

COMMONWEALTH OF PENNSYLVANIA 37½ HOUR STANDARD PAY SCHEDULE EFFECTIVE JULY 1, 2025																					
Pay Rates Progress from Left to Right —————→		PAY SCALE TYPE ST																			
		P.S. Level 01	P.S. Level 02	P.S. Level 03	P.S. Level 04	P.S. Level 05	P.S. Level 06	P.S. Level 07	P.S. Level 08	P.S. Level 09	P.S. Level 10	P.S. Level 11	P.S. Level 12	P.S. Level 13	P.S. Level 14	P.S. Level 15	P.S. Level 16	P.S. Level 17	P.S. Level 18	P.S. Level 19	P.S. Level 20
P.S. Group ST01	Hourly	14.53	14.87	15.15	15.43	15.76	16.03	16.40	16.70	17.01	17.38	17.74	18.05	18.46	18.81	19.22	19.63	19.92	20.38	20.80	21.23
	Biwkly	1,089.75	1,115.25	1,136.25	1,157.25	1,182.00	1,202.25	1,230.00	1,252.50	1,275.75	1,303.50	1,330.50	1,353.75	1,384.50	1,410.75	1,441.50	1,472.25	1,494.00	1,528.50	1,560.00	1,592.25
	Annual*	28,421	29,086	29,633	30,181	30,827	31,355	32,078	32,665	33,272	33,995	34,699	35,306	36,108	36,792	37,594	38,396	38,964	39,863	40,685	41,526
P.S. Group ST02	Hourly	16.40	16.70	17.01	17.38	17.74	18.05	18.46	18.81	19.22	19.63	19.92	20.38	20.80	21.23	21.68	22.13	22.53	23.00	23.47	23.99
	Biwkly	1,230.00	1,252.50	1,275.75	1,303.50	1,330.50	1,353.75	1,384.50	1,410.75	1,441.50	1,472.25	1,494.00	1,528.50	1,560.00	1,592.25	1,626.00	1,659.75	1,689.75	1,725.00	1,760.25	1,799.25
	Annual*	32,078	32,665	33,272	33,995	34,699	35,306	36,108	36,792	37,594	38,396	38,964	39,863	40,685	41,526	42,406	43,286	44,069	44,988	45,907	46,924
P.S. Group ST03	Hourly	18.46	18.81	19.22	19.63	19.92	20.38	20.80	21.23	21.68	22.13	22.53	23.00	23.47	23.99	24.46	24.97	25.48	26.03	26.57	27.15
	Biwkly	1,384.50	1,410.75	1,441.50	1,472.25	1,494.00	1,528.50	1,560.00	1,592.25	1,626.00	1,659.75	1,689.75	1,725.00	1,760.25	1,799.25	1,834.50	1,872.75	1,911.00	1,952.25	1,992.75	2,036.25
	Annual*	36,108	36,792	37,594	38,396	38,964	39,863	40,685	41,526	42,406	43,286	44,069	44,988	45,907	46,924	47,844	48,841	49,839	50,915	51,971	53,105
P.S. Group ST04	Hourly	20.80	21.23	21.68	22.13	22.53	23.00	23.47	23.99	24.46	24.97	25.48	26.03	26.57	27.15	27.73	28.37	29.04	29.65	30.34	31.04
	Biwkly	1,560.00	1,592.25	1,626.00	1,659.75	1,689.75	1,725.00	1,760.25	1,799.25	1,834.50	1,872.75	1,911.00	1,952.25	1,992.75	2,036.25	2,079.75	2,127.75	2,178.00	2,223.75	2,275.50	2,328.00
	Annual*	40,685	41,526	42,406	43,286	44,069	44,988	45,907	46,924	47,844	48,841	49,839	50,915	51,971	53,105	54,240	55,492	56,802	57,995	59,345	60,714
P.S. Group ST05	Hourly	23.47	23.99	24.46	24.97	25.48	26.03	26.57	27.15	27.73	28.37	29.04	29.65	30.34	31.04	31.71	32.38	33.12	33.91	34.63	35.38
	Biwkly	1,760.25	1,799.25	1,834.50	1,872.75	1,911.00	1,952.25	1,992.75	2,036.25	2,079.75	2,127.75	2,178.00	2,223.75	2,275.50	2,328.00	2,378.25	2,428.50	2,484.00	2,543.25	2,597.25	2,653.50
	Annual*	45,907	46,924	47,844	48,841	49,839	50,915	51,971	53,105	54,240	55,492	56,802	57,995	59,345	60,714	62,025	63,335	64,783	66,328	67,736	69,203
P.S. Group ST06	Hourly	26.57	27.15	27.73	28.37	29.04	29.65	30.34	31.04	31.71	32.38	33.12	33.91	34.63	35.38	36.22	37.02	37.82	38.68	39.56	40.42
	Biwkly	1,992.75	2,036.25	2,079.75	2,127.75	2,178.00	2,223.75	2,275.50	2,328.00	2,378.25	2,428.50	2,484.00	2,543.25	2,597.25	2,653.50	2,716.50	2,776.50	2,836.50	2,901.00	2,967.00	3,031.50
	Annual*	51,971	53,105	54,240	55,492	56,802	57,995	59,345	60,714	62,025	63,335	64,783	66,328	67,736	69,203	70,846	72,411	73,976	75,658	77,379	79,062
P.S. Group ST07	Hourly	30.34	31.04	31.71	32.38	33.12	33.91	34.63	35.38	36.22	37.02	37.82	38.68	39.56	40.42	41.33	42.24	43.19	44.12	45.11	46.12
	Biwkly	2,275.50	2,328.00	2,378.25	2,428.50	2,484.00	2,543.25	2,597.25	2,653.50	2,716.50	2,776.50	2,836.50	2,901.00	2,967.00	3,031.50	3,099.75	3,168.00	3,239.25	3,309.00	3,383.25	3,459.00
	Annual*	59,345	60,714	62,025	63,335	64,783	66,328	67,736	69,203	70,846	72,411	73,976	75,658	77,379	79,062	80,841	82,621	84,480	86,299	88,235	90,211
P.S. Group ST08	Hourly	34.63	35.38	36.22	37.02	37.82	38.68	39.56	40.42	41.33	42.24	43.19	44.12	45.11	46.12	47.15	48.18	49.21	50.36	51.52	52.61
	Biwkly	2,597.25	2,653.50	2,716.50	2,776.50	2,836.50	2,901.00	2,967.00	3,031.50	3,099.75	3,168.00	3,239.25	3,309.00	3,383.25	3,459.00	3,536.25	3,613.50	3,690.75	3,777.00	3,864.00	3,945.75
	Annual*	67,736	69,203	70,846	72,411	73,976	75,658	77,379	79,062	80,841	82,621	84,480	86,299	88,235	90,211	92,225	94,240	96,255	98,504	100,773	102,905
P.S. Group ST09	Hourly	39.56	40.42	41.33	42.24	43.19	44.12	45.11	46.12	47.15	48.18	49.21	50.36	51.52	52.61	53.81	55.04	56.26	57.47	58.78	60.07
	Biwkly	2,967.00	3,031.50	3,099.75	3,168.00	3,239.25	3,309.00	3,383.25	3,459.00	3,536.25	3,613.50	3,690.75	3,777.00	3,864.00	3,945.75	4,035.75	4,128.00	4,219.50	4,310.25	4,408.50	4,505.25
	Annual*	77,379	79,062	80,841	82,621	84,480	86,299	88,235	90,211	92,225	94,240	96,255	98,504	100,773	102,905	105,252	107,658	110,045	112,411	114,974	117,497
P.S. Group ST10	Hourly	45.11	46.12	47.15	48.18	49.21	50.36	51.52	52.61	53.81	55.04	56.26	57.47	58.78	60.07	61.41	62.77	64.22	65.65	67.07	68.59
	Biwkly	3,383.25	3,459.00	3,536.25	3,613.50	3,690.75	3,777.00	3,864.00	3,945.75	4,035.75	4,128.00	4,219.50	4,310.25	4,408.50	4,505.25	4,605.75	4,707.75	4,816.50	4,923.75	5,030.25	5,144.25
	Annual*	88,235	90,211	92,225	94,240	96,255	98,504	100,773	102,905	105,252	107,658	110,045	112,411	114,974	117,497	120,118	122,778	125,614	128,411	131,189	134,162
P.S. Group ST11	Hourly	51.52	52.61	53.81	55.04	56.26	57.47	58.78	60.07	61.41	62.77	64.22	65.65	67.07	68.59	70.05	71.67	73.27	74.90	76.53	78.27
	Biwkly	3,864.00	3,945.75	4,035.75	4,128.00	4,219.50	4,310.25	4,408.50	4,505.25	4,605.75	4,707.75	4,816.50	4,923.75	5,030.25	5,144.25	5,253.75	5,375.25	5,495.25	5,617.50	5,739.75	5,870.25
	Annual*	100,773	102,905	105,252	107,658	110,045	112,411	114,974	117,497	120,118	122,778	125,614	128,411	131,189	134,162	137,018	140,187	143,316	146,504	149,693	153,096
P.S. Group ST12	Hourly	58.78	60.07	61.41	62.77	64.22	65.65	67.07	68.59	70.05	71.67	73.27	74.90	76.53	78.27	80.01	81.84	83.63	85.46	87.39	89.33
	Biwkly	4,408.50	4,505.25	4,605.75	4,707.75	4,816.50	4,923.75	5,030.25	5,144.25	5,253.75	5,375.25	5,495.25	5,617.50	5,739.75	5,870.25	6,000.75	6,138.00	6,272.25	6,409.50	6,554.25	6,699.75
	Annual*	114,974	117,497	120,118	122,778	125,614	128,411	131,189	134,162	137,018	140,187	143,316	146,504	149,693	153,096	156,500	160,079	163,580	167,160	170,935	174,729
P.S. Group ST13	Hourly	67.07	68.59	70.05	71.67	73.27	74.90	76.53	78.27	80.01	81.84	83.63	85.46	87.39	89.33	91.31	93.38				
	Biwkly	5,030.25	5,144.25	5,253.75	5,375.25	5,495.25	5,617.50	5,739.75	5,870.25	6,000.75	6,138.00	6,272.25	6,409.50	6,554.25	6,699.75	6,848.27					

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA 40 HOUR STANDARD PAY SCHEDULE EFFECTIVE JULY 1, 2025 PAY SCALE TYPE ST																					
Pay Rates Progress from Left to Right —————>		P.S. Level 01	P.S. Level 02	P.S. Level 03	P.S. Level 04	P.S. Level 05	P.S. Level 06	P.S. Level 07	P.S. Level 08	P.S. Level 09	P.S. Level 10	P.S. Level 11	P.S. Level 12	P.S. Level 13	P.S. Level 14	P.S. Level 15	P.S. Level 16	P.S. Level 17	P.S. Level 18	P.S. Level 19	P.S. Level 20
P.S. Group	Hourly	14.53	14.87	15.15	15.43	15.76	16.03	16.40	16.70	17.01	17.38	17.74	18.05	18.46	18.81	19.22	19.63	19.92	20.38	20.80	21.23
ST01	Biwkly	1,162.40	1,189.60	1,212.00	1,234.40	1,260.80	1,282.40	1,312.00	1,336.00	1,360.80	1,390.40	1,419.20	1,444.00	1,476.80	1,504.80	1,537.60	1,570.40	1,593.60	1,630.40	1,664.00	1,698.40
	Annual*	30,315	31,025	31,609	32,193	32,882	33,445	34,217	34,843	35,490	36,262	37,013	37,660	38,515	39,245	40,101	40,956	41,561	42,521	43,397	44,294
P.S. Group	Hourly	16.40	16.70	17.01	17.38	17.74	18.05	18.46	18.81	19.22	19.63	19.92	20.38	20.80	21.23	21.68	22.13	22.53	23.00	23.47	23.99
ST02	Biwkly	1,312.00	1,336.00	1,360.80	1,390.40	1,419.20	1,444.00	1,476.80	1,504.80	1,537.60	1,570.40	1,593.60	1,630.40	1,664.00	1,698.40	1,734.40	1,770.40	1,802.40	1,840.00	1,877.60	1,919.20
	Annual*	34,217	34,843	35,490	36,262	37,013	37,660	38,515	39,245	40,101	40,956	41,561	42,521	43,397	44,294	45,233	46,172	47,007	47,987	48,968	50,053
P.S. Group	Hourly	18.46	18.81	19.22	19.63	19.92	20.38	20.80	21.23	21.68	22.13	22.53	23.00	23.47	23.99	24.46	24.97	25.48	26.03	26.57	27.15
ST03	Biwkly	1,476.80	1,504.80	1,537.60	1,570.40	1,593.60	1,630.40	1,664.00	1,698.40	1,734.40	1,770.40	1,802.40	1,840.00	1,877.60	1,919.20	1,956.80	1,997.60	2,038.40	2,082.40	2,125.60	2,172.00
	Annual*	38,515	39,245	40,101	40,956	41,561	42,521	43,397	44,294	45,233	46,172	47,007	47,987	48,968	50,053	51,033	52,097	53,161	54,309	55,436	56,646
P.S. Group	Hourly	20.80	21.23	21.68	22.13	22.53	23.00	23.47	23.99	24.46	24.97	25.48	26.03	26.57	27.15	27.73	28.37	29.04	29.65	30.34	31.04
ST04	Biwkly	1,664.00	1,698.40	1,734.40	1,770.40	1,802.40	1,840.00	1,877.60	1,919.20	1,956.80	1,997.60	2,038.40	2,082.40	2,125.60	2,172.00	2,218.40	2,269.60	2,323.20	2,372.00	2,427.20	2,483.20
	Annual*	43,397	44,294	45,233	46,172	47,007	47,987	48,968	50,053	51,033	52,097	53,161	54,309	55,436	56,646	57,856	59,191	60,589	61,862	63,301	64,762
P.S. Group	Hourly	23.47	23.99	24.46	24.97	25.48	26.03	26.57	27.15	27.73	28.37	29.04	29.65	30.34	31.04	31.71	32.38	33.12	33.91	34.63	35.38
ST05	Biwkly	1,877.60	1,919.20	1,956.80	1,997.60	2,038.40	2,082.40	2,125.60	2,172.00	2,218.40	2,269.60	2,323.20	2,372.00	2,427.20	2,483.20	2,536.80	2,590.40	2,649.60	2,712.80	2,770.40	2,830.40
	Annual*	48,968	50,053	51,033	52,097	53,161	54,309	55,436	56,646	57,856	59,191	60,589	61,862	63,301	64,762	66,160	67,558	69,102	70,750	72,252	73,817
P.S. Group	Hourly	26.57	27.15	27.73	28.37	29.04	29.65	30.34	31.04	31.71	32.38	33.12	33.91	34.63	35.38	36.22	37.02	37.82	38.68	39.56	40.42
ST06	Biwkly	2,125.60	2,172.00	2,218.40	2,269.60	2,323.20	2,372.00	2,427.20	2,483.20	2,536.80	2,590.40	2,649.60	2,712.80	2,770.40	2,830.40	2,897.60	2,961.60	3,025.60	3,094.40	3,164.80	3,233.60
	Annual*	55,436	56,646	57,856	59,191	60,589	61,862	63,301	64,762	66,160	67,558	69,102	70,750	72,252	73,817	75,569	77,239	78,908	80,702	82,538	84,332
P.S. Group	Hourly	30.34	31.04	31.71	32.38	33.12	33.91	34.63	35.38	36.22	37.02	37.82	38.68	39.56	40.42	41.33	42.24	43.19	44.12	45.11	46.12
ST07	Biwkly	2,427.20	2,483.20	2,536.80	2,590.40	2,649.60	2,712.80	2,770.40	2,830.40	2,897.60	2,961.60	3,025.60	3,094.40	3,164.80	3,233.60	3,306.40	3,379.20	3,455.20	3,529.60	3,608.80	3,689.60
	Annual*	63,301	64,762	66,160	67,558	69,102	70,750	72,252	73,817	75,569	77,239	78,908	80,702	82,538	84,332	86,231	88,130	90,112	92,052	94,118	96,225
P.S. Group	Hourly	34.63	35.38	36.22	37.02	37.82	38.68	39.56	40.42	41.33	42.24	43.19	44.12	45.11	46.12	47.15	48.18	49.21	50.36	51.52	52.61
ST08	Biwkly	2,770.40	2,830.40	2,897.60	2,961.60	3,025.60	3,094.40	3,164.80	3,233.60	3,306.40	3,379.20	3,455.20	3,529.60	3,608.80	3,689.60	3,772.00	3,854.40	3,936.80	4,028.80	4,121.60	4,208.80
	Annual*	72,252	73,817	75,569	77,239	78,908	80,702	82,538	84,332	86,231	88,130	90,112	92,052	94,118	96,225	98,374	100,523	102,672	105,071	107,491	109,766
P.S. Group	Hourly	39.56	40.42	41.33	42.24	43.19	44.12	45.11	46.12	47.15	48.18	49.21	50.36	51.52	52.61	53.81	55.04	56.26	57.47	58.78	60.07
ST09	Biwkly	3,164.80	3,233.60	3,306.40	3,379.20	3,455.20	3,529.60	3,608.80	3,689.60	3,772.00	3,854.40	3,936.80	4,028.80	4,121.60	4,208.80	4,304.80	4,403.20	4,500.80	4,597.60	4,702.40	4,805.60
	Annual*	82,538	84,332	86,231	88,130	90,112	92,052	94,118	96,225	98,374	100,523	102,672	105,071	107,491	109,766	112,269	114,835	117,381	119,905	122,639	125,330
P.S. Group	Hourly	45.11	46.12	47.15	48.18	49.21	50.36	51.52	52.61	53.81	55.04	56.26	57.47	58.78	60.07	61.41	62.77	64.22	65.65	67.07	68.59
ST10	Biwkly	3,608.80	3,689.60	3,772.00	3,854.40	3,936.80	4,028.80	4,121.60	4,208.80	4,304.80	4,403.20	4,500.80	4,597.60	4,702.40	4,805.60	4,912.80	5,021.60	5,137.60	5,252.00	5,365.60	5,487.20
	Annual*	94,118	96,225	98,374	100,523	102,672	105,071	107,491	109,766	112,269	114,835	117,381	119,905	122,639	125,330	128,126	130,963	133,989	136,972	139,935	143,106

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.