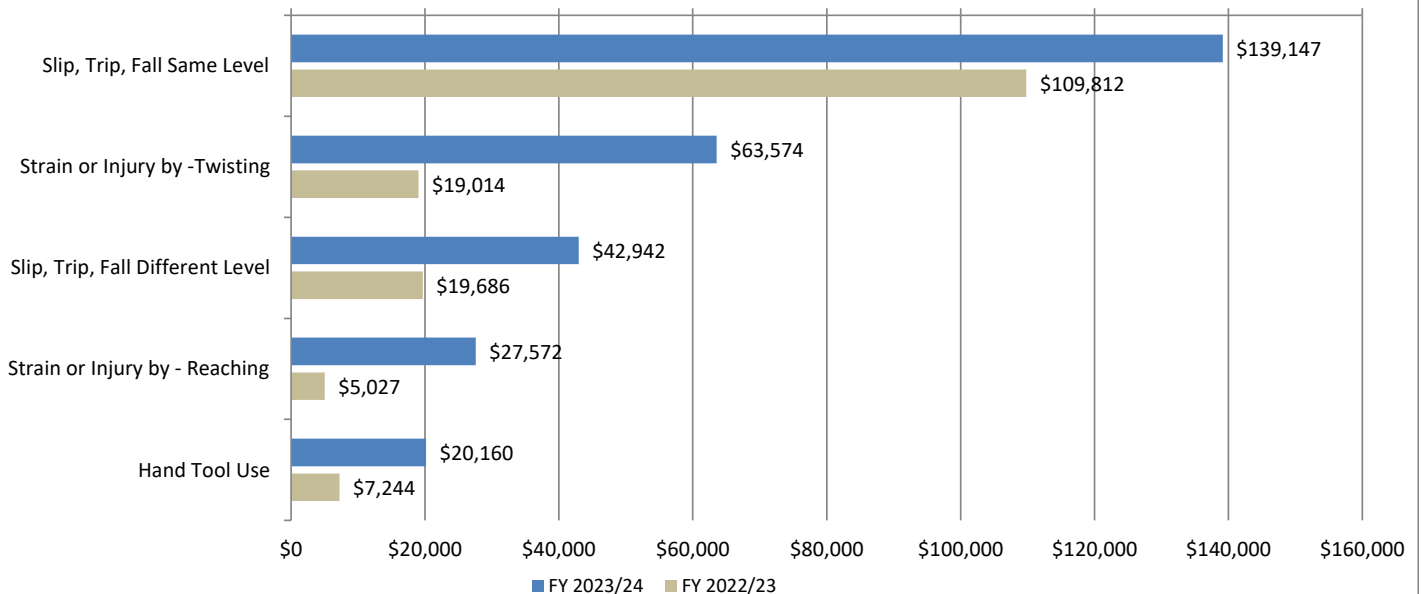
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
154	9.04	9.18	9.19	10.26	9.84	9.30
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
20	1.17	1.64	1.69	1.85	1.52	1.50
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$2,077,421	\$195,941,455	1.0602%	1.5337%	1.5567%	1.5019%	1.6157%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Drug and Alcohol Programs

Reduction Goal **3%**

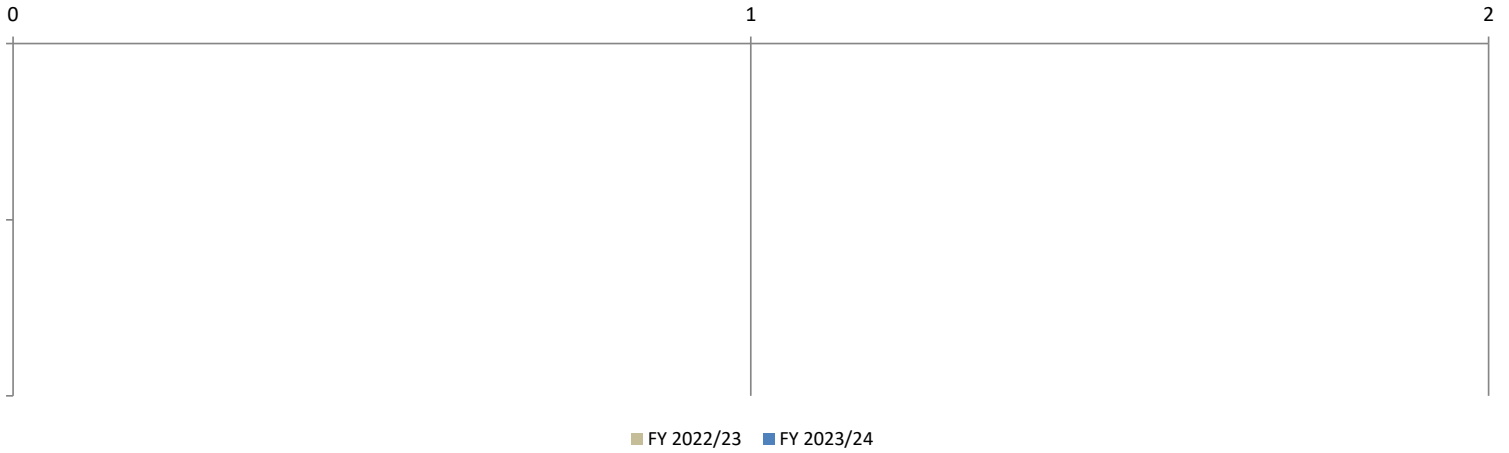
Year to Date Goal Met



Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$11,657,851	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Education

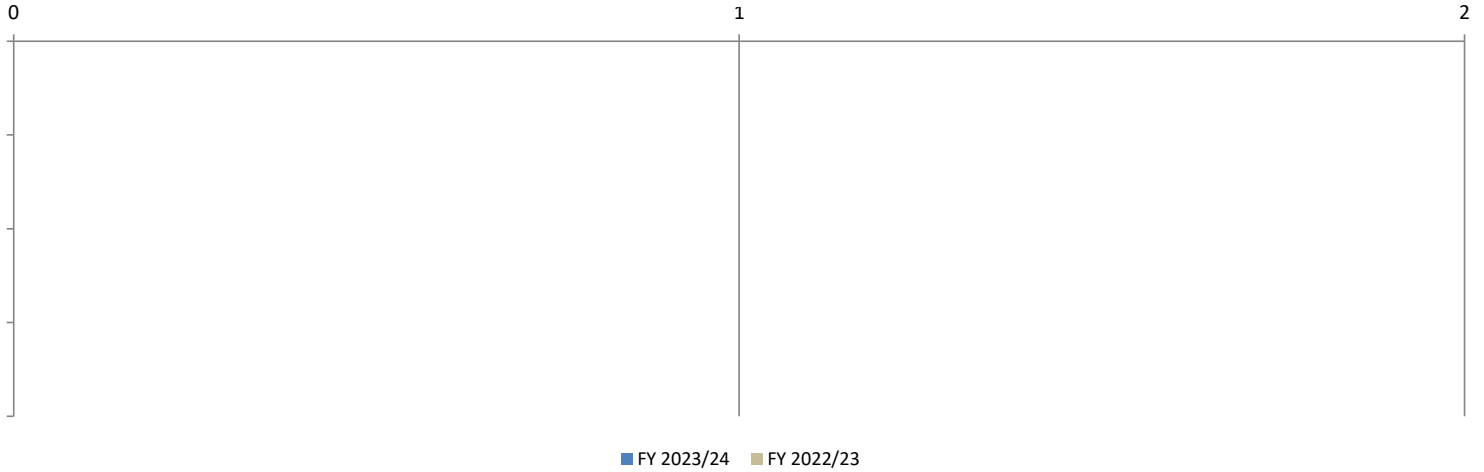
Reduction Goal **3%**

Year to Date Goal Met ✘

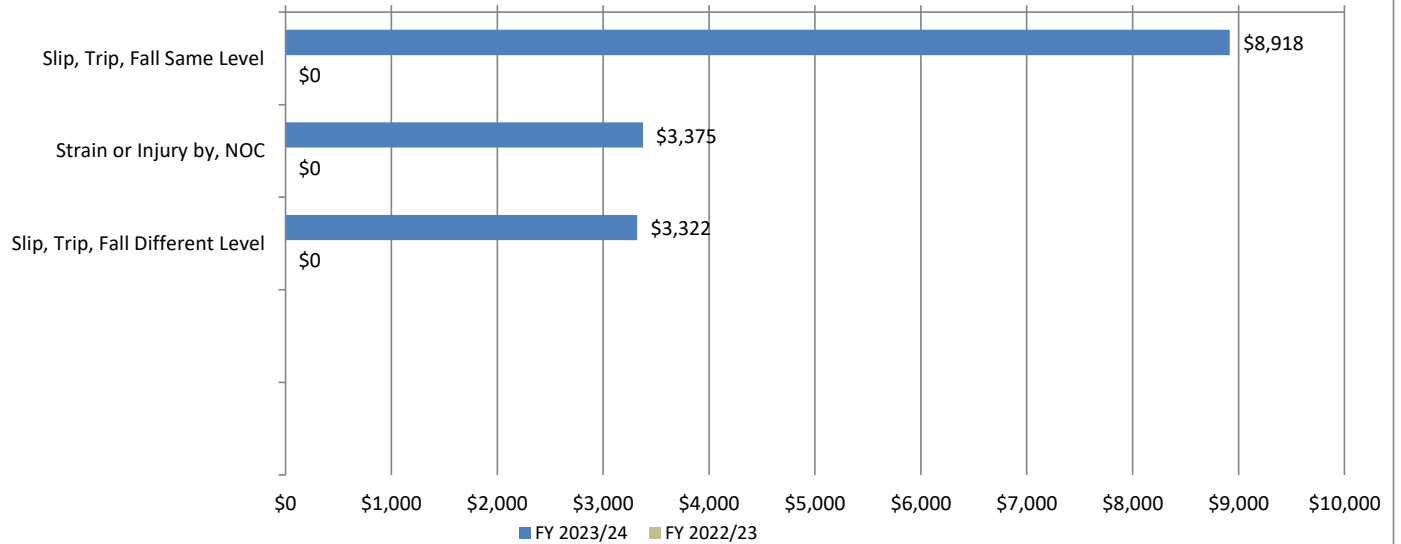
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
3	0.73	0.00	0.00	0.28	0.00	0.25
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$27,369	\$65,328,718	0.0419%	0.0922%	0.0446%	0.0475%	0.0634%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Emergency Management

Reduction Goal **3%**

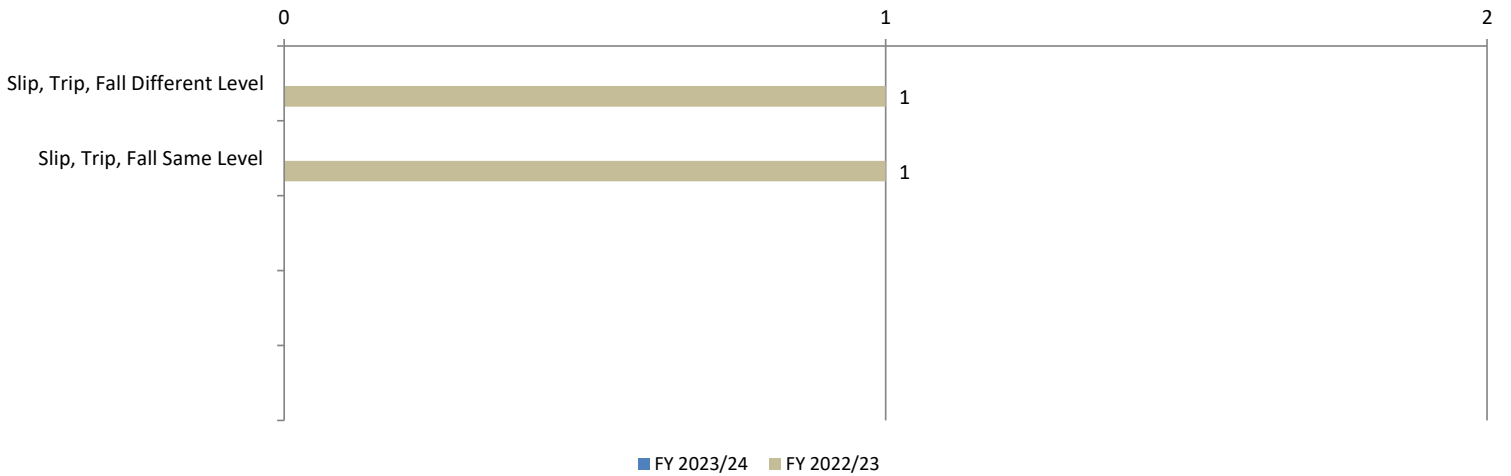
Year to Date Goal Met



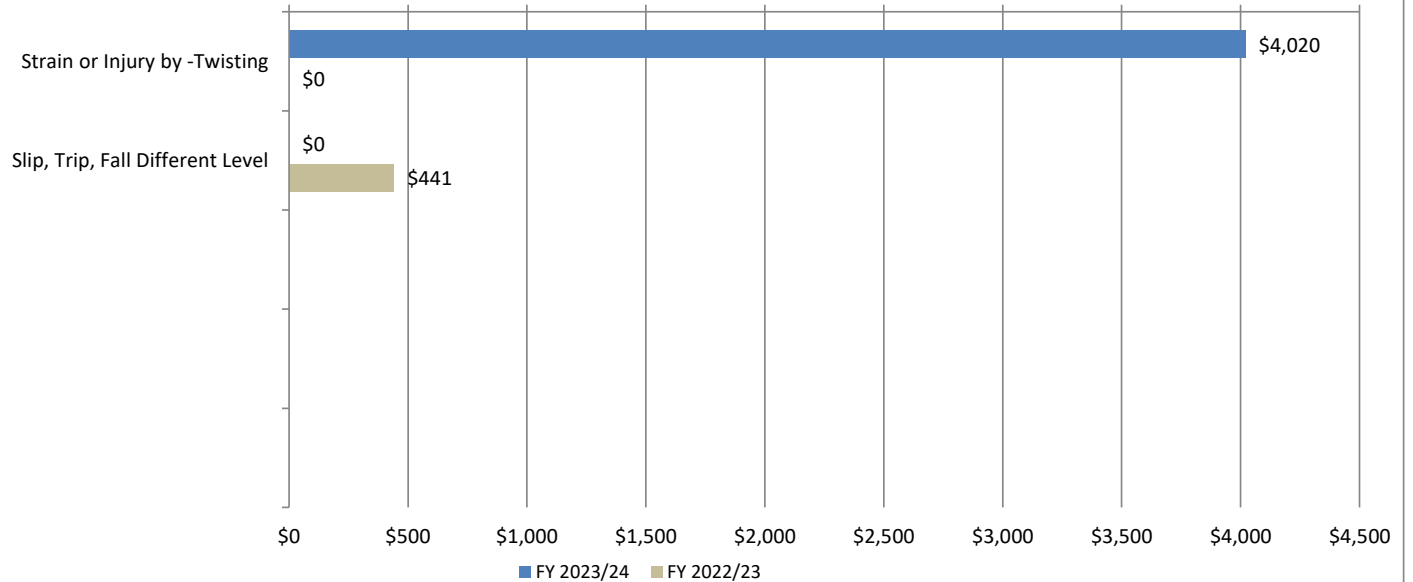
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	0.65	0.68	0.69	0.73	0.74	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.64
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$38,433	\$24,113,527	0.1594%	0.1932%	0.2330%	1.3651%	0.2125%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Environmental Hearing Board

Reduction Goal

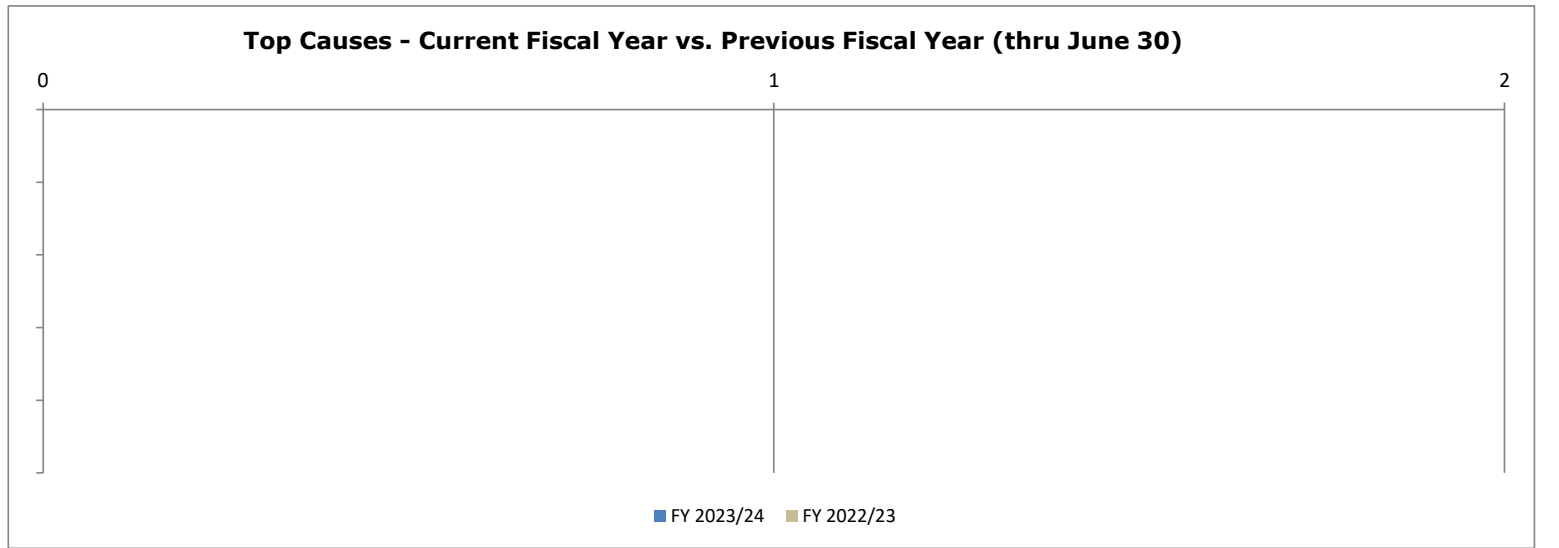
3%

Year to Date Goal Met



Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$1,212,214	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%





# Safety Scorecard - Environmental Protection

Reduction Goal **3%**

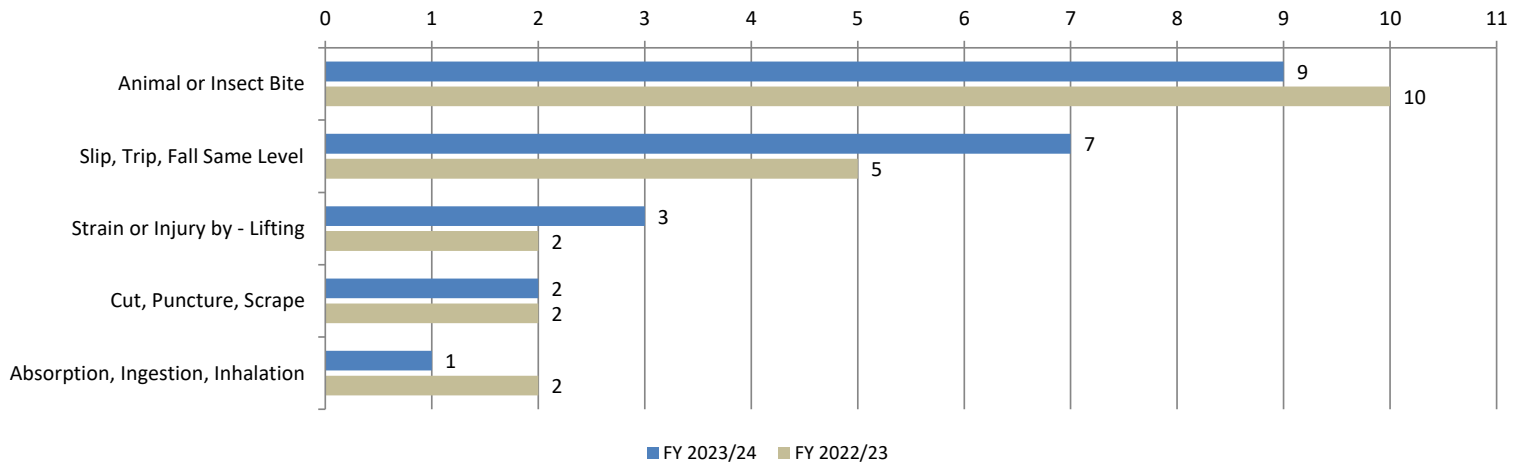
Year to Date Goal Met



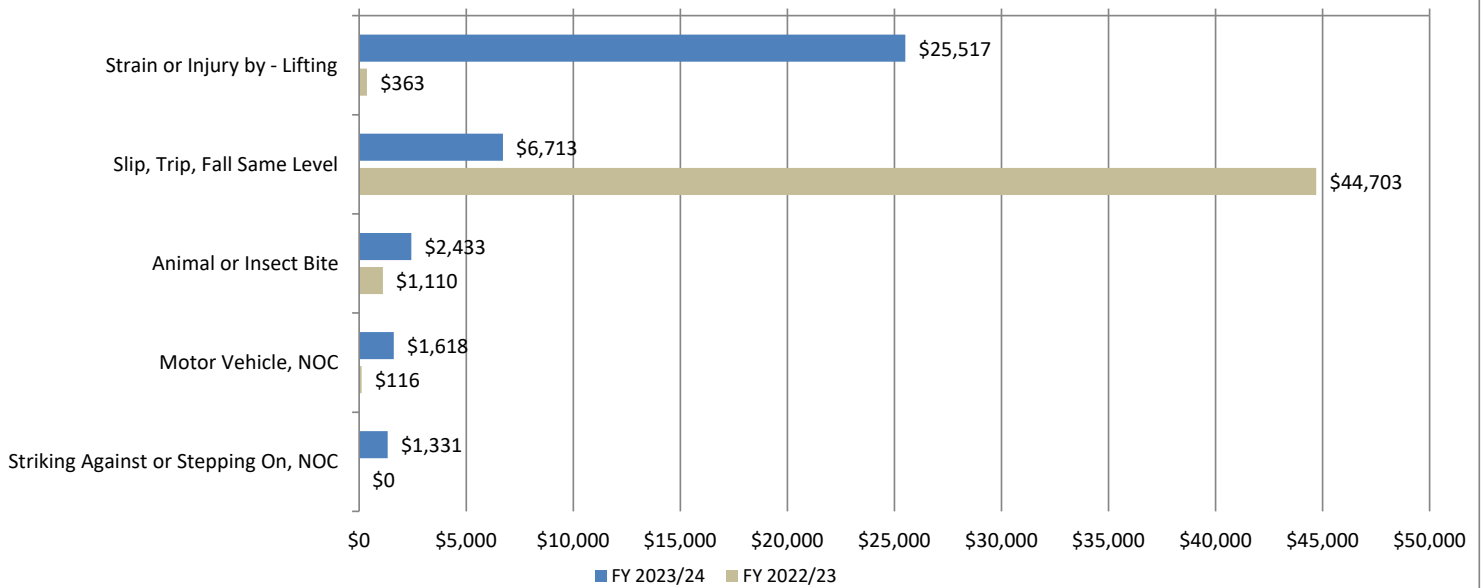
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
22	1.27	1.42	1.79	0.99	1.09	1.47
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	0.06	0.18	0.19	0.20	0.00	0.25
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$1,168,309	\$335,468,105	0.3483%	0.4614%	0.5750%	0.4974%	0.4692%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Ethics

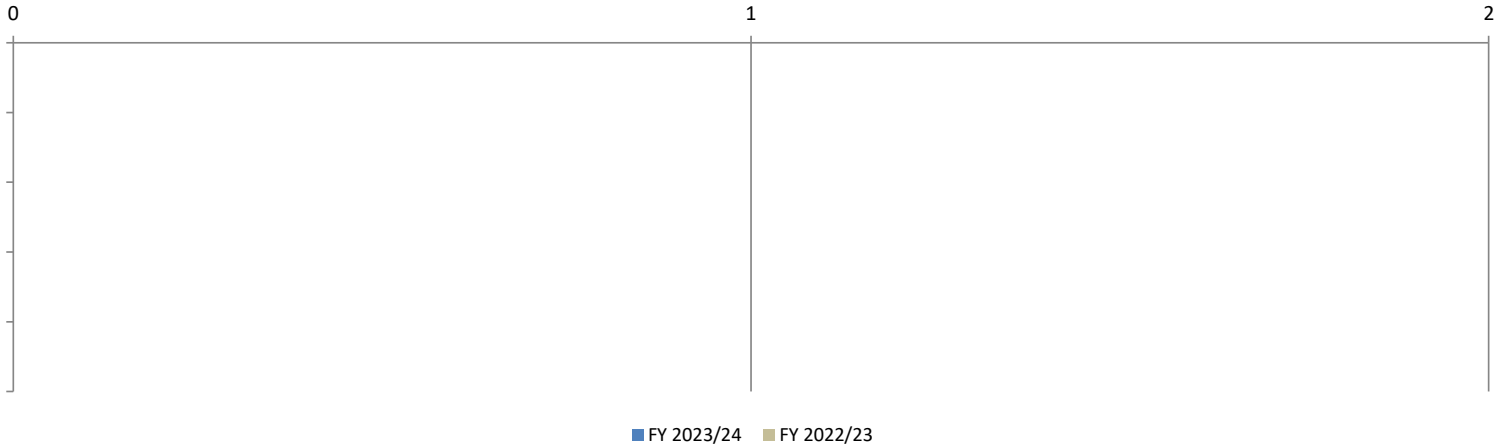
Reduction Goal **3%**

Year to Date Goal Met ★

Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$2,879,578	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Executive Offices

Reduction Goal **3%**

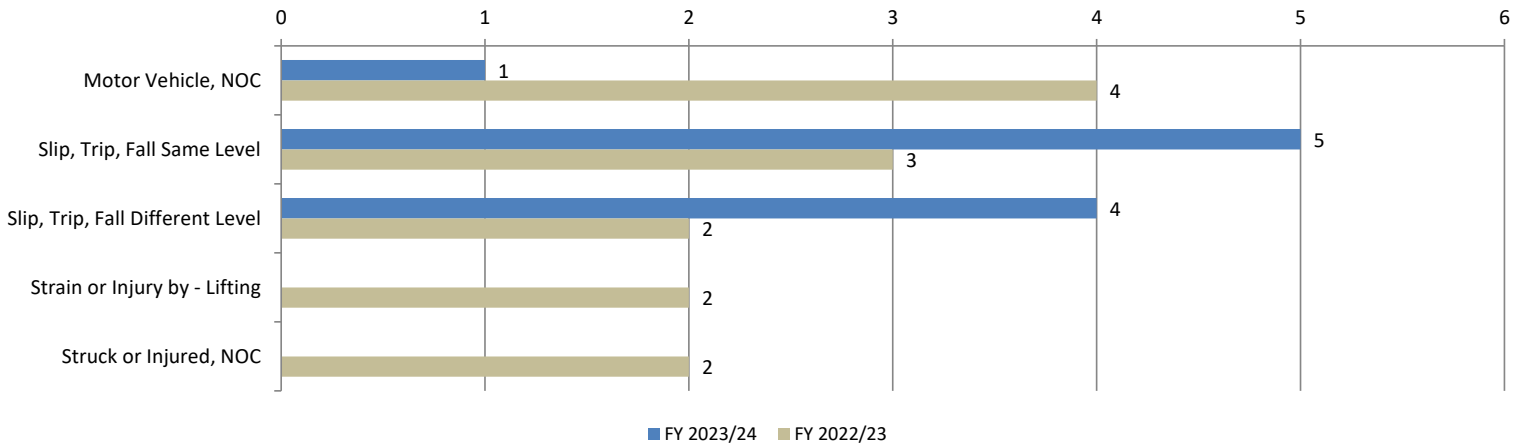
Year to Date Goal Met



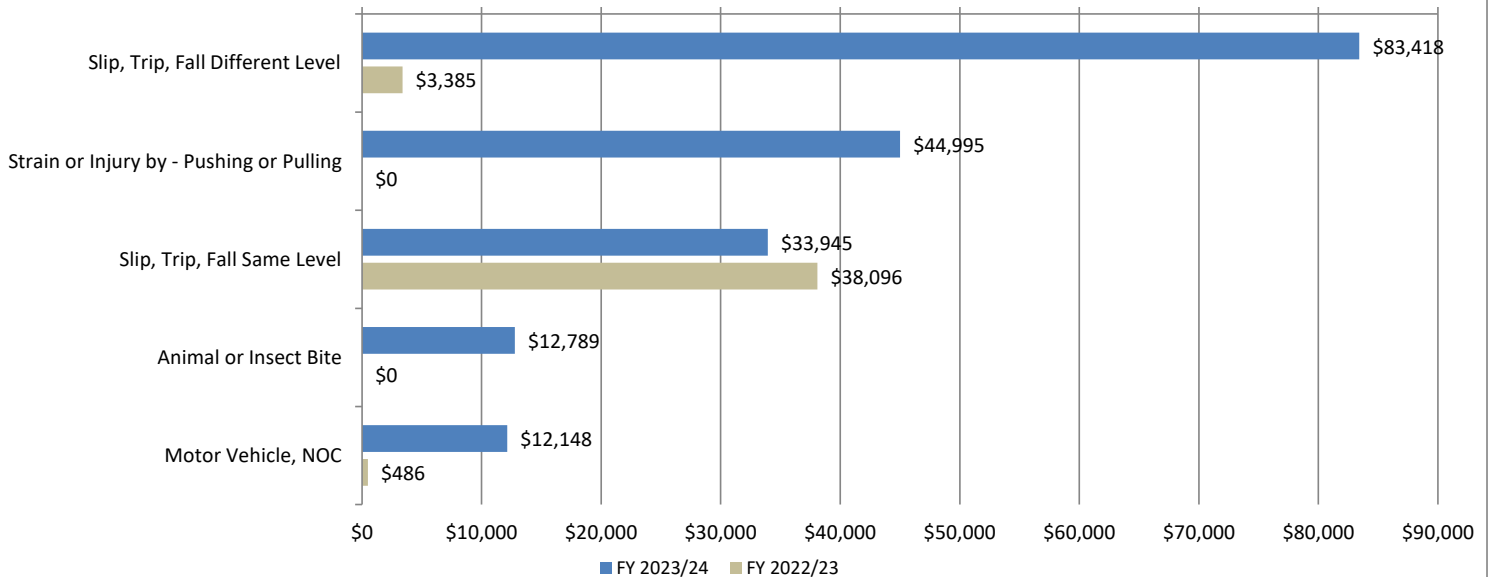
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
15	0.54	0.40	0.41	0.46	0.15	0.56
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
4	0.14	0.03	0.04	0.04	0.08	0.22
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$363,817	\$477,929,498	0.0761%	0.0698%	0.0609%	0.0485%	0.0682%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Fish and Boat

Reduction Goal **3%**

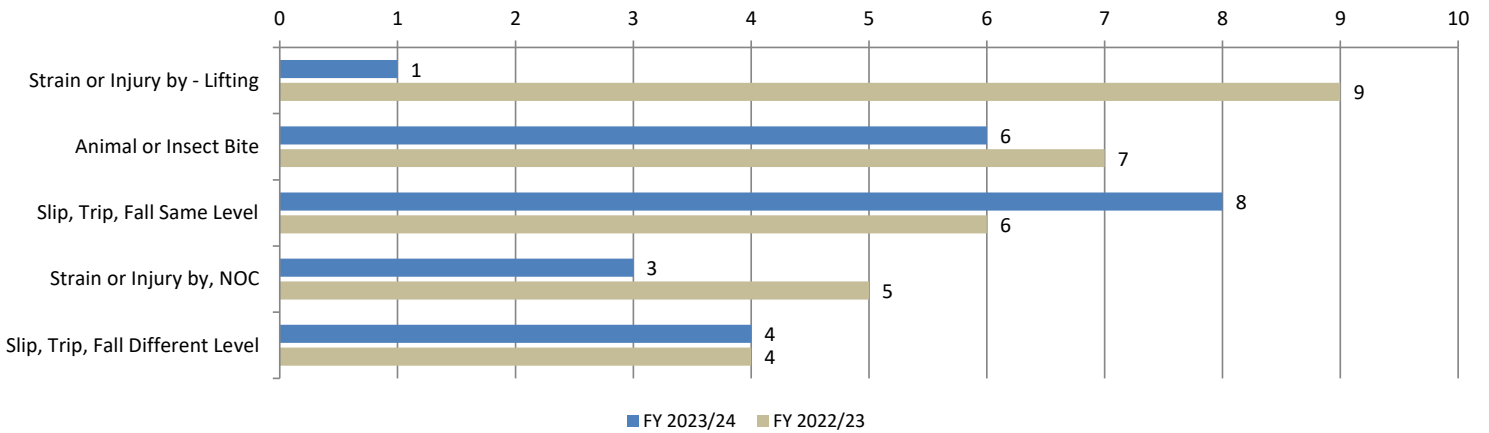
Year to Date Goal



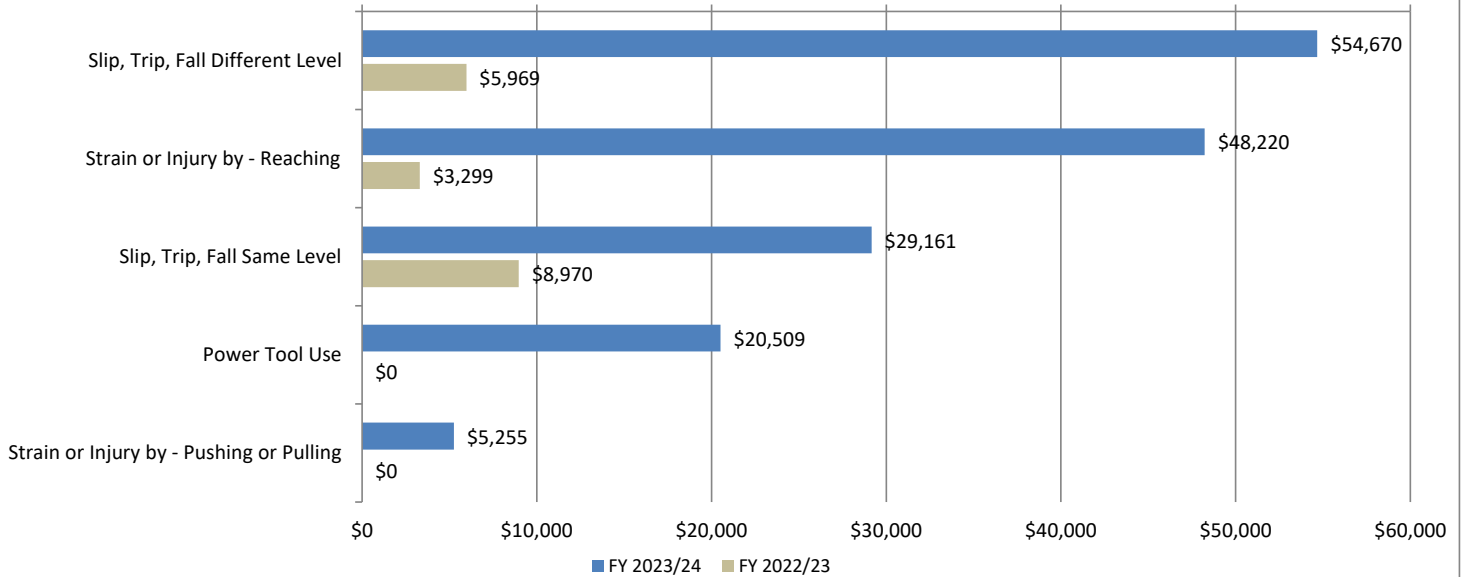
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
41	11.50	10.87	10.97	16.44	9.51	10.08
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
9	2.52	3.83	3.84	5.02	1.73	2.88
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$396,029	\$46,874,519	0.8449%	1.5170%	1.6282%	1.3928%	0.9253%

## Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)

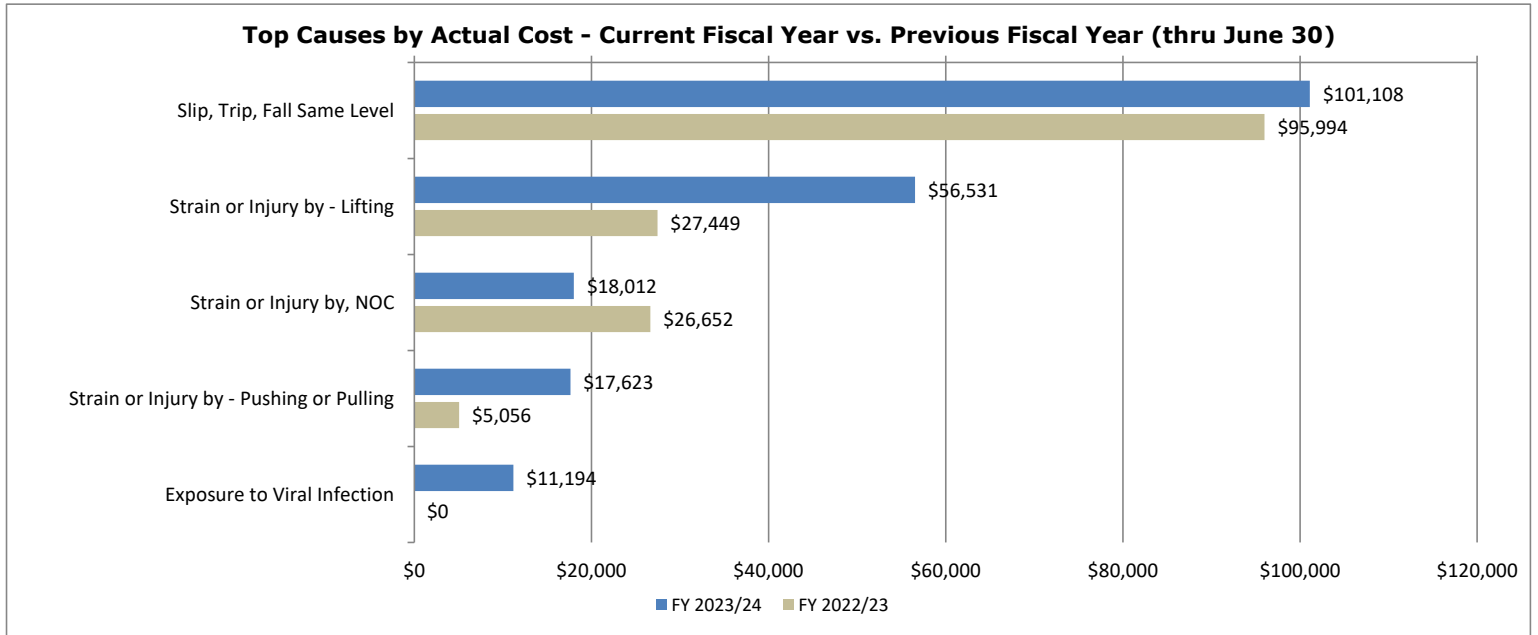
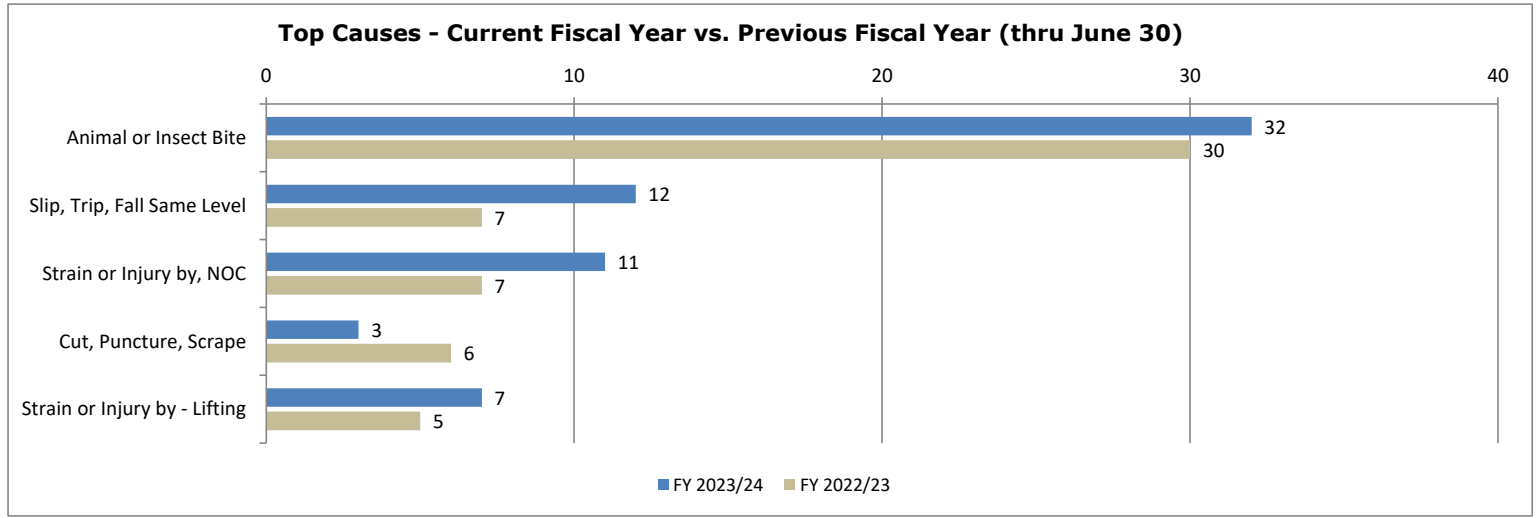


## Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)



Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
84	10.19	9.60	9.61	14.22	13.63	11.91
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
16	1.94	2.27	2.28	2.73	2.39	2.38
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$856,506	\$102,596,175	0.8348%	1.4504%	1.4239%	1.0094%	1.5339%



# Safety Scorecard - Gaming Control

Reduction Goal **3%**

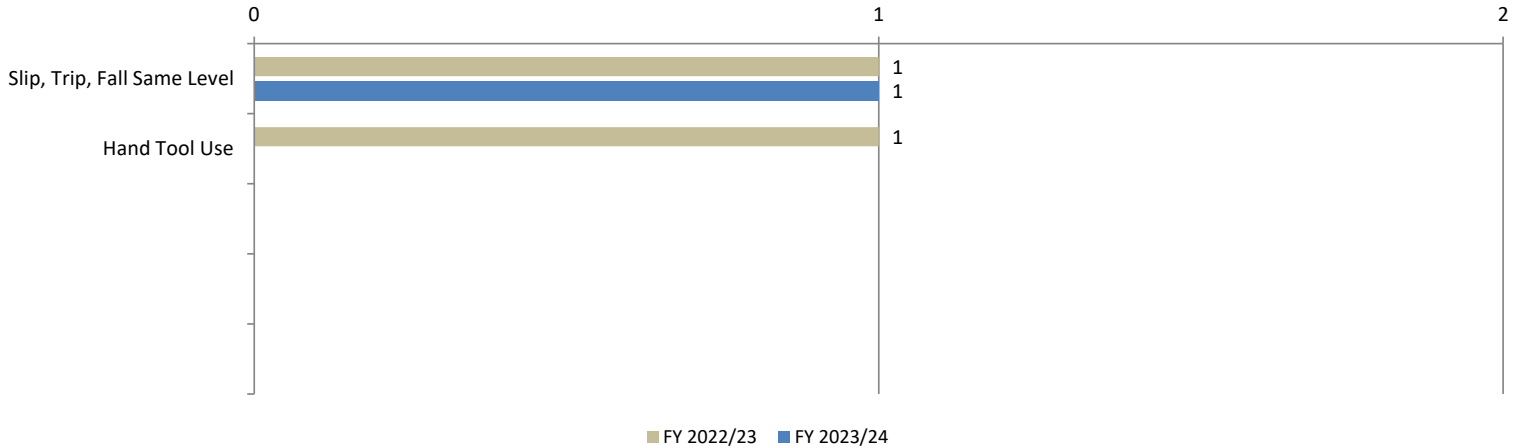
Year to Date Goal Met



Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	0.34	0.13	0.71	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$2,190	\$47,264,344	0.0046%	0.0071%	0.0002%	0.0000%	0.0596%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - General Services

Reduction Goal **3%**

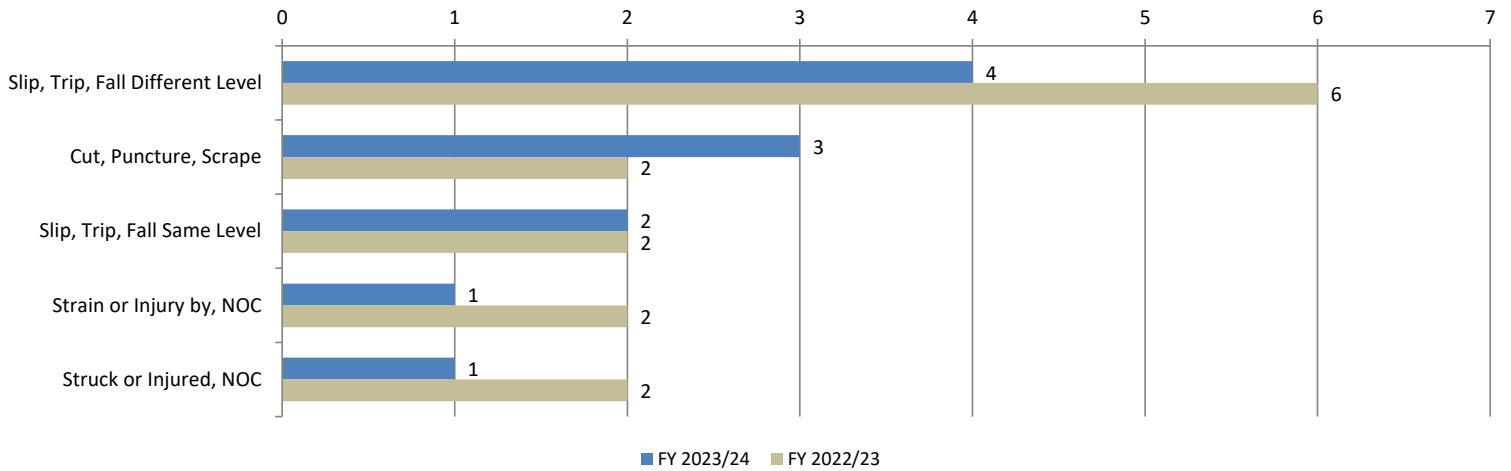
Year to Date Goal Met



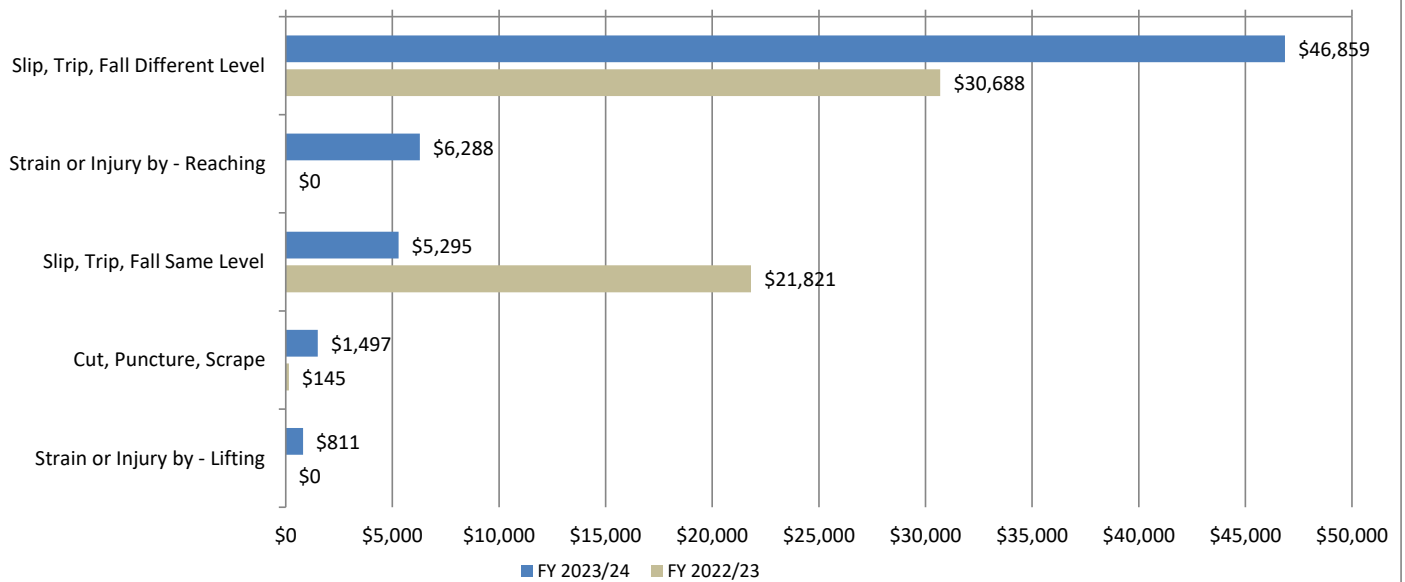
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
15	2.25	2.84	2.85	3.72	3.14	4.45
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
2	0.30	0.95	1.01	0.71	0.31	2.15
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$754,657	\$110,418,623	0.6835%	0.7285%	1.0362%	1.0970%	1.0270%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**

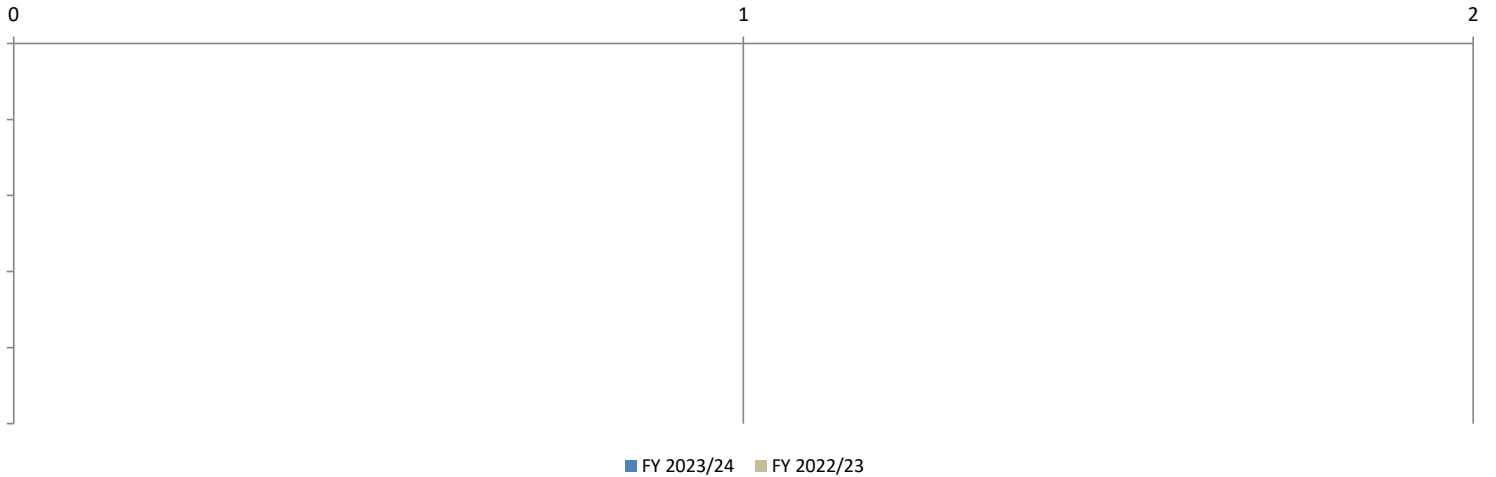




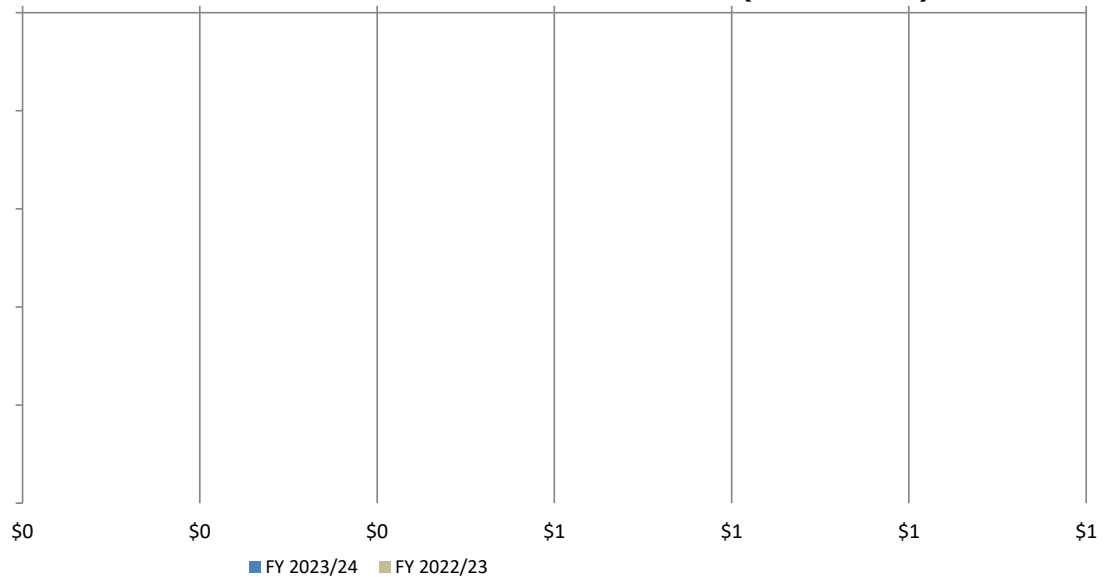
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	1.46	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	1.46	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$15,138,321	0.0000%	0.0006%	0.0298%	0.0396%	0.0171%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**





# Safety Scorecard - Health

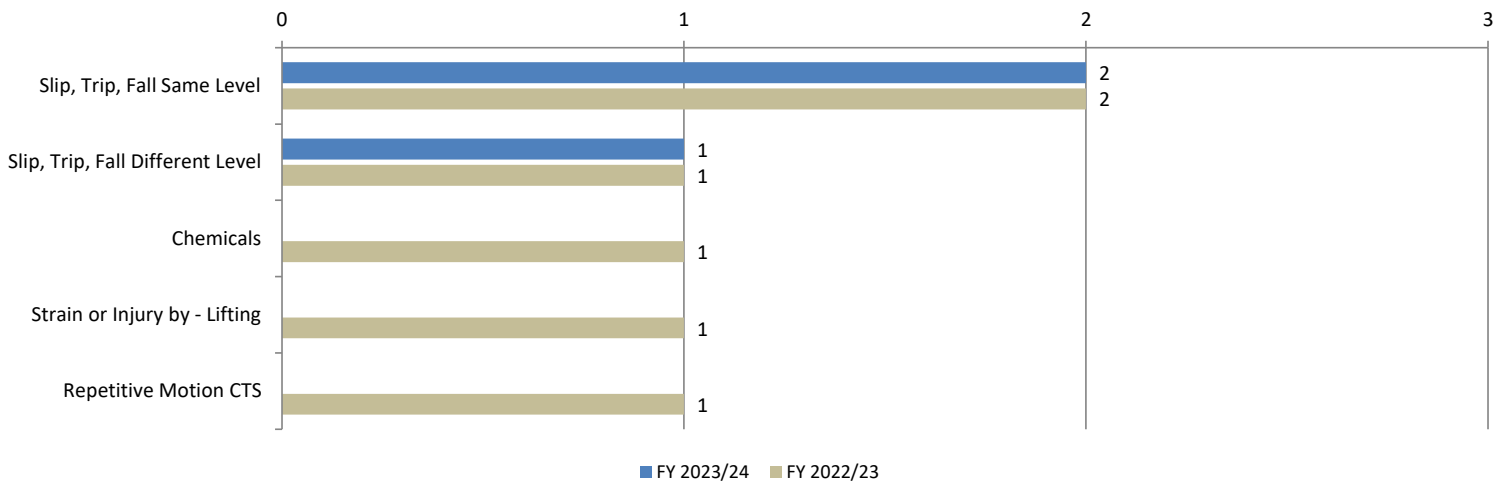
Reduction Goal **3%**

Year to Date Goal Met ✘

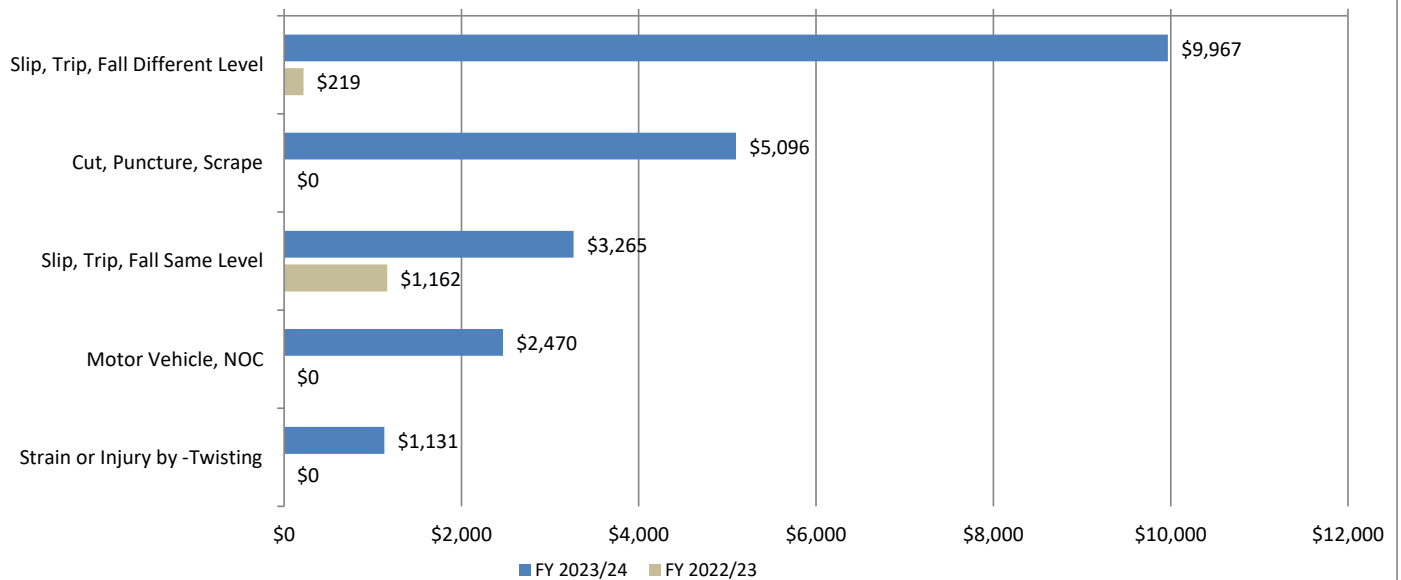
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
10	0.91	0.28	0.29	1.09	0.76	1.57
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
2	0.18	0.00	0.00	0.59	0.09	0.20
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$594,249	\$171,623,753	0.3463%	0.4174%	0.3735%	0.2608%	0.2468%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Health Care Cost

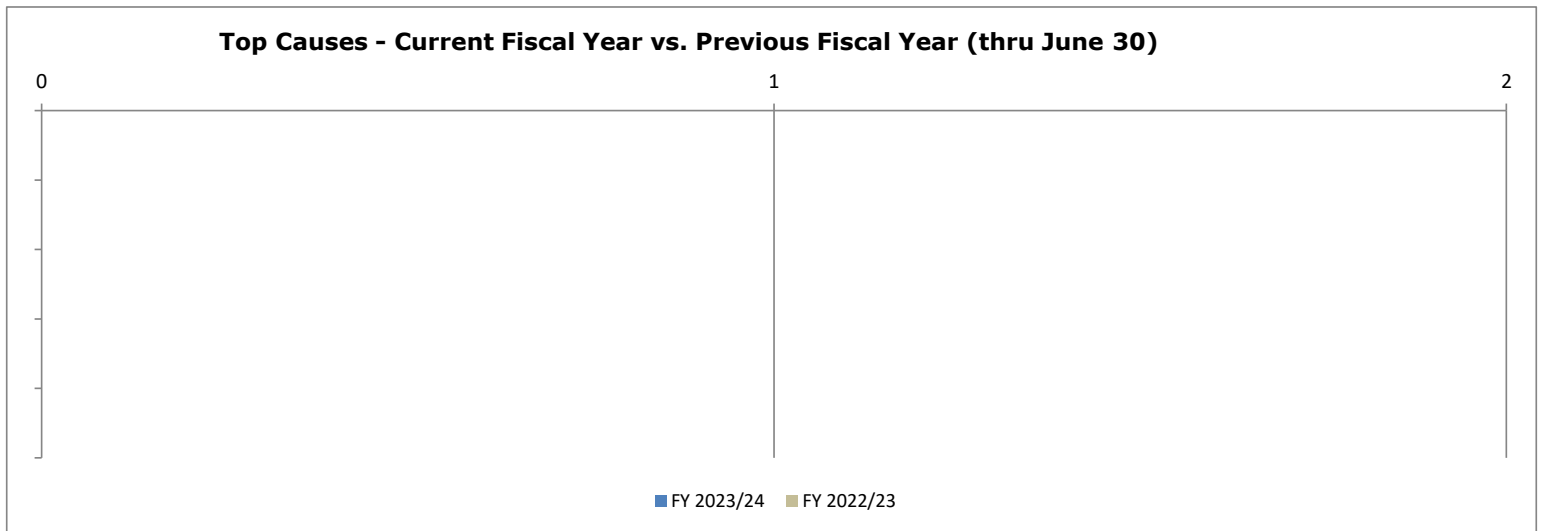
Reduction Goal **3%**

Year to Date Goal Met ★

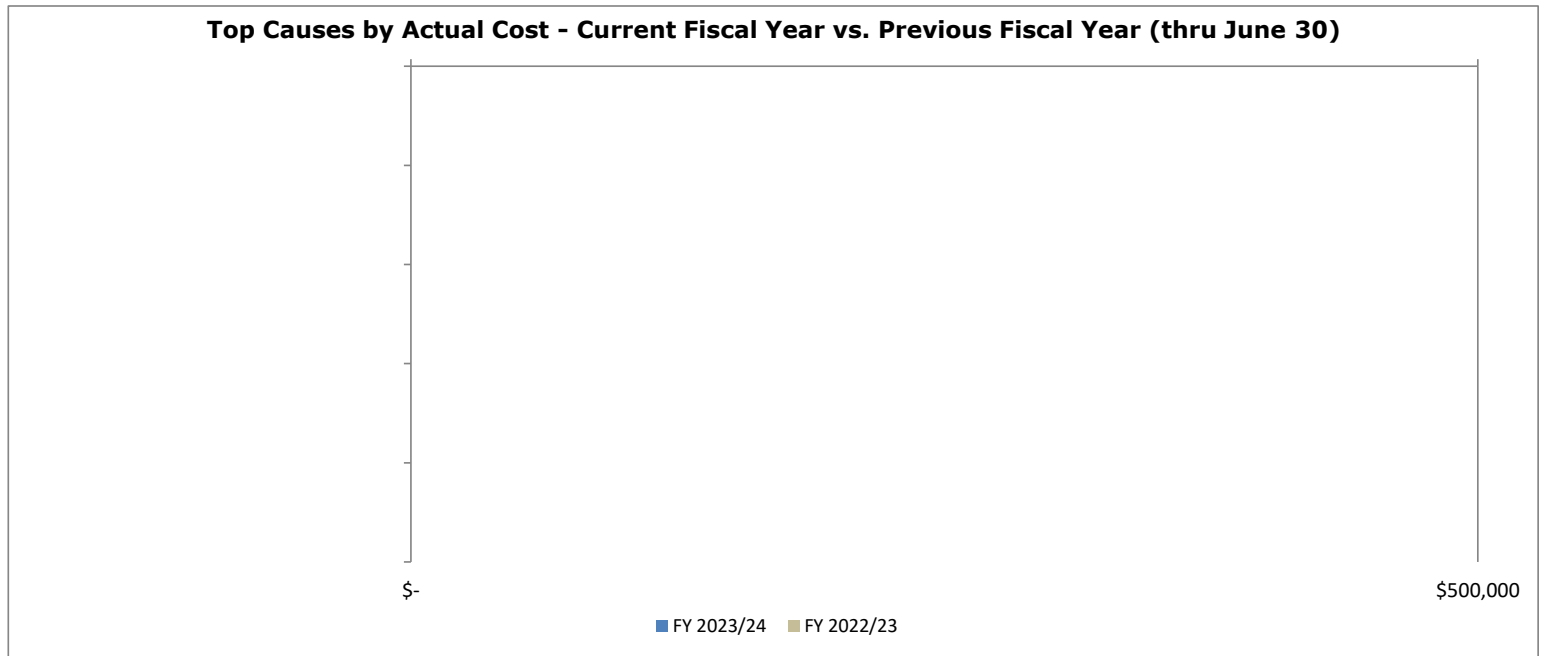
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$3,509,008	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%

## Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)



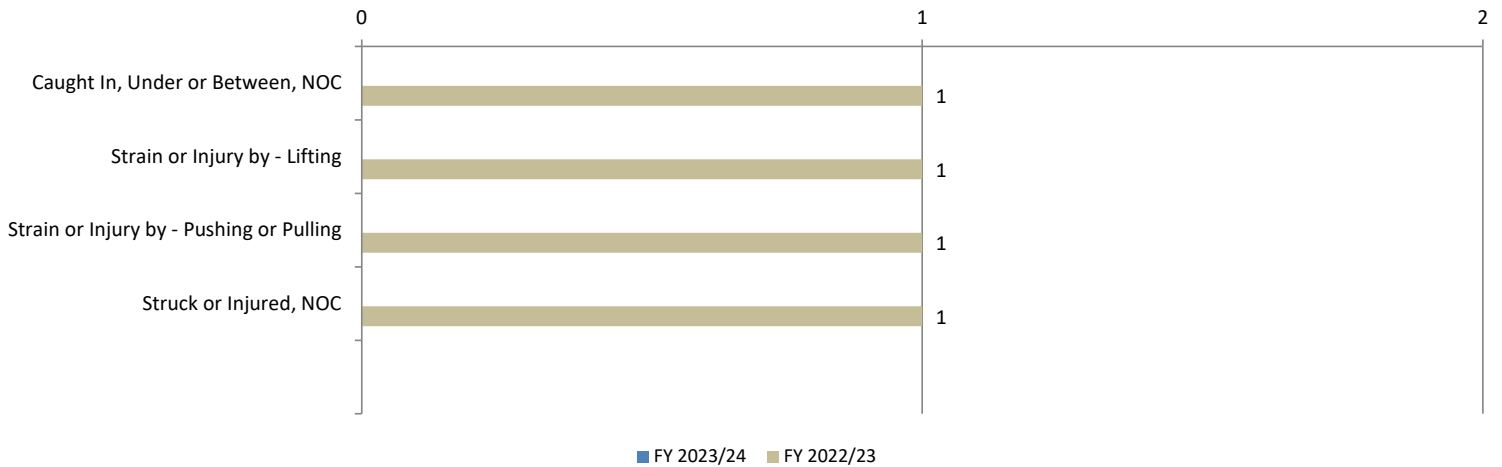
## Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)



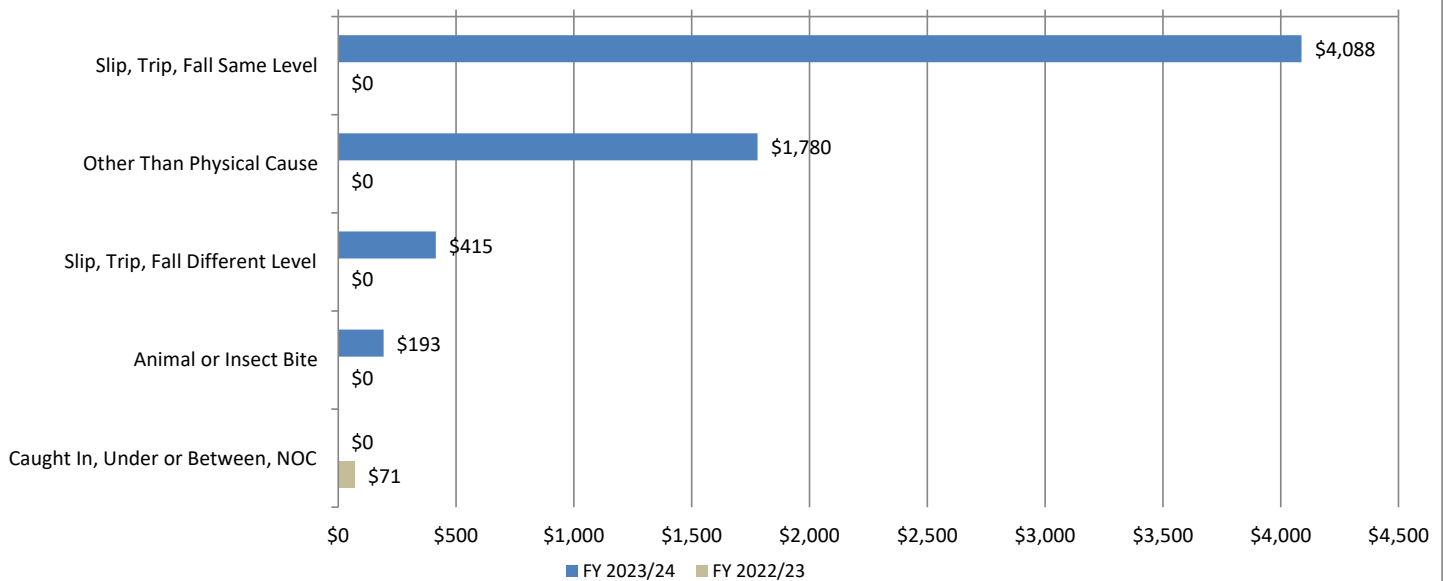
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
4	2.44	1.92	1.93	2.70	1.28	3.03
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.68	0.00	0.61
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$219,964	\$23,655,806	0.9299%	0.9362%	0.6899%	0.7463%	1.6850%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



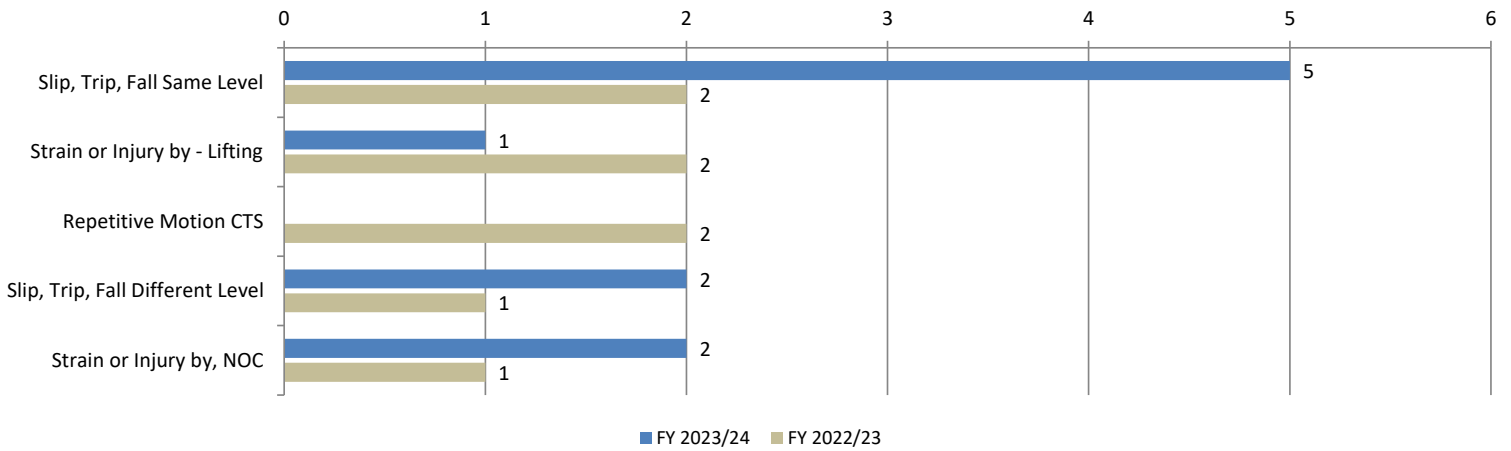
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



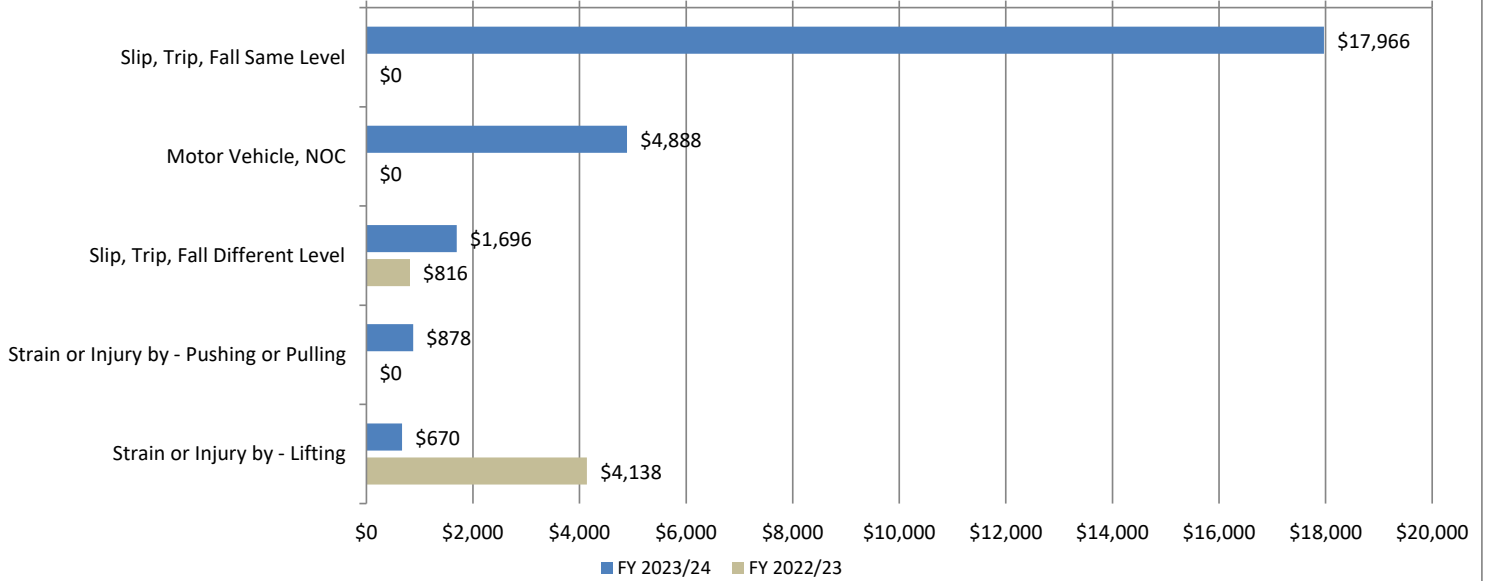
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
15	0.94	0.50	0.57	0.36	0.58	0.83
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
3	0.19	0.04	0.06	0.06	0.00	0.06
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$70,333	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Human Services

Reduction Goal

3%

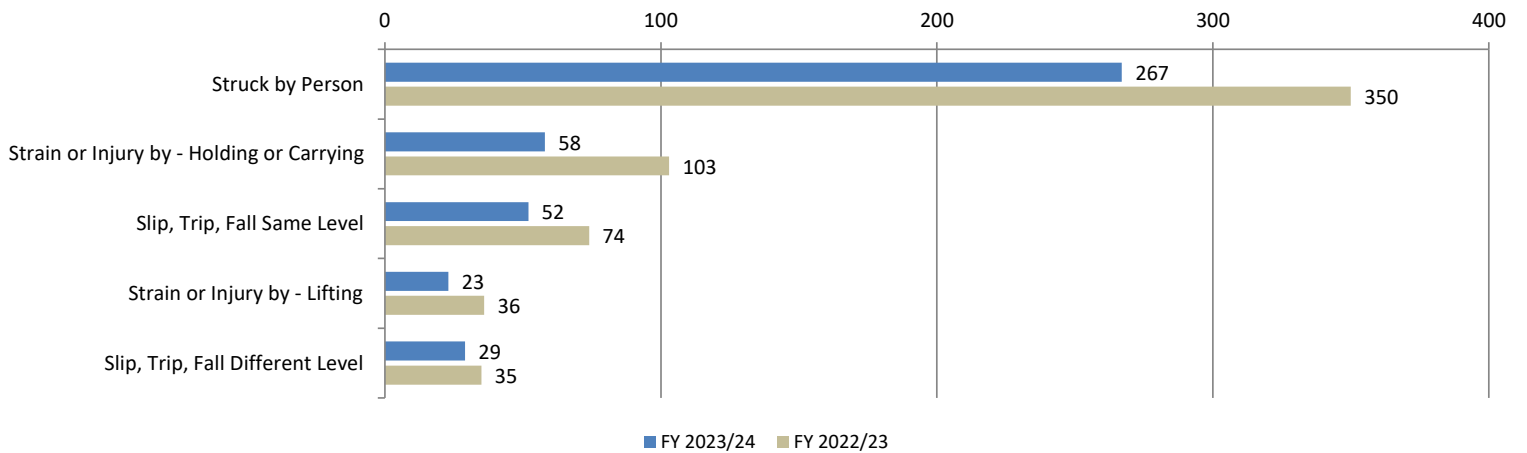
Year to Date Goal Met



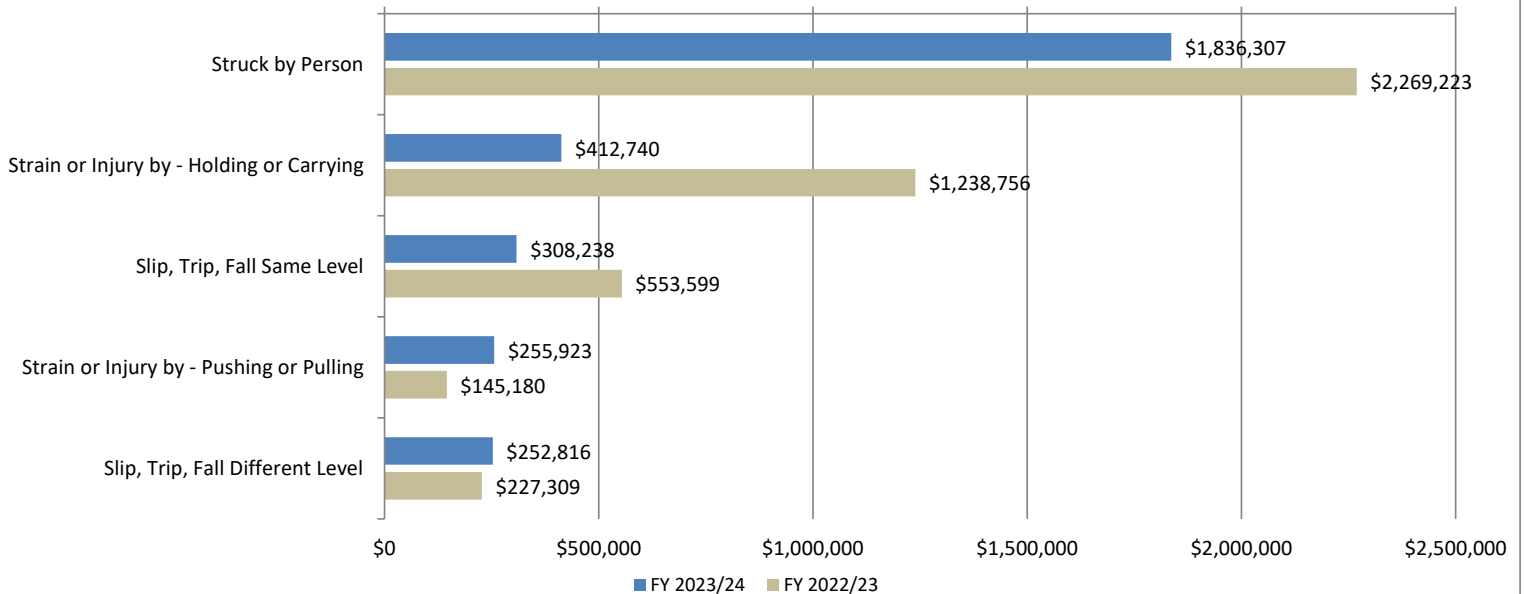
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
500	4.15	5.62	5.63	6.13	6.18	6.66
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
192	1.59	2.56	2.57	3.09	3.04	2.89
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$25,385,552	\$1,626,697,677	1.5606%	1.8749%	2.1981%	2.2862%	2.3642%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Insurance

Reduction Goal **3%**

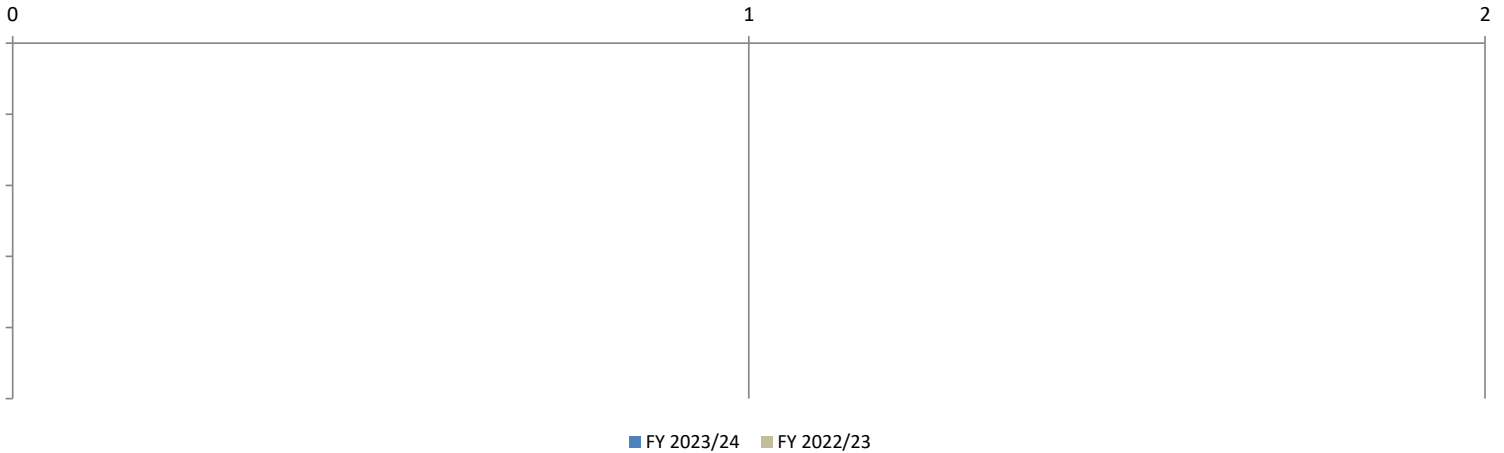
Year to Date Goal Met



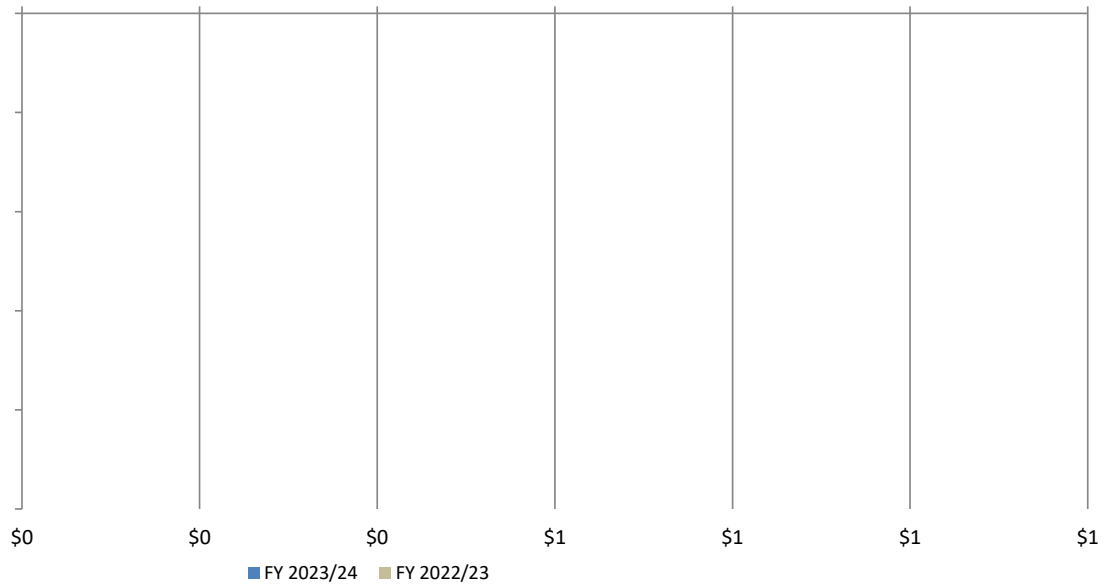
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.42	0.47
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$41,658,310	0.0000%	0.0006%	0.0000%	0.0040%	0.0206%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**

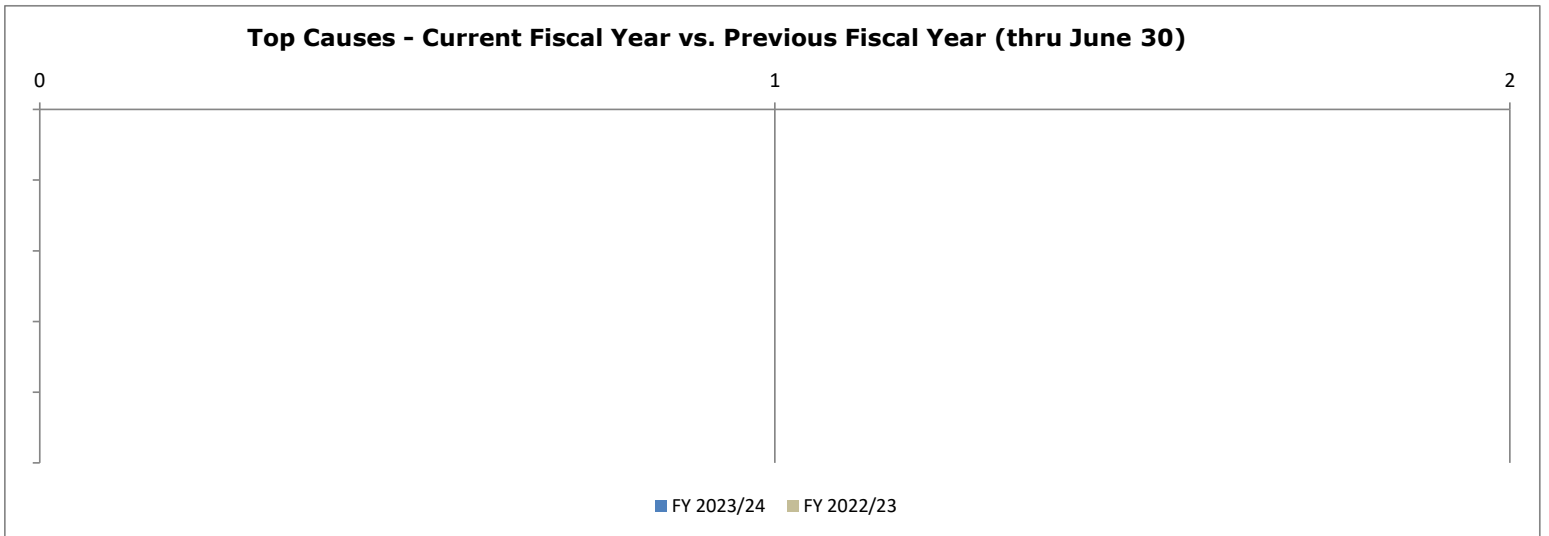




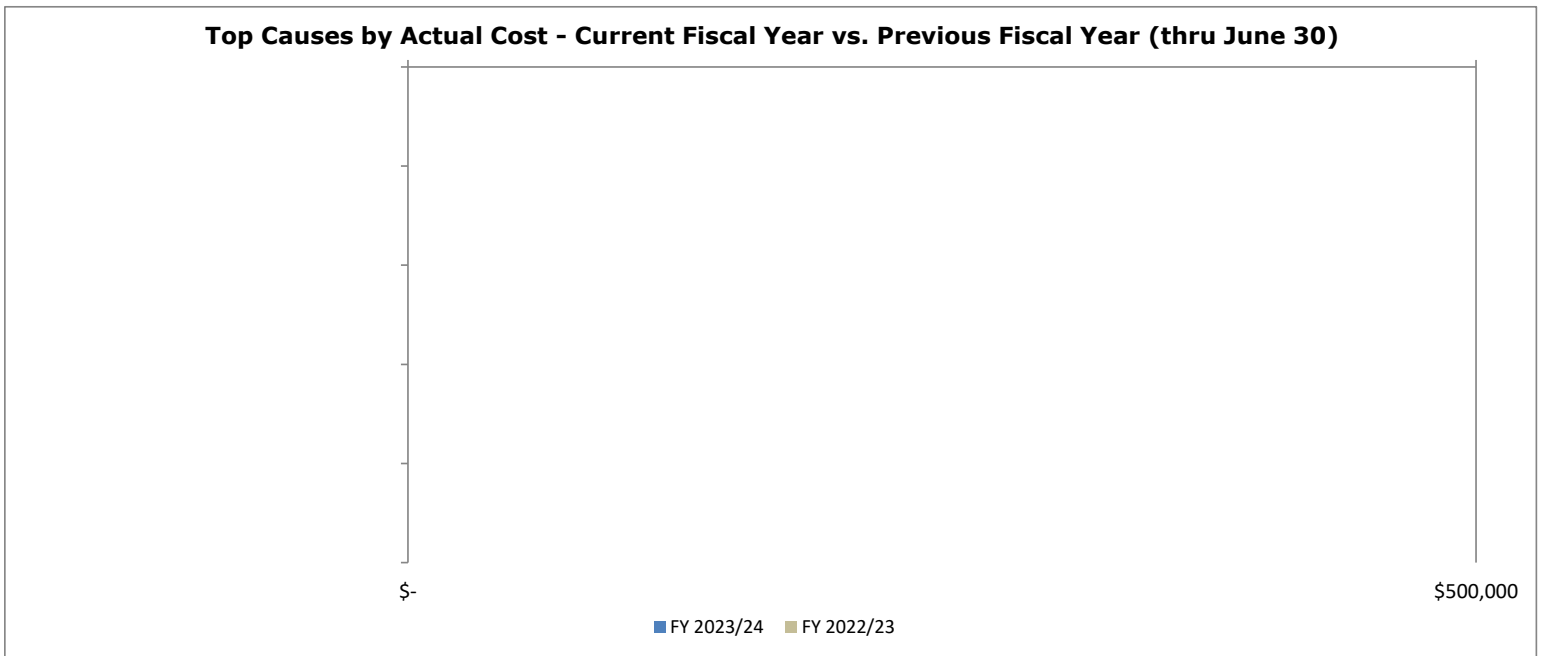
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**

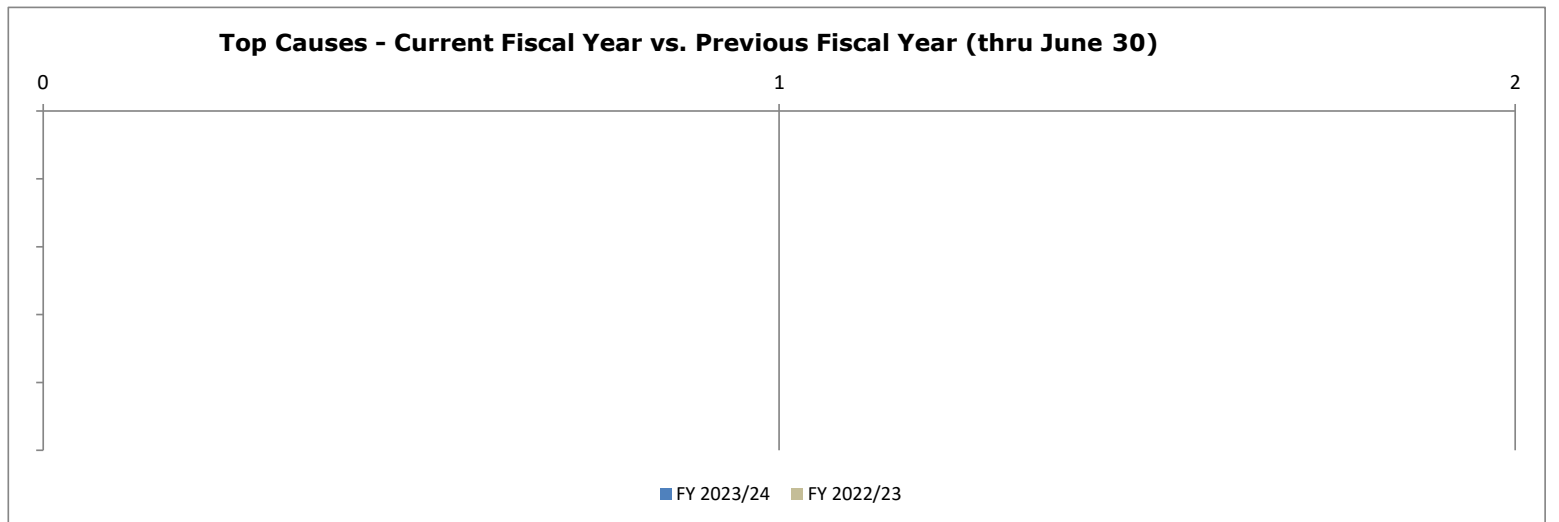


**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	N/A	N/A	N/A	N/A	N/A	N/A

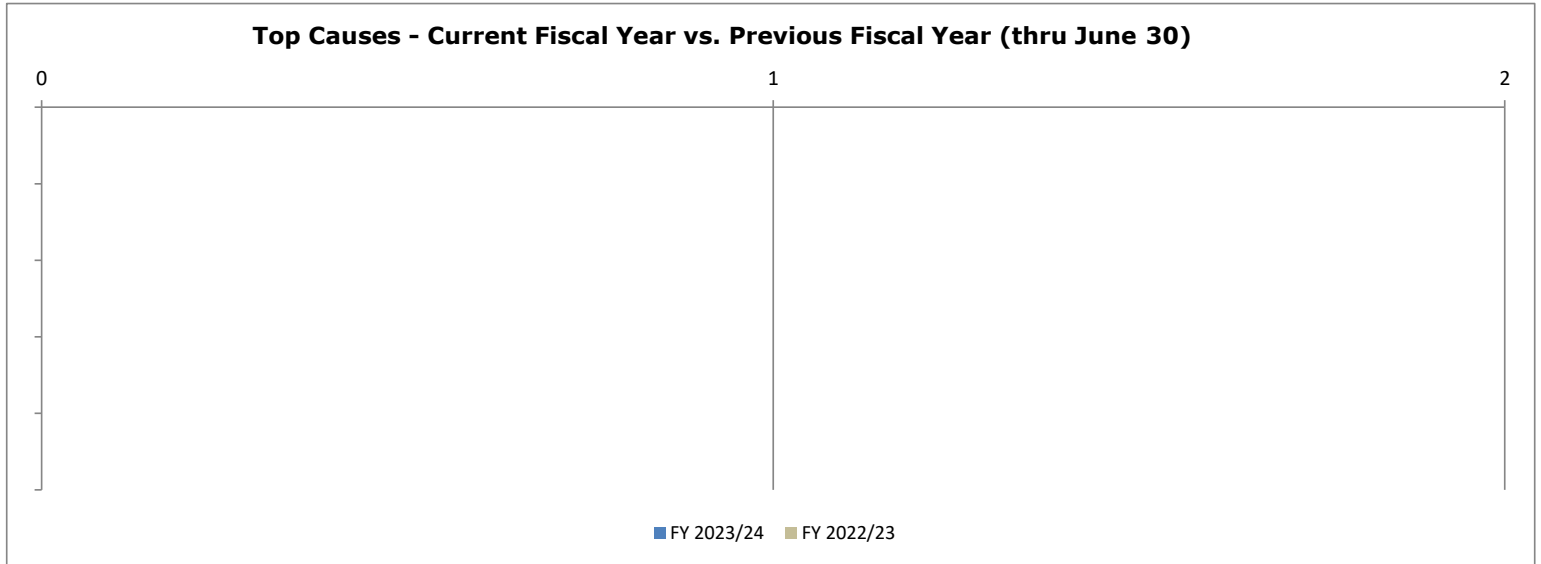




Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**

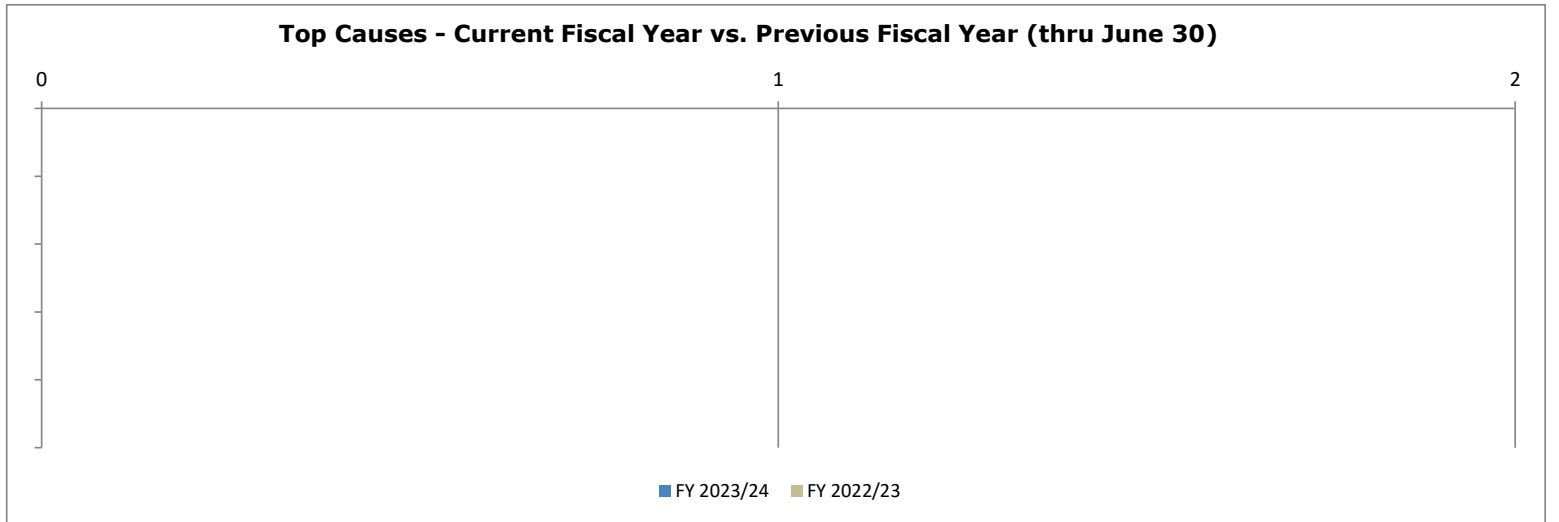




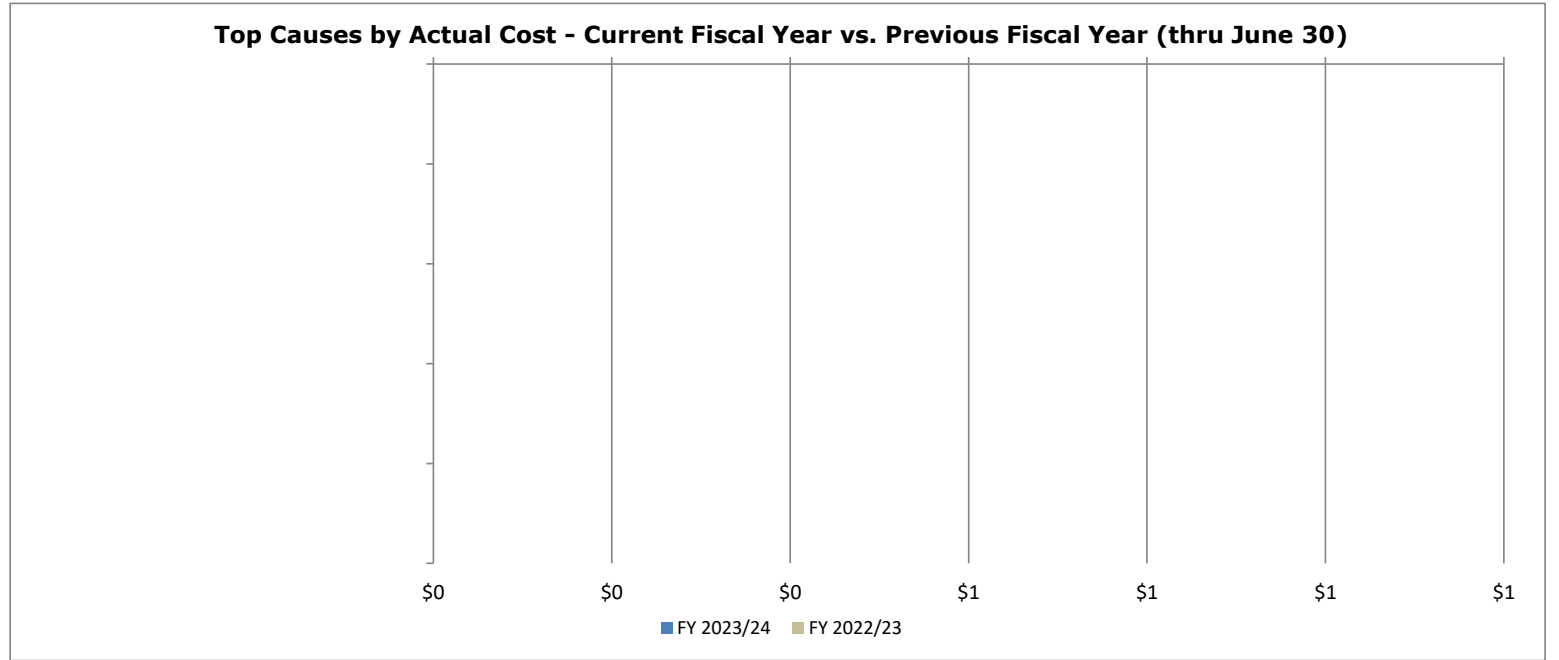
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	8.01	8.01
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	8.01
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Labor & Industry

Reduction Goal **3%**

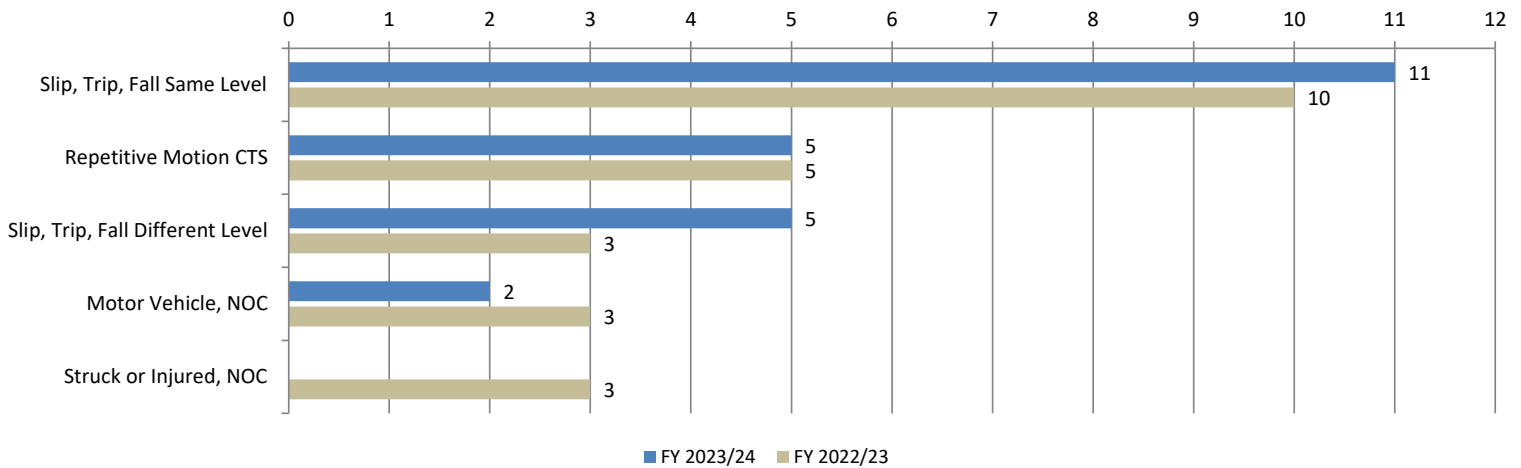
Year to Date Goal



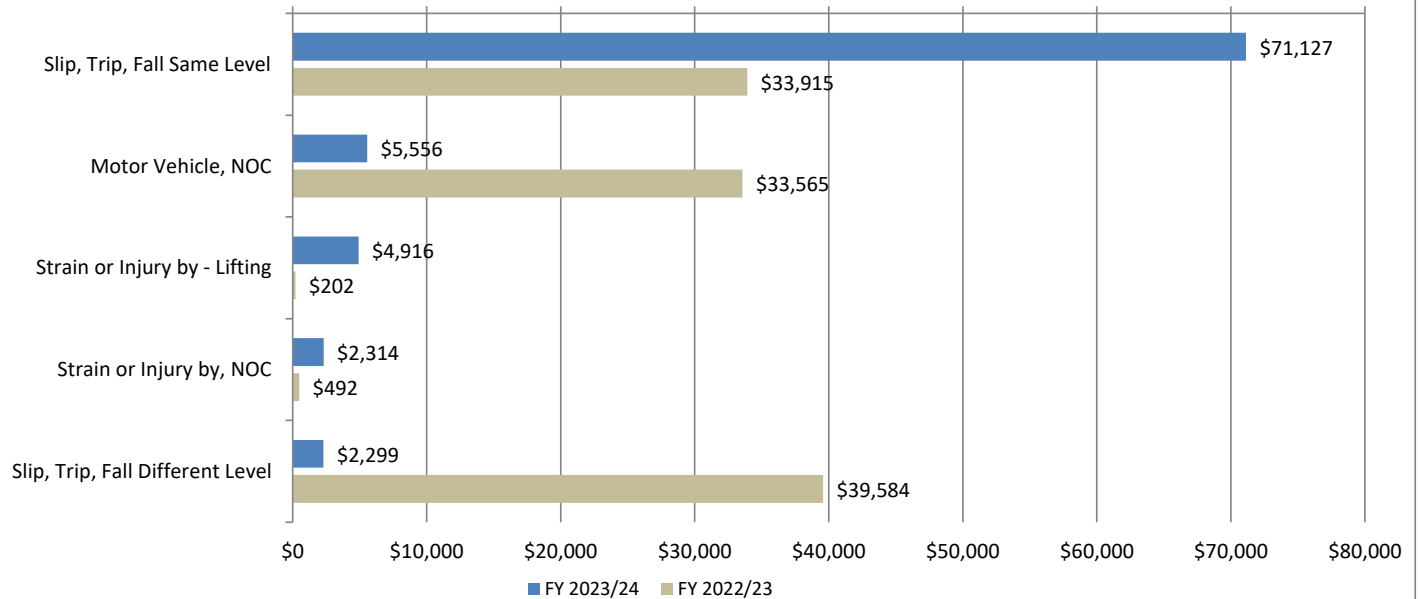
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
19	0.54	0.57	0.58	0.59	0.38	0.61
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
5	0.14	0.05	0.06	0.06	0.13	0.06
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$639,224	\$526,695,005	0.1214%	0.1499%	0.1624%	0.1994%	0.2526%

## Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)

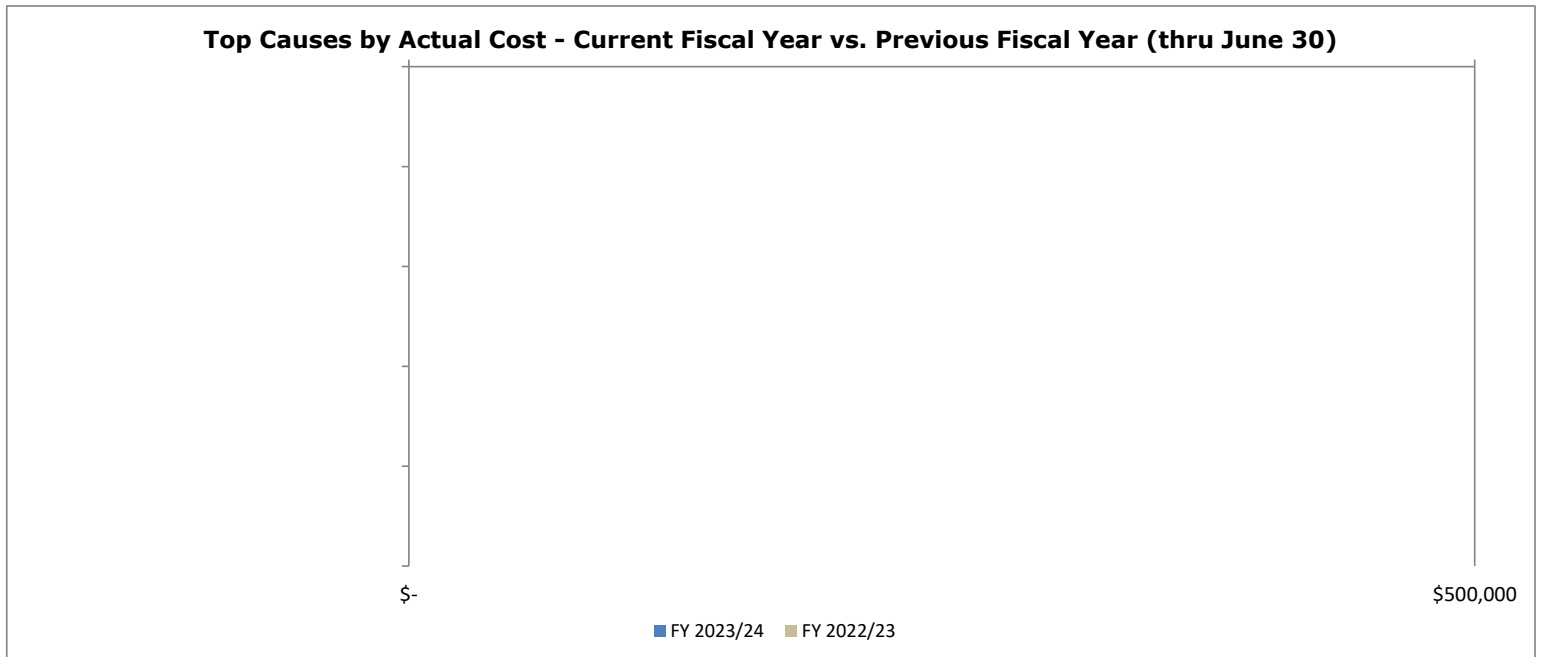
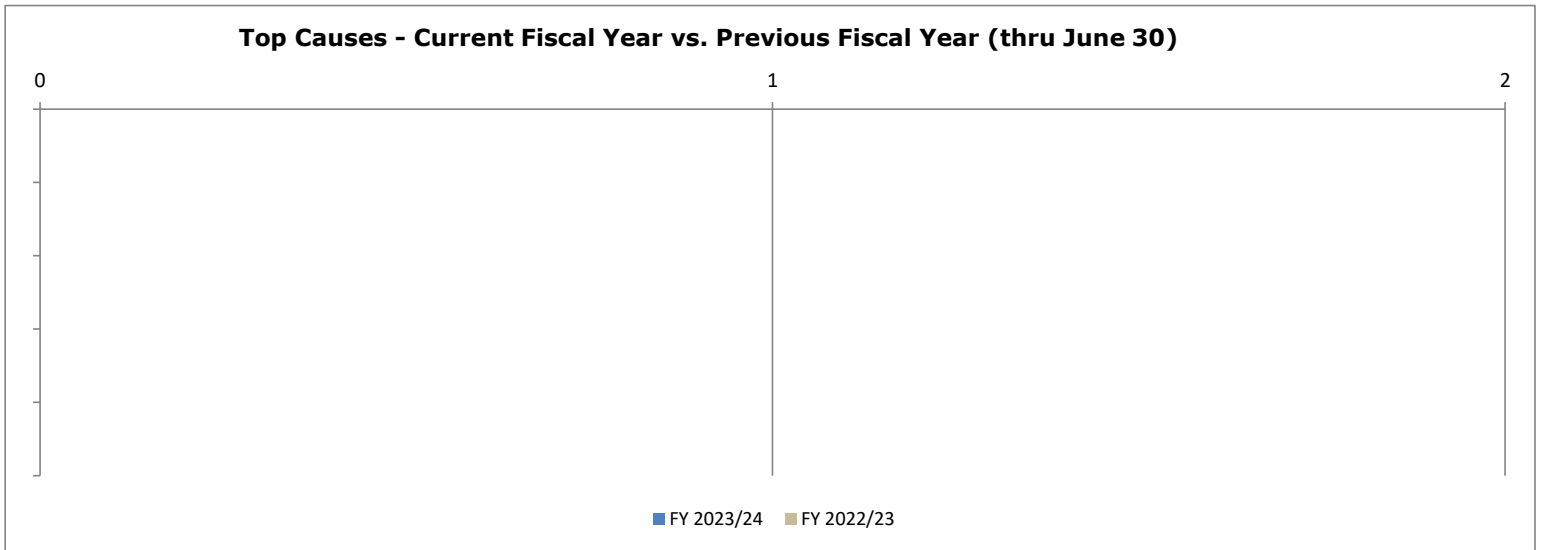


## Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)



Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	N/A	N/A	N/A	N/A	N/A	N/A

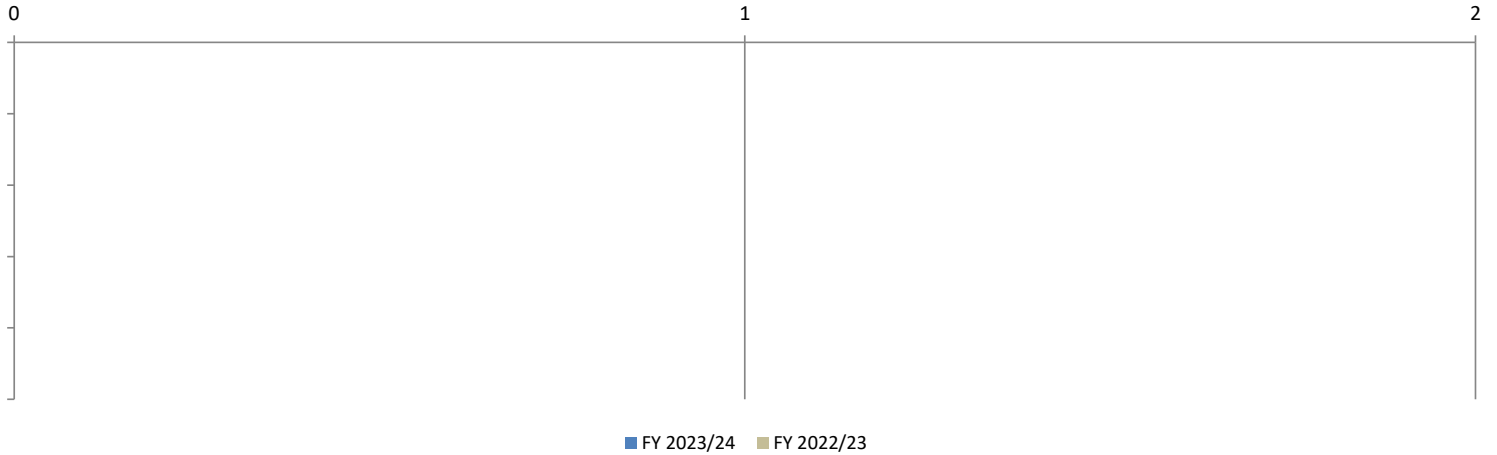




Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



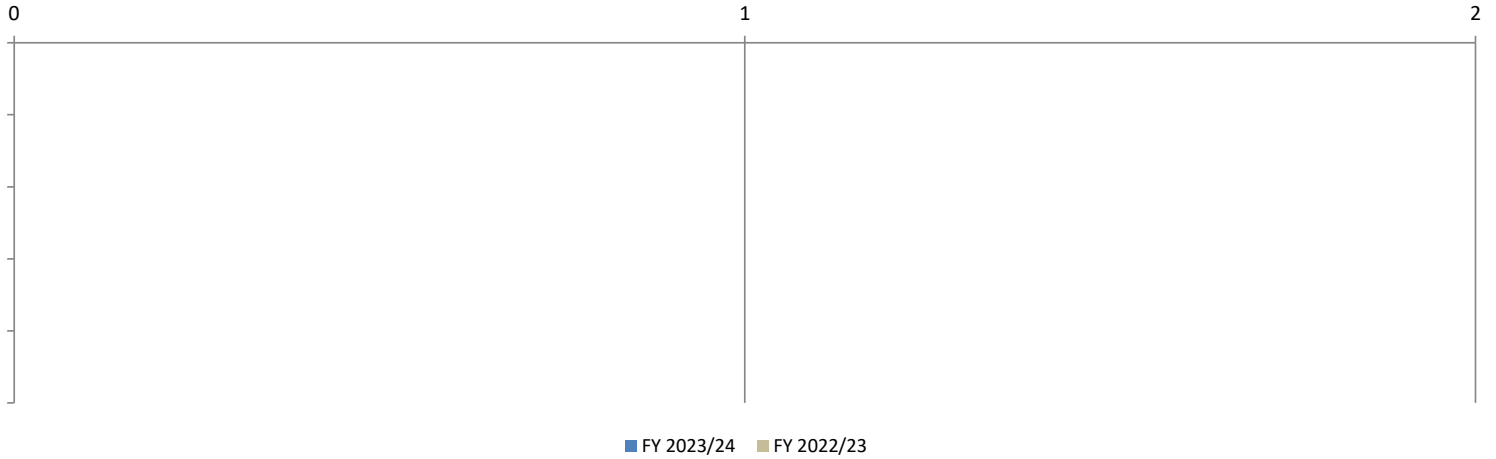
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (June 30)**



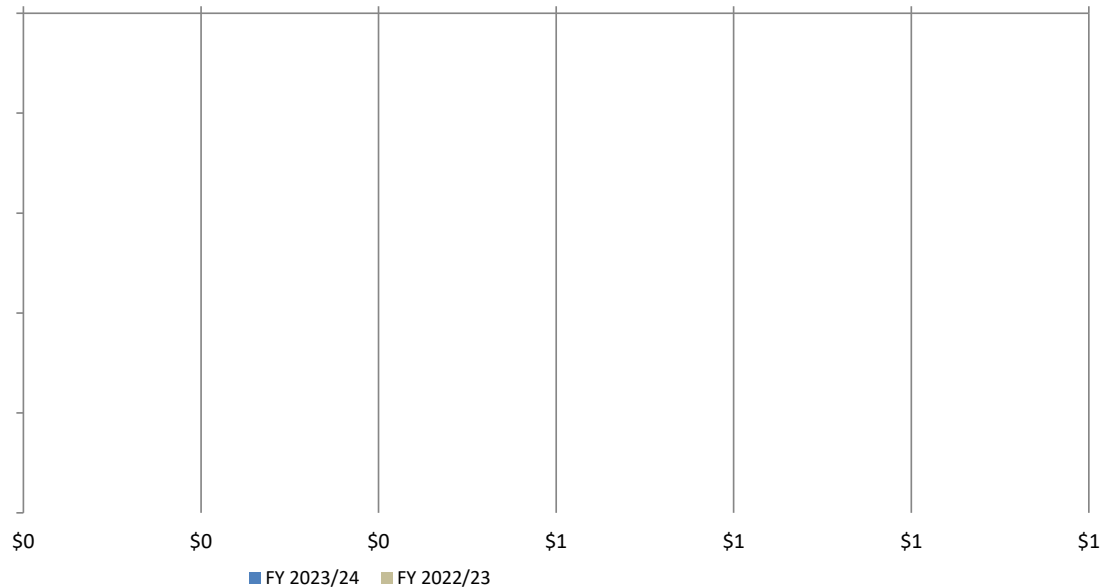
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	1.30	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Liquor Control

Reduction Goal

**3%**

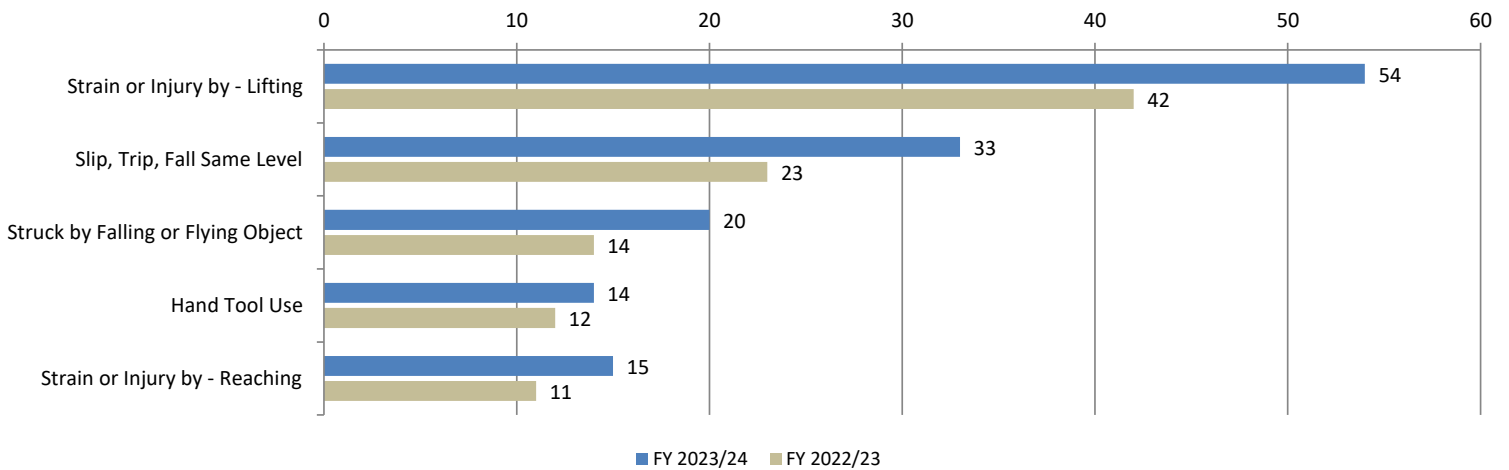
Year to Date Goal Met



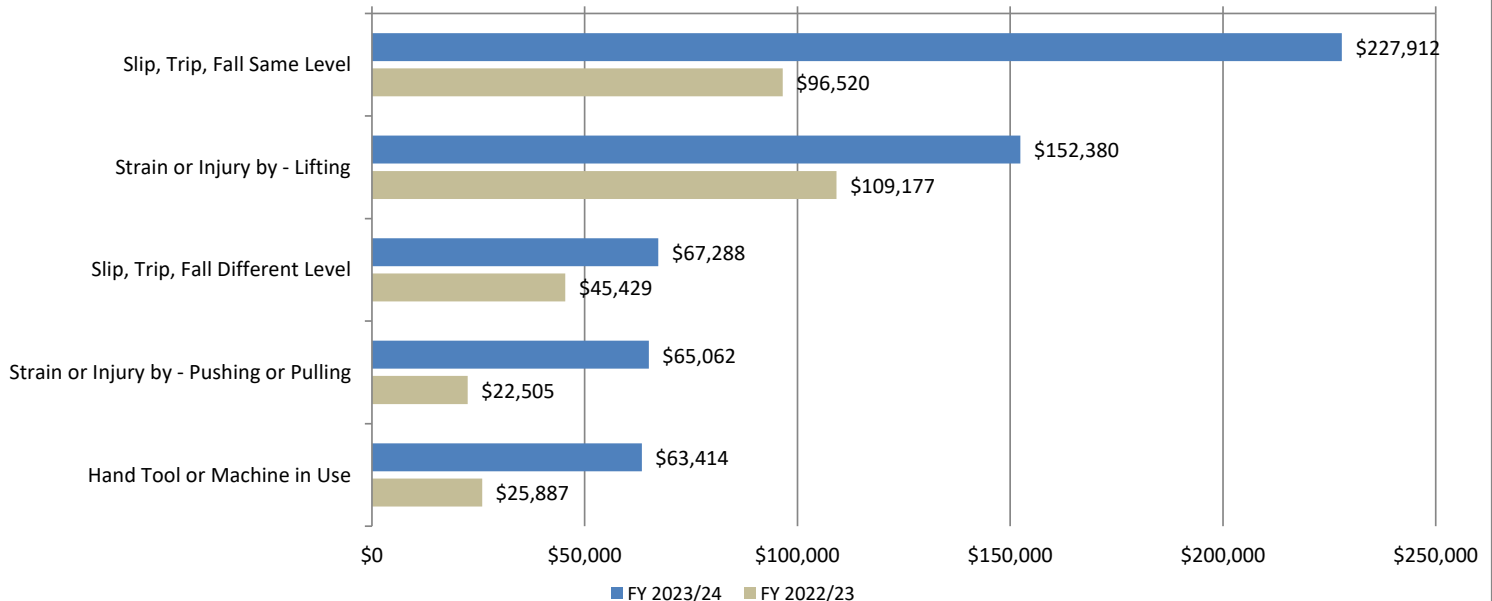
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
178	3.91	3.24	3.25	3.87	5.42	6.07
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
39	0.86	0.49	0.50	0.75	1.33	1.31
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$4,985,693	\$409,694,421	1.2169%	1.2438%	1.5144%	1.5943%	1.6149%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



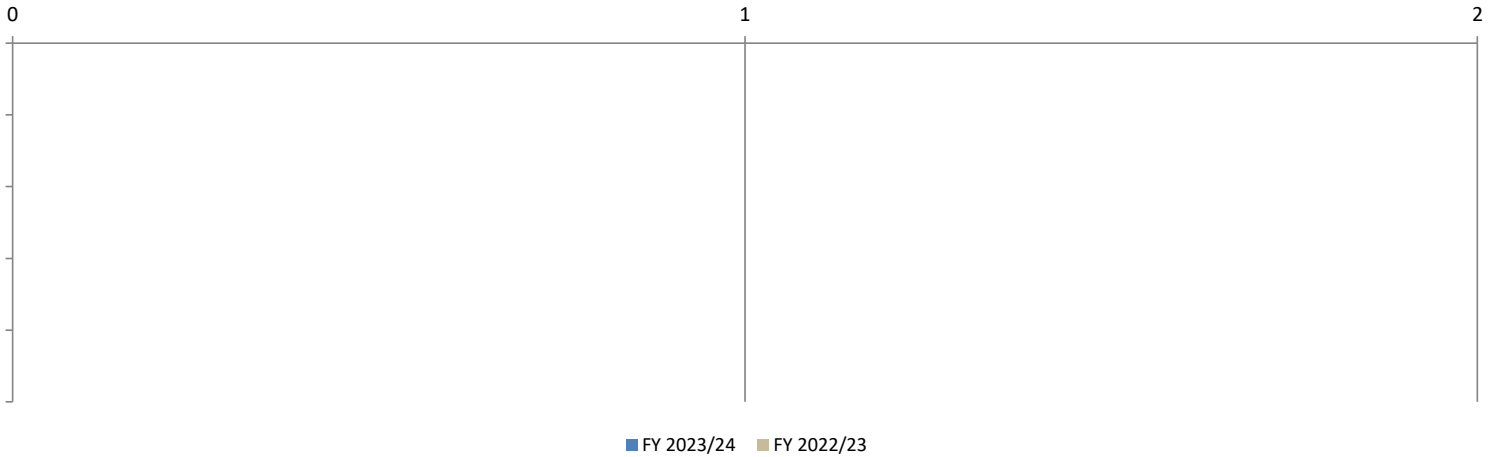
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	7.09	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$44,419	\$2,015,517	2.2039%	0.0000%	0.0000%	0.0000%	0.0000%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



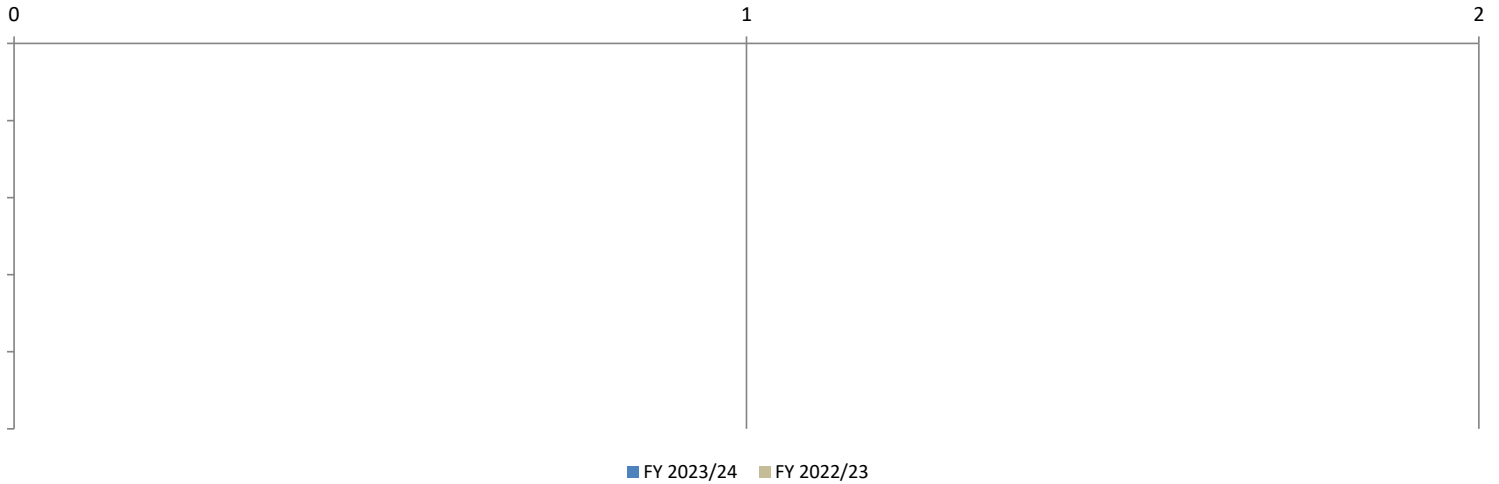




Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



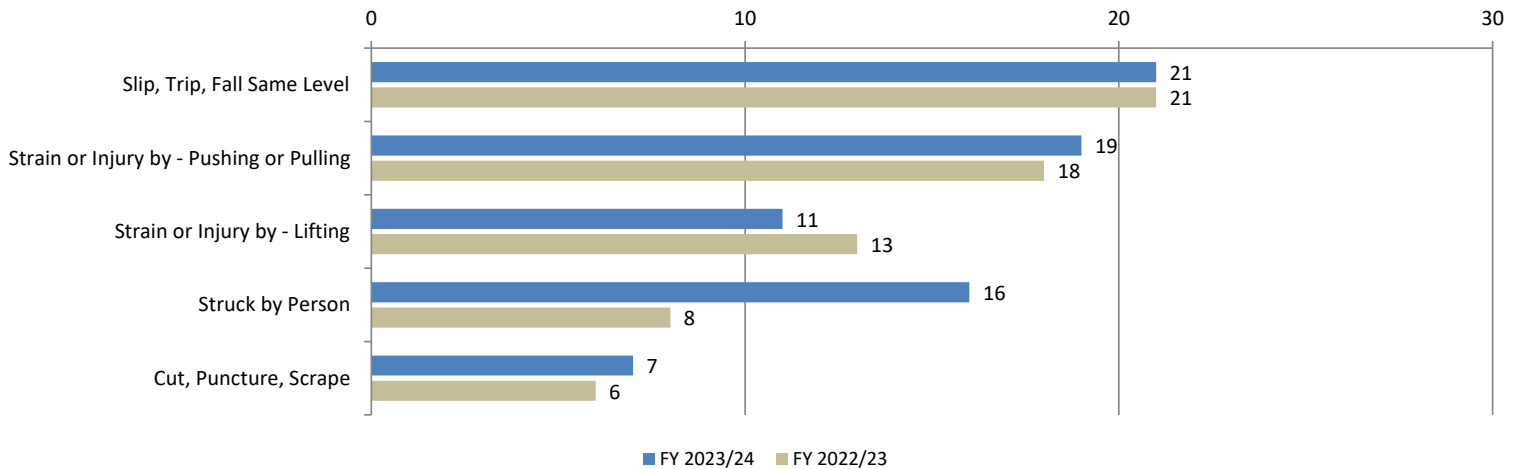
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



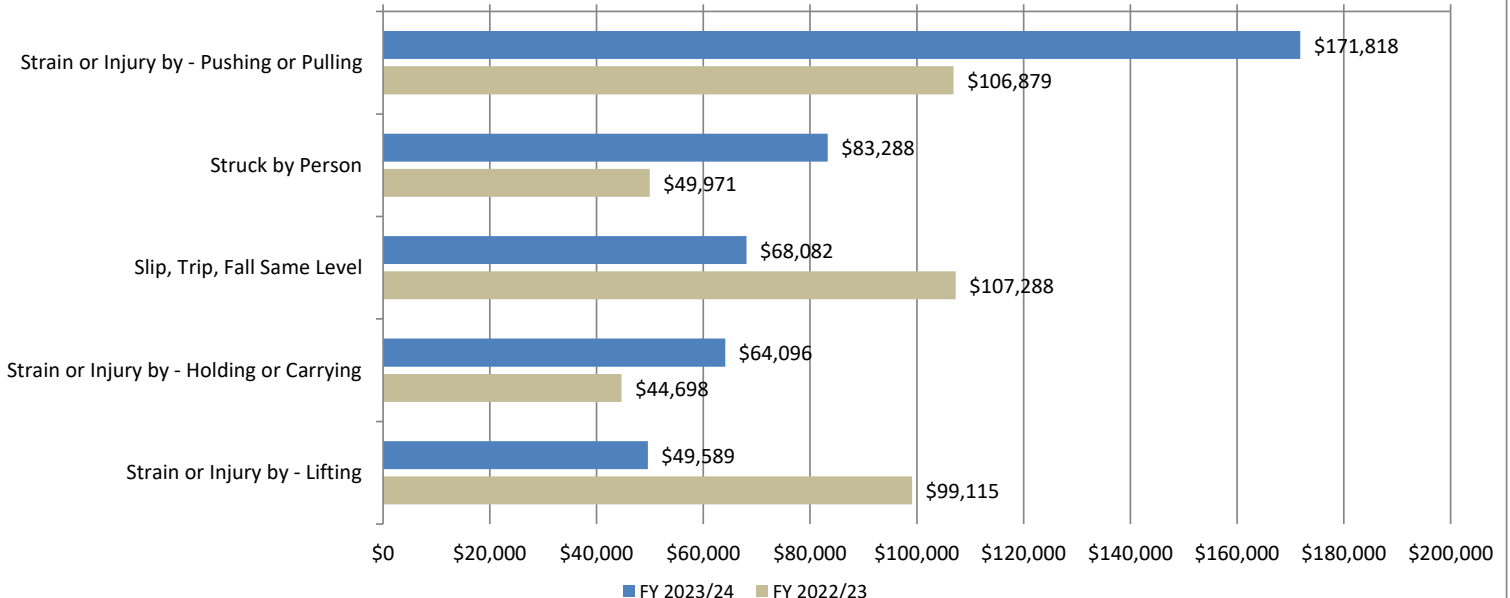
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
101	4.84	4.29	4.79	4.18	4.31	3.92
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
22	1.06	1.22	1.22	1.46	1.23	1.24
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$2,851,382	\$255,248,068	1.1171%	1.4145%	1.3376%	1.3926%	1.7144%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Milk Marketing

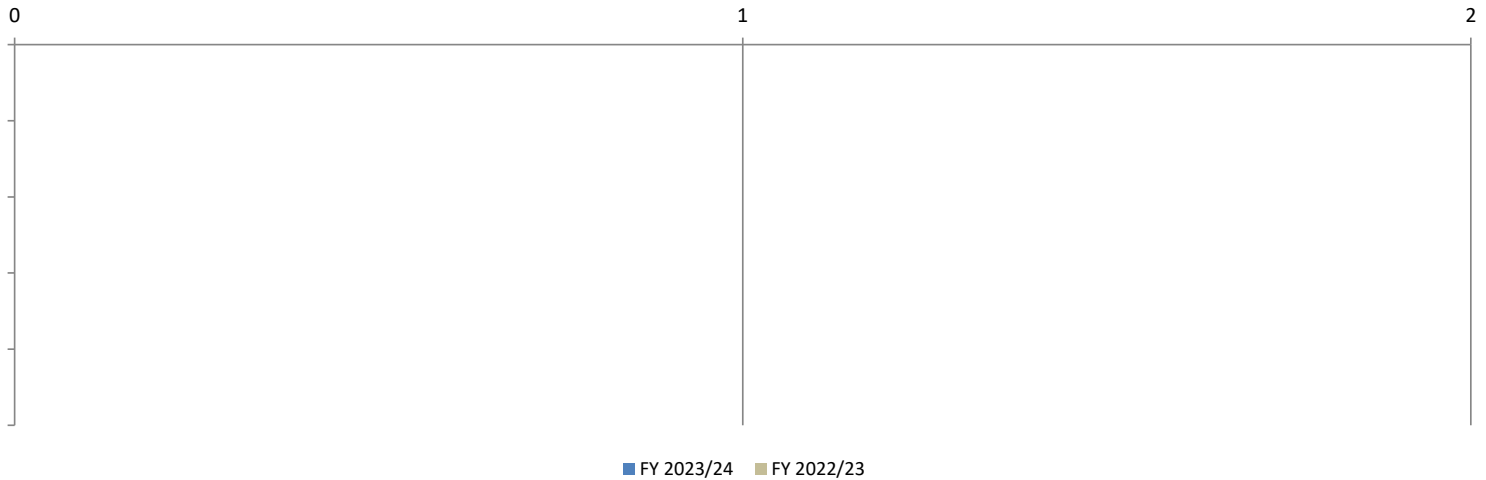
Reduction Goal **3%**

Year to Date Goal Met ✘

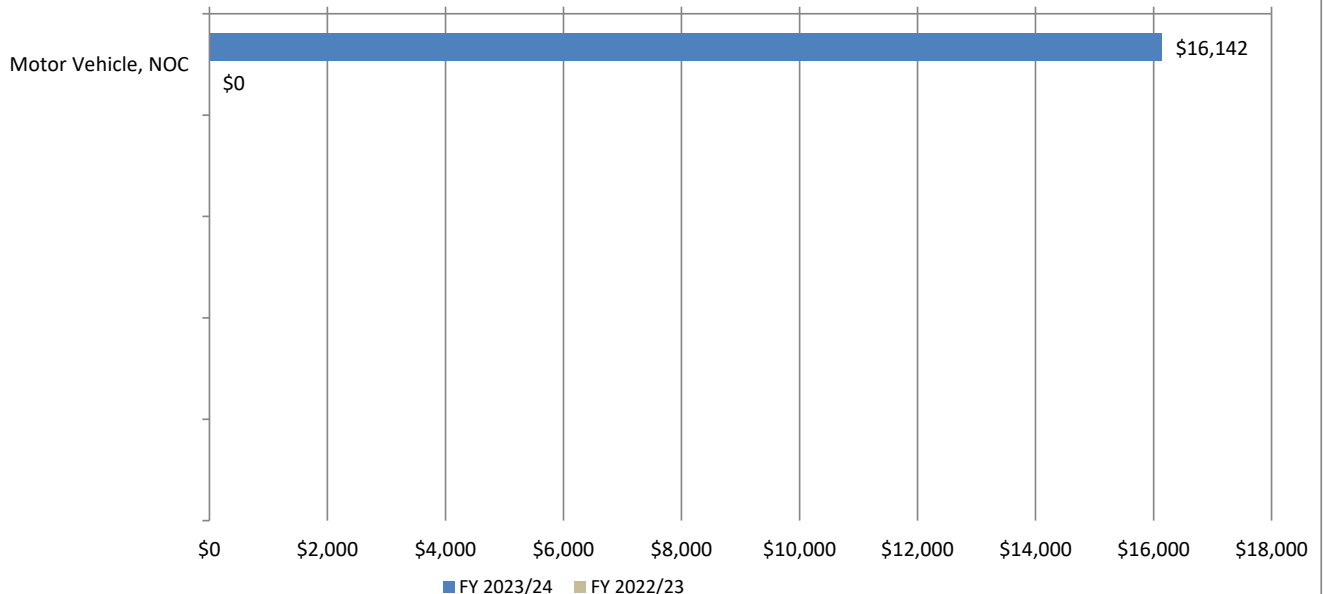
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	9.55	0.00	0.00	0.00	7.79	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$16,142	\$2,017,741	0.8000%	0.0000%	0.0000%	0.0056%	0.0000%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



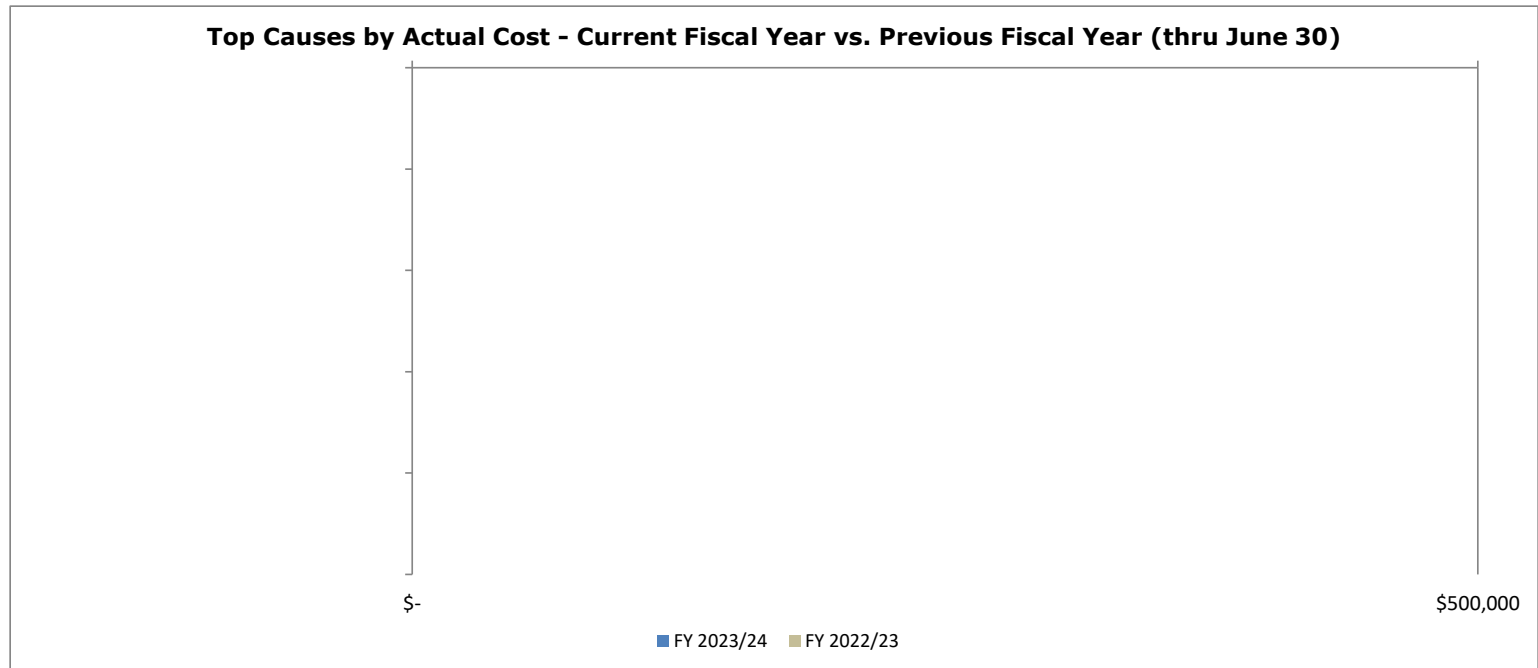
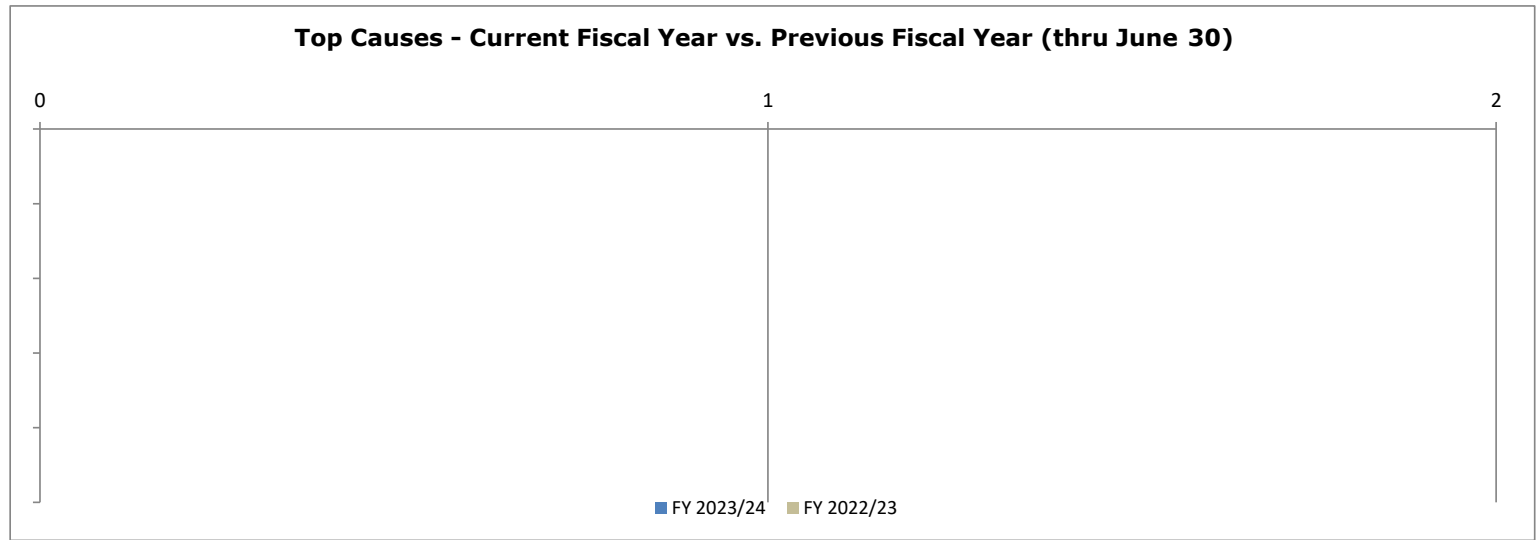
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**





Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$5,090,486	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%

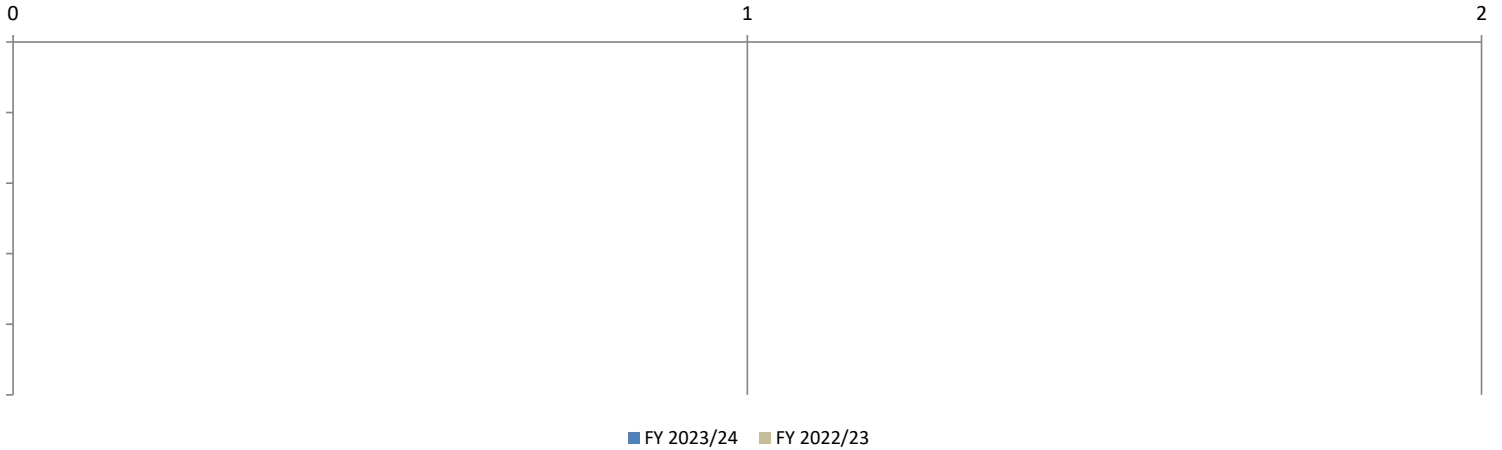




Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$5,493,965	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



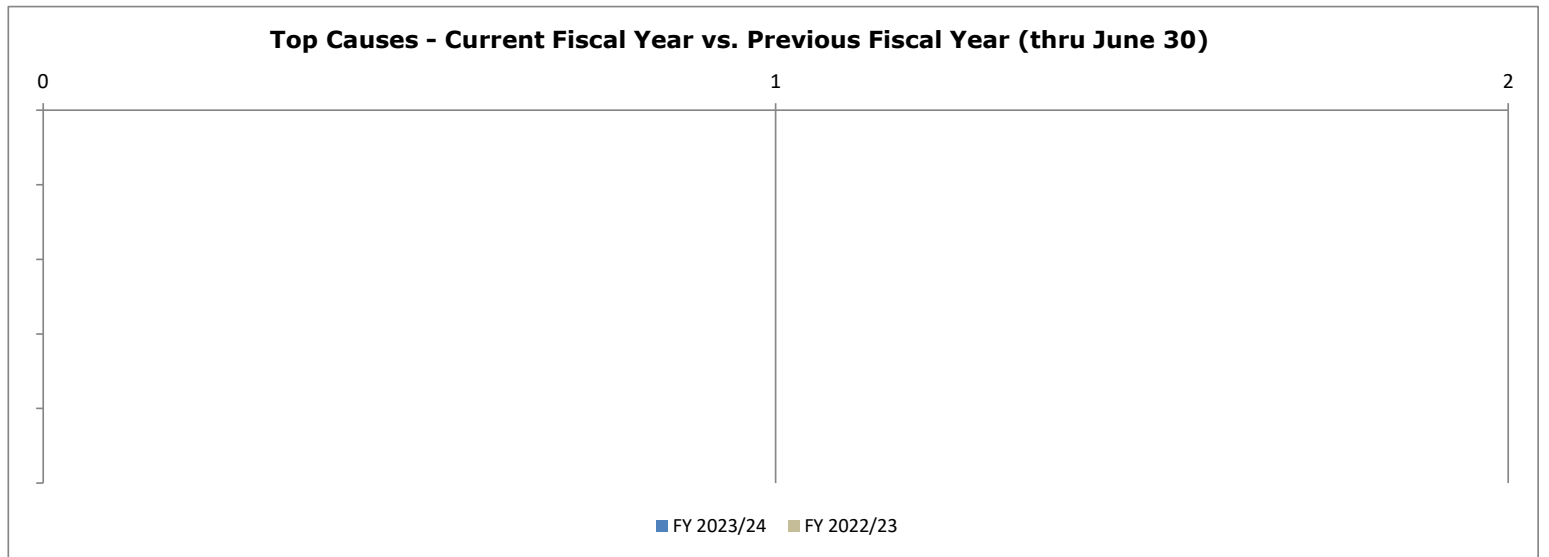
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



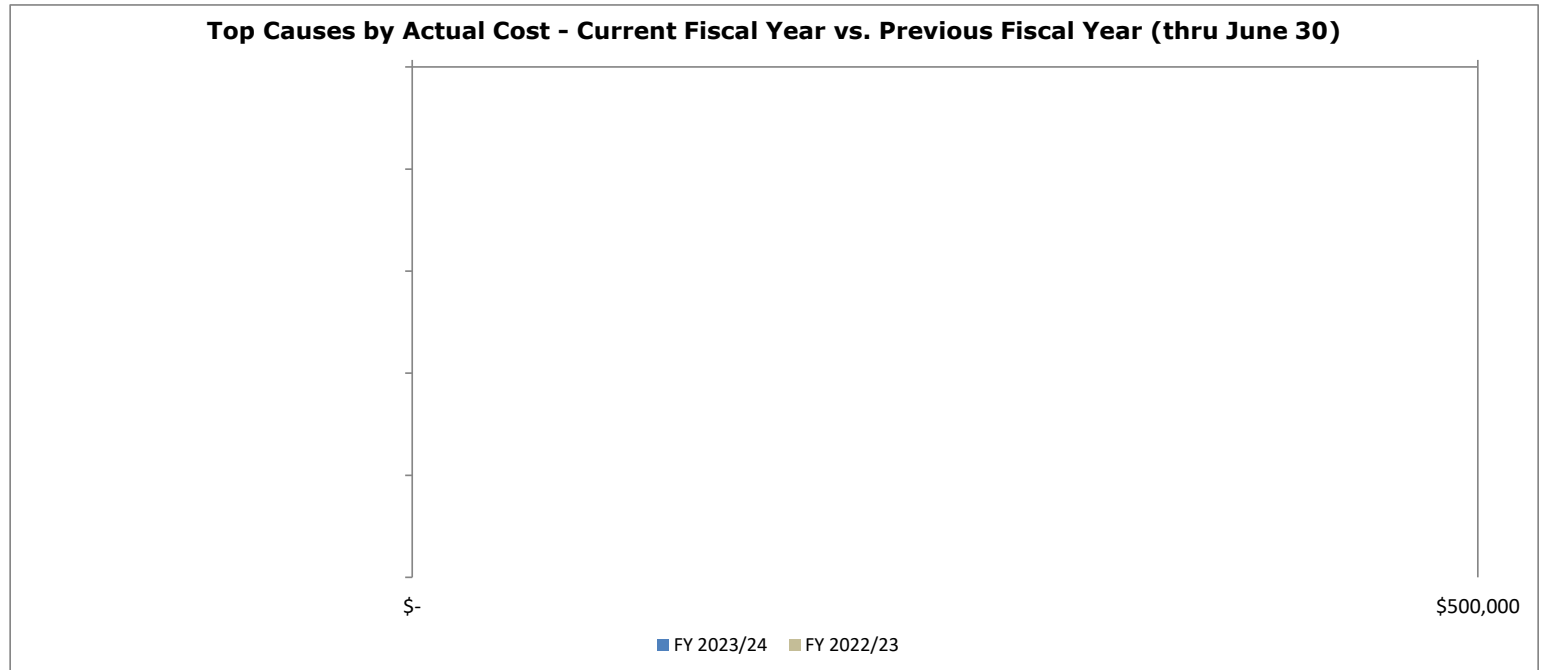
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	\$5,295,090	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



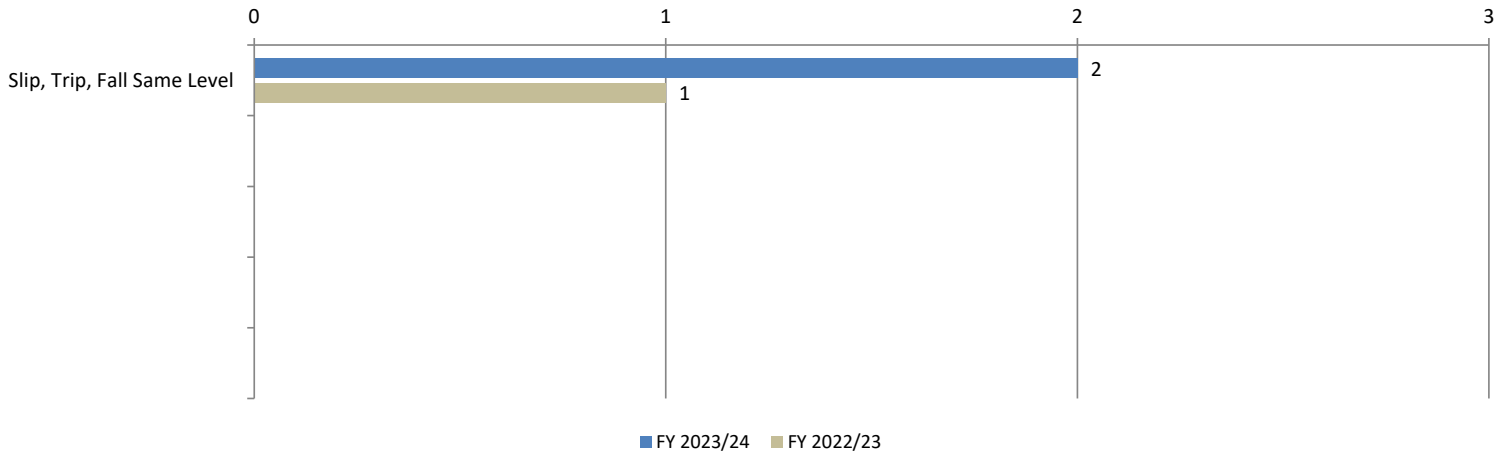
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



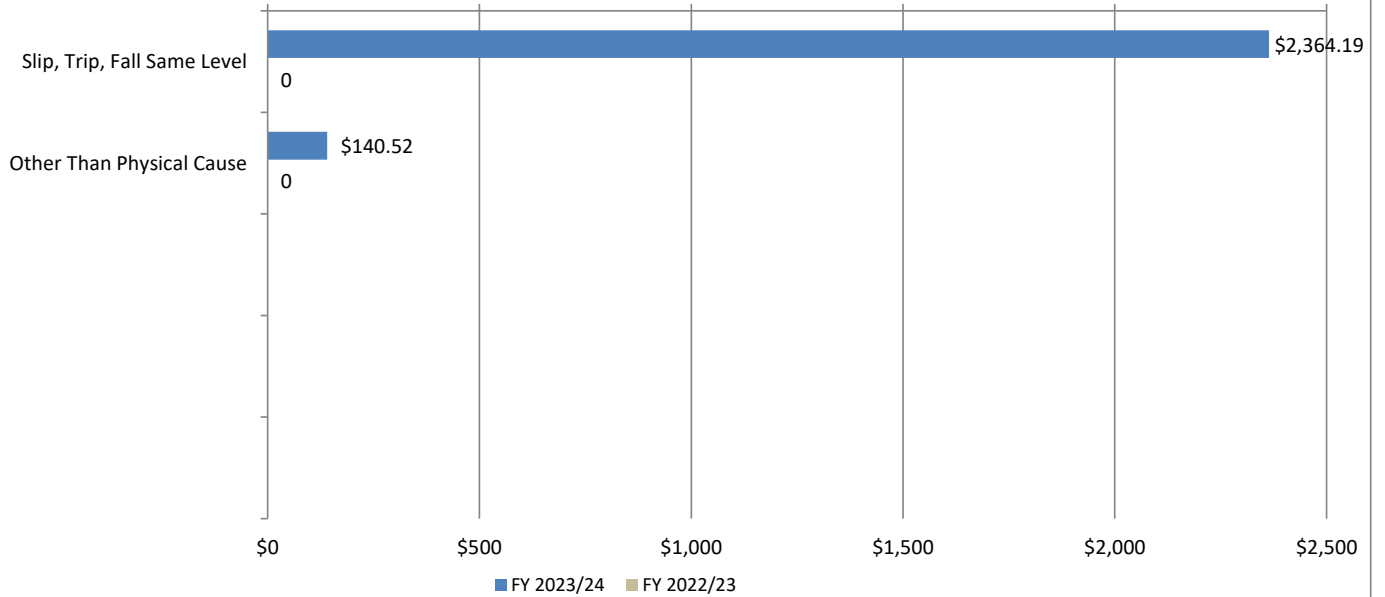
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
6	2.60	0.00	0.00	0.00	0.00	0.72
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$2,505	\$55,832,865	0.0045%	0.0000%	0.0000%	0.0002%	0.0244%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



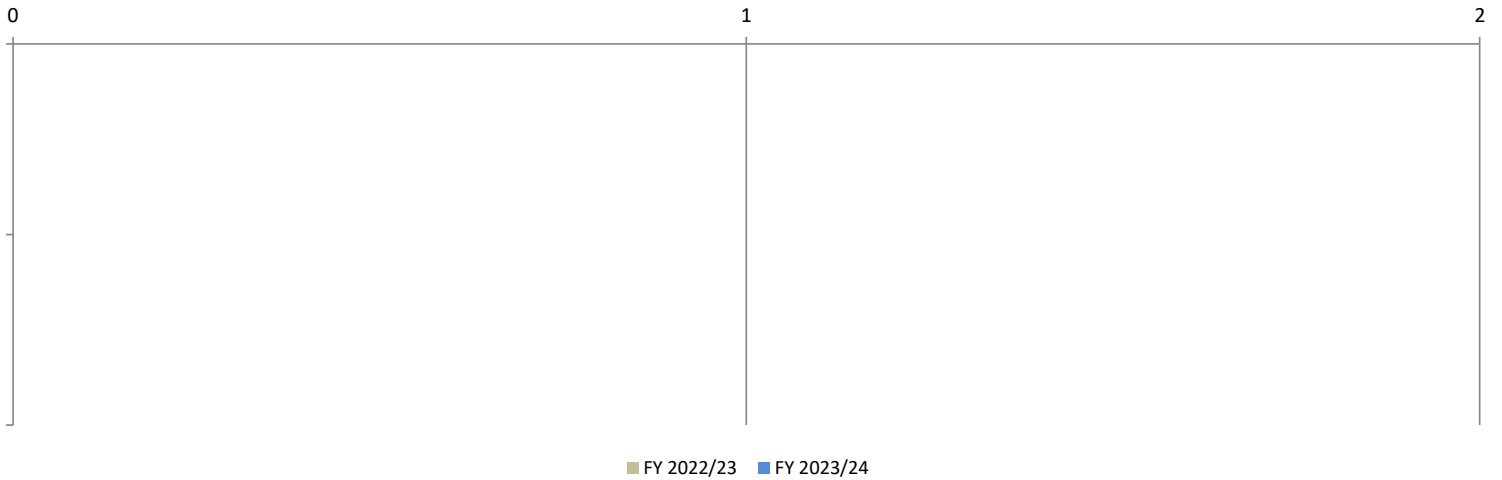
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



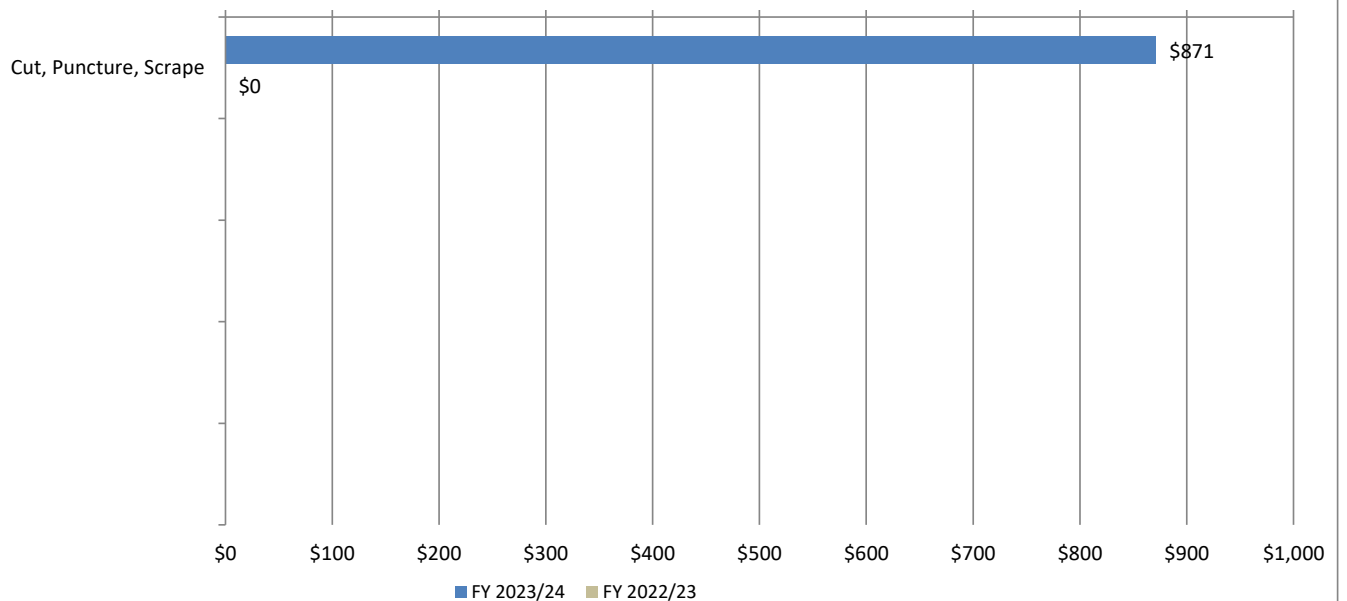
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	1.83	0.00	0.00	0.00	4.48	4.16
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	1.83	0.00	0.00	0.00	4.48	2.08
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$96,173	\$8,979,989	1.0710%	1.0237%	3.5001%	0.4893%	0.2152%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**

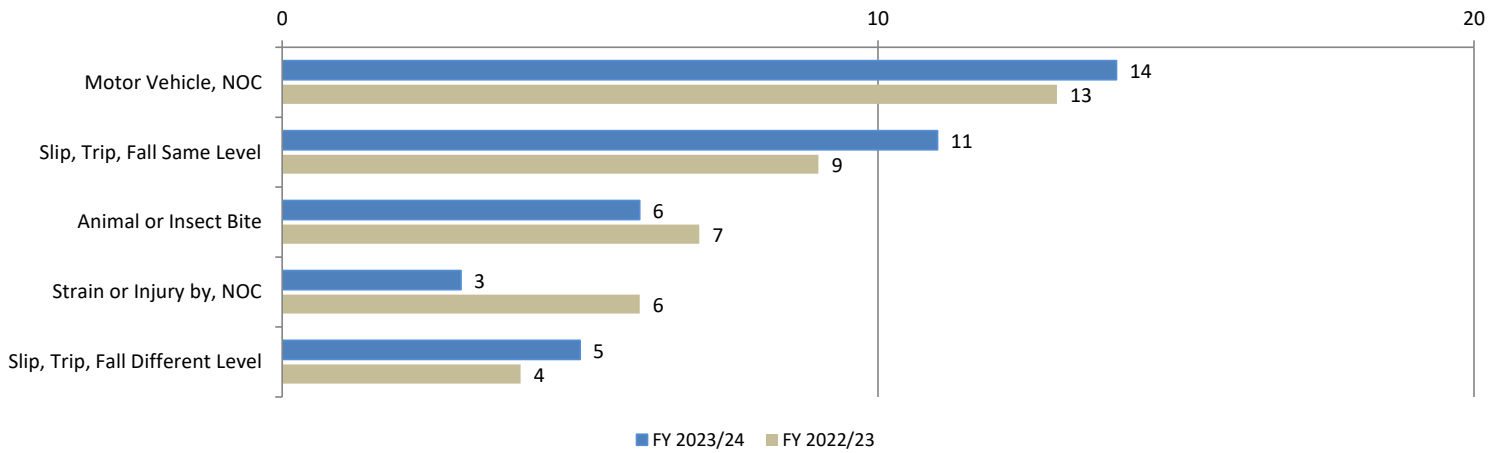




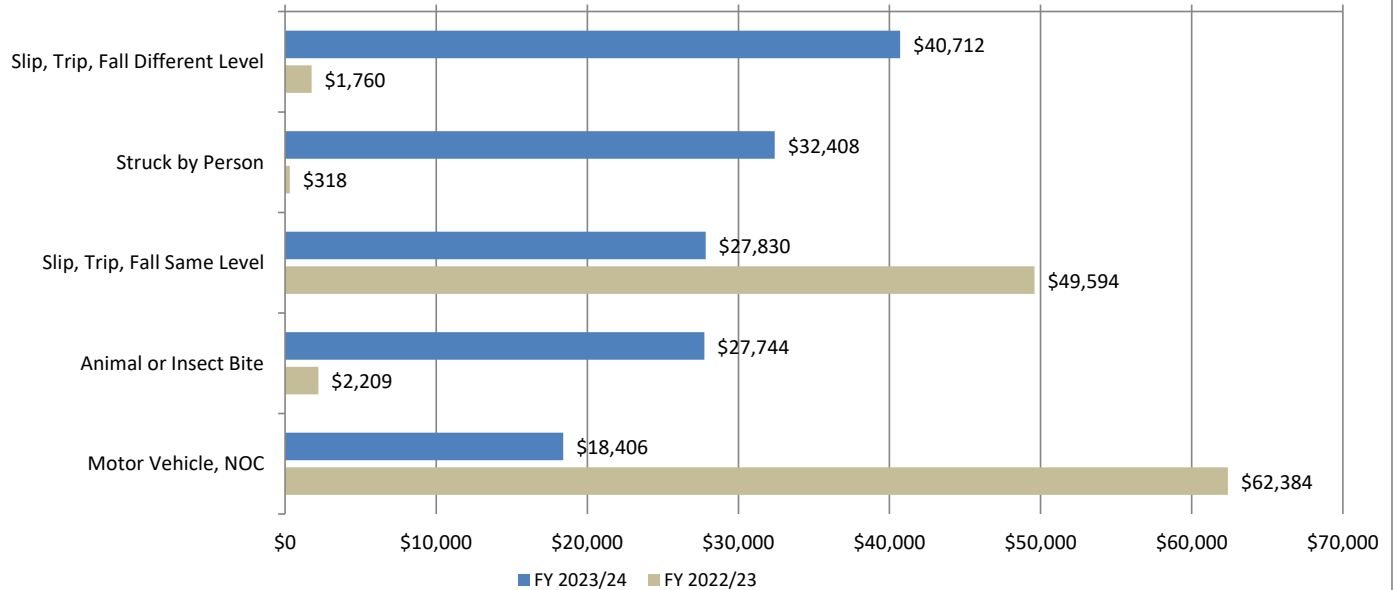
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
60	5.17	4.21	4.22	4.91	4.18	5.28
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
15	1.29	1.20	1.21	0.53	1.13	1.56
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$1,446,196	\$172,954,881	0.8362%	1.3711%	1.2944%	1.2518%	1.3645%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru December 31)**



# Safety Scorecard - Public Utility

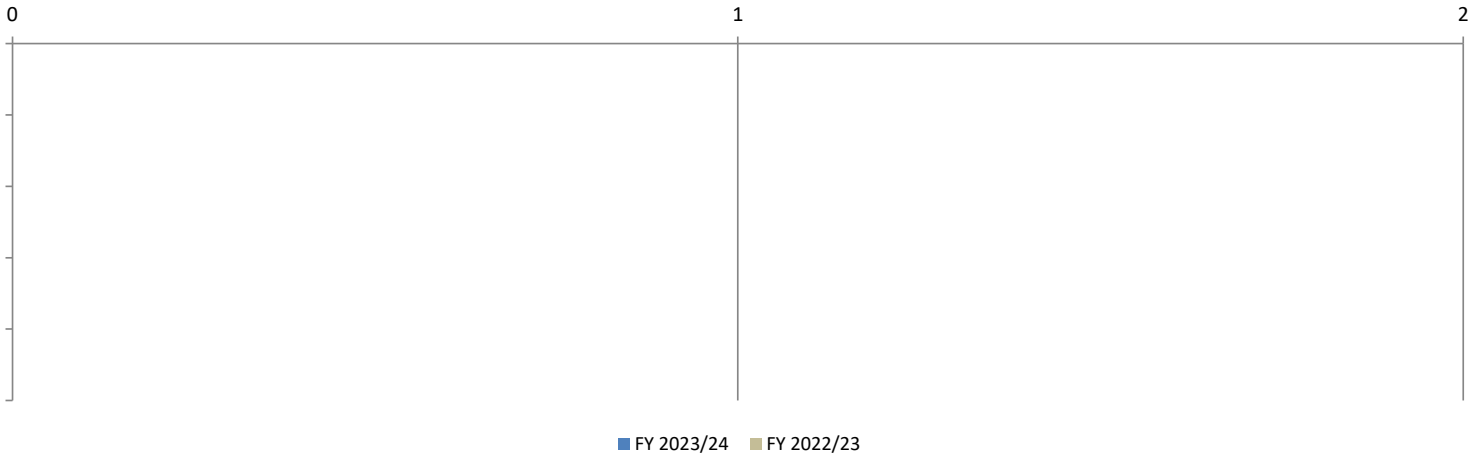
Reduction Goal **3%**

Year to Date Goal Met **✘**

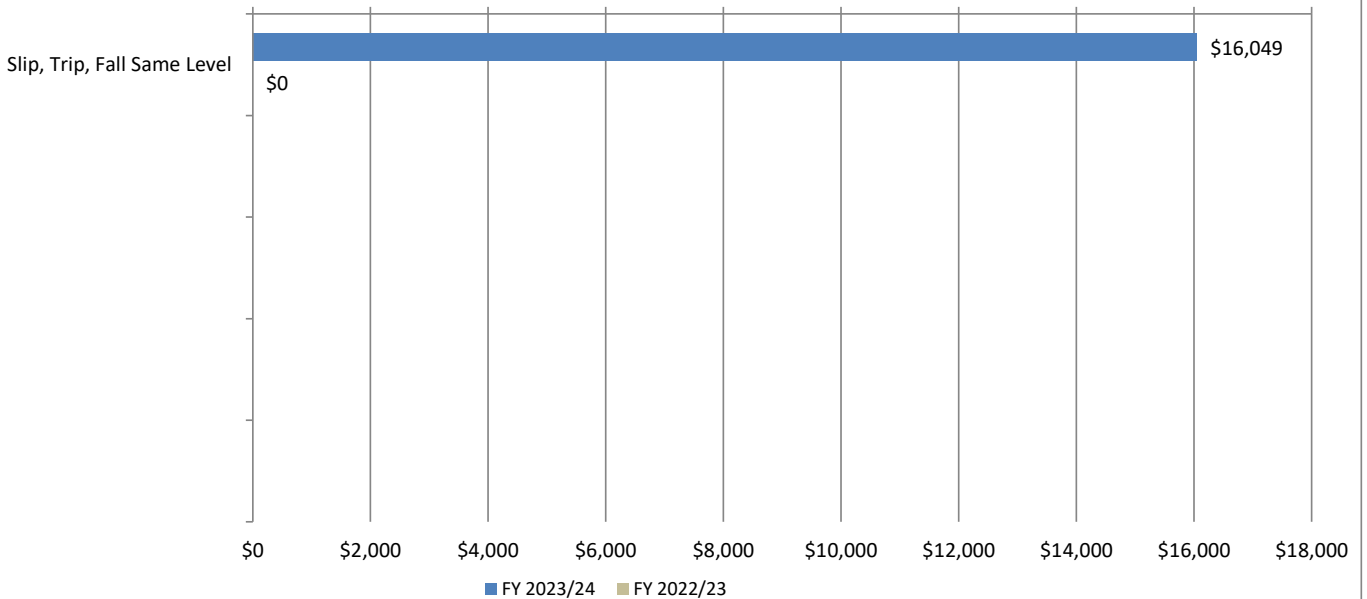
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
3	0.79	0.00	0.00	0.51	0.00	0.75
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	0.26	0.00	0.00	0.00	0.00	0.25
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$43,974	\$67,921,857	0.0647%	0.0529%	0.0493%	0.1576%	0.1274%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Revenue

Reduction Goal **3%**

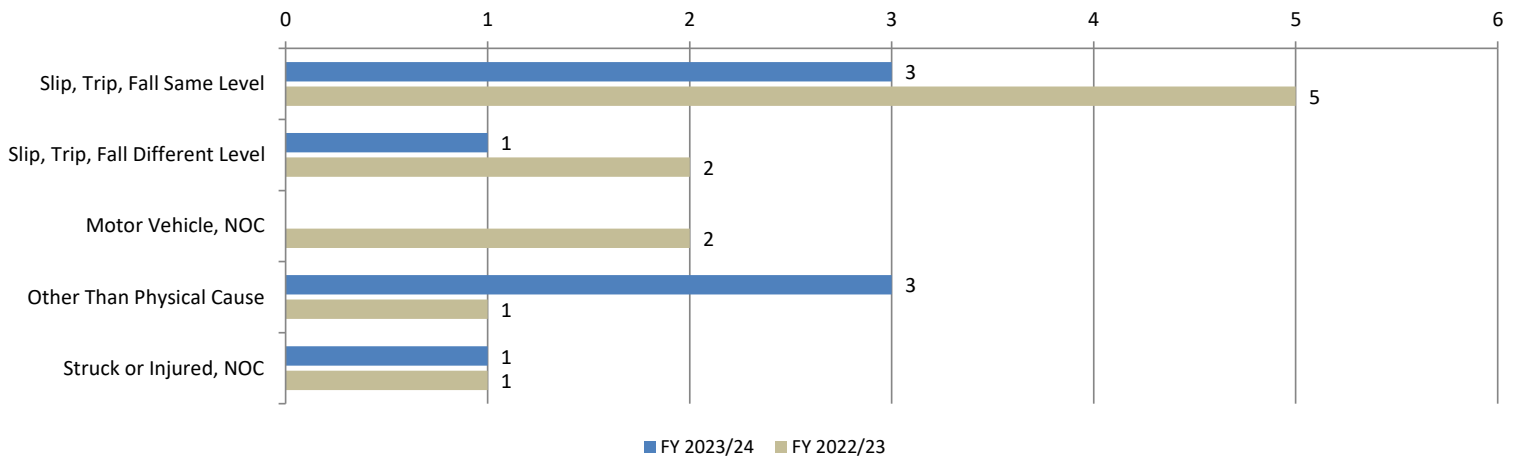
Year to Date Goal Met



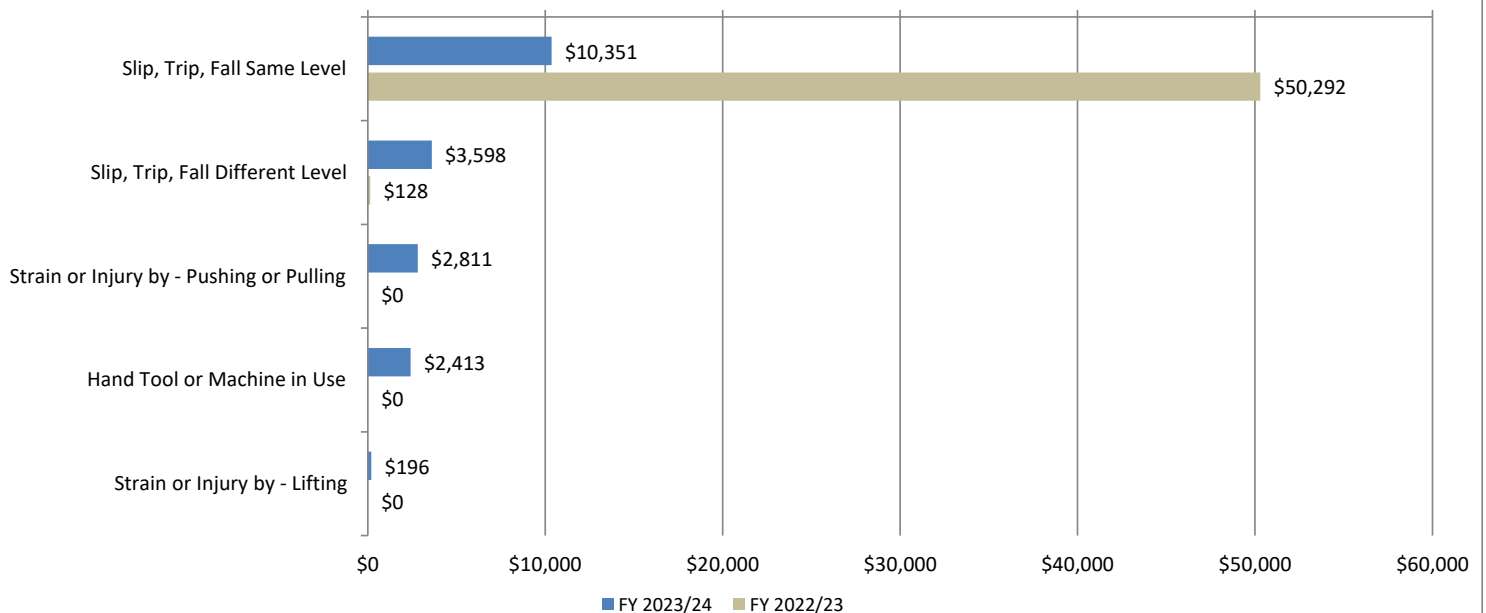
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
8	0.59	0.76	0.77	0.91	0.73	0.64
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
2	0.15	0.17	0.31	0.15	0.15	0.14
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$399,044	\$187,352,432	0.2130%	0.2158%	0.2589%	0.3586%	0.4491%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



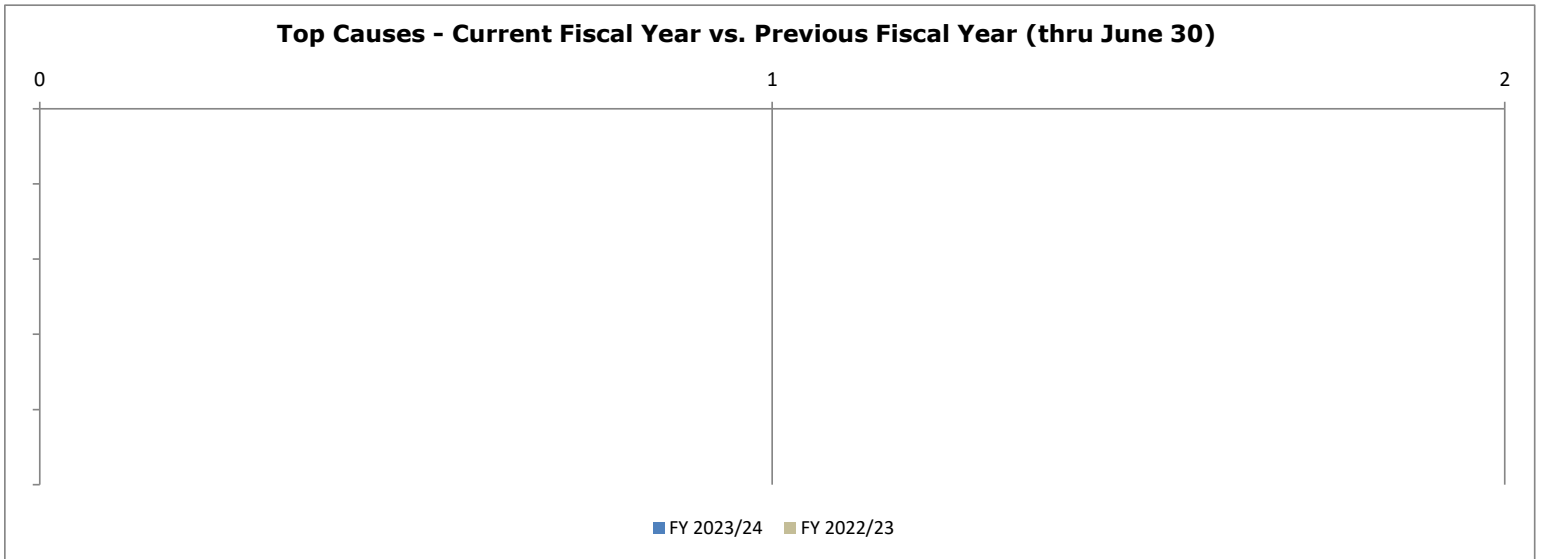
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



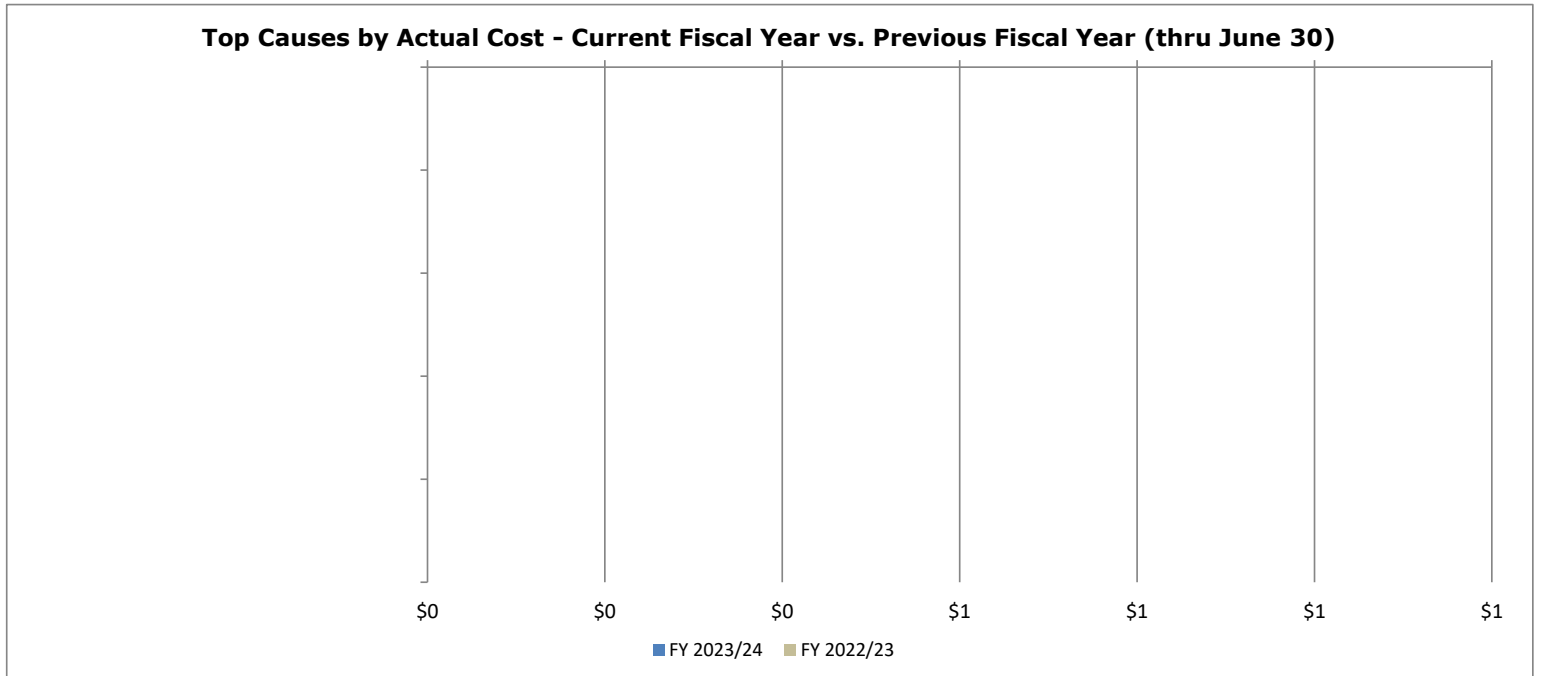
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



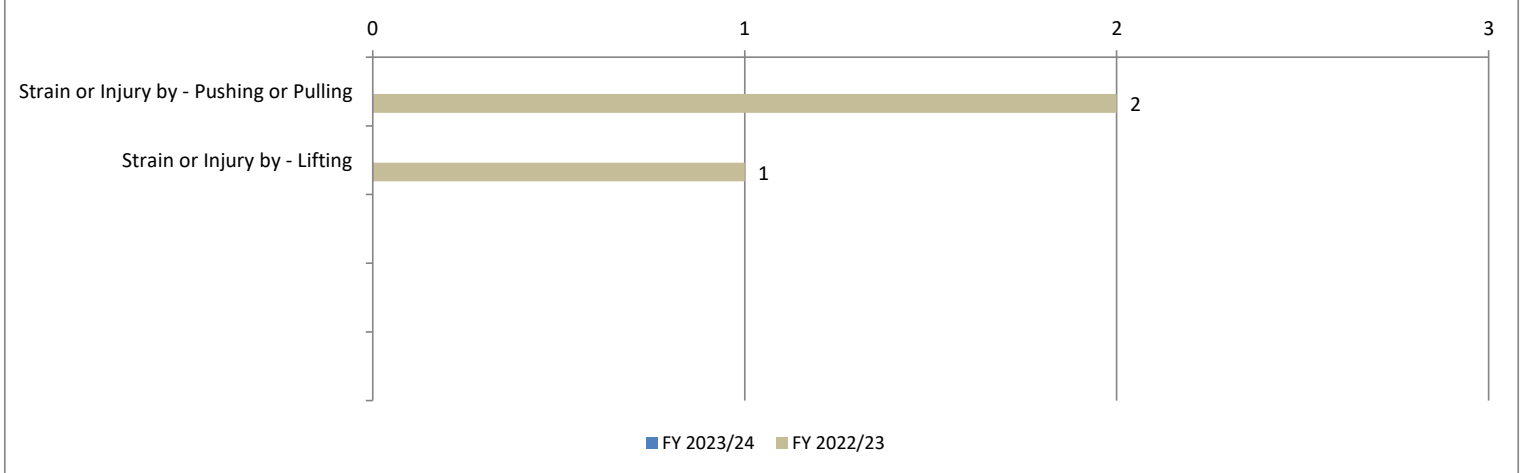
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



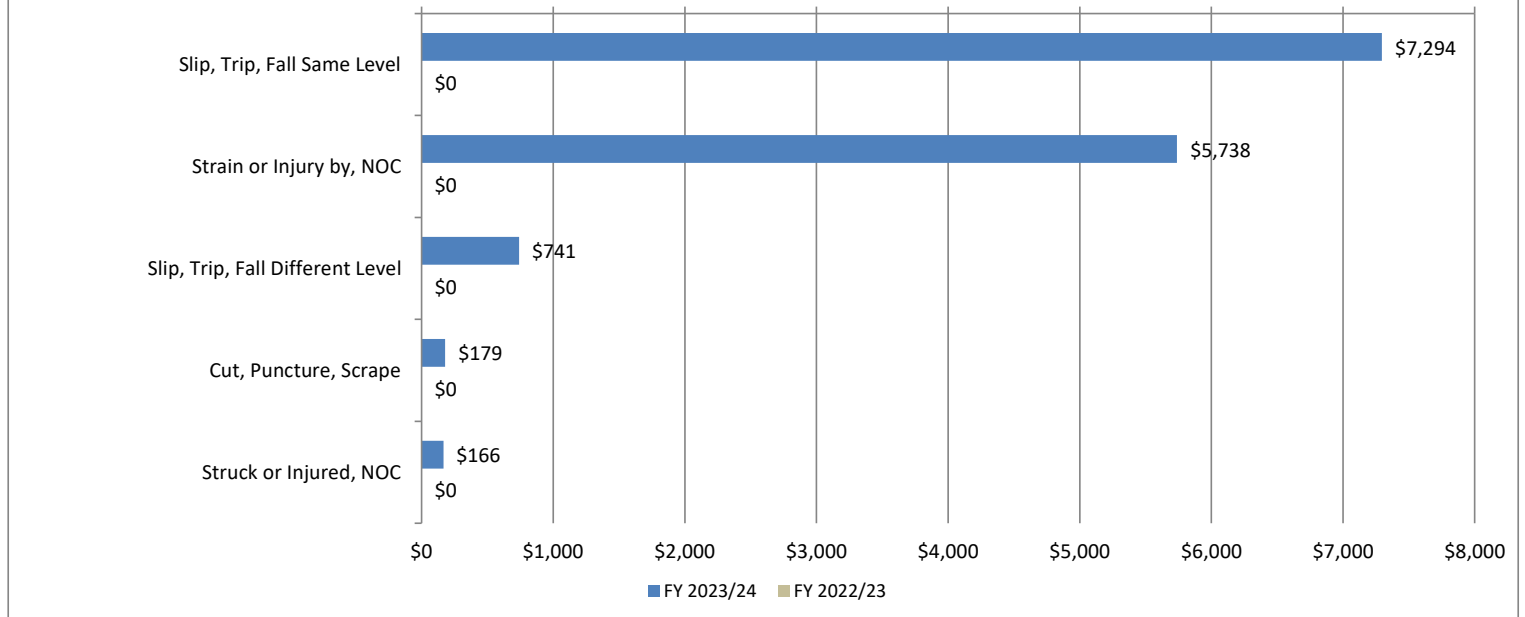
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
10	1.22	0.33	0.39	0.90	0.00	0.63
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
3	0.37	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$13,947	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - State

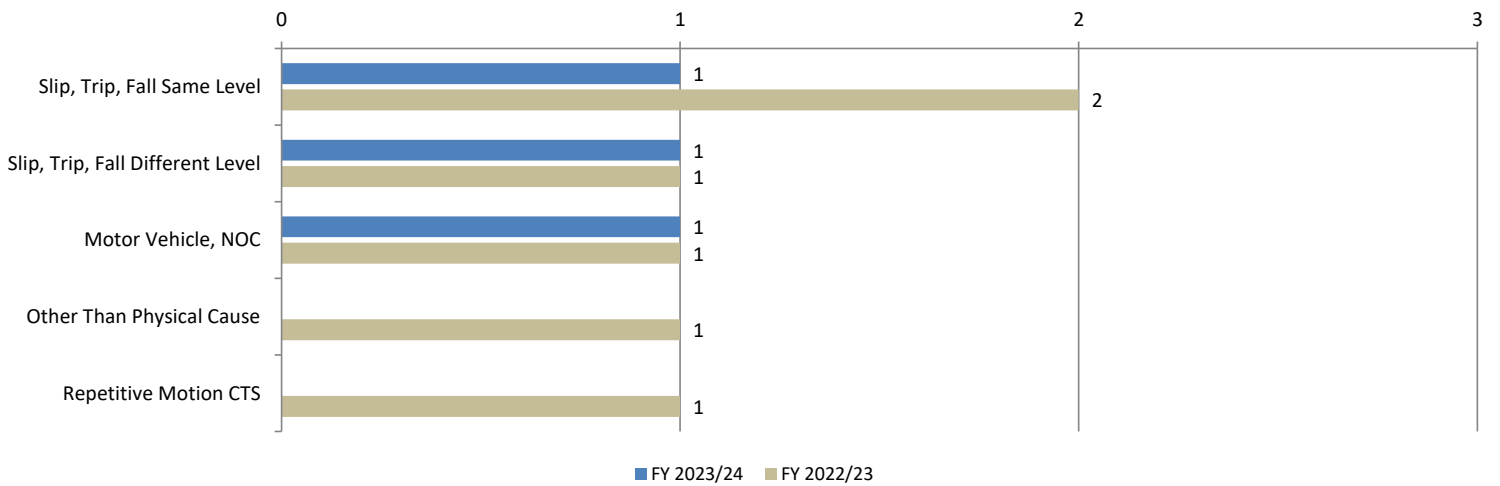
Reduction Goal **3%**

Year to Date Goal Met **✘**

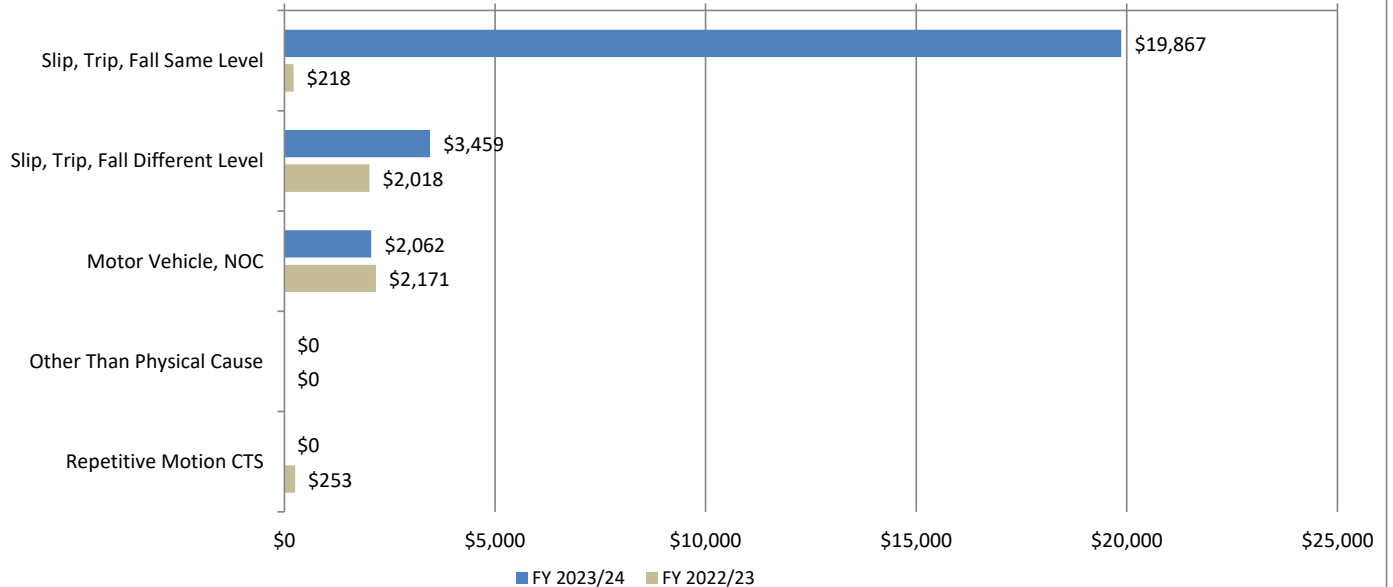
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
4	0.99	0.79	0.80	0.26	0.49	1.24
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	0.25	0.08	0.00	0.00	0.00	0.25
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$41,987	\$57,972,151	0.0724%	0.0772%	0.0606%	0.2695%	0.5209%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**

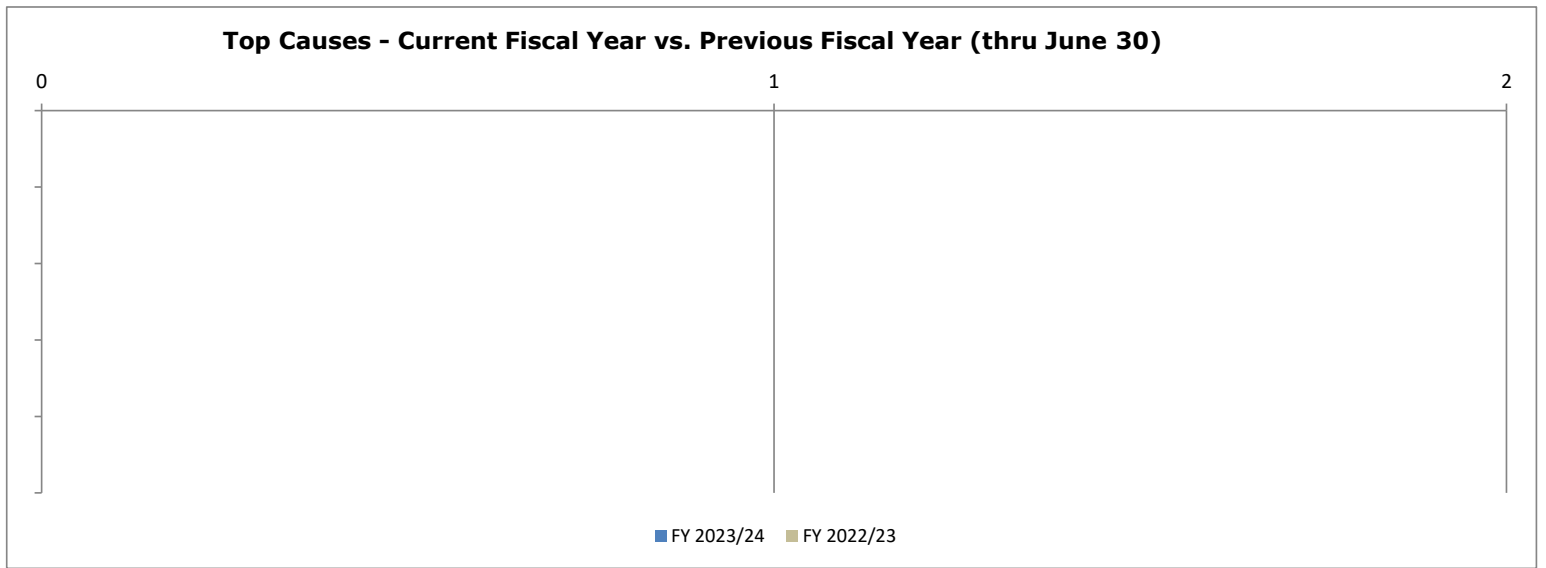




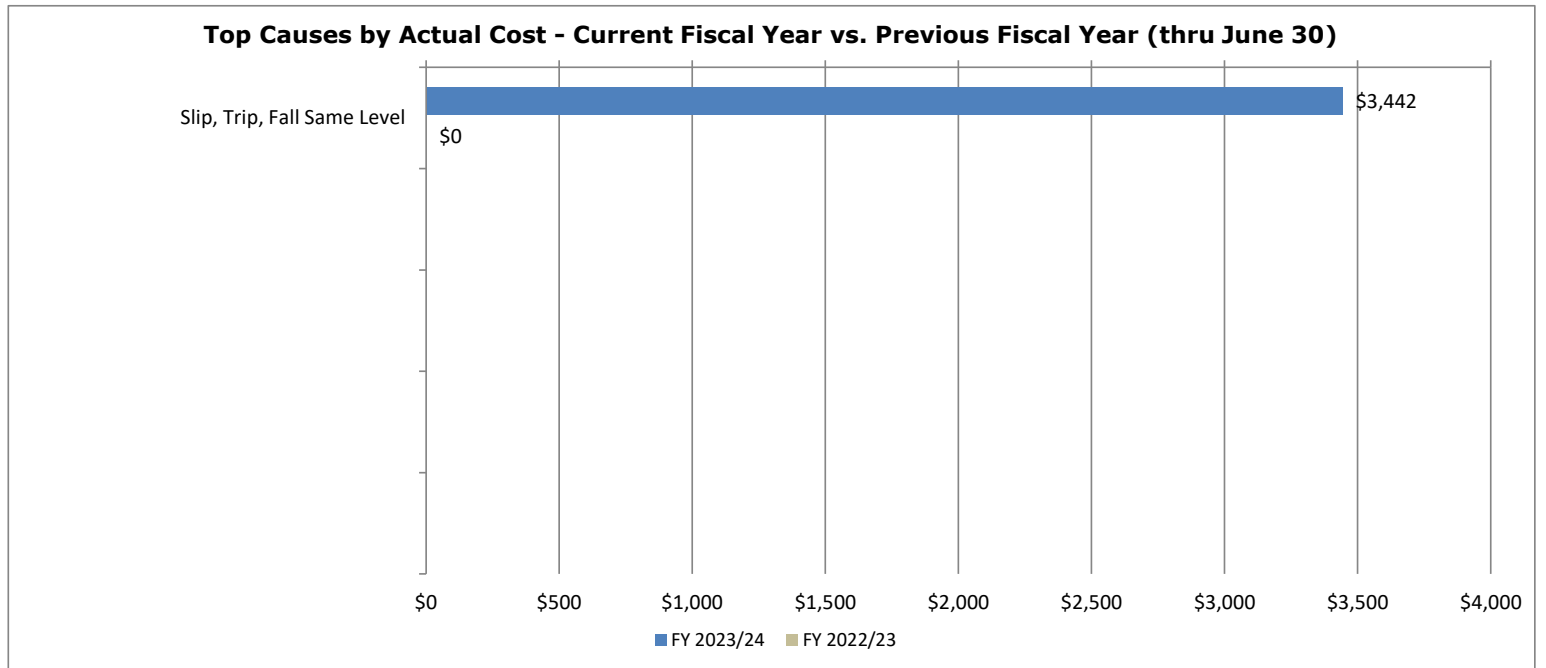
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.64	0.63	1.91
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$3,442	\$31,452,845	0.0109%	0.0000%	0.0009%	0.0014%	0.0025%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



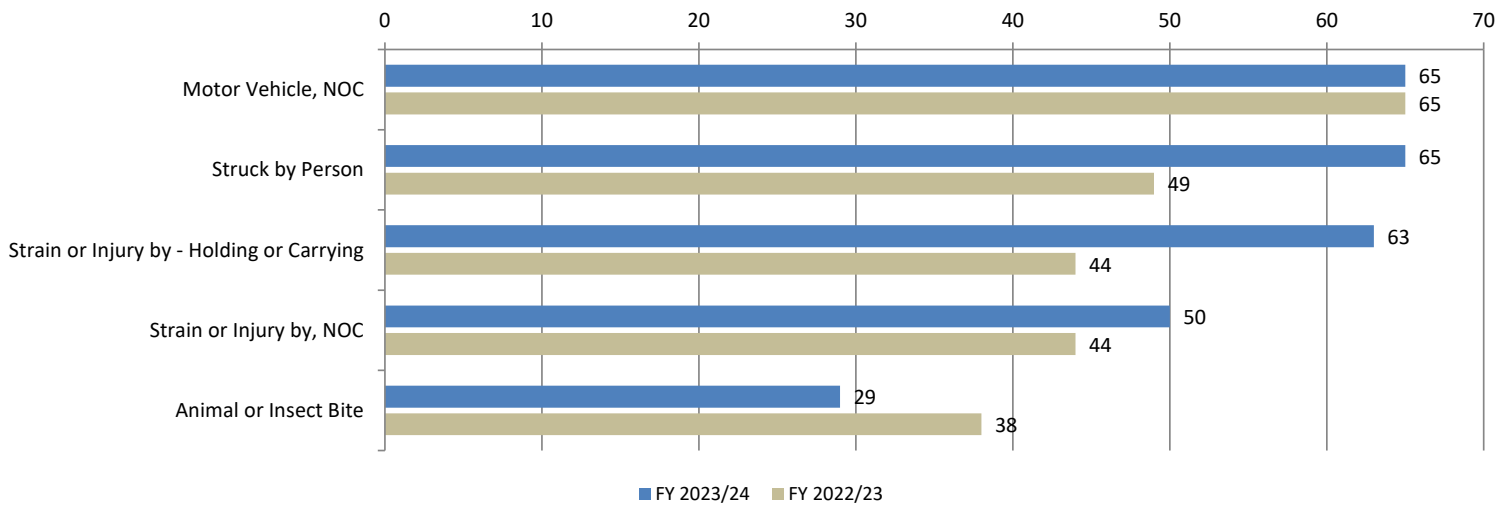
**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



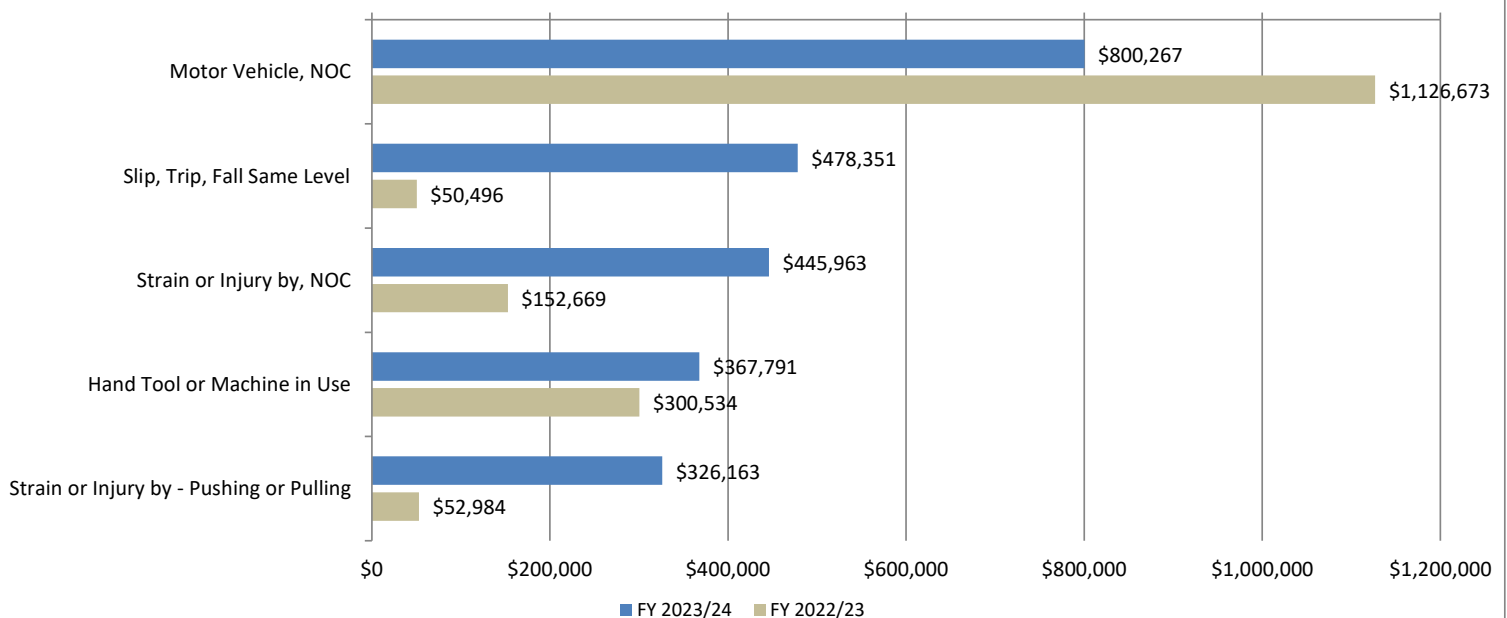
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
494	8.41	7.07	7.08	7.65	7.54	7.62
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
105	1.79	1.28	1.29	1.22	1.66	1.36
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$12,448,483	\$1,307,665,313	0.9520%	0.8105%	0.8787%	0.6849%	0.7239%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**

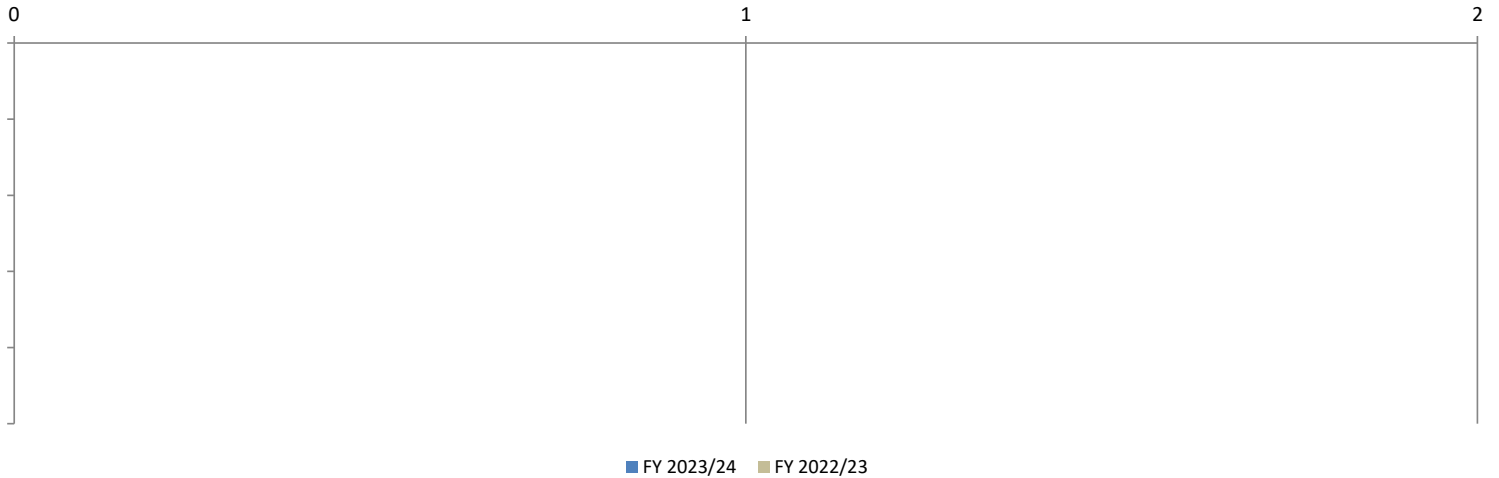




Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$0	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Thaddeus Stevens

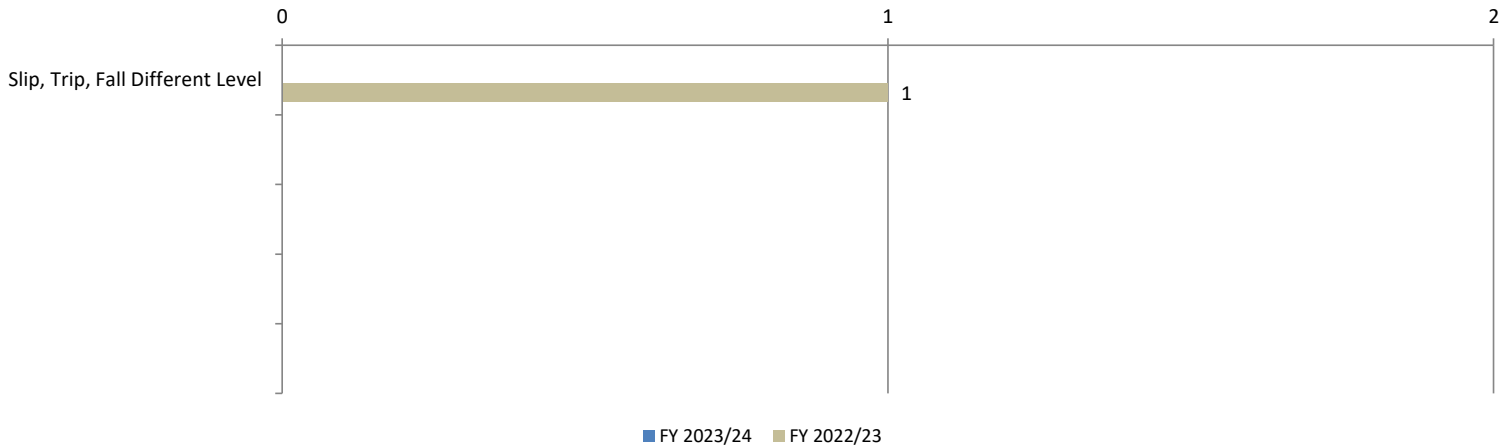
Reduction Goal **3%**

Year to Date Goal Met ✘

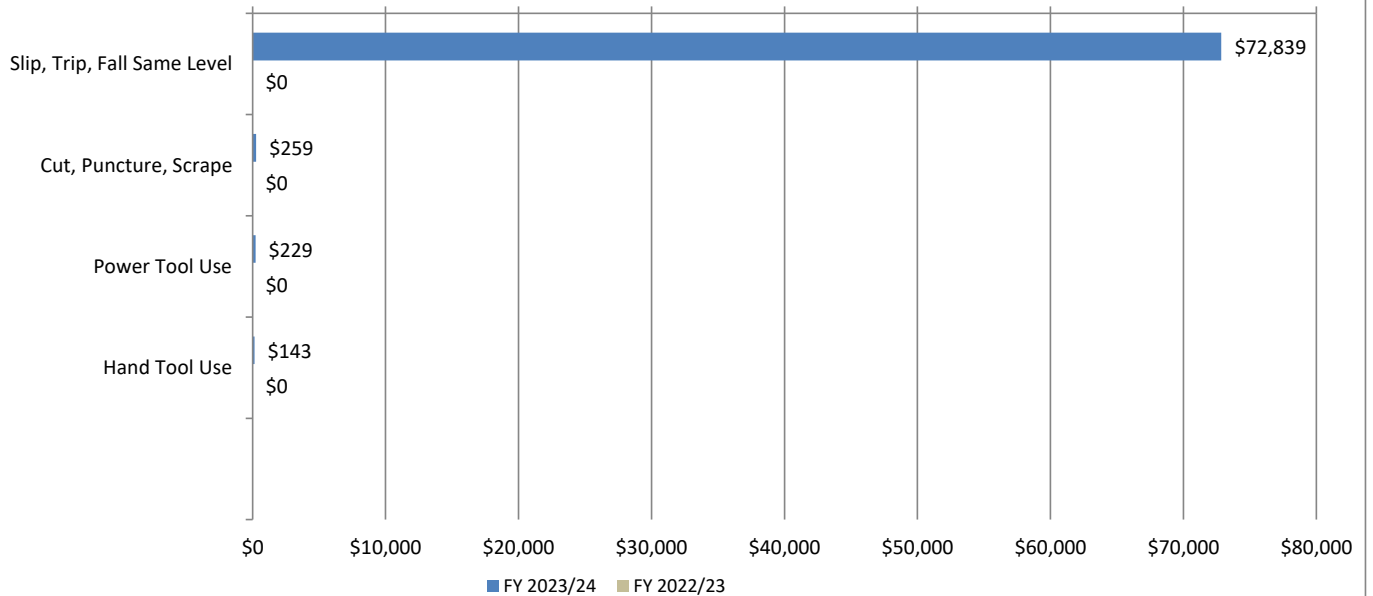
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
5	2.15	0.00	0.00	1.78	0.63	1.58
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	0.43	0.00	0.00	0.00	0.32	0.63
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$4,489	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Transportation

Reduction Goal **3%**

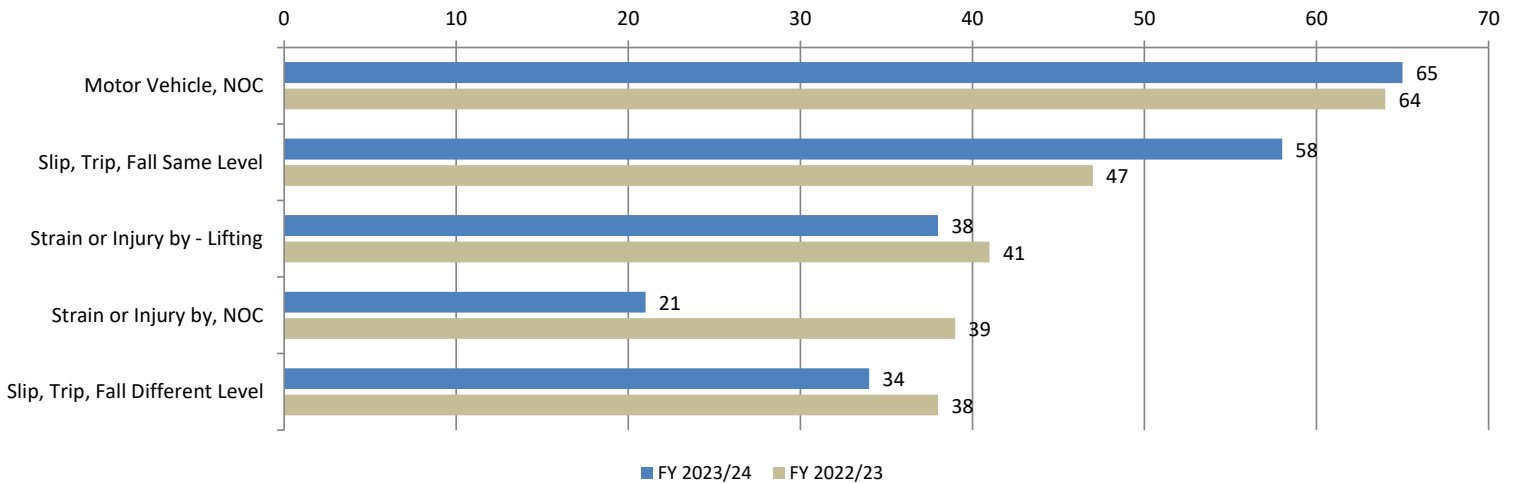
Year to Date Goal Met



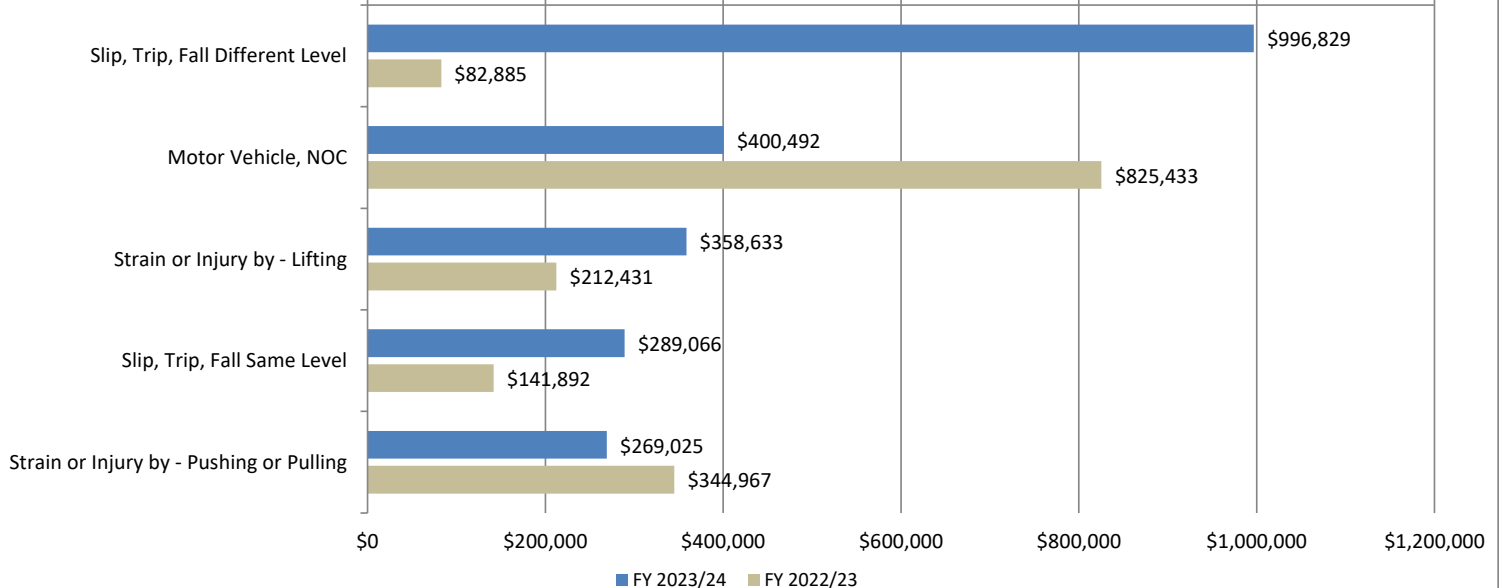
Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
503	4.90	4.37	4.38	4.56	4.64	5.00
FY 2023/24 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
113	1.10	1.00	1.01	1.32	1.51	1.34
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$18,922,731	\$1,284,823,010	1.4728%	1.2805%	1.3913%	1.4308%	1.3370%

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



# Safety Scorecard - Treasury

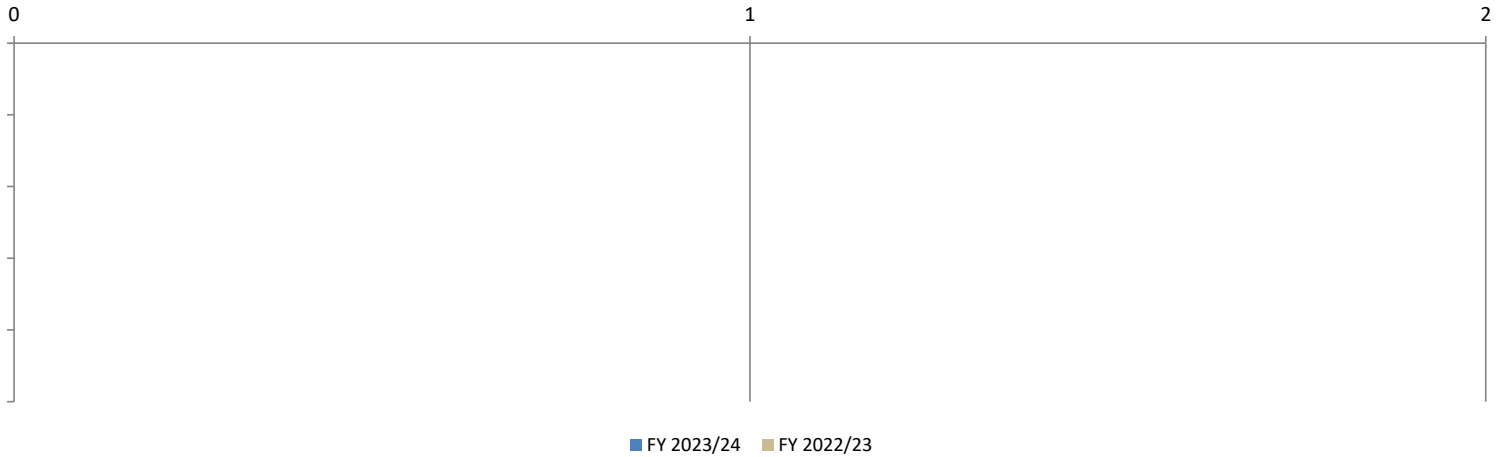
Reduction Goal **3%**

Year to Date Goal Met **✘**

Reporting Period: 7/1/2023-6/30/2024

FY 2023/24 - Year to Date Claims			Previous Total Claim Rates			
Total Injuries	Total Claim Rate	Total Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
1	0.29	0.00	0.00	0.28	0.00	0.54
FY 2022/23 - Year to Date Indemnity Injury Rates			Previous Indemnity Injury Rates			
Total Indemnity Injuries	Total Indemnity Claim Rate	Total Indemnity Claim Rate Goal	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
0	0.00	0.00	0.00	0.00	0.00	0.00
FY 2023/24 - Workers' Compensation and Payroll Expenditures			Previous Workers' Compensation vs. Payroll Rates			
Workers' Compensation Expenditure	Payroll Expenditure	WC vs. Payroll Rate (WC Exp/Total Payroll)	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20
\$67,109	N/A	N/A	N/A	N/A	N/A	N/A

**Top Causes - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**



**Top Causes by Actual Cost - Current Fiscal Year vs. Previous Fiscal Year (thru June 30)**

