

# 37½

**COMMONWEALTH OF PENNSYLVANIA**  
**37½ HOUR STANDARD PAY SCHEDULE**  
**EFFECTIVE JULY 1, 2026**  
**PAY SCALE TYPE ST**

# 37½

Pay Rates Progress  
 from Left to Right  
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		P.S. Level 01	P.S. Level 02	P.S. Level 03	P.S. Level 04	P.S. Level 05	P.S. Level 06	P.S. Level 07	P.S. Level 08	P.S. Level 09	P.S. Level 10	P.S. Level 11	P.S. Level 12	P.S. Level 13	P.S. Level 14	P.S. Level 15	P.S. Level 16	P.S. Level 17	P.S. Level 18	P.S. Level 19	P.S. Level 20
<b>P.S. Group ST01</b>	Hourly	14.82	15.17	15.45	15.74	16.08	16.35	16.73	17.03	17.35	17.88	18.09	18.41	18.83	19.19	19.60	20.02	20.32	20.79	21.22	21.65
	Biweekly	1,111.50	1,137.75	1,158.75	1,180.50	1,206.00	1,226.25	1,254.75	1,277.25	1,301.25	1,341.00	1,356.75	1,380.75	1,412.25	1,439.25	1,470.00	1,501.50	1,524.00	1,559.25	1,591.50	1,623.75
	Annual*	28,988	29,673	30,220	30,787	31,452	31,981	32,724	33,311	33,937	34,973	35,384	36,010	36,831	37,536	38,338	39,159	39,746	40,665	41,506	42,347
<b>P.S. Group ST02</b>	Hourly	16.73	17.03	17.35	17.88	18.09	18.41	18.83	19.19	19.60	20.02	20.32	20.79	21.22	21.65	22.11	22.57	22.98	23.46	23.94	24.47
	Biweekly	1,254.75	1,277.25	1,301.25	1,341.00	1,356.75	1,380.75	1,412.25	1,439.25	1,470.00	1,501.50	1,524.00	1,559.25	1,591.50	1,623.75	1,658.25	1,692.75	1,723.50	1,759.50	1,795.50	1,835.25
	Annual*	32,724	33,311	33,937	34,973	35,384	36,010	36,831	37,536	38,338	39,159	39,746	40,665	41,506	42,347	43,247	44,147	44,949	45,888	46,827	47,863
<b>P.S. Group ST03</b>	Hourly	18.83	19.19	19.60	20.02	20.32	20.79	21.22	21.65	22.11	22.57	22.98	23.46	23.94	24.47	24.95	25.47	25.99	26.55	27.10	27.69
	Biweekly	1,412.25	1,439.25	1,470.00	1,501.50	1,524.00	1,559.25	1,591.50	1,623.75	1,658.25	1,692.75	1,723.50	1,759.50	1,795.50	1,835.25	1,871.25	1,910.25	1,949.25	1,991.25	2,032.50	2,076.75
	Annual*	36,831	37,536	38,338	39,159	39,746	40,665	41,506	42,347	43,247	44,147	44,949	45,888	46,827	47,863	48,802	49,819	50,836	51,932	53,008	54,162
<b>P.S. Group ST04</b>	Hourly	21.22	21.65	22.11	22.57	22.98	23.46	23.94	24.47	24.95	25.47	25.99	26.55	27.10	27.69	28.28	28.94	29.62	30.24	30.95	31.66
	Biweekly	1,591.50	1,623.75	1,658.25	1,692.75	1,723.50	1,759.50	1,795.50	1,835.25	1,871.25	1,910.25	1,949.25	1,991.25	2,032.50	2,076.75	2,121.00	2,170.50	2,221.50	2,268.00	2,321.25	2,374.50
	Annual*	41,506	42,347	43,247	44,147	44,949	45,888	46,827	47,863	48,802	49,819	50,836	51,932	53,008	54,162	55,316	56,607	57,937	59,149	60,538	61,927
<b>P.S. Group ST05</b>	Hourly	23.94	24.47	24.95	25.47	25.99	26.55	27.10	27.69	28.28	28.94	29.62	30.24	30.95	31.66	32.34	33.03	33.78	34.59	35.32	36.09
	Biweekly	1,795.50	1,835.25	1,871.25	1,910.25	1,949.25	1,991.25	2,032.50	2,076.75	2,121.00	2,170.50	2,221.50	2,268.00	2,321.25	2,374.50	2,425.50	2,477.25	2,533.50	2,594.25	2,649.00	2,706.75
	Annual*	46,827	47,863	48,802	49,819	50,836	51,932	53,008	54,162	55,316	56,607	57,937	59,149	60,538	61,927	63,257	64,607	66,074	67,658	69,086	70,592
<b>P.S. Group ST06</b>	Hourly	27.10	27.69	28.28	28.94	29.62	30.24	30.95	31.66	32.34	33.03	33.78	34.59	35.32	36.09	36.94	37.76	38.58	39.45	40.35	41.23
	Biweekly	2,032.50	2,076.75	2,121.00	2,170.50	2,221.50	2,268.00	2,321.25	2,374.50	2,425.50	2,477.25	2,533.50	2,594.25	2,649.00	2,706.75	2,770.50	2,832.00	2,893.50	2,958.75	3,026.25	3,092.25
	Annual*	53,008	54,162	55,316	56,607	57,937	59,149	60,538	61,927	63,257	64,607	66,074	67,658	69,086	70,592	72,255	73,859	75,462	77,164	78,925	80,646
<b>P.S. Group ST07</b>	Hourly	30.95	31.66	32.34	33.03	33.78	34.59	35.32	36.09	36.94	37.76	38.58	39.45	40.35	41.23	42.16	43.08	44.05	45.00	46.01	47.04
	Biweekly	2,321.25	2,374.50	2,425.50	2,477.25	2,533.50	2,594.25	2,649.00	2,706.75	2,770.50	2,832.00	2,893.50	2,958.75	3,026.25	3,092.25	3,162.00	3,231.00	3,303.75	3,375.00	3,450.75	3,528.00
	Annual*	60,538	61,927	63,257	64,607	66,074	67,658	69,086	70,592	72,255	73,859	75,462	77,164	78,925	80,646	82,465	84,264	86,162	88,020	89,996	92,010
<b>P.S. Group ST08</b>	Hourly	35.32	36.09	36.94	37.76	38.58	39.45	40.35	41.23	42.16	43.08	44.05	45.00	46.01	47.04	48.09	49.14	50.19	51.37	52.55	53.66
	Biweekly	2,649.00	2,706.75	2,770.50	2,832.00	2,893.50	2,958.75	3,026.25	3,092.25	3,162.00	3,231.00	3,303.75	3,375.00	3,450.75	3,528.00	3,606.75	3,685.50	3,764.25	3,852.75	3,941.25	4,024.50
	Annual*	69,086	70,592	72,255	73,859	75,462	77,164	78,925	80,646	82,465	84,264	86,162	88,020	89,996	92,010	94,064	96,118	98,172	100,480	102,788	104,959
<b>P.S. Group ST09</b>	Hourly	40.35	41.23	42.16	43.08	44.05	45.00	46.01	47.04	48.09	49.14	50.19	51.37	52.55	53.66	54.89	56.14	57.39	58.62	59.96	61.27
	Biweekly	3,026.25	3,092.25	3,162.00	3,231.00	3,303.75	3,375.00	3,450.75	3,528.00	3,606.75	3,685.50	3,764.25	3,852.75	3,941.25	4,024.50	4,116.75	4,210.50	4,304.25	4,396.50	4,497.00	4,595.25
	Annual*	78,925	80,646	82,465	84,264	86,162	88,020	89,996	92,010	94,064	96,118	98,172	100,480	102,788	104,959	107,365	109,810	112,255	114,661	117,282	119,844
<b>P.S. Group ST10</b>	Hourly	46.01	47.04	48.09	49.14	50.19	51.37	52.55	53.66	54.89	56.14	57.39	58.62	59.96	61.27	62.64	64.03	65.50	66.96	68.41	69.96
	Biweekly	3,450.75	3,528.00	3,606.75	3,685.50	3,764.25	3,852.75	3,941.25	4,024.50	4,116.75	4,210.50	4,304.25	4,396.50	4,497.00	4,595.25	4,698.00	4,802.25	4,912.50	5,022.00	5,130.75	5,247.00
	Annual*	89,996	92,010	94,064	96,118	98,172	100,480	102,788	104,959	107,365	109,810	112,255	114,661	117,282	119,844	122,524	125,243	128,118	130,974	133,810	136,842
<b>P.S. Group ST11</b>	Hourly	52.55	53.66	54.89	56.14	57.39	58.62	59.96	61.27	62.64	64.03	65.50	66.96	68.41	69.96	71.45	73.10	74.74	76.40	78.06	79.84
	Biweekly	3,941.25	4,024.50	4,116.75	4,210.50	4,304.25	4,396.50	4,497.00	4,595.25	4,698.00	4,802.25	4,912.50	5,022.00	5,130.75	5,247.00	5,358.75	5,482.50	5,605.50	5,730.00	5,854.50	5,988.00
	Annual*	102,788	104,959	107,365	109,810	112,255	114,661	117,282	119,844	122,524	125,243	128,118	130,974	133,810	136,842	139,756	142,984	146,191	149,438	152,685	156,167
<b>P.S. Group ST12</b>	Hourly	59.96	61.27	62.64	64.03	65.50	66.96	68.41	69.96	71.45	73.10	74.74	76.40	78.06	79.84	81.61	83.48	85.30	87.17	89.14	91.12
	Biweekly	4,497.00	4,595.25	4,698.00	4,802.25	4,912.50	5,022.00	5,130.75	5,247.00	5,358.75	5,482.50	5,605.50	5,730.00	5,854.50	5,988.00	6,120.75	6,261.00	6,397.50	6,537.75	6,685.50	6,834.00
	Annual*	117,282	119,844	122,524	125,243	128,118	130,974	133,810	136,842	139,756	142,984	146,191	149,438	152,685	156,167	159,629	163,287	166,847	170,505	174,358	178,231
<b>P.S. Group ST13</b>	Hourly	68.41	69.96	71.45	73.10	74.74	76.40	78.06	79.84	81.61	83.48	85.30	87.17	89.14	91.12	93.14	95.25				
	Biweekly	5,130.75	5,247.00	5,358.75	5,482.50	5,605.50	5,730.00	5,854.50	5,988.00	6,120.75	6,261.00	6,397.50	6,537.75	6,685.50	6,834.00	6,985.50	7,143.75				
	Annual*	133,810	136,842	139,756	142,984	146,191	149,438	152,685	156,167	159,629	163,287	166,847	170,505	174,358	178,231	182,182	186,309				
<b>P.S. Group ST14</b>	Hourly	78.06	79.84	81.61	83.48	85.30	87.17	89.14	91.12	93.14	95.25										
	Biweekly	5,854.50	5,988.00	6,120.75	6,261.00	6,397.50	6,537.75	6,685.50	6,834.00	6,985.50	7,143.75										
	Annual*	152,685	156,167	159,629	163,287	166,847	170,505	174,358	178,231	182,182	186,309										

← Governor's Office Controlled Pay Scale Levels →

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

# 40

**COMMONWEALTH OF PENNSYLVANIA**  
**40 HOUR STANDARD PAY SCHEDULE**  
**EFFECTIVE JULY 1, 2026**  
**PAY SCALE TYPE ST**

# 40

Pay Rates Progress  
 from Left to Right  
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		P.S. Level 01	P.S. Level 02	P.S. Level 03	P.S. Level 04	P.S. Level 05	P.S. Level 06	P.S. Level 07	P.S. Level 08	P.S. Level 09	P.S. Level 10	P.S. Level 11	P.S. Level 12	P.S. Level 13	P.S. Level 14	P.S. Level 15	P.S. Level 16	P.S. Level 17	P.S. Level 18	P.S. Level 19	P.S. Level 20
<b>P.S. Group ST01</b>	Hourly	14.82	15.17	15.45	15.74	16.08	16.35	16.73	17.03	17.35	17.88	18.09	18.41	18.83	19.19	19.60	20.02	20.32	20.79	21.22	21.65
	Biweekly	<b>1,185.60</b>	<b>1,213.60</b>	<b>1,236.00</b>	<b>1,259.20</b>	<b>1,286.40</b>	<b>1,308.00</b>	<b>1,338.40</b>	<b>1,362.40</b>	<b>1,388.00</b>	<b>1,430.40</b>	<b>1,447.20</b>	<b>1,472.80</b>	<b>1,506.40</b>	<b>1,535.20</b>	<b>1,568.00</b>	<b>1,601.60</b>	<b>1,625.60</b>	<b>1,663.20</b>	<b>1,697.60</b>	<b>1,732.00</b>
	Annual*	30,920	31,651	32,235	32,840	33,549	34,113	34,905	35,531	36,199	37,305	37,743	38,411	39,287	40,038	40,893	41,770	42,396	43,376	44,273	45,171
<b>P.S. Group ST02</b>	Hourly	16.73	17.03	17.35	17.88	18.09	18.41	18.83	19.19	19.60	20.02	20.32	20.79	21.22	21.65	22.11	22.57	22.98	23.46	23.94	24.47
	Biweekly	<b>1,338.40</b>	<b>1,362.40</b>	<b>1,388.00</b>	<b>1,430.40</b>	<b>1,447.20</b>	<b>1,472.80</b>	<b>1,506.40</b>	<b>1,535.20</b>	<b>1,568.00</b>	<b>1,601.60</b>	<b>1,625.60</b>	<b>1,663.20</b>	<b>1,697.60</b>	<b>1,732.00</b>	<b>1,768.80</b>	<b>1,805.60</b>	<b>1,838.40</b>	<b>1,876.80</b>	<b>1,915.20</b>	<b>1,957.60</b>
	Annual*	34,905	35,531	36,199	37,305	37,743	38,411	39,287	40,038	40,893	41,770	42,396	43,376	44,273	45,171	46,130	47,090	47,945	48,947	49,948	51,054
<b>P.S. Group ST03</b>	Hourly	18.83	19.19	19.60	20.02	20.32	20.79	21.22	21.65	22.11	22.57	22.98	23.46	23.94	24.47	24.95	25.47	25.99	26.55	27.10	27.69
	Biweekly	<b>1,506.40</b>	<b>1,535.20</b>	<b>1,568.00</b>	<b>1,601.60</b>	<b>1,625.60</b>	<b>1,663.20</b>	<b>1,697.60</b>	<b>1,732.00</b>	<b>1,768.80</b>	<b>1,805.60</b>	<b>1,838.40</b>	<b>1,876.80</b>	<b>1,915.20</b>	<b>1,957.60</b>	<b>1,996.00</b>	<b>2,037.60</b>	<b>2,079.20</b>	<b>2,124.00</b>	<b>2,168.00</b>	<b>2,215.20</b>
	Annual*	39,287	40,038	40,893	41,770	42,396	43,376	44,273	45,171	46,130	47,090	47,945	48,947	49,948	51,054	52,056	53,141	54,226	55,394	56,541	57,772
<b>P.S. Group ST04</b>	Hourly	21.22	21.65	22.11	22.57	22.98	23.46	23.94	24.47	24.95	25.47	25.99	26.55	27.10	27.69	28.28	28.94	29.62	30.24	30.95	31.66
	Biweekly	<b>1,697.60</b>	<b>1,732.00</b>	<b>1,768.80</b>	<b>1,805.60</b>	<b>1,838.40</b>	<b>1,876.80</b>	<b>1,915.20</b>	<b>1,957.60</b>	<b>1,996.00</b>	<b>2,037.60</b>	<b>2,079.20</b>	<b>2,124.00</b>	<b>2,168.00</b>	<b>2,215.20</b>	<b>2,262.40</b>	<b>2,315.20</b>	<b>2,369.60</b>	<b>2,419.20</b>	<b>2,476.00</b>	<b>2,532.80</b>
	Annual*	44,273	45,171	46,130	47,090	47,945	48,947	49,948	51,054	52,056	53,141	54,226	55,394	56,541	57,772	59,003	60,380	61,799	63,093	64,574	66,055
<b>P.S. Group ST05</b>	Hourly	23.94	24.47	24.95	25.47	25.99	26.55	27.10	27.69	28.28	28.94	29.62	30.24	30.95	31.66	32.34	33.03	33.78	34.59	35.32	36.09
	Biweekly	<b>1,915.20</b>	<b>1,957.60</b>	<b>1,996.00</b>	<b>2,037.60</b>	<b>2,079.20</b>	<b>2,124.00</b>	<b>2,168.00</b>	<b>2,215.20</b>	<b>2,262.40</b>	<b>2,315.20</b>	<b>2,369.60</b>	<b>2,419.20</b>	<b>2,476.00</b>	<b>2,532.80</b>	<b>2,587.20</b>	<b>2,642.40</b>	<b>2,702.40</b>	<b>2,767.20</b>	<b>2,825.60</b>	<b>2,887.20</b>
	Annual*	49,948	51,054	52,056	53,141	54,226	55,394	56,541	57,772	59,003	60,380	61,799	63,093	64,574	66,055	67,474	68,914	70,479	72,169	73,692	75,298
<b>P.S. Group ST06</b>	Hourly	27.10	27.69	28.28	28.94	29.62	30.24	30.95	31.66	32.34	33.03	33.78	34.59	35.32	36.09	36.94	37.76	38.58	39.45	40.35	41.23
	Biweekly	<b>2,168.00</b>	<b>2,215.20</b>	<b>2,262.40</b>	<b>2,315.20</b>	<b>2,369.60</b>	<b>2,419.20</b>	<b>2,476.00</b>	<b>2,532.80</b>	<b>2,587.20</b>	<b>2,642.40</b>	<b>2,702.40</b>	<b>2,767.20</b>	<b>2,825.60</b>	<b>2,887.20</b>	<b>2,955.20</b>	<b>3,020.80</b>	<b>3,086.40</b>	<b>3,156.00</b>	<b>3,228.00</b>	<b>3,298.40</b>
	Annual*	56,541	57,772	59,003	60,380	61,799	63,093	64,574	66,055	67,474	68,914	70,479	72,169	73,692	75,298	77,072	78,782	80,493	82,308	84,186	86,022
<b>P.S. Group ST07</b>	Hourly	30.95	31.66	32.34	33.03	33.78	34.59	35.32	36.09	36.94	37.76	38.58	39.45	40.35	41.23	42.16	43.08	44.05	45.00	46.01	47.04
	Biweekly	<b>2,476.00</b>	<b>2,532.80</b>	<b>2,587.20</b>	<b>2,642.40</b>	<b>2,702.40</b>	<b>2,767.20</b>	<b>2,825.60</b>	<b>2,887.20</b>	<b>2,955.20</b>	<b>3,020.80</b>	<b>3,086.40</b>	<b>3,156.00</b>	<b>3,228.00</b>	<b>3,298.40</b>	<b>3,372.80</b>	<b>3,446.40</b>	<b>3,524.00</b>	<b>3,600.00</b>	<b>3,680.80</b>	<b>3,763.20</b>
	Annual*	64,574	66,055	67,474	68,914	70,479	72,169	73,692	75,298	77,072	78,782	80,493	82,308	84,186	86,022	87,963	89,882	91,906	93,888	95,995	98,144
<b>P.S. Group ST08</b>	Hourly	35.32	36.09	36.94	37.76	38.58	39.45	40.35	41.23	42.16	43.08	44.05	45.00	46.01	47.04	48.09	49.14	50.19	51.37	52.55	53.66
	Biweekly	<b>2,825.60</b>	<b>2,887.20</b>	<b>2,955.20</b>	<b>3,020.80</b>	<b>3,086.40</b>	<b>3,156.00</b>	<b>3,228.00</b>	<b>3,298.40</b>	<b>3,372.80</b>	<b>3,446.40</b>	<b>3,524.00</b>	<b>3,600.00</b>	<b>3,680.80</b>	<b>3,763.20</b>	<b>3,847.20</b>	<b>3,931.20</b>	<b>4,015.20</b>	<b>4,109.60</b>	<b>4,204.00</b>	<b>4,292.80</b>
	Annual*	73,692	75,298	77,072	78,782	80,493	82,308	84,186	86,022	87,963	89,882	91,906	93,888	95,995	98,144	100,335	102,526	104,716	107,178	109,640	111,956
<b>P.S. Group ST09</b>	Hourly	40.35	41.23	42.16	43.08	44.05	45.00	46.01	47.04	48.09	49.14	50.19	51.37	52.55	53.66	54.89	56.14	57.39	58.62	59.96	61.27
	Biweekly	<b>3,228.00</b>	<b>3,298.40</b>	<b>3,372.80</b>	<b>3,446.40</b>	<b>3,524.00</b>	<b>3,600.00</b>	<b>3,680.80</b>	<b>3,763.20</b>	<b>3,847.20</b>	<b>3,931.20</b>	<b>4,015.20</b>	<b>4,109.60</b>	<b>4,204.00</b>	<b>4,292.80</b>	<b>4,391.20</b>	<b>4,491.20</b>	<b>4,591.20</b>	<b>4,689.60</b>	<b>4,796.80</b>	<b>4,901.60</b>
	Annual*	84,186	86,022	87,963	89,882	91,906	93,888	95,995	98,144	100,335	102,526	104,716	107,178	109,640	111,956	114,522	117,130	119,738	122,305	125,101	127,834
<b>P.S. Group ST10</b>	Hourly	46.01	47.04	48.09	49.14	50.19	51.37	52.55	53.66	54.89	56.14	57.39	58.62	59.96	61.27	62.64	64.03	65.50	66.96	68.41	69.96
	Biweekly	<b>3,680.80</b>	<b>3,763.20</b>	<b>3,847.20</b>	<b>3,931.20</b>	<b>4,015.20</b>	<b>4,109.60</b>	<b>4,204.00</b>	<b>4,292.80</b>	<b>4,391.20</b>	<b>4,491.20</b>	<b>4,591.20</b>	<b>4,689.60</b>	<b>4,796.80</b>	<b>4,901.60</b>	<b>5,011.20</b>	<b>5,122.40</b>	<b>5,240.00</b>	<b>5,356.80</b>	<b>5,472.80</b>	<b>5,596.80</b>
	Annual*	95,995	98,144	100,335	102,526	104,716	107,178	109,640	111,956	114,522	117,130	119,738	122,305	125,101	127,834	130,692	133,592	136,659	139,705	142,731	145,965

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.