

Union 37¹/₂

COMMONWEALTH OF PENNSYLVANIA

37¹/₂ HOUR STANDARD PAY SCHEDULE

EFFECTIVE JULY 1, 2009

Union 37¹/₂

PAY SCALE TYPE ST

Pay Rates Progress from Left to Right →		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
ST01	Hourly	10.35	10.58	10.77	10.99	11.21	11.41	11.66	11.91	12.11	12.37	12.61	12.85	13.14	13.38	13.67	13.95	14.19	14.50	14.81	15.10
	Biweekly	776.25	793.50	807.75	824.25	840.75	855.75	874.50	893.25	908.25	927.75	945.75	963.75	985.50	1,003.50	1,025.25	1,046.25	1,064.25	1,087.50	1,110.75	1,132.50
	Annual*	20,245	20,694	21,066	21,496	21,927	22,318	22,807	23,296	23,687	24,196	24,665	25,135	25,702	26,171	26,739	27,286	27,756	28,362	28,968	29,536
ST02	Hourly	11.66	11.91	12.11	12.37	12.61	12.85	13.14	13.38	13.67	13.95	14.19	14.50	14.81	15.10	15.42	15.76	16.04	16.37	16.71	17.07
	Biweekly	874.50	893.25	908.25	927.75	945.75	963.75	985.50	1,003.50	1,025.25	1,046.25	1,064.25	1,087.50	1,110.75	1,132.50	1,156.50	1,182.00	1,203.00	1,227.75	1,253.25	1,280.25
	Annual*	22,807	23,296	23,687	24,196	24,665	25,135	25,702	26,171	26,739	27,286	27,756	28,362	28,968	29,536	30,162	30,827	31,374	32,020	32,685	33,389
ST03	Hourly	13.14	13.38	13.67	13.95	14.19	14.50	14.81	15.10	15.42	15.76	16.04	16.37	16.71	17.07	17.40	17.77	18.13	18.52	18.91	19.33
	Biweekly	985.50	1,003.50	1,025.25	1,046.25	1,064.25	1,087.50	1,110.75	1,132.50	1,156.50	1,182.00	1,203.00	1,227.75	1,253.25	1,280.25	1,305.00	1,332.75	1,359.75	1,389.00	1,418.25	1,449.75
	Annual*	25,702	26,171	26,739	27,286	27,756	28,362	28,968	29,536	30,162	30,827	31,374	32,020	32,685	33,389	34,034	34,758	35,462	36,225	36,988	37,809
ST04	Hourly	14.81	15.10	15.42	15.76	16.04	16.37	16.71	17.07	17.40	17.77	18.13	18.52	18.91	19.33	19.73	20.19	20.66	21.10	21.60	22.08
	Biweekly	1,110.75	1,132.50	1,156.50	1,182.00	1,203.00	1,227.75	1,253.25	1,280.25	1,305.00	1,332.75	1,359.75	1,389.00	1,418.25	1,449.75	1,479.75	1,514.25	1,549.50	1,582.50	1,620.00	1,656.00
	Annual*	28,968	29,536	30,162	30,827	31,374	32,020	32,685	33,389	34,034	34,758	35,462	36,225	36,988	37,809	38,592	39,492	40,411	41,272	42,250	43,188
ST05	Hourly	16.71	17.07	17.40	17.77	18.13	18.52	18.91	19.33	19.73	20.19	20.66	21.10	21.60	22.08	22.56	23.06	23.58	24.12	24.65	25.18
	Biweekly	1,253.25	1,280.25	1,305.00	1,332.75	1,359.75	1,389.00	1,418.25	1,449.75	1,479.75	1,514.25	1,549.50	1,582.50	1,620.00	1,656.00	1,692.00	1,729.50	1,768.50	1,809.00	1,848.75	1,888.50
	Annual*	32,685	33,389	34,034	34,758	35,462	36,225	36,988	37,809	38,592	39,492	40,411	41,272	42,250	43,188	44,127	45,105	46,122	47,179	48,215	49,252
ST06	Hourly	18.91	19.33	19.73	20.19	20.66	21.10	21.60	22.08	22.56	23.06	23.58	24.12	24.65	25.18	25.76	26.36	26.92	27.53	28.14	28.75
	Biweekly	1,418.25	1,449.75	1,479.75	1,514.25	1,549.50	1,582.50	1,620.00	1,656.00	1,692.00	1,729.50	1,768.50	1,809.00	1,848.75	1,888.50	1,932.00	1,977.00	2,019.00	2,064.75	2,110.50	2,156.25
	Annual*	36,988	37,809	38,592	39,492	40,411	41,272	42,250	43,188	44,127	45,105	46,122	47,179	48,215	49,252	50,387	51,560	52,656	53,849	55,042	56,235
ST07	Hourly	21.60	22.08	22.56	23.06	23.58	24.12	24.65	25.18	25.76	26.36	26.92	27.53	28.14	28.75	29.41	30.06	30.75	31.39	32.11	32.83
	Biweekly	1,620.00	1,656.00	1,692.00	1,729.50	1,768.50	1,809.00	1,848.75	1,888.50	1,932.00	1,977.00	2,019.00	2,064.75	2,110.50	2,156.25	2,205.75	2,254.50	2,306.25	2,354.25	2,408.25	2,462.25
	Annual*	42,250	43,188	44,127	45,105	46,122	47,179	48,215	49,252	50,387	51,560	52,656	53,849	55,042	56,235	57,526	58,797	60,147	61,399	62,807	64,215
ST08	Hourly	24.65	25.18	25.76	26.36	26.92	27.53	28.14	28.75	29.41	30.06	30.75	31.39	32.11	32.83	33.56	34.29	35.04	35.83	36.66	37.44
	Biweekly	1,848.75	1,888.50	1,932.00	1,977.00	2,019.00	2,064.75	2,110.50	2,156.25	2,205.75	2,254.50	2,306.25	2,354.25	2,408.25	2,462.25	2,517.00	2,571.75	2,628.00	2,687.25	2,749.50	2,808.00
	Annual*	48,215	49,252	50,387	51,560	52,656	53,849	55,042	56,235	57,526	58,797	60,147	61,399	62,807	64,215	65,643	67,071	68,538	70,083	71,707	73,233
ST09	Hourly	28.14	28.75	29.41	30.06	30.75	31.39	32.11	32.83	33.56	34.29	35.04	35.83	36.66	37.44	38.29	39.14	40.03	40.89	41.83	42.76
	Biweekly	2,110.50	2,156.25	2,205.75	2,254.50	2,306.25	2,354.25	2,408.25	2,462.25	2,517.00	2,571.75	2,628.00	2,687.25	2,749.50	2,808.00	2,871.75	2,935.50	2,995.50	3,066.75	3,137.25	3,207.00
	Annual*	55,042	56,235	57,526	58,797	60,147	61,399	62,807	64,215	65,643	67,071	68,538	70,083	71,707	73,233	74,895	76,558	78,299	79,981	81,819	83,639
ST10	Hourly	32.11	32.83	33.56	34.29	35.04	35.83	36.66	37.44	38.29	39.14	40.03	40.89	41.83	42.76	43.71	44.67	45.70	46.71	47.74	48.80
	Biweekly	2,408.25	2,462.25	2,517.00	2,571.75	2,628.00	2,687.25	2,749.50	2,808.00	2,871.75	2,935.50	3,002.25	3,066.75	3,137.25	3,207.00	3,278.25	3,350.25	3,427.50	3,503.25	3,580.50	3,660.00
	Annual*	62,807	64,215	65,643	67,071	68,538	70,083	71,707	73,233	74,895	76,558	78,299	79,981	81,819	83,639	85,497	87,375	89,389	91,365	93,379	95,453
ST11	Hourly	36.66	37.44	38.29	39.14	40.03	40.89	41.83	42.76	43.71	44.67	45.70	46.71	47.74	48.80	49.87	51.00	52.13	53.29	54.47	55.72
	Biweekly	2,749.50	2,808.00	2,871.75	2,935.50	3,002.25	3,066.75	3,137.25	3,207.00	3,278.25	3,350.25	3,427.50	3,503.25	3,580.50	3,660.00	3,740.25	3,825.00	3,909.75	3,996.75	4,085.25	4,179.00
	Annual*	71,707	73,233	74,895	76,558	78,299	79,981	81,819	83,639	85,497	87,375	89,389	91,365	93,379	95,453	97,546	99,756	101,966	104,235	106,543	108,988

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

Union 40

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40 HOUR STANDARD PAY SCHEDULE

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PAY SCALE TYPE ST

Union 40

Pay Rates Progress from Left to Right		P.S. Level																			
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
P.S. Group ST01	Hourly	10.35	10.58	10.77	10.99	11.21	11.41	11.66	11.91	12.11	12.37	12.61	12.85	13.14	13.38	13.67	13.95	14.19	14.50	14.81	15.10
	Biweekly	828.00	846.40	861.60	879.20	896.80	912.80	932.80	952.80	968.80	989.60	1,008.80	1,028.00	1,051.20	1,070.40	1,093.60	1,116.00	1,135.20	1,160.00	1,184.80	1,208.00
	Annual*	21,594	22,074	22,471	22,930	23,389	23,806	24,327	24,849	25,266	25,809	26,310	26,810	27,415	27,916	28,521	29,105	29,606	30,253	30,900	31,505
P.S. Group ST02	Hourly	11.66	11.91	12.11	12.37	12.61	12.85	13.14	13.38	13.67	13.95	14.19	14.50	14.81	15.10	15.42	15.76	16.04	16.37	16.71	17.07
	Biweekly	932.80	952.80	968.80	989.60	1,008.80	1,028.00	1,051.20	1,070.40	1,093.60	1,116.00	1,135.20	1,160.00	1,184.80	1,208.00	1,233.60	1,260.80	1,283.20	1,309.60	1,336.80	1,365.60
	Annual*	24,327	24,849	25,266	25,809	26,310	26,810	27,415	27,916	28,521	29,105	29,606	30,253	30,900	31,505	32,172	32,882	33,466	34,154	34,864	35,615
P.S. Group ST03	Hourly	13.14	13.38	13.67	13.95	14.19	14.50	14.81	15.10	15.42	15.76	16.04	16.37	16.71	17.07	17.40	17.77	18.13	18.52	18.91	19.33
	Biweekly	1,051.20	1,070.40	1,093.60	1,116.00	1,135.20	1,160.00	1,184.80	1,208.00	1,233.60	1,260.80	1,283.20	1,309.60	1,336.80	1,365.60	1,392.00	1,421.60	1,450.40	1,481.60	1,512.80	1,546.40
	Annual*	27,415	27,916	28,521	29,105	29,606	30,253	30,900	31,505	32,172	32,882	33,466	34,154	34,864	35,615	36,303	37,075	37,826	38,640	39,454	40,330
P.S. Group ST04	Hourly	14.81	15.10	15.42	15.76	16.04	16.37	16.71	17.07	17.40	17.77	18.13	18.52	18.91	19.33	19.73	20.19	20.66	21.10	21.60	22.08
	Biweekly	1,184.80	1,208.00	1,233.60	1,260.80	1,283.20	1,309.60	1,336.80	1,365.60	1,392.00	1,421.60	1,450.40	1,481.60	1,512.80	1,546.40	1,578.40	1,615.20	1,652.80	1,688.00	1,728.00	1,766.40
	Annual*	30,900	31,505	32,172	32,882	33,466	34,154	34,864	35,615	36,303	37,075	37,826	38,640	39,454	40,330	41,165	42,124	43,105	44,023	45,066	46,068
P.S. Group ST05	Hourly	16.71	17.07	17.40	17.77	18.13	18.52	18.91	19.33	19.73	20.19	20.66	21.10	21.60	22.08	22.56	23.06	23.58	24.12	24.65	25.18
	Biweekly	1,336.80	1,365.60	1,392.00	1,421.60	1,450.40	1,481.60	1,512.80	1,546.40	1,578.40	1,615.20	1,652.80	1,688.00	1,728.00	1,766.40	1,804.80	1,844.80	1,886.40	1,929.60	1,972.00	2,014.40
	Annual*	34,864	35,615	36,303	37,075	37,826	38,640	39,454	40,330	41,165	42,124	43,105	44,023	45,066	46,068	47,069	48,112	49,197	50,324	51,430	52,536
P.S. Group ST06	Hourly	18.91	19.33	19.73	20.19	20.66	21.10	21.60	22.08	22.56	23.06	23.58	24.12	24.65	25.18	25.76	26.36	26.92	27.53	28.14	28.75
	Biweekly	1,512.80	1,546.40	1,578.40	1,615.20	1,652.80	1,688.00	1,728.00	1,766.40	1,804.80	1,844.80	1,886.40	1,929.60	1,972.00	2,014.40	2,060.80	2,108.80	2,153.60	2,202.40	2,251.20	2,300.00
	Annual*	39,454	40,330	41,165	42,124	43,105	44,023	45,066	46,068	47,069	48,112	49,197	50,324	51,430	52,536	53,746	54,998	56,166	57,439	58,711	59,984
P.S. Group ST07	Hourly	21.60	22.08	22.56	23.06	23.58	24.12	24.65	25.18	25.76	26.36	26.92	27.53	28.14	28.75	29.41	30.06	30.75	31.39	32.11	32.83
	Biweekly	1,728.00	1,766.40	1,804.80	1,844.80	1,886.40	1,929.60	1,972.00	2,014.40	2,060.80	2,108.80	2,153.60	2,202.40	2,251.20	2,300.00	2,352.80	2,404.80	2,460.00	2,511.20	2,568.80	2,626.40
	Annual*	45,066	46,068	47,069	48,112	49,197	50,324	51,430	52,536	53,746	54,998	56,166	57,439	58,711	59,984	61,361	62,717	64,157	65,492	66,994	68,497
P.S. Group ST08	Hourly	24.65	25.18	25.76	26.36	26.92	27.53	28.14	28.75	29.41	30.06	30.75	31.39	32.11	32.83	33.56	34.29	35.04	35.83	36.66	37.44
	Biweekly	1,972.00	2,014.40	2,060.80	2,108.80	2,153.60	2,202.40	2,251.20	2,300.00	2,352.80	2,404.80	2,460.00	2,511.20	2,568.80	2,626.40	2,684.80	2,743.20	2,803.20	2,866.40	2,932.80	2,995.20
	Annual*	51,430	52,536	53,746	54,998	56,166	57,439	58,711	59,984	61,361	62,717	64,157	65,492	66,994	68,497	70,020	71,543	73,107	74,756	76,487	78,115
P.S. Group ST09	Hourly	28.14	28.75	29.41	30.06	30.75	31.39	32.11	32.83	33.56	34.29	35.04	35.83	36.66	37.44	38.29	39.14	40.03	40.89	41.83	42.76
	Biweekly	2,251.20	2,300.00	2,352.80	2,404.80	2,460.00	2,511.20	2,568.80	2,626.40	2,684.80	2,743.20	2,803.20	2,866.40	2,932.80	2,995.20	3,063.20	3,131.20	3,202.40	3,271.20	3,346.40	3,420.80
	Annual*	58,711	59,984	61,361	62,717	64,157	65,492	66,994	68,497	70,020	71,543	73,107	74,756	76,487	78,115	79,888	81,662	83,519	85,313	87,274	89,214
P.S. Group ST10	Hourly	32.11	32.83	33.56	34.29	35.04	35.83	36.66	37.44	38.29	39.14	40.03	40.89	41.83	42.76	43.71	44.67	45.70	46.71	47.74	48.80
	Biweekly	2,568.80	2,626.40	2,684.80	2,743.20	2,803.20	2,866.40	2,932.80	2,995.20	3,063.20	3,131.20	3,202.40	3,271.20	3,346.40	3,420.80	3,496.80	3,573.60	3,656.00	3,736.80	3,819.20	3,904.00
	Annual*	66,994	68,497	70,020	71,543	73,107	74,756	76,487	78,115	79,888	81,662	83,519	85,313	87,274	89,214	91,197	93,199	95,348	97,456	99,605	101,816

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.