

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYEES PAY SCHEDULE
EFFECTIVE JULY 1, 2024
PAY SCALE TYPE CO

PAY SCALE GROUP CO29

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS	HOURLY	18.74	19.62	20.52	21.16	21.80	22.44	23.09	23.90	24.64	25.55	26.65
	OR	BIWEEKLY	1,499.20	1,569.60	1,641.60	1,692.80	1,744.00	1,795.20	1,847.20	1,912.00	1,971.20	2,044.00	2,132.00
	LESS	ANNUAL*	39,099	40,935	42,813	44,148	45,484	46,819	48,175	49,865	51,409	53,308	55,603
B	OVER	HOURLY	19.68	20.60	21.55	22.22	22.89	23.56	24.24	25.10	25.87	26.83	27.98
	5	BIWEEKLY	1,574.40	1,648.00	1,724.00	1,777.60	1,831.20	1,884.80	1,939.20	2,008.00	2,069.60	2,146.40	2,238.40
	YEARS	ANNUAL*	41,060	42,980	44,962	46,360	47,758	49,156	50,574	52,369	53,975	55,978	58,377
C	OVER	HOURLY	19.86	20.80	21.75	22.43	23.11	23.79	24.48	25.33	26.12	27.08	28.25
	6	BIWEEKLY	1,588.80	1,664.00	1,740.00	1,794.40	1,848.80	1,903.20	1,958.40	2,026.40	2,089.60	2,166.40	2,260.00
	YEARS	ANNUAL*	41,436	43,397	45,379	46,798	48,217	49,635	51,075	52,849	54,497	56,500	58,941
D	OVER	HOURLY	20.05	20.99	21.96	22.64	23.33	24.01	24.71	25.57	26.36	27.34	28.52
	7	BIWEEKLY	1,604.00	1,679.20	1,756.80	1,811.20	1,866.40	1,920.80	1,976.80	2,045.60	2,108.80	2,187.20	2,281.60
	YEARS	ANNUAL*	41,832	43,794	45,817	47,236	48,676	50,094	51,555	53,349	54,998	57,042	59,504
E	OVER	HOURLY	20.24	21.19	22.16	22.85	23.54	24.24	24.94	25.81	26.61	27.59	28.78
	8	BIWEEKLY	1,619.20	1,695.20	1,772.80	1,828.00	1,883.20	1,939.20	1,995.20	2,064.80	2,128.80	2,207.20	2,302.40
	YEARS	ANNUAL*	42,229	44,211	46,235	47,674	49,114	50,574	52,035	53,850	55,519	57,564	60,047
F	OVER	HOURLY	20.43	21.39	22.37	23.06	23.76	24.46	25.17	26.05	26.86	27.85	29.05
	9	BIWEEKLY	1,634.40	1,711.20	1,789.60	1,844.80	1,900.80	1,956.80	2,013.60	2,084.00	2,148.80	2,228.00	2,324.00
	YEARS	ANNUAL*	42,625	44,628	46,673	48,112	49,573	51,033	52,515	54,351	56,041	58,106	60,610
G	OVER	HOURLY	21.18	22.14	23.13	23.84	24.54	25.25	25.96	26.85	27.67	28.67	29.88
	10	BIWEEKLY	1,694.40	1,771.20	1,850.40	1,907.20	1,963.20	2,020.00	2,076.80	2,148.00	2,213.60	2,293.60	2,390.40
	YEARS	ANNUAL*	44,190	46,193	48,258	49,740	51,200	52,682	54,163	56,020	57,731	59,817	62,342
H	OVER	HOURLY	21.37	22.34	23.34	24.05	24.76	25.47	26.20	27.10	27.92	28.93	30.15
	11	BIWEEKLY	1,709.60	1,787.20	1,867.20	1,924.00	1,980.80	2,037.60	2,096.00	2,168.00	2,233.60	2,314.40	2,412.00
	YEARS	ANNUAL*	44,586	46,610	48,697	50,178	51,659	53,141	54,664	56,541	58,252	60,360	62,905
I	OVER	HOURLY	21.56	22.55	23.55	24.27	24.99	25.70	26.43	27.34	28.17	29.19	30.42
	12	BIWEEKLY	1,724.80	1,804.00	1,884.00	1,941.60	1,999.20	2,056.00	2,114.40	2,187.20	2,253.60	2,335.20	2,433.60
	YEARS	ANNUAL*	44,983	47,048	49,135	50,637	52,139	53,620	55,144	57,042	58,774	60,902	63,468
J	OVER	HOURLY	21.75	22.75	23.76	24.49	25.21	25.93	26.67	27.58	28.42	29.45	30.69
	13	BIWEEKLY	1,740.00	1,820.00	1,900.80	1,959.20	2,016.80	2,074.40	2,133.60	2,206.40	2,273.60	2,356.00	2,455.20
	YEARS	ANNUAL*	45,379	47,466	49,573	51,096	52,598	54,100	55,644	57,543	59,295	61,444	64,032
K	OVER	HOURLY	21.95	22.95	23.97	24.70	25.43	26.16	26.90	27.83	28.67	29.71	30.96
	14	BIWEEKLY	1,756.00	1,836.00	1,917.60	1,976.00	2,034.40	2,092.80	2,152.00	2,226.40	2,293.60	2,376.80	2,476.80
	YEARS	ANNUAL*	45,796	47,883	50,011	51,534	53,057	54,580	56,124	58,065	59,817	61,987	64,595
L	OVER	HOURLY	22.14	23.15	24.18	24.92	25.66	26.39	27.14	28.07	28.92	29.97	31.23
	15	BIWEEKLY	1,771.20	1,852.00	1,934.40	1,993.60	2,052.80	2,111.20	2,171.20	2,245.60	2,313.60	2,397.60	2,498.40
	YEARS	ANNUAL*	46,193	48,300	50,449	51,993	53,537	55,060	56,625	58,565	60,339	62,529	65,158
M	OVER	HOURLY	22.33	23.35	24.39	25.14	25.88	26.62	27.38	28.32	29.17	30.23	31.51
	16	BIWEEKLY	1,786.40	1,868.00	1,951.20	2,011.20	2,070.40	2,129.60	2,190.40	2,265.60	2,333.60	2,418.40	2,520.80
	YEARS	ANNUAL*	46,589	48,717	50,887	52,452	53,996	55,540	57,126	59,087	60,860	63,072	65,742
N	OVER	HOURLY	22.52	23.55	24.61	25.35	26.10	26.85	27.61	28.56	29.43	30.49	31.78
	17	BIWEEKLY	1,801.60	1,884.00	1,968.80	2,028.00	2,088.00	2,148.00	2,208.80	2,284.80	2,354.40	2,439.20	2,542.40
	YEARS	ANNUAL*	46,986	49,135	51,346	52,890	54,455	56,020	57,606	59,588	61,403	63,614	66,306

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O	OVER	HOURLY	22.72	23.75	24.82	25.57	26.33	27.08	27.85	28.80	29.68	30.75	32.05
	18	BIWEEKLY	1,817.60	1,900.00	1,985.60	2,045.60	2,106.40	2,166.40	2,228.00	2,304.00	2,374.40	2,460.00	2,564.00
	YEARS	ANNUAL*	47,403	49,552	51,784	53,349	54,935	56,500	58,106	60,088	61,924	64,157	66,869
P	OVER	HOURLY	22.91	23.95	25.03	25.79	26.55	27.31	28.08	29.05	29.93	31.01	32.32
	19	BIWEEKLY	1,832.80	1,916.00	2,002.40	2,063.20	2,124.00	2,184.80	2,246.40	2,324.00	2,394.40	2,480.80	2,585.60
	YEARS	ANNUAL*	47,799	49,969	52,223	53,808	55,394	56,980	58,586	60,610	62,446	64,699	67,432
Q	OVER	HOURLY	23.12	24.18	25.26	26.03	26.80	27.56	28.34	29.32	30.20	31.30	32.62
	20	BIWEEKLY	1,849.60	1,934.40	2,020.80	2,082.40	2,144.00	2,204.80	2,267.20	2,345.60	2,416.00	2,504.00	2,609.60
	YEARS	ANNUAL*	48,238	50,449	52,702	54,309	55,916	57,501	59,129	61,173	63,009	65,304	68,058
R	OVER	HOURLY	23.32	24.38	25.47	26.24	27.02	27.79	28.58	29.56	30.46	31.56	32.89
	21	BIWEEKLY	1,865.60	1,950.40	2,037.60	2,099.20	2,161.60	2,223.20	2,286.40	2,364.80	2,436.80	2,524.80	2,631.20
	YEARS	ANNUAL*	48,655	50,866	53,141	54,747	56,375	57,981	59,629	61,674	63,552	65,847	68,622
S	OVER	HOURLY	23.51	24.58	25.68	26.46	27.24	28.02	28.82	29.80	30.71	31.82	33.16
	22	BIWEEKLY	1,880.80	1,966.40	2,054.40	2,116.80	2,179.20	2,241.60	2,305.60	2,384.00	2,456.80	2,545.60	2,652.80
	YEARS	ANNUAL*	49,051	51,284	53,579	55,206	56,834	58,461	60,130	62,175	64,073	66,389	69,185
T	OVER	HOURLY	23.70	24.78	25.89	26.68	27.47	28.25	29.05	30.05	30.96	32.08	33.43
	23	BIWEEKLY	1,896.00	1,982.40	2,071.20	2,134.40	2,197.60	2,260.00	2,324.00	2,404.00	2,476.80	2,566.40	2,674.40
	YEARS	ANNUAL*	49,448	51,701	54,017	55,665	57,313	58,941	60,610	62,696	64,595	66,932	69,748
U	OVER	HOURLY	23.89	24.99	26.10	26.90	27.69	28.48	29.29	30.29	31.21	32.34	33.70
	24	BIWEEKLY	1,911.20	1,999.20	2,088.00	2,152.00	2,215.20	2,278.40	2,343.20	2,423.20	2,496.80	2,587.20	2,696.00
	YEARS	ANNUAL*	49,844	52,139	54,455	56,124	57,772	59,421	61,111	63,197	65,117	67,474	70,312
V	OVER	HOURLY	24.09	25.19	26.31	27.11	27.91	28.71	29.53	30.54	31.46	32.60	33.98
	25	BIWEEKLY	1,927.20	2,015.20	2,104.80	2,168.80	2,232.80	2,296.80	2,362.40	2,443.20	2,516.80	2,608.00	2,718.40
	YEARS	ANNUAL*	50,261	52,556	54,893	56,562	58,231	59,901	61,611	63,719	65,638	68,017	70,896
W	OVER	HOURLY	24.28	25.39	26.52	27.33	28.14	28.94	29.76	30.78	31.71	32.86	34.25
	26	BIWEEKLY	1,942.40	2,031.20	2,121.60	2,186.40	2,251.20	2,315.20	2,380.80	2,462.40	2,536.80	2,628.80	2,740.00
	YEARS	ANNUAL*	50,658	52,974	55,331	57,021	58,711	60,380	62,091	64,219	66,160	68,559	71,459
X	OVER	HOURLY	24.47	25.59	26.73	27.55	28.36	29.17	30.00	31.03	31.97	33.12	34.52
	27	BIWEEKLY	1,957.60	2,047.20	2,138.40	2,204.00	2,268.80	2,333.60	2,400.00	2,482.40	2,557.60	2,649.60	2,761.60
	YEARS	ANNUAL*	51,054	53,391	55,769	57,480	59,170	60,860	62,592	64,741	66,702	69,102	72,023
Y	OVER	HOURLY	24.67	25.79	26.94	27.76	28.58	29.40	30.23	31.27	32.22	33.38	34.79
	28	BIWEEKLY	1,973.60	2,063.20	2,155.20	2,220.80	2,286.40	2,352.00	2,418.40	2,501.60	2,577.60	2,670.40	2,783.20
	YEARS	ANNUAL*	51,471	53,808	56,208	57,918	59,629	61,340	63,072	65,242	67,224	69,644	72,586
Z	OVER	HOURLY	24.86	25.99	27.15	27.98	28.81	29.63	30.47	31.51	32.47	33.64	35.06
	29	BIWEEKLY	1,988.80	2,079.20	2,172.00	2,238.40	2,304.80	2,370.40	2,437.60	2,520.80	2,597.60	2,691.20	2,804.80
	YEARS	ANNUAL*	51,868	54,226	56,646	58,377	60,109	61,820	63,573	65,742	67,745	70,186	73,149
1	OVER	HOURLY	25.05	26.20	27.37	28.20	29.03	29.86	30.71	31.76	32.72	33.90	35.33
	30	BIWEEKLY	2,004.00	2,096.00	2,189.60	2,256.00	2,322.40	2,388.80	2,456.80	2,540.80	2,617.60	2,712.00	2,826.40
	YEARS	ANNUAL*	52,264	54,664	57,105	58,836	60,568	62,300	64,073	66,264	68,267	70,729	73,713
2	OVER	HOURLY	25.24	26.40	27.58	28.41	29.25	30.09	30.94	32.00	32.97	34.16	35.61
	31	BIWEEKLY	2,019.20	2,112.00	2,206.40	2,272.80	2,340.00	2,407.20	2,475.20	2,560.00	2,637.60	2,732.80	2,848.80
	YEARS	ANNUAL*	52,661	55,081	57,543	59,275	61,027	62,780	64,553	66,765	68,789	71,271	74,297

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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A	5 YEARS	HOURLY	19.30	20.17	21.16	21.80	22.44	23.09	23.90	24.64	25.55	26.65	27.65
	OR	BIWEEKLY	1,544.00	1,613.60	1,692.80	1,744.00	1,795.20	1,847.20	1,912.00	1,971.20	2,044.00	2,132.00	2,212.00
	LESS	ANNUAL*	40,268	42,083	44,148	45,484	46,819	48,175	49,865	51,409	53,308	55,603	57,689
B	OVER	HOURLY	20.27	21.18	22.22	22.89	23.56	24.24	25.10	25.87	26.83	27.98	29.03
	5 YEARS	BIWEEKLY	1,621.60	1,694.40	1,777.60	1,831.20	1,884.80	1,939.20	2,008.00	2,069.60	2,146.40	2,238.40	2,322.40
		ANNUAL*	42,291	44,190	46,360	47,758	49,156	50,574	52,369	53,975	55,978	58,377	60,568
C	OVER	HOURLY	20.46	21.38	22.43	23.11	23.79	24.48	25.33	26.12	27.08	28.25	29.31
	6 YEARS	BIWEEKLY	1,636.80	1,710.40	1,794.40	1,848.80	1,903.20	1,958.40	2,026.40	2,089.60	2,166.40	2,260.00	2,344.80
		ANNUAL*	42,688	44,607	46,798	48,217	49,635	51,075	52,849	54,497	56,500	58,941	61,152
D	OVER	HOURLY	20.65	21.58	22.64	23.33	24.01	24.71	25.57	26.36	27.34	28.52	29.59
	7 YEARS	BIWEEKLY	1,652.00	1,726.40	1,811.20	1,866.40	1,920.80	1,976.80	2,045.60	2,108.80	2,187.20	2,281.60	2,367.20
		ANNUAL*	43,084	45,025	47,236	48,676	50,094	51,555	53,349	54,998	57,042	59,504	61,737
E	OVER	HOURLY	20.84	21.78	22.85	23.54	24.24	24.94	25.81	26.61	27.59	28.78	29.86
	8 YEARS	BIWEEKLY	1,667.20	1,742.40	1,828.00	1,883.20	1,939.20	1,995.20	2,064.80	2,128.80	2,207.20	2,302.40	2,388.80
		ANNUAL*	43,481	45,442	47,674	49,114	50,574	52,035	53,850	55,519	57,564	60,047	62,300
F	OVER	HOURLY	21.04	21.99	23.06	23.76	24.46	25.17	26.05	26.86	27.85	29.05	30.14
	9 YEARS	BIWEEKLY	1,683.20	1,759.20	1,844.80	1,900.80	1,956.80	2,013.60	2,084.00	2,148.80	2,228.00	2,324.00	2,411.20
		ANNUAL*	43,898	45,880	48,112	49,573	51,033	52,515	54,351	56,041	58,106	60,610	62,884
G	OVER	HOURLY	21.81	22.77	23.86	24.56	25.27	25.98	26.87	27.69	28.69	29.90	31.00
	10 YEARS	BIWEEKLY	1,744.80	1,821.60	1,908.80	1,964.80	2,021.60	2,078.40	2,149.60	2,215.20	2,295.20	2,392.00	2,480.00
		ANNUAL*	45,504	47,507	49,782	51,242	52,723	54,205	56,062	57,772	59,859	62,383	64,678
H	OVER	HOURLY	22.01	22.98	24.08	24.79	25.50	26.22	27.12	27.94	28.95	30.17	31.28
	11 YEARS	BIWEEKLY	1,760.80	1,838.40	1,926.40	1,983.20	2,040.00	2,097.60	2,169.60	2,235.20	2,316.00	2,413.60	2,502.40
		ANNUAL*	45,922	47,945	50,241	51,722	53,203	54,705	56,583	58,294	60,401	62,947	65,263
I	OVER	HOURLY	22.21	23.18	24.29	25.01	25.73	26.45	27.36	28.19	29.21	30.44	31.56
	12 YEARS	BIWEEKLY	1,776.80	1,854.40	1,943.20	2,000.80	2,058.40	2,116.00	2,188.80	2,255.20	2,336.80	2,435.20	2,524.80
		ANNUAL*	46,339	48,363	50,679	52,181	53,683	55,185	57,084	58,816	60,944	63,510	65,847
J	OVER	HOURLY	22.41	23.39	24.51	25.23	25.96	26.69	27.61	28.44	29.47	30.71	31.84
	13 YEARS	BIWEEKLY	1,792.80	1,871.20	1,960.80	2,018.40	2,076.80	2,135.20	2,208.80	2,275.20	2,357.60	2,456.80	2,547.20
		ANNUAL*	46,756	48,801	51,138	52,640	54,163	55,686	57,606	59,337	61,486	64,073	66,431
K	OVER	HOURLY	22.61	23.60	24.73	25.46	26.19	26.93	27.85	28.69	29.73	30.99	32.13
	14 YEARS	BIWEEKLY	1,808.80	1,888.00	1,978.40	2,036.80	2,095.20	2,154.40	2,228.00	2,295.20	2,378.40	2,479.20	2,570.40
		ANNUAL*	47,174	49,239	51,597	53,120	54,643	56,187	58,106	59,859	62,029	64,658	67,036
L	OVER	HOURLY	22.80	23.81	24.94	25.68	26.42	27.16	28.09	28.95	29.99	31.26	32.41
	15 YEARS	BIWEEKLY	1,824.00	1,904.80	1,995.20	2,054.40	2,113.60	2,172.80	2,247.20	2,316.00	2,399.20	2,500.80	2,592.80
		ANNUAL*	47,570	49,677	52,035	53,579	55,123	56,667	58,607	60,401	62,571	65,221	67,620
M	OVER	HOURLY	23.00	24.01	25.16	25.90	26.65	27.40	28.34	29.20	30.25	31.53	32.69
	16 YEARS	BIWEEKLY	1,840.00	1,920.80	2,012.80	2,072.00	2,132.00	2,192.00	2,267.20	2,336.00	2,420.00	2,522.40	2,615.20
		ANNUAL*	47,987	50,094	52,494	54,038	55,603	57,167	59,129	60,923	63,114	65,784	68,204
N	OVER	HOURLY	23.20	24.22	25.38	26.13	26.87	27.64	28.58	29.45	30.51	31.80	32.97
	17 YEARS	BIWEEKLY	1,856.00	1,937.60	2,030.40	2,090.40	2,149.60	2,211.20	2,286.40	2,356.00	2,440.80	2,544.00	2,637.60
		ANNUAL*	48,404	50,533	52,953	54,518	56,062	57,668	59,629	61,444	63,656	66,348	68,789

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYEES PAY SCHEDULE
EFFECTIVE JULY 1, 2024
PAY SCALE TYPE CO

PAY SCALE GROUP CO30

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
O	OVER	HOURLY	23.40	24.43	25.59	26.35	27.10	27.87	28.83	29.70	30.77	32.07	33.25
	18	BIWEEKLY	1,872.00	1,954.40	2,047.20	2,108.00	2,168.00	2,229.60	2,306.40	2,376.00	2,461.60	2,565.60	2,660.00
	YEARS	ANNUAL*	48,822	50,971	53,391	54,977	56,541	58,148	60,151	61,966	64,199	66,911	69,373
P	OVER	HOURLY	23.60	24.63	25.81	26.57	27.33	28.11	29.07	29.95	31.04	32.34	33.53
	19	BIWEEKLY	1,888.00	1,970.40	2,064.80	2,125.60	2,186.40	2,248.80	2,325.60	2,396.00	2,483.20	2,587.20	2,682.40
	YEARS	ANNUAL*	49,239	51,388	53,850	55,436	57,021	58,649	60,652	62,488	64,762	67,474	69,957
Q	OVER	HOURLY	23.82	24.86	26.05	26.82	27.59	28.37	29.34	30.23	31.32	32.64	33.84
	20	BIWEEKLY	1,905.60	1,988.80	2,084.00	2,145.60	2,207.20	2,269.60	2,347.20	2,418.40	2,505.60	2,611.20	2,707.20
	YEARS	ANNUAL*	49,698	51,868	54,351	55,957	57,564	59,191	61,215	63,072	65,346	68,100	70,604
R	OVER	HOURLY	24.02	25.07	26.27	27.04	27.82	28.60	29.58	30.48	31.58	32.91	34.12
	21	BIWEEKLY	1,921.60	2,005.60	2,101.60	2,163.20	2,225.60	2,288.00	2,366.40	2,438.40	2,526.40	2,632.80	2,729.60
	YEARS	ANNUAL*	50,115	52,306	54,810	56,416	58,044	59,671	61,716	63,593	65,889	68,663	71,188
S	OVER	HOURLY	24.22	25.28	26.49	27.27	28.05	28.84	29.83	30.73	31.84	33.18	34.40
	22	BIWEEKLY	1,937.60	2,022.40	2,119.20	2,181.60	2,244.00	2,307.20	2,386.40	2,458.40	2,547.20	2,654.40	2,752.00
	YEARS	ANNUAL*	50,533	52,744	55,269	56,896	58,524	60,172	62,237	64,115	66,431	69,227	71,772
T	OVER	HOURLY	24.42	25.49	26.70	27.49	28.28	29.08	30.07	30.98	32.10	33.46	34.69
	23	BIWEEKLY	1,953.60	2,039.20	2,136.00	2,199.20	2,262.40	2,326.40	2,405.60	2,478.40	2,568.00	2,676.80	2,775.20
	YEARS	ANNUAL*	50,950	53,182	55,707	57,355	59,003	60,673	62,738	64,637	66,973	69,811	72,377
U	OVER	HOURLY	24.61	25.69	26.92	27.71	28.51	29.31	30.32	31.24	32.36	33.73	34.97
	24	BIWEEKLY	1,968.80	2,055.20	2,153.60	2,216.80	2,280.80	2,344.80	2,425.60	2,499.20	2,588.80	2,698.40	2,797.60
	YEARS	ANNUAL*	51,346	53,600	56,166	57,814	59,483	61,152	63,260	65,179	67,516	70,374	72,961
V	OVER	HOURLY	24.81	25.90	27.14	27.94	28.74	29.55	30.56	31.49	32.63	34.00	35.25
	25	BIWEEKLY	1,984.80	2,072.00	2,171.20	2,235.20	2,299.20	2,364.00	2,444.80	2,519.20	2,610.40	2,720.00	2,820.00
	YEARS	ANNUAL*	51,764	54,038	56,625	58,294	59,963	61,653	63,760	65,701	68,079	70,938	73,546
W	OVER	HOURLY	25.01	26.11	27.35	28.16	28.97	29.79	30.81	31.74	32.89	34.27	35.53
	26	BIWEEKLY	2,000.80	2,088.80	2,188.00	2,252.80	2,317.60	2,383.20	2,464.80	2,539.20	2,631.20	2,741.60	2,842.40
	YEARS	ANNUAL*	52,181	54,476	57,063	58,753	60,443	62,154	64,282	66,222	68,622	71,501	74,130
X	OVER	HOURLY	25.21	26.31	27.57	28.38	29.20	30.02	31.05	31.99	33.15	34.54	35.81
	27	BIWEEKLY	2,016.80	2,104.80	2,205.60	2,270.40	2,336.00	2,401.60	2,484.00	2,559.20	2,652.00	2,763.20	2,864.80
	YEARS	ANNUAL*	52,598	54,893	57,522	59,212	60,923	62,634	64,783	66,744	69,164	72,064	74,714
Y	OVER	HOURLY	25.41	26.52	27.79	28.61	29.43	30.26	31.30	32.24	33.41	34.82	36.10
	28	BIWEEKLY	2,032.80	2,121.60	2,223.20	2,288.80	2,354.40	2,420.80	2,504.00	2,579.20	2,672.80	2,785.60	2,888.00
	YEARS	ANNUAL*	53,015	55,331	57,981	59,692	61,403	63,134	65,304	67,266	69,707	72,648	75,319
Z	OVER	HOURLY	25.61	26.73	28.01	28.83	29.66	30.50	31.54	32.50	33.67	35.09	36.38
	29	BIWEEKLY	2,048.80	2,138.40	2,240.80	2,306.40	2,372.80	2,440.00	2,523.20	2,600.00	2,693.60	2,807.20	2,910.40
	YEARS	ANNUAL*	53,433	55,769	58,440	60,151	61,883	63,635	65,805	67,808	70,249	73,212	75,903
1	OVER	HOURLY	25.81	26.94	28.22	29.06	29.89	30.73	31.79	32.75	33.93	35.36	36.66
	30	BIWEEKLY	2,064.80	2,155.20	2,257.60	2,324.80	2,391.20	2,458.40	2,543.20	2,620.00	2,714.40	2,828.80	2,932.80
	YEARS	ANNUAL*	53,850	56,208	58,878	60,631	62,362	64,115	66,327	68,330	70,792	73,775	76,487
2	OVER	HOURLY	26.00	27.14	28.44	29.28	30.12	30.97	32.03	33.00	34.19	35.63	36.94
	31	BIWEEKLY	2,080.00	2,171.20	2,275.20	2,342.40	2,409.60	2,477.60	2,562.40	2,640.00	2,735.20	2,850.40	2,955.20
	YEARS	ANNUAL*	54,246	56,625	59,337	61,090	62,842	64,616	66,827	68,851	71,334	74,338	77,072

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYEES PAY SCHEDULE
EFFECTIVE JULY 1, 2024
PAY SCALE TYPE CO

PAY SCALE GROUP CO32

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS	HOURLY	20.46	21.42	22.44	23.09	23.90	24.64	25.55	26.65	27.65	28.78	29.98
	OR	BIWEEKLY	1,636.80	1,713.60	1,795.20	1,847.20	1,912.00	1,971.20	2,044.00	2,132.00	2,212.00	2,302.40	2,398.40
	LESS	ANNUAL*	42,688	44,691	46,819	48,175	49,865	51,409	53,308	55,603	57,689	60,047	62,550
B	OVER	HOURLY	21.48	22.49	23.56	24.24	25.10	25.87	26.83	27.98	29.03	30.22	31.48
	5	BIWEEKLY	1,718.40	1,799.20	1,884.80	1,939.20	2,008.00	2,069.60	2,146.40	2,238.40	2,322.40	2,417.60	2,518.40
	YEARS	ANNUAL*	44,816	46,923	49,156	50,574	52,369	53,975	55,978	58,377	60,568	63,051	65,680
C	OVER	HOURLY	21.69	22.71	23.79	24.48	25.33	26.12	27.08	28.25	29.31	30.51	31.78
	6	BIWEEKLY	1,735.20	1,816.80	1,903.20	1,958.40	2,026.40	2,089.60	2,166.40	2,260.00	2,344.80	2,440.80	2,542.40
	YEARS	ANNUAL*	45,254	47,382	49,635	51,075	52,849	54,497	56,500	58,941	61,152	63,656	66,306
D	OVER	HOURLY	21.89	22.92	24.01	24.71	25.57	26.36	27.34	28.52	29.59	30.79	32.08
	7	BIWEEKLY	1,751.20	1,833.60	1,920.80	1,976.80	2,045.60	2,108.80	2,187.20	2,281.60	2,367.20	2,463.20	2,566.40
	YEARS	ANNUAL*	45,671	47,820	50,094	51,555	53,349	54,998	57,042	59,504	61,737	64,240	66,932
E	OVER	HOURLY	22.10	23.13	24.24	24.94	25.81	26.61	27.59	28.78	29.86	31.08	32.38
	8	BIWEEKLY	1,768.00	1,850.40	1,939.20	1,995.20	2,064.80	2,128.80	2,207.20	2,302.40	2,388.80	2,486.40	2,590.40
	YEARS	ANNUAL*	46,109	48,258	50,574	52,035	53,850	55,519	57,564	60,047	62,300	64,845	67,558
F	OVER	HOURLY	22.30	23.35	24.46	25.17	26.05	26.86	27.85	29.05	30.14	31.37	32.68
	9	BIWEEKLY	1,784.00	1,868.00	1,956.80	2,013.60	2,084.00	2,148.80	2,228.00	2,324.00	2,411.20	2,509.60	2,614.40
	YEARS	ANNUAL*	46,527	48,717	51,033	52,515	54,351	56,041	58,106	60,610	62,884	65,450	68,184
G	OVER	HOURLY	23.14	24.20	25.32	26.04	26.93	27.74	28.74	29.95	31.05	32.30	33.62
	10	BIWEEKLY	1,851.20	1,936.00	2,025.60	2,083.20	2,154.40	2,219.20	2,299.20	2,396.00	2,484.00	2,584.00	2,689.60
	YEARS	ANNUAL*	48,279	50,491	52,828	54,330	56,187	57,877	59,963	62,488	64,783	67,391	70,145
H	OVER	HOURLY	23.35	24.42	25.55	26.27	27.17	27.99	29.00	30.23	31.34	32.59	33.92
	11	BIWEEKLY	1,868.00	1,953.60	2,044.00	2,101.60	2,173.60	2,239.20	2,320.00	2,418.40	2,507.20	2,607.20	2,713.60
	YEARS	ANNUAL*	48,717	50,950	53,308	54,810	56,687	58,398	60,506	63,072	65,388	67,996	70,771
I	OVER	HOURLY	23.56	24.64	25.78	26.51	27.42	28.25	29.27	30.50	31.62	32.88	34.23
	12	BIWEEKLY	1,884.80	1,971.20	2,062.40	2,120.80	2,193.60	2,260.00	2,341.60	2,440.00	2,529.60	2,630.40	2,738.40
	YEARS	ANNUAL*	49,156	51,409	53,787	55,310	57,209	58,941	61,069	63,635	65,972	68,601	71,417
J	OVER	HOURLY	23.78	24.86	26.01	26.75	27.66	28.50	29.53	30.77	31.90	33.18	34.53
	13	BIWEEKLY	1,902.40	1,988.80	2,080.80	2,140.00	2,212.80	2,280.00	2,362.40	2,461.60	2,552.00	2,654.40	2,762.40
	YEARS	ANNUAL*	49,615	51,868	54,267	55,811	57,710	59,462	61,611	64,199	66,556	69,227	72,043
K	OVER	HOURLY	23.99	25.08	26.24	26.98	27.91	28.75	29.79	31.04	32.18	33.47	34.84
	14	BIWEEKLY	1,919.20	2,006.40	2,099.20	2,158.40	2,232.80	2,300.00	2,383.20	2,483.20	2,574.40	2,677.60	2,787.20
	YEARS	ANNUAL*	50,053	52,327	54,747	56,291	58,231	59,984	62,154	64,762	67,140	69,832	72,690
L	OVER	HOURLY	24.20	25.30	26.47	27.22	28.15	29.00	30.05	31.31	32.46	33.76	35.14
	15	BIWEEKLY	1,936.00	2,024.00	2,117.60	2,177.60	2,252.00	2,320.00	2,404.00	2,504.80	2,596.80	2,700.80	2,811.20
	YEARS	ANNUAL*	50,491	52,786	55,227	56,792	58,732	60,506	62,696	65,325	67,725	70,437	73,316
M	OVER	HOURLY	24.41	25.52	26.70	27.46	28.40	29.26	30.31	31.59	32.75	34.06	35.45
	16	BIWEEKLY	1,952.80	2,041.60	2,136.00	2,196.80	2,272.00	2,340.80	2,424.80	2,527.20	2,620.00	2,724.80	2,836.00
	YEARS	ANNUAL*	50,929	53,245	55,707	57,293	59,254	61,048	63,239	65,909	68,330	71,063	73,963
N	OVER	HOURLY	24.62	25.74	26.93	27.69	28.64	29.51	30.57	31.86	33.03	34.35	35.76
	17	BIWEEKLY	1,969.60	2,059.20	2,154.40	2,215.20	2,291.20	2,360.80	2,445.60	2,548.80	2,642.40	2,748.00	2,860.80
	YEARS	ANNUAL*	51,367	53,704	56,187	57,772	59,754	61,570	63,781	66,473	68,914	71,668	74,610

COMMONWEALTH OF PENNSYLVANIA
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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
O	OVER	HOURLY	24.83	25.96	27.16	27.93	28.89	29.76	30.83	32.13	33.31	34.64	36.06
	18	BIWEEKLY	1,986.40	2,076.80	2,172.80	2,234.40	2,311.20	2,380.80	2,466.40	2,570.40	2,664.80	2,771.20	2,884.80
	YEARS	ANNUAL*	51,805	54,163	56,667	58,273	60,276	62,091	64,324	67,036	69,498	72,273	75,236
P	OVER	HOURLY	25.04	26.18	27.39	28.17	29.13	30.01	31.09	32.40	33.59	34.94	36.37
	19	BIWEEKLY	2,003.20	2,094.40	2,191.20	2,253.60	2,330.40	2,400.80	2,487.20	2,592.00	2,687.20	2,795.20	2,909.60
	YEARS	ANNUAL*	52,243	54,622	57,146	58,774	60,777	62,613	64,866	67,599	70,082	72,899	75,882
Q	OVER	HOURLY	25.27	26.42	27.65	28.43	29.40	30.29	31.38	32.70	33.90	35.26	36.70
	20	BIWEEKLY	2,021.60	2,113.60	2,212.00	2,274.40	2,352.00	2,423.20	2,510.40	2,616.00	2,712.00	2,820.80	2,936.00
	YEARS	ANNUAL*	52,723	55,123	57,689	59,316	61,340	63,197	65,471	68,225	70,729	73,566	76,571
R	OVER	HOURLY	25.48	26.64	27.88	28.66	29.65	30.54	31.64	32.97	34.18	35.55	37.00
	21	BIWEEKLY	2,038.40	2,131.20	2,230.40	2,292.80	2,372.00	2,443.20	2,531.20	2,637.60	2,734.40	2,844.00	2,960.00
	YEARS	ANNUAL*	53,161	55,582	58,169	59,796	61,862	63,719	66,014	68,789	71,313	74,172	77,197
S	OVER	HOURLY	25.69	26.86	28.11	28.90	29.89	30.79	31.90	33.25	34.47	35.84	37.31
	22	BIWEEKLY	2,055.20	2,148.80	2,248.80	2,312.00	2,391.20	2,463.20	2,552.00	2,660.00	2,757.60	2,867.20	2,984.80
	YEARS	ANNUAL*	53,600	56,041	58,649	60,297	62,362	64,240	66,556	69,373	71,918	74,777	77,844
T	OVER	HOURLY	25.90	27.08	28.34	29.14	30.14	31.05	32.16	33.52	34.75	36.14	37.61
	23	BIWEEKLY	2,072.00	2,166.40	2,267.20	2,331.20	2,411.20	2,484.00	2,572.80	2,681.60	2,780.00	2,891.20	3,008.80
	YEARS	ANNUAL*	54,038	56,500	59,129	60,798	62,884	64,783	67,099	69,936	72,502	75,402	78,470
U	OVER	HOURLY	26.11	27.30	28.57	29.38	30.38	31.30	32.43	33.79	35.03	36.43	37.92
	24	BIWEEKLY	2,088.80	2,184.00	2,285.60	2,350.40	2,430.40	2,504.00	2,594.40	2,703.20	2,802.40	2,914.40	3,033.60
	YEARS	ANNUAL*	54,476	56,959	59,608	61,298	63,385	65,304	67,662	70,499	73,087	76,008	79,116
V	OVER	HOURLY	26.33	27.53	28.80	29.61	30.63	31.55	32.69	34.06	35.31	36.73	38.23
	25	BIWEEKLY	2,106.40	2,202.40	2,304.00	2,368.80	2,450.40	2,524.00	2,615.20	2,724.80	2,824.80	2,938.40	3,058.40
	YEARS	ANNUAL*	54,935	57,439	60,088	61,778	63,906	65,826	68,204	71,063	73,671	76,633	79,763
W	OVER	HOURLY	26.54	27.75	29.03	29.85	30.87	31.80	32.95	34.34	35.60	37.02	38.53
	26	BIWEEKLY	2,123.20	2,220.00	2,322.40	2,388.00	2,469.60	2,544.00	2,636.00	2,747.20	2,848.00	2,961.60	3,082.40
	YEARS	ANNUAL*	55,373	57,898	60,568	62,279	64,407	66,348	68,747	71,647	74,276	77,239	80,389
X	OVER	HOURLY	26.75	27.97	29.26	30.09	31.12	32.05	33.21	34.61	35.88	37.31	38.84
	27	BIWEEKLY	2,140.00	2,237.60	2,340.80	2,407.20	2,489.60	2,564.00	2,656.80	2,768.80	2,870.40	2,984.80	3,107.20
	YEARS	ANNUAL*	55,811	58,357	61,048	62,780	64,929	66,869	69,289	72,210	74,860	77,844	81,036
Y	OVER	HOURLY	26.96	28.19	29.49	30.32	31.36	32.31	33.47	34.88	36.16	37.61	39.14
	28	BIWEEKLY	2,156.80	2,255.20	2,359.20	2,425.60	2,508.80	2,584.80	2,677.60	2,790.40	2,892.80	3,008.80	3,131.20
	YEARS	ANNUAL*	56,249	58,816	61,528	63,260	65,430	67,412	69,832	72,774	75,444	78,470	81,662
Z	OVER	HOURLY	27.17	28.41	29.72	30.56	31.61	32.56	33.73	35.15	36.44	37.90	39.45
	29	BIWEEKLY	2,173.60	2,272.80	2,377.60	2,444.80	2,528.80	2,604.80	2,698.40	2,812.00	2,915.20	3,032.00	3,156.00
	YEARS	ANNUAL*	56,687	59,275	62,008	63,760	65,951	67,933	70,374	73,337	76,028	79,075	82,308
1	OVER	HOURLY	27.38	28.63	29.95	30.80	31.85	32.81	34.00	35.43	36.73	38.19	39.75
	30	BIWEEKLY	2,190.40	2,290.40	2,396.00	2,464.00	2,548.00	2,624.80	2,720.00	2,834.40	2,938.40	3,055.20	3,180.00
	YEARS	ANNUAL*	57,126	59,734	62,488	64,261	66,452	68,455	70,938	73,921	76,633	79,680	82,934
2	OVER	HOURLY	27.59	28.85	30.18	31.03	32.10	33.06	34.26	35.70	37.01	38.49	40.06
	31	BIWEEKLY	2,207.20	2,308.00	2,414.40	2,482.40	2,568.00	2,644.80	2,740.80	2,856.00	2,960.80	3,079.20	3,204.80
	YEARS	ANNUAL*	57,564	60,193	62,968	64,741	66,973	68,976	71,480	74,484	77,218	80,306	83,581

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
 CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE JULY 1, 2024
 PAY SCALE TYPE CO

PAY SCALE GROUP CO34

LONGEVITY LEVEL		STEP S	STEP A	STEP B
A	5 YEARS HOURLY	21.42	22.02	22.52
	OR BIWEEKLY	1,713.60	1,761.60	1,801.60
	LESS ANNUAL*	44,691	45,943	46,986

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYEES PAY SCHEDULE
EFFECTIVE JULY 1, 2024
PAY SCALE TYPE CO

PAY SCALE GROUP CO35

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS	HOURLY	22.52	23.56	24.64	25.55	26.65	27.65	28.78	29.98	31.06	32.48	33.95
	OR	BIWEEKLY	1,801.60	1,884.80	1,971.20	2,044.00	2,132.00	2,212.00	2,302.40	2,398.40	2,484.80	2,598.40	2,716.00
	LESS	ANNUAL*	46,986	49,156	51,409	53,308	55,603	57,689	60,047	62,550	64,804	67,766	70,833
B	OVER	HOURLY	23.65	24.74	25.87	26.83	27.98	29.03	30.22	31.48	32.61	34.10	35.65
	5	BIWEEKLY	1,892.00	1,979.20	2,069.60	2,146.40	2,238.40	2,322.40	2,417.60	2,518.40	2,608.80	2,728.00	2,852.00
	YEARS	ANNUAL*	49,343	51,618	53,975	55,978	58,377	60,568	63,051	65,680	68,038	71,146	74,380
C	OVER	HOURLY	23.87	24.97	26.12	27.08	28.25	29.31	30.51	31.78	32.92	34.43	35.99
	6	BIWEEKLY	1,909.60	1,997.60	2,089.60	2,166.40	2,260.00	2,344.80	2,440.80	2,542.40	2,633.60	2,754.40	2,879.20
	YEARS	ANNUAL*	49,802	52,097	54,497	56,500	58,941	61,152	63,656	66,306	68,684	71,835	75,090
D	OVER	HOURLY	24.10	25.21	26.36	27.34	28.52	29.59	30.79	32.08	33.23	34.75	36.33
	7	BIWEEKLY	1,928.00	2,016.80	2,108.80	2,187.20	2,281.60	2,367.20	2,463.20	2,566.40	2,658.40	2,780.00	2,906.40
	YEARS	ANNUAL*	50,282	52,598	54,998	57,042	59,504	61,737	64,240	66,932	69,331	72,502	75,799
E	OVER	HOURLY	24.32	25.44	26.61	27.59	28.78	29.86	31.08	32.38	33.54	35.08	36.67
	8	BIWEEKLY	1,945.60	2,035.20	2,128.80	2,207.20	2,302.40	2,388.80	2,486.40	2,590.40	2,683.20	2,806.40	2,933.60
	YEARS	ANNUAL*	50,741	53,078	55,519	57,564	60,047	62,300	64,845	67,558	69,978	73,191	76,508
F	OVER	HOURLY	24.55	25.68	26.86	27.85	29.05	30.14	31.37	32.68	33.86	35.40	37.01
	9	BIWEEKLY	1,964.00	2,054.40	2,148.80	2,228.00	2,324.00	2,411.20	2,509.60	2,614.40	2,708.80	2,832.00	2,960.80
	YEARS	ANNUAL*	51,221	53,579	56,041	58,106	60,610	62,884	65,450	68,184	70,646	73,859	77,218
G	OVER	HOURLY	25.49	26.63	27.82	28.82	30.03	31.13	32.37	33.69	34.88	36.44	38.06
	10	BIWEEKLY	2,039.20	2,130.40	2,225.60	2,305.60	2,402.40	2,490.40	2,589.60	2,695.20	2,790.40	2,915.20	3,044.80
	YEARS	ANNUAL*	53,182	55,561	58,044	60,130	62,655	64,950	67,537	70,291	72,774	76,028	79,408
H	OVER	HOURLY	25.72	26.87	28.07	29.08	30.30	31.41	32.67	34.00	35.20	36.77	38.41
	11	BIWEEKLY	2,057.60	2,149.60	2,245.60	2,326.40	2,424.00	2,512.80	2,613.60	2,720.00	2,816.00	2,941.60	3,072.80
	YEARS	ANNUAL*	53,662	56,062	58,565	60,673	63,218	65,534	68,163	70,938	73,441	76,717	80,139
I	OVER	HOURLY	25.95	27.12	28.32	29.34	30.58	31.70	32.96	34.31	35.52	37.11	38.75
	12	BIWEEKLY	2,076.00	2,169.60	2,265.60	2,347.20	2,446.40	2,536.00	2,636.80	2,744.80	2,841.60	2,968.80	3,100.00
	YEARS	ANNUAL*	54,142	56,583	59,087	61,215	63,802	66,139	68,768	71,584	74,109	77,426	80,848
J	OVER	HOURLY	26.18	27.36	28.58	29.61	30.85	31.98	33.26	34.61	35.83	37.44	39.10
	13	BIWEEKLY	2,094.40	2,188.80	2,286.40	2,368.80	2,468.00	2,558.40	2,660.80	2,768.80	2,866.40	2,995.20	3,128.00
	YEARS	ANNUAL*	54,622	57,084	59,629	61,778	64,365	66,723	69,394	72,210	74,756	78,115	81,578
K	OVER	HOURLY	26.41	27.60	28.83	29.87	31.12	32.26	33.55	34.92	36.15	37.77	39.44
	14	BIWEEKLY	2,112.80	2,208.00	2,306.40	2,389.60	2,489.60	2,580.80	2,684.00	2,793.60	2,892.00	3,021.60	3,155.20
	YEARS	ANNUAL*	55,102	57,585	60,151	62,321	64,929	67,307	69,999	72,857	75,423	78,803	82,288
L	OVER	HOURLY	26.65	27.84	29.08	30.13	31.40	32.55	33.84	35.22	36.47	38.10	39.79
	15	BIWEEKLY	2,132.00	2,227.20	2,326.40	2,410.40	2,512.00	2,604.00	2,707.20	2,817.60	2,917.60	3,048.00	3,183.20
	YEARS	ANNUAL*	55,603	58,085	60,673	62,863	65,513	67,912	70,604	73,483	76,091	79,492	83,018
M	OVER	HOURLY	26.88	28.08	29.34	30.39	31.67	32.83	34.14	35.53	36.78	38.43	40.14
	16	BIWEEKLY	2,150.40	2,246.40	2,347.20	2,431.20	2,533.60	2,626.40	2,731.20	2,842.40	2,942.40	3,074.40	3,211.20
	YEARS	ANNUAL*	56,082	58,586	61,215	63,406	66,076	68,497	71,230	74,130	76,738	80,180	83,748
N	OVER	HOURLY	27.11	28.33	29.59	30.65	31.94	33.11	34.43	35.84	37.10	38.76	40.48
	17	BIWEEKLY	2,168.80	2,266.40	2,367.20	2,452.00	2,555.20	2,648.80	2,754.40	2,867.20	2,968.00	3,100.80	3,238.40
	YEARS	ANNUAL*	56,562	59,108	61,737	63,948	66,640	69,081	71,835	74,777	77,405	80,869	84,457

COMMONWEALTH OF PENNSYLVANIA
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EFFECTIVE JULY 1, 2024
PAY SCALE TYPE CO

PAY SCALE GROUP CO35

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
O	OVER	HOURLY	27.34	28.57	29.84	30.92	32.21	33.39	34.73	36.14	37.42	39.09	40.83
	18	BIWEEKLY	2,187.20	2,285.60	2,387.20	2,473.60	2,576.80	2,671.20	2,778.40	2,891.20	2,993.60	3,127.20	3,266.40
	YEARS	ANNUAL*	57,042	59,608	62,258	64,511	67,203	69,665	72,461	75,402	78,073	81,557	85,188
P	OVER	HOURLY	27.57	28.81	30.10	31.18	32.49	33.68	35.02	36.45	37.73	39.42	41.17
	19	BIWEEKLY	2,205.60	2,304.80	2,408.00	2,494.40	2,599.20	2,694.40	2,801.60	2,916.00	3,018.40	3,153.60	3,293.60
	YEARS	ANNUAL*	57,522	60,109	62,801	65,054	67,787	70,270	73,066	76,049	78,720	82,246	85,897
Q	OVER	HOURLY	27.84	29.09	30.38	31.48	32.80	34.00	35.35	36.79	38.09	39.79	41.56
	20	BIWEEKLY	2,227.20	2,327.20	2,430.40	2,518.40	2,624.00	2,720.00	2,828.00	2,943.20	3,047.20	3,183.20	3,324.80
	YEARS	ANNUAL*	58,085	60,693	63,385	65,680	68,434	70,938	73,754	76,759	79,471	83,018	86,711
R	OVER	HOURLY	28.07	29.33	30.64	31.74	33.07	34.28	35.65	37.10	38.41	40.12	41.90
	21	BIWEEKLY	2,245.60	2,346.40	2,451.20	2,539.20	2,645.60	2,742.40	2,852.00	2,968.00	3,072.80	3,209.60	3,352.00
	YEARS	ANNUAL*	58,565	61,194	63,927	66,222	68,997	71,522	74,380	77,405	80,139	83,706	87,420
S	OVER	HOURLY	28.30	29.57	30.89	32.00	33.34	34.56	35.94	37.41	38.72	40.46	42.25
	22	BIWEEKLY	2,264.00	2,365.60	2,471.20	2,560.00	2,667.20	2,764.80	2,875.20	2,992.80	3,097.60	3,236.80	3,380.00
	YEARS	ANNUAL*	59,045	61,695	64,449	66,765	69,561	72,106	74,985	78,052	80,785	84,416	88,150
T	OVER	HOURLY	28.54	29.82	31.14	32.26	33.62	34.85	36.24	37.71	39.04	40.79	42.59
	23	BIWEEKLY	2,283.20	2,385.60	2,491.20	2,580.80	2,689.60	2,788.00	2,899.20	3,016.80	3,123.20	3,263.20	3,407.20
	YEARS	ANNUAL*	59,546	62,216	64,970	67,307	70,145	72,711	75,611	78,678	81,453	85,104	88,860
U	OVER	HOURLY	28.77	30.06	31.40	32.53	33.89	35.13	36.53	38.02	39.36	41.12	42.94
	24	BIWEEKLY	2,301.60	2,404.80	2,512.00	2,602.40	2,711.20	2,810.40	2,922.40	3,041.60	3,148.80	3,289.60	3,435.20
	YEARS	ANNUAL*	60,026	62,717	65,513	67,871	70,708	73,295	76,216	79,325	82,121	85,793	89,590
V	OVER	HOURLY	29.00	30.30	31.65	32.79	34.16	35.41	36.83	38.33	39.68	41.45	43.29
	25	BIWEEKLY	2,320.00	2,424.00	2,532.00	2,623.20	2,732.80	2,832.80	2,946.40	3,066.40	3,174.40	3,316.00	3,463.20
	YEARS	ANNUAL*	60,506	63,218	66,035	68,413	71,271	73,879	76,842	79,972	82,788	86,481	90,320
W	OVER	HOURLY	29.23	30.54	31.90	33.05	34.44	35.70	37.12	38.63	39.99	41.78	43.63
	26	BIWEEKLY	2,338.40	2,443.20	2,552.00	2,644.00	2,755.20	2,856.00	2,969.60	3,090.40	3,199.20	3,342.40	3,490.40
	YEARS	ANNUAL*	60,985	63,719	66,556	68,956	71,856	74,484	77,447	80,598	83,435	87,170	91,030
X	OVER	HOURLY	29.46	30.78	32.16	33.31	34.71	35.98	37.41	38.94	40.31	42.11	43.98
	27	BIWEEKLY	2,356.80	2,462.40	2,572.80	2,664.80	2,776.80	2,878.40	2,992.80	3,115.20	3,224.80	3,368.80	3,518.40
	YEARS	ANNUAL*	61,465	64,219	67,099	69,498	72,419	75,069	78,052	81,244	84,103	87,858	91,760
Y	OVER	HOURLY	29.70	31.03	32.41	33.57	34.98	36.26	37.71	39.24	40.63	42.44	44.33
	28	BIWEEKLY	2,376.00	2,482.40	2,592.80	2,685.60	2,798.40	2,900.80	3,016.80	3,139.20	3,250.40	3,395.20	3,546.40
	YEARS	ANNUAL*	61,966	64,741	67,620	70,040	72,982	75,653	78,678	81,870	84,770	88,547	92,490
Z	OVER	HOURLY	29.93	31.27	32.66	33.84	35.26	36.55	38.00	39.55	40.94	42.78	44.67
	29	BIWEEKLY	2,394.40	2,501.60	2,612.80	2,707.20	2,820.80	2,924.00	3,040.00	3,164.00	3,275.20	3,422.40	3,573.60
	YEARS	ANNUAL*	62,446	65,242	68,142	70,604	73,566	76,258	79,283	82,517	85,417	89,256	93,199
1	OVER	HOURLY	30.16	31.51	32.92	34.10	35.53	36.83	38.30	39.86	41.26	43.11	45.02
	30	BIWEEKLY	2,412.80	2,520.80	2,633.60	2,728.00	2,842.40	2,946.40	3,064.00	3,188.80	3,300.80	3,448.80	3,601.60
	YEARS	ANNUAL*	62,926	65,742	68,684	71,146	74,130	76,842	79,909	83,164	86,085	89,945	93,930
2	OVER	HOURLY	30.39	31.75	33.17	34.36	35.80	37.11	38.59	40.16	41.58	43.44	45.37
	31	BIWEEKLY	2,431.20	2,540.00	2,653.60	2,748.80	2,864.00	2,968.80	3,087.20	3,212.80	3,326.40	3,475.20	3,629.60
	YEARS	ANNUAL*	63,406	66,243	69,206	71,689	74,693	77,426	80,514	83,790	86,753	90,633	94,660

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYEES PAY SCHEDULE
EFFECTIVE JULY 1, 2024
PAY SCALE TYPE CO

PAY SCALE GROUP CO37

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS	HOURLY	24.37	25.54	26.65	27.65	28.78	29.98	31.06	32.48	33.95	35.35	36.82
	OR	BIWEEKLY	1,949.60	2,043.20	2,132.00	2,212.00	2,302.40	2,398.40	2,484.80	2,598.40	2,716.00	2,828.00	2,945.60
	LESS	ANNUAL*	50,846	53,287	55,603	57,689	60,047	62,550	64,804	67,766	70,833	73,754	76,821
B	OVER	HOURLY	25.59	26.82	27.98	29.03	30.22	31.48	32.61	34.10	35.65	37.12	38.66
	5	BIWEEKLY	2,047.20	2,145.60	2,238.40	2,322.40	2,417.60	2,518.40	2,608.80	2,728.00	2,852.00	2,969.60	3,092.80
	YEARS	ANNUAL*	53,391	55,957	58,377	60,568	63,051	65,680	68,038	71,146	74,380	77,447	80,660
C	OVER	HOURLY	25.83	27.07	28.25	29.31	30.51	31.78	32.92	34.43	35.99	37.47	39.03
	6	BIWEEKLY	2,066.40	2,165.60	2,260.00	2,344.80	2,440.80	2,542.40	2,633.60	2,754.40	2,879.20	2,997.60	3,122.40
	YEARS	ANNUAL*	53,892	56,479	58,941	61,152	63,656	66,306	68,684	71,835	75,090	78,177	81,432
D	OVER	HOURLY	26.08	27.33	28.52	29.59	30.79	32.08	33.23	34.75	36.33	37.82	39.40
	7	BIWEEKLY	2,086.40	2,186.40	2,281.60	2,367.20	2,463.20	2,566.40	2,658.40	2,780.00	2,906.40	3,025.60	3,152.00
	YEARS	ANNUAL*	54,413	57,021	59,504	61,737	64,240	66,932	69,331	72,502	75,799	78,908	82,204
E	OVER	HOURLY	26.32	27.58	28.78	29.86	31.08	32.38	33.54	35.08	36.67	38.18	39.77
	8	BIWEEKLY	2,105.60	2,206.40	2,302.40	2,388.80	2,486.40	2,590.40	2,683.20	2,806.40	2,933.60	3,054.40	3,181.60
	YEARS	ANNUAL*	54,914	57,543	60,047	62,300	64,845	67,558	69,978	73,191	76,508	79,659	82,976
F	OVER	HOURLY	26.56	27.84	29.05	30.14	31.37	32.68	33.86	35.40	37.01	38.53	40.13
	9	BIWEEKLY	2,124.80	2,227.20	2,324.00	2,411.20	2,509.60	2,614.40	2,708.80	2,832.00	2,960.80	3,082.40	3,210.40
	YEARS	ANNUAL*	55,415	58,085	60,610	62,884	65,450	68,184	70,646	73,859	77,218	80,389	83,727
G	OVER	HOURLY	27.59	28.88	30.10	31.20	32.44	33.76	34.95	36.51	38.13	39.67	41.28
	10	BIWEEKLY	2,207.20	2,310.40	2,408.00	2,496.00	2,595.20	2,700.80	2,796.00	2,920.80	3,050.40	3,173.60	3,302.40
	YEARS	ANNUAL*	57,564	60,255	62,801	65,096	67,683	70,437	72,920	76,174	79,554	82,767	86,127
H	OVER	HOURLY	27.84	29.14	30.37	31.48	32.73	34.07	35.26	36.84	38.47	40.03	41.66
	11	BIWEEKLY	2,227.20	2,331.20	2,429.60	2,518.40	2,618.40	2,725.60	2,820.80	2,947.20	3,077.60	3,202.40	3,332.80
	YEARS	ANNUAL*	58,085	60,798	63,364	65,680	68,288	71,084	73,566	76,863	80,264	83,519	86,919
I	OVER	HOURLY	28.09	29.40	30.64	31.76	33.03	34.37	35.58	37.17	38.82	40.39	42.03
	12	BIWEEKLY	2,247.20	2,352.00	2,451.20	2,540.80	2,642.40	2,749.60	2,846.40	2,973.60	3,105.60	3,231.20	3,362.40
	YEARS	ANNUAL*	58,607	61,340	63,927	66,264	68,914	71,710	74,234	77,551	80,994	84,270	87,691
J	OVER	HOURLY	28.34	29.66	30.92	32.05	33.32	34.68	35.90	37.50	39.17	40.75	42.41
	13	BIWEEKLY	2,267.20	2,372.80	2,473.60	2,564.00	2,665.60	2,774.40	2,872.00	3,000.00	3,133.60	3,260.00	3,392.80
	YEARS	ANNUAL*	59,129	61,883	64,511	66,869	69,519	72,356	74,902	78,240	81,724	85,021	88,484
K	OVER	HOURLY	28.59	29.93	31.19	32.33	33.62	34.99	36.22	37.84	39.51	41.11	42.78
	14	BIWEEKLY	2,287.20	2,394.40	2,495.20	2,586.40	2,689.60	2,799.20	2,897.60	3,027.20	3,160.80	3,288.80	3,422.40
	YEARS	ANNUAL*	59,650	62,446	65,075	67,453	70,145	73,003	75,569	78,949	82,434	85,772	89,256
L	OVER	HOURLY	28.84	30.19	31.46	32.61	33.91	35.29	36.54	38.17	39.86	41.47	43.16
	15	BIWEEKLY	2,307.20	2,415.20	2,516.80	2,608.80	2,712.80	2,823.20	2,923.20	3,053.60	3,188.80	3,317.60	3,452.80
	YEARS	ANNUAL*	60,172	62,988	65,638	68,038	70,750	73,629	76,237	79,638	83,164	86,523	90,049
M	OVER	HOURLY	29.09	30.45	31.74	32.90	34.21	35.60	36.85	38.50	40.21	41.83	43.53
	16	BIWEEKLY	2,327.20	2,436.00	2,539.20	2,632.00	2,736.80	2,848.00	2,948.00	3,080.00	3,216.80	3,346.40	3,482.40
	YEARS	ANNUAL*	60,693	63,531	66,222	68,643	71,376	74,276	76,884	80,326	83,894	87,274	90,821
N	OVER	HOURLY	29.34	30.71	32.01	33.18	34.50	35.91	37.17	38.83	40.55	42.19	43.91
	17	BIWEEKLY	2,347.20	2,456.80	2,560.80	2,654.40	2,760.00	2,872.80	2,973.60	3,106.40	3,244.00	3,375.20	3,512.80
	YEARS	ANNUAL*	61,215	64,073	66,786	69,227	71,981	74,923	77,551	81,015	84,604	88,025	91,614

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYEES PAY SCHEDULE
EFFECTIVE JULY 1, 2024
PAY SCALE TYPE CO

PAY SCALE GROUP CO37

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
O	OVER	HOURLY	29.59	30.98	32.28	33.46	34.80	36.21	37.49	39.16	40.90	42.55	44.29
	18	BIWEEKLY	2,367.20	2,478.40	2,582.40	2,676.80	2,784.00	2,896.80	2,999.20	3,132.80	3,272.00	3,404.00	3,543.20
	YEARS	ANNUAL*	61,737	64,637	67,349	69,811	72,607	75,549	78,219	81,703	85,334	88,776	92,407
P	OVER	HOURLY	29.85	31.24	32.56	33.75	35.09	36.52	37.81	39.50	41.25	42.91	44.66
	19	BIWEEKLY	2,388.00	2,499.20	2,604.80	2,700.00	2,807.20	2,921.60	3,024.80	3,160.00	3,300.00	3,432.80	3,572.80
	YEARS	ANNUAL*	62,279	65,179	67,933	70,416	73,212	76,195	78,887	82,413	86,064	89,527	93,179
Q	OVER	HOURLY	30.13	31.54	32.87	34.07	35.42	36.86	38.16	39.86	41.63	43.31	45.07
	20	BIWEEKLY	2,410.40	2,523.20	2,629.60	2,725.60	2,833.60	2,948.80	3,052.80	3,188.80	3,330.40	3,464.80	3,605.60
	YEARS	ANNUAL*	62,863	65,805	68,580	71,084	73,900	76,905	79,617	83,164	86,857	90,362	94,034
R	OVER	HOURLY	30.38	31.80	33.14	34.35	35.72	37.17	38.48	40.20	41.97	43.67	45.45
	21	BIWEEKLY	2,430.40	2,544.00	2,651.20	2,748.00	2,857.60	2,973.60	3,078.40	3,216.00	3,357.60	3,493.60	3,636.00
	YEARS	ANNUAL*	63,385	66,348	69,143	71,668	74,526	77,551	80,285	83,873	87,566	91,113	94,827
S	OVER	HOURLY	30.63	32.06	33.42	34.64	36.01	37.48	38.80	40.53	42.32	44.03	45.82
	22	BIWEEKLY	2,450.40	2,564.80	2,673.60	2,771.20	2,880.80	2,998.40	3,104.00	3,242.40	3,385.60	3,522.40	3,665.60
	YEARS	ANNUAL*	63,906	66,890	69,727	72,273	75,131	78,198	80,952	84,562	88,296	91,864	95,599
T	OVER	HOURLY	30.89	32.32	33.69	34.92	36.31	37.79	39.11	40.86	42.67	44.39	46.20
	23	BIWEEKLY	2,471.20	2,585.60	2,695.20	2,793.60	2,904.80	3,023.20	3,128.80	3,268.80	3,413.60	3,551.20	3,696.00
	YEARS	ANNUAL*	64,449	67,432	70,291	72,857	75,757	78,845	81,599	85,250	89,027	92,615	96,392
U	OVER	HOURLY	31.14	32.59	33.96	35.20	36.60	38.09	39.43	41.19	43.02	44.75	46.57
	24	BIWEEKLY	2,491.20	2,607.20	2,716.80	2,816.00	2,928.00	3,047.20	3,154.40	3,295.20	3,441.60	3,580.00	3,725.60
	YEARS	ANNUAL*	64,970	67,996	70,854	73,441	76,362	79,471	82,267	85,939	89,757	93,366	97,164
V	OVER	HOURLY	31.39	32.85	34.24	35.49	36.90	38.40	39.75	41.53	43.36	45.11	46.95
	25	BIWEEKLY	2,511.20	2,628.00	2,739.20	2,839.20	2,952.00	3,072.00	3,180.00	3,322.40	3,468.80	3,608.80	3,756.00
	YEARS	ANNUAL*	65,492	68,538	71,438	74,046	76,988	80,118	82,934	86,648	90,466	94,118	97,956
W	OVER	HOURLY	31.64	33.11	34.51	35.77	37.20	38.71	40.07	41.86	43.71	45.47	47.33
	26	BIWEEKLY	2,531.20	2,648.80	2,760.80	2,861.60	2,976.00	3,096.80	3,205.60	3,348.80	3,496.80	3,637.60	3,786.40
	YEARS	ANNUAL*	66,014	69,081	72,002	74,631	77,614	80,765	83,602	87,337	91,197	94,869	98,749
X	OVER	HOURLY	31.89	33.38	34.79	36.06	37.49	39.01	40.39	42.19	44.06	45.83	47.70
	27	BIWEEKLY	2,551.20	2,670.40	2,783.20	2,884.80	2,999.20	3,120.80	3,231.20	3,375.20	3,524.80	3,666.40	3,816.00
	YEARS	ANNUAL*	66,535	69,644	72,586	75,236	78,219	81,390	84,270	88,025	91,927	95,620	99,521
Y	OVER	HOURLY	32.14	33.64	35.06	36.34	37.79	39.32	40.70	42.52	44.40	46.20	48.08
	28	BIWEEKLY	2,571.20	2,691.20	2,804.80	2,907.20	3,023.20	3,145.60	3,256.00	3,401.60	3,552.00	3,696.00	3,846.40
	YEARS	ANNUAL*	67,057	70,186	73,149	75,820	78,845	82,037	84,916	88,714	92,636	96,392	100,314
Z	OVER	HOURLY	32.39	33.90	35.33	36.62	38.08	39.63	41.02	42.85	44.75	46.56	48.45
	29	BIWEEKLY	2,591.20	2,712.00	2,826.40	2,929.60	3,046.40	3,170.40	3,281.60	3,428.00	3,580.00	3,724.80	3,876.00
	YEARS	ANNUAL*	67,578	70,729	73,713	76,404	79,450	82,684	85,584	89,402	93,366	97,143	101,086
1	OVER	HOURLY	32.64	34.16	35.61	36.91	38.38	39.94	41.34	43.19	45.10	46.92	48.83
	30	BIWEEKLY	2,611.20	2,732.80	2,848.80	2,952.80	3,070.40	3,195.20	3,307.20	3,455.20	3,608.00	3,753.60	3,906.40
	YEARS	ANNUAL*	68,100	71,271	74,297	77,009	80,076	83,331	86,252	90,112	94,097	97,894	101,879
2	OVER	HOURLY	32.89	34.43	35.88	37.19	38.67	40.24	41.66	43.52	45.44	47.28	49.20
	31	BIWEEKLY	2,631.20	2,754.40	2,870.40	2,975.20	3,093.60	3,219.20	3,332.80	3,481.60	3,635.20	3,782.40	3,936.00
	YEARS	ANNUAL*	68,622	71,835	74,860	77,593	80,681	83,957	86,919	90,800	94,806	98,645	102,651

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.