

COMMONWEALTH OF PENNSYLVANIA  
STATE POLICE PAY SCHEDULE  
EFFECTIVE JULY 1, 2024  
PAY SCALE TYPE SP

LONGEVITY RANGE		SP01 TROOPER STEP S	SP01 TROOPER STEP A	SP01 TROOPER STEP B	SP01 TROOPER STEP C	SP01 TROOPER STEP D	SP01 TROOPER STEP E**	SP02 CPRL STEP E	SP04 SRGNT STEP E	SP06 LIEUT STEP E	SP08 CPT STEP E	SP09 MAJOR STEP E	YEARS OF SVC
A	HOURLY	33.67	35.92	38.17	40.41	42.66	44.90	48.49	52.61	57.34	62.50	68.44	YEARS 1 THROUGH 5
	BIWEEKLY	2,693.60	2,873.60	3,053.60	3,232.80	3,412.80	3,592.00	3,879.20	4,208.80	4,587.20	5,000.00	5,475.20	
	ANNUAL*	70,249	74,943	79,638	84,311	89,006	93,679	101,170	109,766	119,634	130,400	142,793	
B	HOURLY					45.22	47.59	51.40	55.77	60.78	66.25	72.55	START
	BIWEEKLY					3,617.60	3,807.20	4,112.00	4,461.60	4,862.40	5,300.00	5,804.00	OF 6th
	ANNUAL*					94,347	99,292	107,241	116,359	126,811	138,224	151,368	YEAR
C	HOURLY						48.04	51.88	56.29	61.35	66.88	73.23	START
	BIWEEKLY						3,843.20	4,150.40	4,503.20	4,908.00	5,350.40	5,858.40	OF 7th
	ANNUAL*						100,231	108,242	117,443	128,001	139,538	152,787	YEAR
D	HOURLY						48.49	52.37	56.82	61.93	67.50	73.92	START
	BIWEEKLY						3,879.20	4,189.60	4,545.60	4,954.40	5,400.00	5,913.60	OF 8th
	ANNUAL*						101,170	109,265	118,549	129,211	140,832	154,227	YEAR
E	HOURLY						48.94	52.85	57.34	62.50	68.13	74.60	START
	BIWEEKLY						3,915.20	4,228.00	4,587.20	5,000.00	5,450.40	5,968.00	OF 9th
	ANNUAL*						102,108	110,266	119,634	130,400	142,146	155,645	YEAR
F	HOURLY						49.39	53.34	57.87	63.07	68.75	75.28	START
	BIWEEKLY						3,951.20	4,267.20	4,629.60	5,045.60	5,500.00	6,022.40	OF 10th
	ANNUAL*						103,047	111,289	120,740	131,589	143,440	157,064	YEAR
G	HOURLY						49.84	53.82	58.40	63.65	69.38	75.97	START
	BIWEEKLY						3,987.20	4,305.60	4,672.00	5,092.00	5,550.40	6,077.60	OF 11th
	ANNUAL*						103,986	112,290	121,846	132,799	144,754	158,504	YEAR
H	HOURLY						50.29	54.31	58.92	64.22	70.00	76.65	START
	BIWEEKLY						4,023.20	4,344.80	4,713.60	5,137.60	5,600.00	6,132.00	OF 12th
	ANNUAL*						104,925	113,312	122,931	133,989	146,048	159,923	YEAR
I	HOURLY						51.75	54.79	59.45	64.79	70.63	77.34	START
	BIWEEKLY						4,140.00	4,383.20	4,756.00	5,183.20	5,650.40	6,187.20	OF 13th
	ANNUAL*					** Rates from Longevity Range I and above reflect Trooper 1st Class pay differential.	107,971	114,314	124,036	135,178	147,362	161,362	YEAR
J	HOURLY						52.21	55.28	59.98	65.37	71.25	78.02	START
	BIWEEKLY						4,176.80	4,422.40	4,798.40	5,229.60	5,700.00	6,241.60	OF 14th
	ANNUAL*						108,931	115,336	125,142	136,388	148,656	162,781	YEAR
K	HOURLY						52.67	55.76	60.50	65.94	71.88	78.71	START
	BIWEEKLY						4,213.60	4,460.80	4,840.00	5,275.20	5,750.40	6,296.80	OF 15th
	ANNUAL*						109,891	116,338	126,227	137,577	149,970	164,221	YEAR
L	HOURLY						53.13	56.25	61.03	66.51	72.50	79.39	START
	BIWEEKLY						4,250.40	4,500.00	4,882.40	5,320.80	5,800.00	6,351.20	OF 16th
	ANNUAL*						110,850	117,360	127,333	138,766	151,264	165,639	YEAR
M	HOURLY						53.59	56.73	61.55	67.09	73.13	80.07	START
	BIWEEKLY						4,287.20	4,538.40	4,924.00	5,367.20	5,850.40	6,405.60	OF 17th
	ANNUAL*						111,810	118,361	128,418	139,977	152,578	167,058	YEAR

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N	HOURLY					54.04	57.22	62.08	67.66	73.75	80.76	START
	BIWEEKLY					4,323.20	4,577.60	4,966.40	5,412.80	5,900.00	6,460.80	OF 18th
	ANNUAL*					112,749	119,384	129,524	141,166	153,872	168,498	YEAR
O	HOURLY					54.50	57.70	62.61	68.23	74.38	81.44	START
	BIWEEKLY					4,360.00	4,616.00	5,008.80	5,458.40	5,950.40	6,515.20	OF 19th
	ANNUAL*					113,709	120,385	130,630	142,355	155,186	169,916	YEAR
P	HOURLY					54.96	58.19	63.13	68.81	75.00	82.13	START
	BIWEEKLY					4,396.80	4,655.20	5,050.40	5,504.80	6,000.00	6,570.40	OF 20th
	ANNUAL*					114,669	121,408	131,714	143,565	156,480	171,356	YEAR
Q	HOURLY					55.42	58.67	63.66	69.38	75.63	82.81	START
	BIWEEKLY					4,433.60	4,693.60	5,092.80	5,550.40	6,050.40	6,624.80	OF 21st
	ANNUAL*					115,628	122,409	132,820	144,754	157,794	172,775	YEAR
R	HOURLY					55.88	59.16	64.18	69.95	76.25	83.50	START
	BIWEEKLY					4,470.40	4,732.80	5,134.40	5,596.00	6,100.00	6,680.00	OF 22nd
	ANNUAL*					116,588	123,431	133,905	145,944	159,088	174,214	YEAR
S	HOURLY		** Rates from Longevity Range S and above reflect Master Trooper pay differential.			56.89	59.64	64.71	70.53	76.88	84.18	START
	BIWEEKLY					4,551.20	4,771.20	5,176.80	5,642.40	6,150.40	6,734.40	OF 23rd
	ANNUAL*					118,695	124,433	135,011	147,154	160,402	175,633	YEAR
T	HOURLY					57.35	60.13	65.24	71.10	77.50	84.87	START
	BIWEEKLY					4,588.00	4,810.40	5,219.20	5,688.00	6,200.00	6,789.60	OF 24th
	ANNUAL*					119,655	125,455	136,117	148,343	161,696	177,073	YEAR
U	HOURLY					57.81	60.61	65.76	71.68	78.13	85.55	START
	BIWEEKLY					4,624.80	4,848.80	5,260.80	5,734.40	6,250.40	6,844.00	OF 25th
	ANNUAL*					120,615	126,457	137,202	149,553	163,010	178,492	YEAR
V	HOURLY					58.28	61.10	66.29	72.25	78.75	86.23	START
	BIWEEKLY					4,662.40	4,888.00	5,303.20	5,780.00	6,300.00	6,898.40	OF 26th
	ANNUAL*					121,595	127,479	138,307	150,742	164,304	179,910	YEAR
W	HOURLY					58.74	61.58	66.81	72.82	79.38	86.92	START
	BIWEEKLY					4,699.20	4,926.40	5,344.80	5,825.60	6,350.40	6,953.60	OF 27th
	ANNUAL*					122,555	128,481	139,392	151,932	165,618	181,350	YEAR
X	HOURLY					59.20	62.07	67.34	73.40	80.00	87.60	START
	BIWEEKLY					4,736.00	4,965.60	5,387.20	5,872.00	6,400.00	7,008.00	OF 28th
	ANNUAL*					123,515	129,503	140,498	153,142	166,912	182,769	YEAR
Y	HOURLY					59.66	62.55	67.87	73.97	80.63	88.29	START
	BIWEEKLY					4,772.80	5,004.00	5,429.60	5,917.60	6,450.40	7,063.20	OF 29th
	ANNUAL*					124,475	130,504	141,604	154,331	168,226	184,208	YEAR
Z	HOURLY					60.13	63.04	68.39	74.54	81.25	88.97	START
	BIWEEKLY					4,810.40	5,043.20	5,471.20	5,963.20	6,500.00	7,117.60	OF 30th
	ANNUAL*					125,455	131,527	142,689	155,520	169,520	185,627	YEAR

\* Annual rates listed on this schedule are approximate.