

COMMONWEALTH OF PENNSYLVANIA
UNIFIED TEACHERS PAY SCHEDULE (CIVEA)
EFFECTIVE JULY 1, 2024
PAY SCALE TYPE ED (PAY SCALE AREA TE)

PAY STEP		EDUCATION LEVEL A	EDUCATION LEVEL B	EDUCATION LEVEL E	EDUCATION LEVEL F	EDUCATION LEVEL G	EDUCATION LEVEL H	EDUCATION LEVEL I	EDUCATION LEVEL J	EDUCATION LEVEL K	EDUCATION LEVEL L	EDUCATION LEVEL M
A	HOURLY	30.36										
	REGULAR BIWEEKLY*	2428.80	2,417.68	2,475.42	2,507.44	2,539.42	2,610.39	2,684.05	2,760.08	2,799.46	2,819.59	2,839.72
	12 MONTH ANNUAL****	63,343	63,053	64,559	65,394	66,228	68,079	70,000	71,983	73,010	73,535	74,060
B	HOURLY	30.60										
	REGULAR BIWEEKLY*	2448.00	2,437.12	2,494.86	2,526.88	2,558.86	2,629.83	2,703.49	2,779.52	2,818.90	2,839.03	2,859.16
	12 MONTH ANNUAL****	63,844	63,560	65,066	65,901	66,735	68,586	70,507	72,490	73,517	74,042	74,567
C	HOURLY	31.67										
	REGULAR BIWEEKLY*	2533.60	2,526.46	2,586.85	2,620.32	2,653.72	2,727.88	2,804.83	2,884.32	2,925.46	2,946.51	2,967.52
	12 MONTH ANNUAL****	66,076	65,890	67,465	68,338	69,209	71,143	73,150	75,223	76,296	76,845	77,393
D	HOURLY	32.74										
	REGULAR BIWEEKLY*	2619.20	2,619.86	2,682.98	2,717.94	2,752.84	2,830.33	2,910.77	2,993.83	3,036.81	3,058.78	3,080.75
	12 MONTH ANNUAL****	68,309	68,326	69,972	70,884	71,794	73,815	75,913	78,079	79,200	79,773	80,346
E	HOURLY	33.81										
	REGULAR BIWEEKLY*	2704.80	2,717.48	2,783.40	2,819.94	2,856.44	2,937.42	3,021.47	3,108.24	3,153.18	3,176.15	3,199.12
	12 MONTH ANNUAL****	70,541	70,872	72,591	73,544	74,496	76,608	78,800	81,063	82,235	82,834	83,433
F	HOURLY	34.88										
	REGULAR BIWEEKLY*	2790.40	2,819.48	2,888.38	2,926.53	2,964.69	3,049.31	3,137.12	3,227.84	3,274.81	3,298.81	3,322.78
	12 MONTH ANNUAL****	72,774	73,532	75,329	76,324	77,319	79,526	81,816	84,182	85,407	86,033	86,658
G	HOURLY	35.95										
	REGULAR BIWEEKLY*	2876.00	2,926.04	2,998.04	3,037.96	3,077.80	3,166.22	3,258.01	3,352.80	3,401.88	3,426.96	3,451.99
	12 MONTH ANNUAL****	75,006	76,311	78,189	79,230	80,269	82,575	84,969	87,441	88,721	89,375	90,028
H	HOURLY	37.02										
	REGULAR BIWEEKLY*	2961.60	3,037.42	3,112.69	3,154.37	3,196.01	3,288.42	3,384.32	3,483.36	3,534.66	3,560.85	3,587.04
	12 MONTH ANNUAL****	77,239	79,216	81,179	82,266	83,352	85,762	88,263	90,846	92,184	92,867	93,550
I	HOURLY	38.09										
	REGULAR BIWEEKLY*	3047.20	3,153.83	3,232.44	3,276.04	3,319.52	3,416.10	3,516.33	3,619.82	3,673.43	3,700.81	3,728.18
	12 MONTH ANNUAL****	79,471	82,252	84,302	85,439	86,573	89,092	91,706	94,405	95,803	96,517	97,231
J	HOURLY	39.16										
	REGULAR BIWEEKLY*	3132.80	3,275.46	3,357.63	3,403.14	3,448.62	3,549.54	3,654.26	3,762.42	3,818.44	3,847.05	3,875.65
	12 MONTH ANNUAL****	81,703	85,424	87,567	88,754	89,940	92,572	95,303	98,124	99,585	100,331	101,077
K	HOURLY	40.23										
	REGULAR BIWEEKLY*	3218.40	3,402.57	3,488.42	3,536.00	3,583.51	3,688.96	3,798.43	3,911.43	3,969.98	3,999.88	4,029.75
	12 MONTH ANNUAL****	83,936	88,739	90,978	92,219	93,458	96,208	99,063	102,010	103,537	104,317	105,096
L	HOURLY	41.29										
	REGULAR BIWEEKLY*	3303.20	3,535.39	3,625.12	3,674.81	3,724.46	3,834.70	3,949.04	4,067.14	4,128.34	4,159.59	4,190.80
	12 MONTH ANNUAL****	86,147	92,203	94,543	95,839	97,134	100,009	102,991	106,071	107,667	108,482	109,296

* : The Regular Biweekly is the base rate. This rate applies to instructors employed for a full academic year and who receive their Academic Annual salary distributed over 22 biweekly pay periods.

****: The 12 Month annual is derived by multiplying the Regular Biweekly by 26.08 and rounding to the nearest dollar.

Education level A is for Corrections Activities Specialists only.

COMMONWEALTH OF PENNSYLVANIA
UNIFIED TEACHERS PAY SCHEDULE (PSEA NON-TENURED)
EFFECTIVE JULY 1, 2024

PAY SCALE TYPE ED (PAY SCALE AREA TF)

PAY STEP		EDUCATION LEVEL B	EDUCATION LEVEL C	EDUCATION LEVEL D	EDUCATION LEVEL E	EDUCATION LEVEL F	EDUCATION LEVEL G	EDUCATION LEVEL H	EDUCATION LEVEL I	EDUCATION LEVEL J	EDUCATION LEVEL K	EDUCATION LEVEL M
A	REGULAR BIWEEKLY*	2,425.96	2,445.02	2,464.34	2,483.74	2,515.76	2,547.74	2,618.67	2,692.33	2,768.40	2,807.78	2,848.01
	12 MONTH ANNUAL****	63,269	63,766	64,270	64,776	65,611	66,445	68,295	70,216	72,200	73,227	74,276
B	REGULAR BIWEEKLY*	2,445.40	2,464.46	2,483.78	2,503.18	2,535.20	2,567.18	2,638.11	2,711.77	2,787.85	2,827.22	2,867.45
	12 MONTH ANNUAL****	63,776	64,273	64,777	65,283	66,118	66,952	68,802	70,723	72,707	73,734	74,783
C	REGULAR BIWEEKLY*	2,534.89	2,554.83	2,575.04	2,595.28	2,628.76	2,662.15	2,736.31	2,813.27	2,892.75	2,933.90	2,975.96
	12 MONTH ANNUAL****	66,110	66,630	67,157	67,685	68,558	69,429	71,363	73,370	75,443	76,516	77,613
D	REGULAR BIWEEKLY*	2,628.45	2,649.27	2,670.36	2,691.56	2,726.50	2,761.43	2,838.92	2,919.36	3,002.38	3,045.40	3,089.34
	12 MONTH ANNUAL****	68,550	69,093	69,643	70,196	71,107	72,018	74,039	76,137	78,302	79,424	80,570
E	REGULAR BIWEEKLY*	2,726.19	2,747.97	2,770.02	2,792.14	2,828.68	2,865.15	2,946.13	3,030.18	3,116.99	3,161.92	3,207.82
	12 MONTH ANNUAL****	71,099	71,667	72,242	72,819	73,772	74,723	76,835	79,027	81,291	82,463	83,660
F	REGULAR BIWEEKLY*	2,828.34	2,851.11	2,874.12	2,897.24	2,935.43	2,973.58	3,058.21	3,146.01	3,236.69	3,283.67	3,331.63
	12 MONTH ANNUAL****	73,763	74,357	74,957	75,560	76,556	77,551	79,758	82,048	84,413	85,638	86,889
G	REGULAR BIWEEKLY*	2,935.08	2,958.86	2,982.94	3,007.09	3,047.01	3,086.85	3,175.27	3,267.06	3,361.85	3,410.93	3,461.04
	12 MONTH ANNUAL****	76,547	77,167	77,795	78,425	79,466	80,505	82,811	85,205	87,677	88,957	90,264
H	REGULAR BIWEEKLY*	3,046.66	3,071.47	3,096.63	3,121.89	3,163.57	3,205.21	3,297.62	3,393.56	3,492.60	3,543.87	3,596.28
	12 MONTH ANNUAL****	79,457	80,104	80,760	81,419	82,506	83,592	86,002	88,504	91,087	92,424	93,791
I	REGULAR BIWEEKLY*	3,163.23	3,189.19	3,215.45	3,241.83	3,285.43	3,328.95	3,425.50	3,525.73	3,629.22	3,682.82	3,737.58
	12 MONTH ANNUAL****	82,497	83,174	83,859	84,547	85,684	86,819	89,337	91,951	94,650	96,048	97,476
J	REGULAR BIWEEKLY*	3,285.05	3,312.15	3,339.61	3,367.22	3,412.73	3,458.21	3,559.13	3,663.84	3,772.01	3,828.03	3,885.24
	12 MONTH ANNUAL****	85,674	86,381	87,097	87,817	89,004	90,190	92,822	95,553	98,374	99,835	101,327
K	REGULAR BIWEEKLY*	3,412.35	3,440.68	3,469.36	3,498.20	3,545.78	3,593.29	3,698.73	3,808.21	3,921.20	3,979.75	4,039.53
	12 MONTH ANNUAL****	88,994	89,733	90,481	91,233	92,474	93,713	96,463	99,318	102,265	103,792	105,351
L	REGULAR BIWEEKLY*	3,545.36	3,574.96	3,604.98	3,635.08	3,684.82	3,772.81	3,844.67	3,959.05	4,077.15	4,138.31	4,200.77
	12 MONTH ANNUAL****	92,463	93,235	94,018	94,803	96,100	98,395	100,269	103,252	106,332	107,927	109,556

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