



**COMMONWEALTH OF PENNSYLVANIA  
40 HOUR CORRECTIONS MANAGEMENT PAY SCHEDULE  
EFFECTIVE JULY 1, 2024  
PAY SCALE TYPE CM**

**40-Hour**

P.S. Group	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level			
	S	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					
Years of Service	<1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	24-25	25-26	26-27	27-28	28-29	29-30	30-31	31+					
<b>CM02</b>	Hourly	22.97	24.06	25.12	26.03	27.18	29.70	31.06	32.77	34.59	36.36	38.96	39.29	39.69	40.03	40.38	40.73	41.10	41.44	41.81	42.15	42.54	42.84	43.21	43.55	43.92	44.27	44.64	44.99	45.38	45.71	46.07	46.41				
	Biweekly	1,837.60	1,924.80	2,009.60	2,082.40	2,174.40	2,376.00	2,484.80	2,621.60	2,767.20	2,908.80	3,116.80	3,143.20	3,175.20	3,202.40	3,230.40	3,258.40	3,288.00	3,315.20	3,344.80	3,372.00	3,403.20	3,427.20	3,456.80	3,484.00	3,513.60	3,541.60	3,571.20	3,599.20	3,630.40	3,656.80	3,685.60	3,712.80				
	Annual*	47,925	50,199	52,410	54,309	56,708	61,966	64,804	68,371	72,169	75,862	81,286	81,975	82,809	83,519	84,249	84,979	85,751	86,460	87,232	87,942	88,755	89,381	90,153	90,863	91,635	92,365	93,137	93,867	94,681	95,369	96,120	96,830				
<b>CM04</b>	Hourly	26.32	27.54	28.77	29.83	31.10	33.99	35.53	37.55	39.61	41.64	44.64	45.05	45.48	45.86	46.29	46.68	47.08	47.48	47.89	48.28	48.72	49.09	49.52	49.94	50.33	50.76	51.11	51.56	51.95	52.33	52.74	53.14				
	Biweekly	2,105.60	2,203.20	2,301.60	2,386.40	2,488.00	2,719.20	2,842.40	3,004.00	3,168.80	3,331.20	3,571.20	3,604.00	3,638.40	3,668.80	3,703.20	3,734.40	3,766.40	3,798.40	3,831.20	3,862.40	3,897.60	3,927.20	3,961.60	3,995.20	4,026.40	4,060.80	4,088.80	4,124.80	4,156.00	4,186.40	4,219.20	4,251.20				
	Annual*	54,914	57,459	60,026	62,237	64,887	70,917	74,130	78,344	82,642	86,878	93,137	93,992	94,889	95,682	96,579	97,393	98,228	99,062	99,918	100,731	101,649	102,421	103,319	104,195	105,009	105,906	106,636	107,575	108,388	109,181	110,037	110,871				
<b>CM05</b>	Hourly	28.17	29.48	30.80	31.92	33.26	36.38	38.03	40.16	42.37	44.54	47.74	48.18	48.65	49.05	49.51	49.96	50.38	50.82	51.24	51.66	52.11	52.54	52.99	53.43	53.83	54.26	54.72	55.15	55.59	55.99	56.43	56.86				
	Biweekly	2,253.60	2,358.40	2,464.00	2,553.60	2,660.80	2,910.40	3,042.40	3,212.80	3,389.60	3,563.20	3,819.20	3,854.40	3,892.00	3,924.00	3,960.80	3,996.80	4,030.40	4,065.60	4,099.20	4,132.80	4,168.80	4,203.20	4,239.20	4,274.40	4,306.40	4,340.80	4,377.60	4,412.00	4,447.20	4,479.20	4,514.40	4,548.80				
	Annual*	58,774	61,507	64,261	66,598	69,394	75,903	79,346	83,790	88,401	92,928	99,605	100,523	101,503	102,338	103,298	104,237	105,113	106,031	106,907	107,783	108,722	109,619	110,558	111,476	112,311	113,208	114,168	115,065	115,983	116,818	117,736	118,633				
<b>CM06</b>	Hourly	30.11	31.53	32.91	34.15	35.58	38.93	40.67	42.99	45.33	47.66	51.08	51.57	52.06	52.49	52.99	53.46	53.92	54.37	54.82	55.29	55.74	56.22	56.69	57.15	57.63	58.05	58.53	59.02	59.47	59.91	60.38	60.84				
	Biweekly	2,408.80	2,522.40	2,632.80	2,732.00	2,846.40	3,114.40	3,253.60	3,439.20	3,626.40	3,812.80	4,086.40	4,125.60	4,164.80	4,199.20	4,239.20	4,276.80	4,313.60	4,349.60	4,385.60	4,423.20	4,459.20	4,497.60	4,535.20	4,572.00	4,610.40	4,644.00	4,682.40	4,721.60	4,757.60	4,792.80	4,830.40	4,867.20				
	Annual*	62,822	65,784	68,663	71,251	74,234	81,224	84,854	89,694	94,577	99,438	106,573	107,596	108,618	109,515	110,558	111,539	112,499	113,438	114,376	115,357	116,296	117,297	118,278	119,238	120,239	121,116	122,117	123,139	124,078	124,996	125,977	126,937				
<b>CM07</b>	Hourly	32.22	33.77	35.25	36.54	38.09	41.66	43.54	45.97	48.51	51.00	54.67	55.16	55.67	56.20	56.69	57.18	57.68	58.15	58.66	59.16	59.67	60.13	60.64	61.16	61.67	62.15	62.65	63.17	63.66	64.10	64.61	65.10				
	Biweekly	2,577.60	2,701.60	2,820.00	2,923.20	3,047.20	3,332.80	3,483.20	3,677.60	3,880.80	4,080.00	4,373.60	4,412.80	4,453.60	4,496.00	4,535.20	4,574.40	4,614.40	4,652.00	4,692.80	4,732.80	4,773.60	4,810.40	4,851.20	4,892.80	4,933.60	4,972.00	5,012.00	5,053.60	5,092.80	5,128.00	5,168.80	5,208.00				
	Annual*	67,224	70,458	73,546	76,237	79,471	86,919	90,842	95,912	101,211	106,406	114,063	115,086	116,150	117,256	118,278	119,300	120,344	121,324	122,388	123,431	124,495	125,455	126,519	127,604	128,668	129,670	130,713	131,798	132,820	133,738	134,802	135,825				
<b>CM08</b>	Hourly	34.48	36.11	37.72	39.10	40.77	44.56	46.61	49.20	51.92	54.60	58.51	59.03	59.59	60.10	60.63	61.18	61.71	62.22	62.76	63.28	63.83	64.37	64.91	65.40	65.96	66.50	67.03	67.58	68.10	68.59	69.13	69.66				
	Biweekly	2,758.40	2,888.80	3,017.60	3,128.00	3,261.60	3,564.80	3,728.80	3,936.00	4,153.60	4,368.00	4,680.80	4,722.40	4,767.20	4,808.00	4,850.40	4,894.40	4,936.80	4,977.60	5,020.80	5,062.40	5,106.40	5,149.60	5,192.80	5,232.00	5,276.80	5,320.00	5,362.40	5,406.40	5,448.00	5,487.20	5,530.40	5,572.80				
	Annual*	71,939	75,340	78,699	81,578	85,063	92,970	97,247	102,651	108,326	113,917	122,075	123,160	124,329	125,393	126,498	127,646	128,752	129,816	130,942	132,027	133,175	134,302	135,428	136,451	137,619	138,746	139,851	140,999	142,084	143,106	144,233	145,339				

\* Approximate annual derived by multiplying biweekly by 26.08 and rounding to the nearest dollar.