

COMMONWEALTH OF PENNSYLVANIA
 DCNR RANGER PAY SCHEDULE
 EFFECTIVE APRIL 1, 2023
 PAY SCALE TYPE RG

PAY SCALE GROUP RG28
DCNR RANGER TRAINEE

LONGEVITY RANGE			STEP S
A	6 YEARS	HOURLY	21.03
	OR	BIWEEKLY	1,682.40
	LESS	ANNUAL*	43,877

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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**PAY SCALE GROUP RG29
DCNR RANGER**

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
A	6 YEARS	HOURLY	21.98	22.93	23.92	24.95	26.02	27.14
	OR	BIWEEKLY	1,758.40	1,834.40	1,913.60	1,996.00	2,081.60	2,171.20
	LESS	ANNUAL*	45,859	47,841	49,907	52,056	54,288	56,625
B	OVER 6 YEARS	HOURLY	23.08	24.08	25.12	26.20	27.32	28.50
		BIWEEKLY	1,846.40	1,926.40	2,009.60	2,096.00	2,185.60	2,280.00
		ANNUAL*	48,154	50,241	52,410	54,664	57,000	59,462
C	OVER 7 YEARS	HOURLY	23.30	24.31	25.36	26.45	27.58	28.77
		BIWEEKLY	1,864.00	1,944.80	2,028.80	2,116.00	2,206.40	2,301.60
		ANNUAL*	48,613	50,720	52,911	55,185	57,543	60,026
D	<i>First Class</i> OVER 8 YEARS	HOURLY	23.87	24.90	25.98	27.10	28.26	29.48
		BIWEEKLY	1,909.60	1,992.00	2,078.40	2,168.00	2,260.80	2,358.40
		ANNUAL*	49,802	51,951	54,205	56,541	58,962	61,507
E	OVER 9 YEARS	HOURLY	24.09	25.14	26.22	27.35	28.52	29.75
		BIWEEKLY	1,927.20	2,011.20	2,097.60	2,188.00	2,281.60	2,380.00
		ANNUAL*	50,261	52,452	54,705	57,063	59,504	62,070
F	OVER 10 YEARS	HOURLY	24.32	25.37	26.46	27.60	28.79	30.03
		BIWEEKLY	1,945.60	2,029.60	2,116.80	2,208.00	2,303.20	2,402.40
		ANNUAL*	50,741	52,932	55,206	57,585	60,067	62,655
G	OVER 11 YEARS	HOURLY	24.54	25.60	26.71	27.86	29.05	30.30
		BIWEEKLY	1,963.20	2,048.00	2,136.80	2,228.80	2,324.00	2,424.00
		ANNUAL*	51,200	53,412	55,728	58,127	60,610	63,218
H	OVER 12 YEARS	HOURLY	24.76	25.83	26.95	28.11	29.32	30.58
		BIWEEKLY	1,980.80	2,066.40	2,156.00	2,248.80	2,345.60	2,446.40
		ANNUAL*	51,659	53,892	56,228	58,649	61,173	63,802
I	OVER 13 YEARS	HOURLY	24.99	26.07	27.19	28.36	29.58	30.85
		BIWEEKLY	1,999.20	2,085.60	2,175.20	2,268.80	2,366.40	2,468.00
		ANNUAL*	52,139	54,392	56,729	59,170	61,716	64,365
J	OVER 14 YEARS	HOURLY	25.21	26.30	27.44	28.62	29.84	31.13
		BIWEEKLY	2,016.80	2,104.00	2,195.20	2,289.60	2,387.20	2,490.40
		ANNUAL*	52,598	54,872	57,251	59,713	62,258	64,950
K	OVER 15 YEARS	HOURLY	25.43	26.53	27.68	28.87	30.11	31.40
		BIWEEKLY	2,034.40	2,122.40	2,214.40	2,309.60	2,408.80	2,512.00
		ANNUAL*	53,057	55,352	57,752	60,234	62,822	65,513

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DCNR RANGER**

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
L	OVER	HOURLY	25.66	26.77	27.92	29.12	30.37	31.68
	16	BIWEEKLY	2,052.80	2,141.60	2,233.60	2,329.60	2,429.60	2,534.40
	YEARS	ANNUAL*	53,537	55,853	58,252	60,756	63,364	66,097
M	OVER	HOURLY	25.88	27.00	28.16	29.38	30.64	31.95
	17	BIWEEKLY	2,070.40	2,160.00	2,252.80	2,350.40	2,451.20	2,556.00
	YEARS	ANNUAL*	53,996	56,333	58,753	61,298	63,927	66,660
N	<i>Master Class</i>							
	OVER	HOURLY	26.23	27.36	28.55	29.78	31.05	32.39
	18	BIWEEKLY	2,098.40	2,188.80	2,284.00	2,382.40	2,484.00	2,591.20
	YEARS	ANNUAL*	54,726	57,084	59,567	62,133	64,783	67,578
O	OVER	HOURLY	26.46	27.60	28.79	30.03	31.32	32.67
	19	BIWEEKLY	2,116.80	2,208.00	2,303.20	2,402.40	2,505.60	2,613.60
	YEARS	ANNUAL*	55,206	57,585	60,067	62,655	65,346	68,163
P	OVER	HOURLY	26.68	27.83	29.03	30.28	31.58	32.94
	20	BIWEEKLY	2,134.40	2,226.40	2,322.40	2,422.40	2,526.40	2,635.20
	YEARS	ANNUAL*	55,665	58,065	60,568	63,176	65,889	68,726
Q	OVER	HOURLY	26.90	28.07	29.28	30.54	31.85	33.22
	21	BIWEEKLY	2,152.00	2,245.60	2,342.40	2,443.20	2,548.00	2,657.60
	YEARS	ANNUAL*	56,124	58,565	61,090	63,719	66,452	69,310
R	OVER	HOURLY	27.13	28.30	29.52	30.79	32.11	33.50
	22	BIWEEKLY	2,170.40	2,264.00	2,361.60	2,463.20	2,568.80	2,680.00
	YEARS	ANNUAL*	56,604	59,045	61,591	64,240	66,994	69,894
S	OVER	HOURLY	27.35	28.53	29.77	31.05	32.38	33.77
	23	BIWEEKLY	2,188.00	2,282.40	2,381.60	2,484.00	2,590.40	2,701.60
	YEARS	ANNUAL*	57,063	59,525	62,112	64,783	67,558	70,458
T	OVER	HOURLY	27.58	28.77	30.01	31.30	32.64	34.05
	24	BIWEEKLY	2,206.40	2,301.60	2,400.80	2,504.00	2,611.20	2,724.00
	YEARS	ANNUAL*	57,543	60,026	62,613	65,304	68,100	71,042
U	OVER	HOURLY	27.80	29.00	30.25	31.56	32.91	34.33
	25	BIWEEKLY	2,224.00	2,320.00	2,420.00	2,524.80	2,632.80	2,746.40
	YEARS	ANNUAL*	58,002	60,506	63,114	65,847	68,663	71,626
V	OVER	HOURLY	28.02	29.24	30.50	31.81	33.18	34.60
	26	BIWEEKLY	2,241.60	2,339.20	2,440.00	2,544.80	2,654.40	2,768.00
	YEARS	ANNUAL*	58,461	61,006	63,635	66,368	69,227	72,189

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PAY SCALE TYPE RG

**PAY SCALE GROUP RG30
DCNR RANGER SUPERVISOR**

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
A	6 YEARS	HOURLY	25.07	26.15	27.27	28.44	29.66	30.94
	OR	BIWEEKLY	2,005.60	2,092.00	2,181.60	2,275.20	2,372.80	2,475.20
	LESS	ANNUAL*	52,306	54,559	56,896	59,337	61,883	64,553
B	OVER 6 YEARS	HOURLY	26.32	27.46	28.63	29.86	31.14	32.49
		BIWEEKLY	2,105.60	2,196.80	2,290.40	2,388.80	2,491.20	2,599.20
		ANNUAL*	54,914	57,293	59,734	62,300	64,970	67,787
C	OVER 7 YEARS	HOURLY	26.57	27.72	28.91	30.15	31.44	32.80
		BIWEEKLY	2,125.60	2,217.60	2,312.80	2,412.00	2,515.20	2,624.00
		ANNUAL*	55,436	57,835	60,318	62,905	65,596	68,434
D	<i>First Class</i> OVER 8 YEARS	HOURLY	27.23	28.40	29.62	30.89	32.21	33.60
		BIWEEKLY	2,178.40	2,272.00	2,369.60	2,471.20	2,576.80	2,688.00
		ANNUAL*	56,813	59,254	61,799	64,449	67,203	70,103
E	OVER 9 YEARS	HOURLY	27.48	28.67	29.89	31.18	32.51	33.92
		BIWEEKLY	2,198.40	2,293.60	2,391.20	2,494.40	2,600.80	2,713.60
		ANNUAL*	57,334	59,817	62,362	65,054	67,829	70,771
F	OVER 10 YEARS	HOURLY	27.74	28.93	30.17	31.46	32.81	34.23
		BIWEEKLY	2,219.20	2,314.40	2,413.60	2,516.80	2,624.80	2,738.40
		ANNUAL*	57,877	60,360	62,947	65,638	68,455	71,417
G	OVER 11 YEARS	HOURLY	27.99	29.20	30.45	31.75	33.12	34.54
		BIWEEKLY	2,239.20	2,336.00	2,436.00	2,540.00	2,649.60	2,763.20
		ANNUAL*	58,398	60,923	63,531	66,243	69,102	72,064
H	OVER 12 YEARS	HOURLY	28.25	29.46	30.72	32.04	33.42	34.86
		BIWEEKLY	2,260.00	2,356.80	2,457.60	2,563.20	2,673.60	2,788.80
		ANNUAL*	58,941	61,465	64,094	66,848	69,727	72,732
I	OVER 13 YEARS	HOURLY	28.50	29.73	31.00	32.33	33.72	35.17
		BIWEEKLY	2,280.00	2,378.40	2,480.00	2,586.40	2,697.60	2,813.60
		ANNUAL*	59,462	62,029	64,678	67,453	70,353	73,379
J	OVER 14 YEARS	HOURLY	28.75	29.99	31.28	32.62	34.02	35.49
		BIWEEKLY	2,300.00	2,399.20	2,502.40	2,609.60	2,721.60	2,839.20
		ANNUAL*	59,984	62,571	65,263	68,058	70,979	74,046
K	OVER 15 YEARS	HOURLY	29.01	30.26	31.55	32.91	34.32	35.80
		BIWEEKLY	2,320.80	2,420.80	2,524.00	2,632.80	2,745.60	2,864.00
		ANNUAL*	60,526	63,134	65,826	68,663	71,605	74,693

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**PAY SCALE GROUP 30
DCNR RANGER SUPERVISOR**

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
L	OVER	HOURLY	29.26	30.52	31.83	33.20	34.62	36.11
	16	BIWEEKLY	2,340.80	2,441.60	2,546.40	2,656.00	2,769.60	2,888.80
	YEARS	ANNUAL*	61,048	63,677	66,410	69,268	72,231	75,340
M	OVER	HOURLY	29.52	30.79	32.11	33.49	34.92	36.43
	17	BIWEEKLY	2,361.60	2,463.20	2,568.80	2,679.20	2,793.60	2,914.40
	YEARS	ANNUAL*	61,591	64,240	66,994	69,874	72,857	76,008
N	<i>Master Class</i>							
	OVER	HOURLY	29.92	31.21	32.54	33.94	35.40	36.92
	18	BIWEEKLY	2,393.60	2,496.80	2,603.20	2,715.20	2,832.00	2,953.60
	YEARS	ANNUAL*	62,425	65,117	67,891	70,812	73,859	77,030
O	OVER	HOURLY	30.17	31.47	32.82	34.23	35.70	37.24
	19	BIWEEKLY	2,413.60	2,517.60	2,625.60	2,738.40	2,856.00	2,979.20
	YEARS	ANNUAL*	62,947	65,659	68,476	71,417	74,484	77,698
P	OVER	HOURLY	30.43	31.74	33.10	34.52	36.00	37.55
	20	BIWEEKLY	2,434.40	2,539.20	2,648.00	2,761.60	2,880.00	3,004.00
	YEARS	ANNUAL*	63,489	66,222	69,060	72,023	75,110	78,344
Q	OVER	HOURLY	30.69	32.01	33.38	34.81	36.30	37.87
	21	BIWEEKLY	2,455.20	2,560.80	2,670.40	2,784.80	2,904.00	3,029.60
	YEARS	ANNUAL*	64,032	66,786	69,644	72,628	75,736	79,012
R	OVER	HOURLY	30.94	32.27	33.66	35.10	36.61	38.19
	22	BIWEEKLY	2,475.20	2,581.60	2,692.80	2,808.00	2,928.80	3,055.20
	YEARS	ANNUAL*	64,553	67,328	70,228	73,233	76,383	79,680
S	OVER	HOURLY	31.20	32.54	33.93	35.39	36.91	38.50
	23	BIWEEKLY	2,496.00	2,603.20	2,714.40	2,831.20	2,952.80	3,080.00
	YEARS	ANNUAL*	65,096	67,891	70,792	73,838	77,009	80,326
T	OVER	HOURLY	31.45	32.81	34.21	35.68	37.21	38.82
	24	BIWEEKLY	2,516.00	2,624.80	2,736.80	2,854.40	2,976.80	3,105.60
	YEARS	ANNUAL*	65,617	68,455	71,376	74,443	77,635	80,994
U	OVER	HOURLY	31.71	33.07	34.49	35.97	37.51	39.13
	25	BIWEEKLY	2,536.80	2,645.60	2,759.20	2,877.60	3,000.80	3,130.40
	YEARS	ANNUAL*	66,160	68,997	71,960	75,048	78,261	81,641
V	OVER	HOURLY	31.96	33.34	34.77	36.26	37.82	39.45
	26	BIWEEKLY	2,556.80	2,667.20	2,781.60	2,900.80	3,025.60	3,156.00
	YEARS	ANNUAL*	66,681	69,561	72,544	75,653	78,908	82,308

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