COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE JULY 1, 2024
PAY SCALE TYPE GO

Wildlife Conservation Officer
Pay Scale Group GO01

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	25.37	25.91	26.53	27.09	27.68	28.32	28.95	29.63
		Biweekly	2,029.60	2,072.80	2,122.40	2,167.20	2,214.40	2,265.60	2,316.00	2,370.40
		Annual*	52,932	54,059	55,352	56,521	57,752	59,087	60,401	61,820
8-9	9	Hourly								30.25
		Biweekly								2,420.00
		Annual*								63,114
9-10	10	Hourly								30.94
		Biweekly								2,475.20
		Annual*								64,553
10-11	11	Hourly								31.62
		Biweekly								2,529.60
		Annual*								65,972
11-12	12	Hourly								32.35
		Biweekly								2,588.00
		Annual*								67,495
12-13	13	Hourly								33.05
		Biweekly								2,644.00
		Annual*								68,956
13-14	14	Hourly								33.80
		Biweekly								2,704.00
		Annual*								70,520
14-15	15	Hourly								34.55
		Biweekly								2,764.00
		Annual*								72,085
15-16	16	Hourly								35.27
		Biweekly								2,821.60
		Annual*								73,587
16-17	17	Hourly								36.11
		Biweekly								2,888.80
		Annual*								75,340
17-18	18	Hourly								36.91
		Biweekly								2,952.80
		Annual*								77,009
18-19	19	Hourly								37.75
		Biweekly								3,020.00
		Annual*								78,762
19-20	20	Hourly								38.59
		Biweekly								3,087.20
		Annual*								80,514
20-21	21	Hourly								39.46
		Biweekly								3,156.80
		Annual*								82,329
21+	22	Hourly								40.35
		Biweekly								3,228.00
		Annual*								84,186

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE JULY 1, 2024
PAY SCALE TYPE GO

Game Land Management Group Supervisor
Pay Scale Group GO02

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	27.09	27.68	28.32	28.95	29.63	30.25	30.94	31.62
		Biweekly	2,167.20	2,214.40	2,265.60	2,316.00	2,370.40	2,420.00	2,475.20	2,529.60
		Annual*	56,521	57,752	59,087	60,401	61,820	63,114	64,553	65,972
8-9	9	Hourly								32.35
		Biweekly								2,588.00
		Annual*								67,495
9-10	10	Hourly								33.05
		Biweekly								2,644.00
		Annual*								68,956
10-11	11	Hourly								33.80
		Biweekly								2,704.00
		Annual*								70,520
11-12	12	Hourly								34.55
		Biweekly								2,764.00
		Annual*								72,085
12-13	13	Hourly								35.27
		Biweekly								2,821.60
		Annual*								73,587
13-14	14	Hourly								36.11
		Biweekly								2,888.80
		Annual*								75,340
14-15	15	Hourly								36.91
		Biweekly								2,952.80
		Annual*								77,009
15-16	16	Hourly								37.74
		Biweekly								3,019.20
		Annual*								78,741
16-17	17	Hourly								38.56
		Biweekly								3,084.80
		Annual*								80,452
17-18	18	Hourly								39.44
		Biweekly								3,155.20
		Annual*								82,288
18-19	19	Hourly								40.32
		Biweekly								3,225.60
		Annual*								84,124
19-20	20	Hourly								41.23
		Biweekly								3,298.40
		Annual*								86,022
20-21	21	Hourly								42.16
		Biweekly								3,372.80
		Annual*								87,963
21+	22	Hourly								43.10
		Biweekly								3,448.00
		Annual*								89,924

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE JULY 1, 2024
PAY SCALE TYPE GO

Game Warden Group Supervisor
Pay Scale Group GO2A

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	27.65	28.24	28.92	29.53	30.17	30.87	31.56	32.30
		Biweekly	2,212.00	2,259.20	2,313.60	2,362.40	2,413.60	2,469.60	2,524.80	2,584.00
		Annual*	57,689	58,920	60,339	61,611	62,947	64,407	65,847	67,391
8-9	9	Hourly								32.97
		Biweekly								2,637.60
		Annual*								68,789
9-10	10	Hourly								33.72
		Biweekly								2,697.60
		Annual*								70,353
10-11	11	Hourly								34.47
		Biweekly								2,757.60
		Annual*								71,918
11-12	12	Hourly								35.26
		Biweekly								2,820.80
		Annual*								73,566
12-13	13	Hourly								36.02
		Biweekly								2,881.60
		Annual*								75,152
13-14	14	Hourly								36.84
		Biweekly								2,947.20
		Annual*								76,863
14-15	15	Hourly								37.66
		Biweekly								3,012.80
		Annual*								78,574
15-16	16	Hourly								38.44
		Biweekly								3,075.20
		Annual*								80,201
16-17	17	Hourly								39.36
		Biweekly								3,148.80
		Annual*								82,121
17-18	18	Hourly								40.23
		Biweekly								3,218.40
		Annual*								83,936
18-19	19	Hourly								41.15
		Biweekly								3,292.00
		Annual*								85,855
19-20	20	Hourly								42.06
		Biweekly								3,364.80
		Annual*								87,754
20-21	21	Hourly								43.01
		Biweekly								3,440.80
		Annual*								89,736
21+	22	Hourly								43.98
		Biweekly								3,518.40
		Annual*								91,760

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE JULY 1, 2024
PAY SCALE TYPE GO

Game Conservation Officer Supervisor
Wildlife Conservation Officer Special Investigator
Pay Scale Group GO03

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	30.14	30.78	31.52	32.19	32.89	33.65	34.40	35.21
		Biweekly	2,411.20	2,462.40	2,521.60	2,575.20	2,631.20	2,692.00	2,752.00	2,816.80
		Annual*	62,884	64,219	65,763	67,161	68,622	70,207	71,772	73,462
8-9	9	Hourly								35.94
		Biweekly								2,875.20
		Annual*								74,985
9-10	10	Hourly								36.75
		Biweekly								2,940.00
		Annual*								76,675
10-11	11	Hourly								37.57
		Biweekly								3,005.60
		Annual*								78,386
11-12	12	Hourly								38.43
		Biweekly								3,074.40
		Annual*								80,180
12-13	13	Hourly								39.26
		Biweekly								3,140.80
		Annual*								81,912
13-14	14	Hourly								40.16
		Biweekly								3,212.80
		Annual*								83,790
14-15	15	Hourly								41.05
		Biweekly								3,284.00
		Annual*								85,647
15-16	16	Hourly								41.90
		Biweekly								3,352.00
		Annual*								87,420
16-17	17	Hourly								42.90
		Biweekly								3,432.00
		Annual*								89,507
17-18	18	Hourly								43.85
		Biweekly								3,508.00
		Annual*								91,489
18-19	19	Hourly								44.85
		Biweekly								3,588.00
		Annual*								93,575
19-20	20	Hourly								45.85
		Biweekly								3,668.00
		Annual*								95,661
20-21	21	Hourly								46.88
		Biweekly								3,750.40
		Annual*								97,810
21+	22	Hourly								47.94
		Biweekly								3,835.20
		Annual*								100,022

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE JULY 1, 2024
PAY SCALE TYPE GO

Wildlife Conservation Officer Law Enforcement Coordinator
Pay Scale Group GO04

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	32.85	33.55	34.36	35.09	35.85	36.68	37.50	38.38
		Biweekly	2,628.00	2,684.00	2,748.80	2,807.20	2,868.00	2,934.40	3,000.00	3,070.40
		Annual*	68,538	69,999	71,689	73,212	74,797	76,529	78,240	80,076
8-9	9	Hourly								39.17
		Biweekly								3,133.60
		Annual*								81,724
9-10	10	Hourly								40.06
		Biweekly								3,204.80
		Annual*								83,581
10-11	11	Hourly								40.95
		Biweekly								3,276.00
		Annual*								85,438
11-12	12	Hourly								41.89
		Biweekly								3,351.20
		Annual*								87,399
12-13	13	Hourly								42.79
		Biweekly								3,423.20
		Annual*								89,277
13-14	14	Hourly								43.77
		Biweekly								3,501.60
		Annual*								91,322
14-15	15	Hourly								44.74
		Biweekly								3,579.20
		Annual*								93,346
15-16	16	Hourly								45.67
		Biweekly								3,653.60
		Annual*								95,286
16-17	17	Hourly								46.76
		Biweekly								3,740.80
		Annual*								97,560
17-18	18	Hourly								47.80
		Biweekly								3,824.00
		Annual*								99,730
18-19	19	Hourly								48.89
		Biweekly								3,911.20
		Annual*								102,004
19-20	20	Hourly								49.98
		Biweekly								3,998.40
		Annual*								104,278
20-21	21	Hourly								51.10
		Biweekly								4,088.00
		Annual*								106,615
21+	22	Hourly								52.25
		Biweekly								4,180.00
		Annual*								109,014