

37½

COMMONWEALTH OF PENNSYLVANIA
37½ HOUR STANDARD PAY SCHEDULE
EFFECTIVE JULY 1, 2023

37½

Pay Rates Progress
from Left to Right

PAY SCALE TYPE ST

		P.S. Level 01	P.S. Level 02	P.S. Level 03	P.S. Level 04	P.S. Level 05	P.S. Level 06	P.S. Level 07	P.S. Level 08	P.S. Level 09	P.S. Level 10	P.S. Level 11	P.S. Level 12	P.S. Level 13	P.S. Level 14	P.S. Level 15	P.S. Level 16	P.S. Level 17	P.S. Level 18	P.S. Level 19	P.S. Level 20
P.S. Group ST01	Hourly	13.93	14.25	14.53	14.79	15.11	15.37	15.73	16.01	16.31	16.67	17.01	17.30	17.70	18.04	18.43	18.82	19.10	19.54	19.94	20.35
	Biweekly	1,044.75	1,068.75	1,089.75	1,109.25	1,133.25	1,152.75	1,179.75	1,200.75	1,223.25	1,250.25	1,275.75	1,297.50	1,327.50	1,353.00	1,382.25	1,411.50	1,432.50	1,465.50	1,495.50	1,526.25
	Annual*	27,247	27,873	28,421	28,929	29,555	30,064	30,768	31,316	31,902	32,607	33,272	33,839	34,621	35,286	36,049	36,812	37,360	38,220	39,003	39,805
P.S. Group ST02	Hourly	15.73	16.01	16.31	16.67	17.01	17.30	17.70	18.04	18.43	18.82	19.10	19.54	19.94	20.35	20.78	21.22	21.60	22.05	22.50	23.00
	Biweekly	1,179.75	1,200.75	1,223.25	1,250.25	1,275.75	1,297.50	1,327.50	1,353.00	1,382.25	1,411.50	1,432.50	1,465.50	1,495.50	1,526.25	1,558.50	1,591.50	1,620.00	1,653.75	1,687.50	1,725.00
	Annual*	30,768	31,316	31,902	32,607	33,272	33,839	34,621	35,286	36,049	36,812	37,360	38,220	39,003	39,805	40,646	41,506	42,250	43,130	44,010	44,988
P.S. Group ST03	Hourly	17.70	18.04	18.43	18.82	19.10	19.54	19.94	20.35	20.78	21.22	21.60	22.05	22.50	23.00	23.45	23.94	24.43	24.96	25.48	26.03
	Biweekly	1,327.50	1,353.00	1,382.25	1,411.50	1,432.50	1,465.50	1,495.50	1,526.25	1,558.50	1,591.50	1,620.00	1,653.75	1,687.50	1,725.00	1,758.75	1,795.50	1,832.25	1,872.00	1,911.00	1,952.25
	Annual*	34,621	35,286	36,049	36,812	37,360	38,220	39,003	39,805	40,646	41,506	42,250	43,130	44,010	44,988	45,868	46,827	47,785	48,822	49,839	50,915
P.S. Group ST04	Hourly	19.94	20.35	20.78	21.22	21.60	22.05	22.50	23.00	23.45	23.94	24.43	24.96	25.48	26.03	26.59	27.21	27.84	28.43	29.09	29.76
	Biweekly	1,495.50	1,526.25	1,558.50	1,591.50	1,620.00	1,653.75	1,687.50	1,725.00	1,758.75	1,795.50	1,832.25	1,872.00	1,911.00	1,952.25	1,994.25	2,040.75	2,088.00	2,132.25	2,181.75	2,232.00
	Annual*	39,003	39,805	40,646	41,506	42,250	43,130	44,010	44,988	45,868	46,827	47,785	48,822	49,839	50,915	52,010	53,223	54,455	55,609	56,900	58,211
P.S. Group ST05	Hourly	22.50	23.00	23.45	23.94	24.43	24.96	25.48	26.03	26.59	27.21	27.84	28.43	29.09	29.76	30.40	31.05	31.75	32.51	33.21	33.92
	Biweekly	1,687.50	1,725.00	1,758.75	1,795.50	1,832.25	1,872.00	1,911.00	1,952.25	1,994.25	2,040.75	2,088.00	2,132.25	2,181.75	2,232.00	2,280.00	2,328.75	2,381.25	2,438.25	2,490.75	2,544.00
	Annual*	44,010	44,988	45,868	46,827	47,785	48,822	49,839	50,915	52,010	53,223	54,455	55,609	56,900	58,211	59,462	60,734	62,103	63,590	64,959	66,348
P.S. Group ST06	Hourly	25.48	26.03	26.59	27.21	27.84	28.43	29.09	29.76	30.40	31.05	31.75	32.51	33.21	33.92	34.73	35.50	36.26	37.09	37.93	38.75
	Biweekly	1,911.00	1,952.25	1,994.25	2,040.75	2,088.00	2,132.25	2,181.75	2,232.00	2,280.00	2,328.75	2,381.25	2,438.25	2,490.75	2,544.00	2,604.75	2,662.50	2,719.50	2,781.75	2,844.75	2,906.25
	Annual*	49,839	50,915	52,010	53,223	54,455	55,609	56,900	58,211	59,462	60,734	62,103	63,590	64,959	66,348	67,932	69,438	70,925	72,548	74,191	75,795
P.S. Group ST07	Hourly	29.09	29.76	30.40	31.05	31.75	32.51	33.21	33.92	34.73	35.50	36.26	37.09	37.93	38.75	39.63	40.50	41.41	42.30	43.25	44.23
	Biweekly	2,181.75	2,232.00	2,280.00	2,328.75	2,381.25	2,438.25	2,490.75	2,544.00	2,604.75	2,662.50	2,719.50	2,781.75	2,844.75	2,906.25	2,972.25	3,037.50	3,105.75	3,172.50	3,243.75	3,317.25
	Annual*	56,900	58,211	59,462	60,734	62,103	63,590	64,959	66,348	67,932	69,438	70,925	72,548	74,191	75,795	77,516	79,218	80,998	82,739	84,597	86,514
P.S. Group ST08	Hourly	33.21	33.92	34.73	35.50	36.26	37.09	37.93	38.75	39.63	40.50	41.41	42.30	43.25	44.23	45.21	46.20	47.19	48.28	49.40	50.44
	Biweekly	2,490.75	2,544.00	2,604.75	2,662.50	2,719.50	2,781.75	2,844.75	2,906.25	2,972.25	3,037.50	3,105.75	3,172.50	3,243.75	3,317.25	3,390.75	3,465.00	3,539.25	3,621.00	3,705.00	3,783.00
	Annual*	64,959	66,348	67,932	69,438	70,925	72,548	74,191	75,795	77,516	79,218	80,998	82,739	84,597	86,514	88,431	90,367	92,304	94,436	96,626	98,661
P.S. Group ST09	Hourly	37.93	38.75	39.63	40.50	41.41	42.30	43.25	44.23	45.21	46.20	47.19	48.28	49.40	50.44	51.60	52.77	53.94	55.11	56.36	57.60
	Biweekly	2,844.75	2,906.25	2,972.25	3,037.50	3,105.75	3,172.50	3,243.75	3,317.25	3,390.75	3,465.00	3,539.25	3,621.00	3,705.00	3,783.00	3,870.00	3,957.75	4,045.50	4,133.25	4,227.00	4,320.00
	Annual*	74,191	75,795	77,516	79,218	80,998	82,739	84,597	86,514	88,431	90,367	92,304	94,436	96,626	98,661	100,930	103,218	105,507	107,795	110,240	112,666
P.S. Group ST10	Hourly	43.25	44.23	45.21	46.20	47.19	48.28	49.40	50.44	51.60	52.77	53.94	55.11	56.36	57.60	58.88	60.19	61.58	62.95	64.30	65.76
	Biweekly	3,243.75	3,317.25	3,390.75	3,465.00	3,539.25	3,621.00	3,705.00	3,783.00	3,870.00	3,957.75	4,045.50	4,133.25	4,227.00	4,320.00	4,416.00	4,514.25	4,618.50	4,721.25	4,822.50	4,932.00
	Annual*	84,597	86,514	88,431	90,367	92,304	94,436	96,626	98,661	100,930	103,218	105,507	107,795	110,240	112,666	115,169	117,732	120,450	123,130	125,771	128,627
P.S. Group ST11	Hourly	49.40	50.44	51.60	52.77	53.94	55.11	56.36	57.60	58.88	60.19	61.58	62.95	64.30	65.76	67.17	68.72	70.25	71.81	73.38	75.05
	Biweekly	3,705.00	3,783.00	3,870.00	3,957.75	4,045.50	4,133.25	4,227.00	4,320.00	4,416.00	4,514.25	4,618.50	4,721.25	4,822.50	4,932.00	5,037.75	5,154.00	5,268.75	5,385.75	5,503.50	5,628.75
	Annual*	96,626	98,661	100,930	103,218	105,507	107,795	110,240	112,666	115,169	117,732	120,450	123,130	125,771	128,627	131,385	134,416	137,409	140,460	143,531	146,798
P.S. Group ST12	Hourly	56.36	57.60	58.88	60.19	61.58	62.95	64.30	65.76	67.17	68.72	70.25	71.81	73.38	75.05	76.72	78.47	80.19	81.94	83.79	85.65
	Biweekly	4,227.00	4,320.00	4,416.00	4,514.25	4,618.50	4,721.25	4,822.50	4,932.00	5,037.75	5,154.00	5,268.75	5,385.75	5,503.50	5,628.75	5,754.00	5,885.25	6,014.25	6,145.50	6,284.25	6,423.75
	Annual*	110,240	112,666	115,169	117,732	120,450	123,130	125,771	128,627	131,385	134,416	137,409	140,460	143,531	146,798	150,064	153,487	156,852	160,275	163,893	167,531
P.S. Group ST13	Hourly	64.30	65.76	67.17	68.72	70.25	71.81	73.38	75.05	76.72	78.47	80.19	81.94	83.79	85.65	87.55	89.54				
	Biweekly	4,822.50	4,932.00	5,037.75	5,154.00	5,268.75	5,385.75	5,503.50	5,628.75	5,754.00	5,885.25	6,014.25	6,145.50	6,284.25	6,423.75	6,566.25	6,715.50				
	Annual*	125,771	128,627	131,385	134,416	137,409	140,460	143,531	146,798	150,064	153,487	156,852	160,275	163,893	167,531	171,248	175,140				
P.S. Group ST14	Hourly	73.38	75.05	76.72	78.47	80.19	81.94	83.79	85.65	87.55	89.54										
	Biweekly	5,503.50	5,628.75	5,754.00	5,885.25	6,014.25	6,145.50	6,284.25	6,423.75	6,566.25	6,715.50										
	Annual*	143,531	146,798	150,064	153,487	156,852	160,275	163,893	167,531	171,248	175,140										

← Governor's Office Controlled Pay Scale Levels →

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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COMMONWEALTH OF PENNSYLVANIA
40 HOUR STANDARD PAY SCHEDULE
EFFECTIVE JULY 1, 2023
PAY SCALE TYPE ST

40

Pay Rates Progress
 from Left to Right

		P.S. Level 01	P.S. Level 02	P.S. Level 03	P.S. Level 04	P.S. Level 05	P.S. Level 06	P.S. Level 07	P.S. Level 08	P.S. Level 09	P.S. Level 10	P.S. Level 11	P.S. Level 12	P.S. Level 13	P.S. Level 14	P.S. Level 15	P.S. Level 16	P.S. Level 17	P.S. Level 18	P.S. Level 19	P.S. Level 20
P.S. Group ST01	Hourly	13.93	14.25	14.53	14.79	15.11	15.37	15.73	16.01	16.31	16.67	17.01	17.30	17.70	18.04	18.43	18.82	19.10	19.54	19.94	20.35
	Biweekly	1,114.40	1,140.00	1,162.40	1,183.20	1,208.80	1,229.60	1,258.40	1,280.80	1,304.80	1,333.60	1,360.80	1,384.00	1,416.00	1,443.20	1,474.40	1,505.60	1,528.00	1,563.20	1,595.20	1,628.00
	Annual*	29,064	29,731	30,315	30,858	31,526	32,068	32,819	33,403	34,029	34,780	35,490	36,095	36,929	37,639	38,452	39,266	39,850	40,768	41,603	42,458
P.S. Group ST02	Hourly	15.73	16.01	16.31	16.67	17.01	17.30	17.70	18.04	18.43	18.82	19.10	19.54	19.94	20.35	20.78	21.22	21.60	22.05	22.50	23.00
	Biweekly	1,258.40	1,280.80	1,304.80	1,333.60	1,360.80	1,384.00	1,416.00	1,443.20	1,474.40	1,505.60	1,528.00	1,563.20	1,595.20	1,628.00	1,662.40	1,697.60	1,728.00	1,764.00	1,800.00	1,840.00
	Annual*	32,819	33,403	34,029	34,780	35,490	36,095	36,929	37,639	38,452	39,266	39,850	40,768	41,603	42,458	43,355	44,273	45,066	46,005	46,944	47,987
P.S. Group ST03	Hourly	17.70	18.04	18.43	18.82	19.10	19.54	19.94	20.35	20.78	21.22	21.60	22.05	22.50	23.00	23.45	23.94	24.43	24.96	25.48	26.03
	Biweekly	1,416.00	1,443.20	1,474.40	1,505.60	1,528.00	1,563.20	1,595.20	1,628.00	1,662.40	1,697.60	1,728.00	1,764.00	1,800.00	1,840.00	1,876.00	1,915.20	1,954.40	1,996.80	2,038.40	2,082.40
	Annual*	36,929	37,639	38,452	39,266	39,850	40,768	41,603	42,458	43,355	44,273	45,066	46,005	46,944	47,987	48,926	49,948	50,971	52,077	53,161	54,309
P.S. Group ST04	Hourly	19.94	20.35	20.78	21.22	21.60	22.05	22.50	23.00	23.45	23.94	24.43	24.96	25.48	26.03	26.59	27.21	27.84	28.43	29.09	29.76
	Biweekly	1,595.20	1,628.00	1,662.40	1,697.60	1,728.00	1,764.00	1,800.00	1,840.00	1,876.00	1,915.20	1,954.40	1,996.80	2,038.40	2,082.40	2,127.20	2,176.80	2,227.20	2,274.40	2,327.20	2,380.80
	Annual*	41,603	42,458	43,355	44,273	45,066	46,005	46,944	47,987	48,926	49,948	50,971	52,077	53,161	54,309	55,477	56,771	58,085	59,316	60,693	62,091
P.S. Group ST05	Hourly	22.50	23.00	23.45	23.94	24.43	24.96	25.48	26.03	26.59	27.21	27.84	28.43	29.09	29.76	30.40	31.05	31.75	32.51	33.21	33.92
	Biweekly	1,800.00	1,840.00	1,876.00	1,915.20	1,954.40	1,996.80	2,038.40	2,082.40	2,127.20	2,176.80	2,227.20	2,274.40	2,327.20	2,380.80	2,432.00	2,484.00	2,540.00	2,600.80	2,656.80	2,713.60
	Annual*	46,944	47,987	48,926	49,948	50,971	52,077	53,161	54,309	55,477	56,771	58,085	59,316	60,693	62,091	63,427	64,783	66,243	67,829	69,289	70,771
P.S. Group ST06	Hourly	25.48	26.03	26.59	27.21	27.84	28.43	29.09	29.76	30.40	31.05	31.75	32.51	33.21	33.92	34.73	35.50	36.26	37.09	37.93	38.75
	Biweekly	2,038.40	2,082.40	2,127.20	2,176.80	2,227.20	2,274.40	2,327.20	2,380.80	2,432.00	2,484.00	2,540.00	2,600.80	2,656.80	2,713.60	2,778.40	2,840.00	2,900.80	2,967.20	3,034.40	3,100.00
	Annual*	53,161	54,309	55,477	56,771	58,085	59,316	60,693	62,091	63,427	64,783	66,243	67,829	69,289	70,771	72,461	74,067	75,653	77,385	79,137	80,848
P.S. Group ST07	Hourly	29.09	29.76	30.40	31.05	31.75	32.51	33.21	33.92	34.73	35.50	36.26	37.09	37.93	38.75	39.63	40.50	41.41	42.30	43.25	44.23
	Biweekly	2,327.20	2,380.80	2,432.00	2,484.00	2,540.00	2,600.80	2,656.80	2,713.60	2,778.40	2,840.00	2,900.80	2,967.20	3,034.40	3,100.00	3,170.40	3,240.00	3,312.80	3,384.00	3,460.00	3,538.40
	Annual*	60,693	62,091	63,427	64,783	66,243	67,829	69,289	70,771	72,461	74,067	75,653	77,385	79,137	80,848	82,684	84,499	86,398	88,255	90,237	92,281
P.S. Group ST08	Hourly	33.21	33.92	34.73	35.50	36.26	37.09	37.93	38.75	39.63	40.50	41.41	42.30	43.25	44.23	45.21	46.20	47.19	48.28	49.40	50.44
	Biweekly	2,656.80	2,713.60	2,778.40	2,840.00	2,900.80	2,967.20	3,034.40	3,100.00	3,170.40	3,240.00	3,312.80	3,384.00	3,460.00	3,538.40	3,616.80	3,696.00	3,775.20	3,862.40	3,952.00	4,035.20
	Annual*	69,289	70,771	72,461	74,067	75,653	77,385	79,137	80,848	82,684	84,499	86,398	88,255	90,237	92,281	94,326	96,392	98,457	100,731	103,068	105,238
P.S. Group ST09	Hourly	37.93	38.75	39.63	40.50	41.41	42.30	43.25	44.23	45.21	46.20	47.19	48.28	49.40	50.44	51.60	52.77	53.94	55.11	56.36	57.60
	Biweekly	3,034.40	3,100.00	3,170.40	3,240.00	3,312.80	3,384.00	3,460.00	3,538.40	3,616.80	3,696.00	3,775.20	3,862.40	3,952.00	4,035.20	4,128.00	4,221.60	4,315.20	4,408.80	4,508.80	4,608.00
	Annual*	79,137	80,848	82,684	84,499	86,398	88,255	90,237	92,281	94,326	96,392	98,457	100,731	103,068	105,238	107,658	110,099	112,540	114,982	117,590	120,177
P.S. Group ST10	Hourly	43.25	44.23	45.21	46.20	47.19	48.28	49.40	50.44	51.60	52.77	53.94	55.11	56.36	57.60	58.88	60.19	61.58	62.95	64.30	65.76
	Biweekly	3,460.00	3,538.40	3,616.80	3,696.00	3,775.20	3,862.40	3,952.00	4,035.20	4,128.00	4,221.60	4,315.20	4,408.80	4,508.80	4,608.00	4,710.40	4,815.20	4,926.40	5,036.00	5,144.00	5,260.80
	Annual*	90,237	92,281	94,326	96,392	98,457	100,731	103,068	105,238	107,658	110,099	112,540	114,982	117,590	120,177	122,847	125,580	128,481	131,339	134,156	137,202

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.