

COMMONWEALTH OF PENNSYLVANIA

37½ HOUR STANDARD PAY SCHEDULE

EFFECTIVE OCTOBER 1, 2016

37½

37½

PAY SCALE TYPE ST

Pay Rates		P.S. Level																			
Progress from Left to Right →		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
P.S. Group ST01	Hourly	11.50	11.76	11.98	12.22	12.47	12.69	12.97	13.23	13.46	13.75	14.03	14.28	14.62	14.88	15.20	15.52	15.77	16.13	16.46	16.79
	Biweekly	862.50	882.00	898.50	916.50	935.25	951.75	972.75	992.25	1,009.50	1,031.25	1,052.25	1,071.00	1,096.50	1,116.00	1,140.00	1,164.00	1,182.75	1,209.75	1,234.50	1,259.25
	Annual*	22,494	23,003	23,433	23,902	24,391	24,822	25,369	25,878	26,328	26,895	27,443	27,932	28,597	29,105	29,731	30,357	30,846	31,550	32,196	32,841
P.S. Group ST02	Hourly	12.97	13.23	13.46	13.75	14.03	14.28	14.62	14.88	15.20	15.52	15.77	16.13	16.46	16.79	17.15	17.51	17.83	18.21	18.58	18.98
	Biweekly	972.75	992.25	1,009.50	1,031.25	1,052.25	1,071.00	1,096.50	1,116.00	1,140.00	1,164.00	1,182.75	1,209.75	1,234.50	1,259.25	1,286.25	1,313.25	1,337.25	1,365.75	1,393.50	1,423.50
	Annual*	25,369	25,878	26,328	26,895	27,443	27,932	28,597	29,105	29,731	30,357	30,846	31,550	32,196	32,841	33,545	34,250	34,875	35,619	36,342	37,125
P.S. Group ST03	Hourly	14.62	14.88	15.20	15.52	15.77	16.13	16.46	16.79	17.15	17.51	17.83	18.21	18.58	18.98	19.35	19.75	20.18	20.59	21.03	21.49
	Biweekly	1,096.50	1,116.00	1,140.00	1,164.00	1,182.75	1,209.75	1,234.50	1,259.25	1,286.25	1,313.25	1,337.25	1,365.75	1,393.50	1,423.50	1,451.25	1,481.25	1,513.50	1,544.25	1,577.25	1,611.75
	Annual*	28,597	29,105	29,731	30,357	30,846	31,550	32,196	32,841	33,545	34,250	34,875	35,619	36,342	37,125	37,849	38,631	39,472	40,274	41,135	42,034
P.S. Group ST04	Hourly	16.46	16.79	17.15	17.51	17.83	18.21	18.58	18.98	19.35	19.75	20.18	20.59	21.03	21.49	21.94	22.46	22.97	23.46	24.00	24.56
	Biweekly	1,234.50	1,259.25	1,286.25	1,313.25	1,337.25	1,365.75	1,393.50	1,423.50	1,451.25	1,481.25	1,513.50	1,544.25	1,577.25	1,611.75	1,645.50	1,684.50	1,722.75	1,759.50	1,800.00	1,842.00
	Annual*	32,196	32,841	33,545	34,250	34,875	35,619	36,342	37,125	37,849	38,631	39,472	40,274	41,135	42,034	42,915	43,932	44,929	45,888	46,944	48,039
P.S. Group ST05	Hourly	18.58	18.98	19.35	19.75	20.18	20.59	21.03	21.49	21.94	22.46	22.97	23.46	24.00	24.56	25.08	25.64	26.21	26.82	27.41	27.99
	Biweekly	1,393.50	1,423.50	1,451.25	1,481.25	1,513.50	1,544.25	1,577.25	1,611.75	1,645.50	1,684.50	1,722.75	1,759.50	1,800.00	1,842.00	1,881.00	1,923.00	1,965.75	2,011.50	2,055.75	2,099.25
	Annual*	36,342	37,125	37,849	38,631	39,472	40,274	41,135	42,034	42,915	43,932	44,929	45,888	46,944	48,039	49,056	50,152	51,267	52,460	53,614	54,748
P.S. Group ST06	Hourly	21.03	21.49	21.94	22.46	22.97	23.46	24.00	24.56	25.08	25.64	26.21	26.82	27.41	27.99	28.66	29.30	29.93	30.61	31.30	31.97
	Biweekly	1,577.25	1,611.75	1,645.50	1,684.50	1,722.75	1,759.50	1,800.00	1,842.00	1,881.00	1,923.00	1,965.75	2,011.50	2,055.75	2,099.25	2,149.50	2,197.50	2,244.75	2,295.75	2,347.50	2,397.75
	Annual*	41,135	42,034	42,915	43,932	44,929	45,888	46,944	48,039	49,056	50,152	51,267	52,460	53,614	54,748	56,059	57,311	58,543	59,873	61,223	62,533
P.S. Group ST07	Hourly	24.00	24.56	25.08	25.64	26.21	26.82	27.41	27.99	28.66	29.30	29.93	30.61	31.30	31.97	32.71	33.42	34.18	34.91	35.70	36.50
	Biweekly	1,800.00	1,842.00	1,881.00	1,923.00	1,965.75	2,011.50	2,055.75	2,099.25	2,149.50	2,197.50	2,244.75	2,295.75	2,347.50	2,397.75	2,453.25	2,506.50	2,563.50	2,618.25	2,677.50	2,737.50
	Annual*	46,944	48,039	49,056	50,152	51,267	52,460	53,614	54,748	56,059	57,311	58,543	59,873	61,223	62,533	63,981	65,370	66,856	68,284	69,829	71,394
P.S. Group ST08	Hourly	27.41	27.99	28.66	29.30	29.93	30.61	31.30	31.97	32.71	33.42	34.18	34.91	35.70	36.50	37.32	38.13	38.94	39.84	40.76	41.63
	Biweekly	2,055.75	2,099.25	2,149.50	2,197.50	2,244.75	2,295.75	2,347.50	2,397.75	2,453.25	2,506.50	2,563.50	2,618.25	2,677.50	2,737.50	2,799.00	2,859.75	2,920.50	2,988.00	3,057.00	3,122.25
	Annual*	53,614	54,748	56,059	57,311	58,543	59,873	61,223	62,533	63,981	65,370	66,856	68,284	69,829	71,394	72,998	74,582	76,167	77,927	79,727	81,428
P.S. Group ST09	Hourly	31.30	31.97	32.71	33.42	34.18	34.91	35.70	36.50	37.32	38.13	38.94	39.84	40.76	41.63	42.57	43.54	44.51	45.48	46.51	47.54
	Biweekly	2,347.50	2,397.75	2,453.25	2,506.50	2,563.50	2,618.25	2,677.50	2,737.50	2,799.00	2,859.75	2,920.50	2,988.00	3,057.00	3,122.25	3,192.75	3,265.50	3,338.25	3,411.00	3,488.25	3,565.50
	Annual*	61,223	62,533	63,981	65,370	66,856	68,284	69,829	71,394	72,998	74,582	76,167	77,927	79,727	81,428	83,267	85,164	87,062	88,959	90,974	92,988
P.S. Group ST10	Hourly	35.70	36.50	37.32	38.13	38.94	39.84	40.76	41.63	42.57	43.54	44.51	45.48	46.51	47.54	48.60	49.67	50.82	51.95	53.08	54.27
	Biweekly	2,677.50	2,737.50	2,799.00	2,859.75	2,920.50	2,988.00	3,057.00	3,122.25	3,192.75	3,265.50	3,338.25	3,411.00	3,488.25	3,565.50	3,645.00	3,725.25	3,811.50	3,896.25	3,981.00	4,070.25
	Annual*	69,829	71,394	72,998	74,582	76,167	77,927	79,727	81,428	83,267	85,164	87,062	88,959	90,974	92,988	95,062	97,155	99,404	101,614	103,824	106,152
P.S. Group ST11	Hourly	40.76	41.63	42.57	43.54	44.51	45.48	46.51	47.54	48.60	49.67	50.82	51.95	53.08	54.27	55.44	56.71	57.97	59.25	60.58	61.95
	Biweekly	3,057.00	3,122.25	3,192.75	3,265.50	3,338.25	3,411.00	3,488.25	3,565.50	3,645.00	3,725.25	3,811.50	3,896.25	3,981.00	4,070.25	4,158.00	4,253.25	4,347.75	4,443.75	4,543.50	4,646.25
	Annual*	79,727	81,428	83,267	85,164	87,062	88,959	90,974	92,988	95,062	97,155	99,404	101,614	103,824	106,152	108,441	110,925	113,389	115,893	118,494	121,174
P.S. Group ST12	Hourly	46.51	47.54	48.60	49.67	50.82	51.95	53.08	54.27	55.44	56.71	57.97	59.25	60.58	61.95	63.32	64.76	66.17	67.63	69.15	70.69
	Biweekly	3,488.25	3,565.50	3,645.00	3,725.25	3,811.50	3,896.25	3,981.00	4,070.25	4,158.00	4,253.25	4,347.75	4,443.75	4,543.50	4,646.25	4,749.00	4,857.00	4,962.75	5,072.25	5,186.25	5,301.75
	Annual*	90,974	92,988	95,062	97,155	99,404	101,614	103,824	106,152	108,441	110,925	113,389	115,893	118,494	121,174	123,854	126,671	129,429	132,284	135,257	138,270
P.S. Group ST13	Hourly	53.08	54.27	55.44	56.71	57.97	59.25	60.58	61.95	63.32	64.76	66.17	67.63	69.15	70.69	72.25	73.90	75.52	77.20	78.92	80.69
	Biweekly	3,981.00	4,070.25	4,158.00	4,253.25	4,347.75	4,443.75	4,543.50	4,646.25	4,749.00	4,857.00	4,962.75	5,072.25	5,186.25	5,301.75	5,418.75	5,542.50	5,664.00	5,790.00	5,917.50	6,046.50
	Annual*	103,824	106,152	108,441	110,925	113,389	115,893	118,494	121,174	123,854	126,671	129,429	132,284	135,257	138,270	141,321	144,548	147,917	151,003	154,848	158,917
P.S. Group ST14	Hourly	60.58	61.95	63.32	64.76	66.17	67.63	69.15	70.69	72.25	73.90	75.52	77.20	78.92	80.69	82.50	84.37	86.30	88.29	90.34	92.46
	Biweekly	4,543.50	4,646.25	4,749.00	4,857.00	4,962.75	5,072.25	5,186.25	5,301.75	5,418.75	5,542.50	5,664.00	5,790.00	5,917.50	6,046.50	6,177.50	6,310.00	6,444.00	6,580.50	6,719.50	6,862.00
	Annual*	118,494	121,174	123,854	126,671	129,429	132,284	135,257	138,270	141,321	144,548	147,917	151,003	154,848	158,917	163,125	167,476	171,974	176,622	181,424	186,385

↗ Governor's Office Controlled Pay Scale Levels ↙

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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COMMONWEALTH OF PENNSYLVANIA

40 HOUR STANDARD PAY SCHEDULE

EFFECTIVE OCTOBER 1, 2016

40

PAY SCALE TYPE ST

Pay Rates Progress from Left to Right		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
P.S. Group ST01	Hourly	11.50	11.76	11.98	12.22	12.47	12.69	12.97	13.23	13.46	13.75	14.03	14.28	14.62	14.88	15.20	15.52	15.77	16.13	16.46	16.79
	Biweekly	920.00	940.80	958.40	977.60	997.60	1,015.20	1,037.60	1,058.40	1,076.80	1,100.00	1,122.40	1,142.40	1,169.60	1,190.40	1,216.00	1,241.60	1,261.60	1,290.40	1,316.80	1,343.20
	Annual*	23,994	24,536	24,995	25,496	26,017	26,476	27,061	27,603	28,083	28,688	29,272	29,794	30,503	31,046	31,713	32,381	32,903	33,654	34,342	35,031
P.S. Group ST02	Hourly	12.97	13.23	13.46	13.75	14.03	14.28	14.62	14.88	15.20	15.52	15.77	16.13	16.46	16.79	17.15	17.51	17.83	18.21	18.58	18.98
	Biweekly	1,037.60	1,058.40	1,076.80	1,100.00	1,122.40	1,142.40	1,169.60	1,190.40	1,216.00	1,241.60	1,261.60	1,290.40	1,316.80	1,343.20	1,372.00	1,400.80	1,426.40	1,456.80	1,486.40	1,518.40
	Annual*	27,061	27,603	28,083	28,688	29,272	29,794	30,503	31,046	31,713	32,381	32,903	33,654	34,342	35,031	35,782	36,533	37,201	37,993	38,765	39,600
P.S. Group ST03	Hourly	14.62	14.88	15.20	15.52	15.77	16.13	16.46	16.79	17.15	17.51	17.83	18.21	18.58	18.98	19.35	19.75	20.18	20.59	21.03	21.49
	Biweekly	1,169.60	1,190.40	1,216.00	1,241.60	1,261.60	1,290.40	1,316.80	1,343.20	1,372.00	1,400.80	1,426.40	1,456.80	1,486.40	1,518.40	1,548.00	1,580.00	1,614.40	1,647.20	1,682.40	1,719.20
	Annual*	30,503	31,046	31,713	32,381	32,903	33,654	34,342	35,031	35,782	36,533	37,201	37,993	38,765	39,600	40,372	41,206	42,104	42,959	43,877	44,837
P.S. Group ST04	Hourly	16.46	16.79	17.15	17.51	17.83	18.21	18.58	18.98	19.35	19.75	20.18	20.59	21.03	21.49	21.94	22.46	22.97	23.46	24.00	24.56
	Biweekly	1,316.80	1,343.20	1,372.00	1,400.80	1,426.40	1,456.80	1,486.40	1,518.40	1,548.00	1,580.00	1,614.40	1,647.20	1,682.40	1,719.20	1,755.20	1,796.80	1,837.60	1,876.80	1,920.00	1,964.80
	Annual*	34,342	35,031	35,782	36,533	37,201	37,993	38,765	39,600	40,372	41,206	42,104	42,959	43,877	44,837	45,776	46,861	47,925	48,947	50,074	51,242
P.S. Group ST05	Hourly	18.58	18.98	19.35	19.75	20.18	20.59	21.03	21.49	21.94	22.46	22.97	23.46	24.00	24.56	25.08	25.64	26.21	26.82	27.41	27.99
	Biweekly	1,486.40	1,518.40	1,548.00	1,580.00	1,614.40	1,647.20	1,682.40	1,719.20	1,755.20	1,796.80	1,837.60	1,876.80	1,920.00	1,964.80	2,006.40	2,051.20	2,096.80	2,145.60	2,192.80	2,239.20
	Annual*	38,765	39,600	40,372	41,206	42,104	42,959	43,877	44,837	45,776	46,861	47,925	48,947	50,074	51,242	52,327	53,495	54,685	55,957	57,188	58,398
P.S. Group ST06	Hourly	21.03	21.49	21.94	22.46	22.97	23.46	24.00	24.56	25.08	25.64	26.21	26.82	27.41	27.99	28.66	29.30	29.93	30.61	31.30	31.97
	Biweekly	1,682.40	1,719.20	1,755.20	1,796.80	1,837.60	1,876.80	1,920.00	1,964.80	2,006.40	2,051.20	2,096.80	2,145.60	2,192.80	2,239.20	2,292.80	2,344.00	2,394.40	2,448.80	2,504.00	2,557.60
	Annual*	43,877	44,837	45,776	46,861	47,925	48,947	50,074	51,242	52,327	53,495	54,685	55,957	57,188	58,398	59,796	61,132	62,446	63,865	65,304	66,702
P.S. Group ST07	Hourly	24.00	24.56	25.08	25.64	26.21	26.82	27.41	27.99	28.66	29.30	29.93	30.61	31.30	31.97	32.71	33.42	34.18	34.91	35.70	36.50
	Biweekly	1,920.00	1,964.80	2,006.40	2,051.20	2,096.80	2,145.60	2,192.80	2,239.20	2,292.80	2,344.00	2,394.40	2,448.80	2,504.00	2,557.60	2,616.80	2,673.60	2,734.40	2,792.80	2,856.00	2,920.00
	Annual*	50,074	51,242	52,327	53,495	54,685	55,957	57,188	58,398	59,796	61,132	62,446	63,865	65,304	66,702	68,246	69,727	71,313	72,836	74,484	76,154
P.S. Group ST08	Hourly	27.41	27.99	28.66	29.30	29.93	30.61	31.30	31.97	32.71	33.42	34.18	34.91	35.70	36.50	37.32	38.13	38.94	39.84	40.76	41.63
	Biweekly	2,192.80	2,239.20	2,292.80	2,344.00	2,394.40	2,448.80	2,504.00	2,557.60	2,616.80	2,673.60	2,734.40	2,792.80	2,856.00	2,920.00	2,985.60	3,050.40	3,115.20	3,187.20	3,260.80	3,330.40
	Annual*	57,188	58,398	59,796	61,132	62,446	63,865	65,304	66,702	68,246	69,727	71,313	72,836	74,484	76,154	77,864	79,554	81,244	83,122	85,042	86,857
P.S. Group ST09	Hourly	31.30	31.97	32.71	33.42	34.18	34.91	35.70	36.50	37.32	38.13	38.94	39.84	40.76	41.63	42.57	43.54	44.51	45.48	46.51	47.54
	Biweekly	2,504.00	2,557.60	2,616.80	2,673.60	2,734.40	2,792.80	2,856.00	2,920.00	2,985.60	3,050.40	3,115.20	3,187.20	3,260.80	3,330.40	3,405.60	3,483.20	3,560.80	3,638.40	3,720.80	3,803.20
	Annual*	65,304	66,702	68,246	69,727	71,313	72,836	74,484	76,154	77,864	79,554	81,244	83,122	85,042	86,857	88,818	90,842	92,866	94,889	97,038	99,187
P.S. Group ST10	Hourly	35.70	36.50	37.32	38.13	38.94	39.84	40.76	41.63	42.57	43.54	44.51	45.48	46.51	47.54	48.60	49.67	50.82	51.95	53.08	54.27
	Biweekly	2,856.00	2,920.00	2,985.60	3,050.40	3,115.20	3,187.20	3,260.80	3,330.40	3,405.60	3,483.20	3,560.80	3,638.40	3,720.80	3,808.00	3,888.00	3,973.60	4,065.60	4,156.00	4,246.40	4,341.60
	Annual*	74,484	76,154	77,864	79,554	81,244	83,122	85,042	86,857	88,818	90,842	92,866	94,889	97,038	99,187	101,399	103,631	106,031	108,388	110,746	113,229

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.