

# Time Manual, Appendix C

## Attendances/Premium Definitions

The below Attendance/Premium Definitions Table replaces Appendix C in the [Time Processes Manual](#). The table identifies attendance wage and time types. Additional information regarding attendance coding can be located within the [Time Alerts](#) and under the Attendance Information section within the Manual. If you have any questions regarding this information, please submit an [HR/Pay Help Desk Request](#) in the time category or call the HR Service Center, Time Services team at 877.242.6007, Option 2.

A/A Type	SAP Attendance Description	Premium No.	Wage/Time Type	Mandated Wage/Time Type
<b>Regular Salary</b>				
RT	Regular Time	-	2100	-
WRT	Walking Regular Time	-	2120	-
R1	RT Civ Serv TC Administra	-	2101	-
R3	RT Civ Serv TC Proctor	-	2102	-
R4	RT Civ Serv Oral Exam (General)	-	2103	-
R5	RT Civ Serv (Special)	-	2104	-
R6	RT Civ Serv TC Hall Monit	-	2105	-
R7	RT Civ Serv Exam Rater	-	2106	-
MDWR	Modified Duty Work Related	-	2878	-
<b>Overtime/Holiday</b>				
T1	Overtime @ 1.0	-	2400	2600
T2	Overtime @ 1.5	-	2410	2610
T3	Overtime @ 2.0	-	2420	2620
T5	Overtime @ .25	-	2451	2651
T6	Overtime @ .50	-	2440	2640
T7	Overtime @ 2.5	-	2435	2635
HT1	Holiday Worked @ 1.0	-	2444	2644
HT2	Holiday Worked @ 1.50	-	2446	2646
HT3	Holiday Worked @ 2.0	-	2448	2648
HT6	Holiday Worked @ .50	-	2443	2643
IT1	Insufficient Time @ 1.0	-	2400	2600
IT2	Insufficient Time @ 1.50	-	2410	2610
IT6	Insufficient Time @ .50	-	2455	2655
CLE1	Comp Earned @ 1.0	-	4004*	4015*
CLE2	Comp Earned @ 1.5	-	4004*	4015*
CLE3	Comp Earned @ 2.0	-	4004*	4015*
CLE4	Comp Earned @ 2.5	-	4004*	4015*
CLE5	Comp Earned @ .25	-	4004*	4015*
CLE6	Comp Earned @ .50	-	4004*	4015*
WBC1	Wrk Break Earn Comp @ 1.0	-	4004*	4015*
WBC2	Wrk Break Earn Comp @ 1.5	-	4004*	4015*
WBC3	Wrk Break Earn Comp @ 2.0	-	4004*	4015*
WBC5	Wrk Break Earn Comp @ .25	-	4004*	4015*
WBC6	Wrk Break Earn Comp @ .50	-	4004*	4015*

\* All compensatory quota earned, regardless of the rate, can be displayed using PT\_BAL00 with Day Balances Time Type 4015 and Time Type 4004

A/A Type	SAP Attendance Description	Premium No.	Wage/Time Type	Mandated Wage/Time Type
<b>Overtime/Holiday (cont'd)</b>				
WBR1	Work Break Pay OT @ 1.0	-	2400	2600
WBR2	Work Break Pay OT @ 1.5	-	2410	2610
WBR3	Work Break Pay OT @ 2.0	-	2420	2620
WBR5	Work Break Pay OT @ .25	-	2451	2651
WBR6	Work Break Pay OT @ 0.50	-	2440	2640
WT1	Walking Time Overtime @ 1.0	-	2436	2636
WT2	Walking Time Overtime @ 1.5	-	2437	2637
WT3	Walking Time Overtime @ 2.0	-	2438	2638
WHT6	Walking Holiday Worked @ .50	-	2445	2645
WIT6	Walking Insuff Time @ .50	-	2452	2652
TOM	Travel OT Meal-StandardRt Travel OT Meal-Flat Rate	-	2458** 2463**	-
<b>Overtime Equalization (Overtime Compensation Type)</b>				
AD	Adjustment for OT Equiliz	-	-	-
NA	No Answer for OT Request	-	-	-
NE	Non Equalized Hours	-	-	-
RF	Refused Overtime	-	-	-
UA	Unavailable for Overtime	-	-	-
<b>Higher Class</b>				
HC	Higher Class Reg	-	2500 & 2100	-
H1	Higher Class OT @ 1.0	-	2505 & 2400	2605 & 2600
H2	Higher Class OT @ 1.5	-	2510 & 2410	2601 & 2610
H3	Higher Class OT @ 2.0	-	2515 & 2420	2602 & 2620
H4	Higher Class OT @ 2.5	-	2518 & 2435	262A & 2635
H5	Higher Class @ .25	-	2517 & 2451	2604 & 2651
H6	Higher Class @ .50	-	2516 & 2440	2603 & 2640
HH1	Higher Class Holiday Rate @ 1.0	-	2506 & 2444	2606 & 2644
HH2	Higher Class Holiday Rate @ 1.50	-	2507 & 2446	2607 & 2646
HH3	Higher Class Holiday Rate @ 2.0	-	2508 & 2448	2608 & 2648
HH6	Higher Class Holiday Rate @ .50	-	2520 & 2443	262B & 2643
WHC	Walking Higher Class Reg	-	2100 & 2522	-
WH1	Walking Higher Class OT @ 1.0	-	2436 & 2523	2636 & 262C
WH2	Walking Higher Class OT @ 1.5	-	2437 & 2524	2637 & 262D
WH3	Walking Higher Class OT @ 2.0	-	2438 & 2525	2638 & 262E
<b>Higher Class Differential</b>				
HCD	Higher Class Diff	-	2530	263A
H1D	Higher Class Diff @ 1.0	-	2532	263B
H2D	Higher Class Diff @ 1.5	-	2534	263C
H3D	Higher Class Diff @ 2.0	-	2536	263D
H6D	Higher Class Diff @ .50	-	2538	263E
HH1D	Higher Class Hol Diff @ 1.0	-	2540	263F
HH2D	Higher Class Hol Diff @ 1.5	-	2542	263G
HH6D	Higher Class Hol Diff @ .50	-	2544	263H

\* Employees eligible for TOM payments at the standard rate (\$15) will be issued under Wage Type 2458. For payments at the flat rate (\$8), Wage Type 2463 will generate.

A/A Type	SAP Attendance Description	Premium No.	Wage/Time Type	Mandated Wage/Time Type
<b>Higher Class Justification (Overtime Compensation Type)</b>				
1	DONOTUSE Administrative Duties	-	-	-
2	DONOTUSE Bereavement Leave	-	-	-
3	DONOTUSE Call Out	-	-	-
4	DONOTUSE Call Time	-	-	-
5	DONOTUSE Construction Related	-	-	-
6	DONOTUSE Disability Leave	-	-	-
7	DONOTUSE Disaster Assistance	-	-	-
8	DONOTUSE Emergency Situation	-	-	-
9	DONOTUSE ERP Assignment	-	-	-
A	DONOTUSE Limited Trainee Use	-	-	-
B	DONOTUSE Medical & Other Escort	-	-	-
C	Nonscheduled Leave	-	-	-
D	Nonscheduled Leave-Mandated	-	-	-
E	Other	-	-	-
F	Other-Mandated	-	-	-
G	Prescheduled Leave	-	-	-
H	Prescheduled Leave-Mandated	-	-	-
I	Scheduled Day Off	-	-	-
J	Scheduled Day Off-Mandated	-	-	-
K	Domino Assignment	-	-	-
L	Domino Assignment-Mandated	-	-	-
M	Training	-	-	-
N	Training-Mandated	-	-	-
O	Vacancy	-	-	-
P	Vacancy-Mandated	-	-	-
Q	Winter Service Assignment	-	-	-
R	Winter Srvc Asgnmt-Mandated	-	-	-
S	DONOTUSE Work Break Reg Shift	-	-	-
T	DONOTUSE Work Meal OT Shift	-	-	-
U	DONOTUSE Work Meal Reg Shift	-	-	-
X	Mandated OT	-	-	-
<b>Differential Premiums</b>				
DIFF	Hz D Flt Pay @ 1.00	HF	2551	263M
DIFF	Hz D Flt Pay @ 1.50	HG	2412	2612
DIFF	Hz D Flt Pay @ 2.00	HH	2425	2625
DIFF	Hz D Mine Ins @ 1.00	HM	2554	263N
DIFF	Hz D Mine Ins @ 1.50	HN	2411	2611
DIFF	Hz D Mine Ins @ 2.00	HP	2421	2621
DIFF	Hz D Hgh Rise @ 1.00	HS	2550	263L
DIFF	Hz D Hgh Rise @ 1.50	HT	2418	2618
DIFF	Hz D Hgh Rise @ 2.00	HU	2428	2628
DIFF	Hz D Mat Chem @ 1.00	HZ	2555	263P
DIFF	Hz D Mat Chem @ 1.50	HX	2413	2613

<b>A/A Type</b>	<b>SAP Attendance Description</b>	<b>Premium No.</b>	<b>Wage/Time Type</b>	<b>Mandated Wage/Time Type</b>
<b>Differential Premiums (cont'd)</b>				
DIFF	Hz D Mat Chem @ 2.00	HY	2423	2623
DIFF	OAG Diff @ 1.00	O1	2497	2697
DIFF	OAG Diff @ 1.50	O2	2416	2616
DIFF	OAG Diff @ 2.00	O3	2426	2626
DIFF	SDiff 2.0 PSP 6%	S0	2417	2617
DIFF	RS Df @ 1.0 & PSP 5%	S1	2480 2485 (L1)	2680 2685 (L1)
DIFF	Shift Diff PSP 6%	S2	2486	2686
DIFF	Shift Diff PSP 6% @ 1.50	S3	2479	2679
DIFF	Reg Sft Diff @ 1.50	S4	2482 2478 (L1)	2682 2678 (L1)
DIFF	SDiff 2.5 & PSP 5%	S7	2415	2615
DIFF	Prem Sft Diff @ 1.00	P3	2481	2681
DIFF	Reg Sft Diff @ 2.00 & PSP 5%	S9	2483	2683
DIFF	Reg Sft Diff @ 2.50 & PSP 6%	S8	2484	2684
DIFF	Prem Sft Diff @ 1.50	P5	2487	2687
DIFF	Prem Sft Diff @ 2.00	P6	2488	2688
DIFF	Prem Sft Diff @ 2.50	P7	2489	2689
DIFF	Reg Sft Diff @ 0.25	SQ	2491	2691
DIFF	Reg Sft Diff @ 0.50	SH	2492	2692
DIFF	Prem Sft Diff @ 0.25	PQ	2493	2693
DIFF	Prem Sft Diff @ 0.50	PH	2494	2694
DIFF	Training Diff @ 1.00	C1	2495	2695
DIFF	Training Diff @ 1.50	C2	2432	2632
DIFF	Training Diff @ 2.00	C3	2419	2619
DIFF	Training Diff @ 2.50	C7	2429	2629
DIFF	Training Diff @ 0.25	CH	2430	2630
DIFF	Training Diff @ 0.50	CQ	2431	2631
DIFF	EO Diff Pay @ .50	E6	2490	2690
DIFF	EO Diff Pay @ 1.5	E1	2499	2699
DIFF	EO Diff Pay @ 2.0	E2	2496	2696
DIFF	EO Diff Pay Incentive	EO	2498	2698
DIFF	MDWR on Absence	MD	2108	-
DIFF	Case Agt Diff	CA	2477	2677
DIFF	Case Agt Diff @ .50	A6	2476	2676
DIFF	Case Agt Diff @ 1.0	A1	2470	2670
DIFF	Case Agt Diff @ 1.5	A2	2475	2675

## Full-Time Evaluation Coding

Additional information regarding full-time evaluation attendance coding can be located within the [Full Time Evaluation Alerts](#).

A/A Type	SAP Attendance Description	Premium No.	Wage/Time Type	Mandated Wage/Time Type
<b>Full Time Evaluation</b>				
ART	Floating Workday	-	Wage Types are generated based on full time evaluation time rules	
ARTC	ART Comp	-		
CT	Call Time	-		
CTC	Call Time Comp.	-		
LNCH	UNPAID - Meal for LCB	-		
RTC	RT COMP	-		
ST1	Supplement T1	-		
STYC	Standby Comp	-		
WBC	Work Break Comp	-		
WBR	Work Break Pay	-		
WT	Walk Time	-		
STY	Standby Time	-		2453
-	Walk Time Holiday 1.0	-	2447	2647
-	Walk Time Holiday 1.5	-	2449	2649
-	Walk Time Holiday 2.0	-	2450	2650
-	Walk Time HC Holiday 1.5	-	2545	2631
-	Walk Time HC Holiday 2.0	-	2546	263J
-	Walk Time HC Holiday 1.0	-	2547	263K
<b>Full Time Evaluation Higher Class Differential</b>				
-	HC for Abs/Attendanc	10	2500 & Abs Wage Type	
-	High Cl & Shift Diff (DOT ONLY)	11	2500, 2100 & 2480	
-	High Cl & Mnt Tr DT (DOT ONLY)	12	2515 & 2420	
-	HC/ Mnt & Tr DT/SD (DOT ONLY)	13	2515, 2420 & 2483	
<b>Full Time Evaluation Differential</b>				
-	Mnt & Trade Db Time (DOT ONLY)	20	-	-
-	Shift Diff Full Time (DOT ONLY)	30	-	-
-	Shft Df & Mnt Db Tim (DOT ONLY)	31	-	-
-	Prem SD & Mnt Db Time	32	-	-
-	Prem SD Full Time	33	-	-