



October 8, 2024

Dear Potential Applicant:

You are invited to submit an application to the Pennsylvania Department of Health in accordance with the enclosed Request for Applications (RFA) # 67-192.

All questions regarding this RFA must be directed by e-mail to RA-DHLOANREPAYMENT@pa.gov, no later than 12:00 p.m. ET on **October 18, 2024**. All questions must include the specific section of the RFA about which the potential applicant is requesting clarification. Answers to all questions will be posted at: <https://www.pa.gov/en/agencies/health/healthcare-and-public-health-professionals/primary-care/loan-repayment.html>.

Submit one application via the on-line Pennsylvania Primary Care Loan Repayment Program Practitioner Application found at the following website: <https://apps.health.pa.gov/LoanRepayment/>. Applications must be received no later than 11:59 p.m. ET on **November 15, 2024**. Applications can be submitted as soon as they are ready for submission; to prevent late submissions, applicants are encouraged to not wait until this closing date and time.

LATE APPLICATIONS WILL NOT BE ACCEPTED REGARDLESS OF THE REASON.

We expect that the evaluation of applications and the selection of Grantees will be completed within eight weeks of the submission due date.

Sincerely,

Office of Procurement
For Agency Head

Enclosure

Request for Application

Pennsylvania Primary Care Loan Repayment Program

RFA Number
67-192

Date of Issuance
October 8, 2024

Issuing Office: Pennsylvania Department of Health
Office of Procurement
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Pennsylvania Primary Care Loan Repayment Program

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Any Grant resulting from this RFA will include certain standard terms and conditions, which will either be attached as paper appendices or incorporated by reference and may be found at <http://www.health.pa.gov/vendors>. These terms and conditions are listed below:

- Payment Provisions
- Program Specific Provisions
- Standard General Terms and Conditions and Attachment A to Standard General Terms and Conditions (Rev. 10/23)
- Audit Requirements (Rev. 10/24)
- Commonwealth Travel and Subsistence Rates (Rev. 8/18)
- Federal Lobbying Certification and Disclosure (Rev. 12/05)
- Pro-Children Act of 1994 (Rev. 12/05)

Request for Applications

Pennsylvania Primary Care Loan Repayment Program

Information for Practitioner Applicants,
Application Procedures
and
Application Instructions

A. Information for Applicants

The Pennsylvania Primary Care Loan Repayment Program (LRP) was established by the Pennsylvania Department of Health (Department) to provide loan repayment opportunities as an incentive to recruit and retain primary care practitioners willing to serve underserved Pennsylvania residents. A Federal Health Resources and Services Administration (HRSA) Grant to States for Loan Repayment provides additional funding to the LRP.

Please read the LRP Request for Applications (RFA) in its entirety before proceeding with an application. Applicants should have a complete understanding of the commitment to serve at an LRP-approved community-based primary care medical, dental, or behavioral health center (practice site) and the consequences of failing to fulfill that commitment prior to submitting an application.

1. Introduction

The LRP is administered by the Department's Primary Care Office. The LRP is designed to assist community-based primary health care centers, located in a Health Professional Shortage Area (HPSA) or serving underserved populations, with recruiting and retaining practitioners by providing Grant funding to primary care practitioners employed at these centers to assist with repayment of their outstanding qualifying educational loans.

Only primary care practitioners licensed in the following disciplines and specialties may apply to the LRP:

DISCIPLINE	SPECIALTY
Physicians <ul style="list-style-type: none">• Medical Doctors (MD)• Doctor of Osteopathic Medicine (DO)	<ul style="list-style-type: none">• Family Medicine• General Internal Medicine• General Pediatrics• Obstetrics/Gynecology• Geriatrics• Psychiatry
Physician Assistants – Certified Certified Registered Nurse Practitioners	<ul style="list-style-type: none">• Adult Health• Family Health• Pediatrics• Women's Health• Geriatrics• Psychiatric-Mental Health

Certified Nurse-Midwives	N/A
Dentists	<ul style="list-style-type: none"> • General Dentistry • Pediatric Dentistry
Registered Dental Hygienists Public Health Dental Hygiene Practitioners	N/A
Psychologists Licensed Clinical Social Workers Licensed Professional Counselors Licensed Marriage and Family Therapists	N/A

Practitioners providing patient care in **any** other discipline are **not eligible** to apply to the LRP.

Primary care practitioners wishing to submit an application must meet all eligibility requirements stated in this RFA and must be currently employed at an LRP-approved practice site either located in a Federally designated HPSA **or** serving a minimum of 30% low-income patients. In return for Grant funding, a participating practitioner must fulfill a two-year full-time or half-time LRP service commitment at the practitioner’s LRP-approved practice site.

The LRP seeks practitioners who demonstrate the characteristics for and an interest in serving medically underserved populations and remaining in underserved areas beyond the service commitment. **The primary purpose of the LRP is to increase access to primary care services in underserved areas, not the repayment of educational loans.**

a. Service Commitment

The LRP will provide Grant funds through a Grant Agreement (Agreement) to practitioners to repay their outstanding qualifying educational loans in exchange for providing primary healthcare services at an LRP-approved outpatient primary care practice site for a contracted Grant period of two years. The anticipated Agreement term is **July 1, 2025 to June 30, 2027**, subject to the availability of funding.

For the purposes of this RFA, primary care is defined as the day-to-day healthcare related to family medicine, internal medicine, pediatrics, geriatrics, obstetrics and gynecology, dentistry, or behavioral and mental health that are provided by physicians, physician assistants, certified registered nurse practitioners, certified nurse midwives,

dentists, registered dental hygienists, public health dental hygiene practitioners, psychologists, licensed clinical social workers, licensed professional counselors, and licensed marriage and family therapists. Typically, this provider acts as the first contact and principal point of continuing care for patients within a healthcare system and coordinates other specialist care that the patient may need. In addition to basic primary and preventive health care, services shall include prenatal and perinatal services; appropriate cancer screening; well-child services; immunizations against vaccine-preventable diseases; screening for elevated blood lead levels, communicable diseases and cholesterol; pediatric eye, ear, and dental screenings; voluntary family planning services; and preventive dental services, as appropriate for the patient population.

For the purposes of this RFA, primary health care services ***do not include*** medical specialty services (such as, but not limited to, hospice, rehabilitation, oncology, rheumatology, endocrinology, gastroenterology, and cardiology) and dental specialty services (such as, but not limited to, orthodontics, endodontics, and periodontics). Behavioral health centers that limit care to a specific population (such as, but not limited to, individuals with developmental disabilities) would be considered specialty services and not be eligible for the LRP.

1) Full-Time Service Commitment

For full-time practitioners, LRP participation will be contingent upon continuous, full-time practice at an LRP-approved practice site(s) for the period of **July 1, 2025, through June 30, 2027**. Full-time practice is defined as between 36 and 40 hours per week, 48 weeks per year. Furthermore, the 36-40-hour week must include not less than three days per week, with not more than 12 hours of work to be performed in any given 24-hour period. Of the 36-40 hours per week, a minimum of 32 hours must be spent providing direct patient care at the LRP-approved practice site(s). Up to eight hours per week may be spent providing patient care in alternative settings (for example, hospitals, nursing homes, shelters) as directed by the approved sites(s) or performing clinical-related administrative activities. Practitioners who provide obstetric services may spend up to 19 hours a week providing direct obstetric patient care at a hospital. Practitioners do not receive service credit for hours worked over the required 36-40 hours per week and excess hours cannot be applied to any other work week. Also, time spent while in an “on-call” status will not be counted toward the service commitment. If the primary care agency has hourly requirements of less than 36-40 hours per week to maintain full-time status, the LRP may take that into consideration.

2) Half-Time Service Commitment

For half-time practitioners, LRP participation will be contingent upon continuous, half-time practice at an LRP-approved practice site(s) for the period of **July 1, 2025, through June 30, 2027**. Half-time practice is defined as a minimum of 20 hours per week (not to exceed 35 hours per week), 48 weeks per year. Furthermore, the 20-hour week must include not less than two days per week, with not more than 12 hours of work to be performed in any given 24-hour period. Of the 20 hours per week, a minimum of 16 hours must be spent providing direct patient care at the LRP-approved practice site(s). Up to four hours per week may be spent providing patient care in alternative settings (for example, hospitals, nursing homes, shelters) as directed by the approved sites(s) or performing clinical-related administrative activities. Practitioners who provide obstetric services may spend up to nine hours per week providing direct obstetric patient care at a hospital. Practitioners do not receive service credit for hours worked over the required 20 hours per week and excess hours cannot be applied to any other work week. Also, time spent while in an “on-call” status will not be counted toward the service commitment.

For the purposes of this RFA, administrative activities are defined as clinical-related administrative, management, or other activities, and may include charting, training, laboratory follow-up, patient correspondence, attending staff meetings, activities related to maintaining professional licensure, and other non-treatment related activities pertaining to the practitioner’s LRP-approved practice site(s). **Any time spent in a management role is considered to be an administrative activity. The duties of a medical director are also considered primarily administrative and LRP applicants serving in such a capacity must meet the minimum hourly requirements for direct patient care – 32 hours for full-time and 16 hours for half-time.** Clinical services provided by an LRP practitioner while precepting students/residents may be counted as direct patient care.

b. Eligibility Requirements

1) To be eligible all applicants must:

- i. Be a U.S. Citizen (either U.S. born or naturalized) or a U.S. National;
- ii. Participate or be eligible to participate as a provider in the Medicare, Medicaid, and Children’s Health Insurance Program, as appropriate;
- iii. Meet discipline and specialty-specific education, training, and licensure

requirements at the time of application, as described in paragraph A.1.c (below); and

iv. Be providing full-time or half-time primary health care at an LRP-approved practice site at the time of application, as described above.

2) The following factors will make an individual *ineligible* for participation:

i. **Having any outstanding service obligation at the time of application or during any part of the service commitment period defined in paragraph A.1.a (above) for health professional or other service to the Federal government (for example, National Health Service Corps (NHSC) Loan Repayment Program obligation, NHSC Scholarship Program obligation, or a NURSE Corps Loan Repayment Program obligation) or other entity (for example, a recruitment bonus that obligates you to remain employed at a certain site); or**

ii. History of having breached a prior health professional service obligation to the Federal, state, or local government or other entity.

Note: For the purposes of the LRP, the Public Service Loan Forgiveness (PSLF) program is NOT considered a service commitment because it does not obligate you to remain employed at a certain practice site.

c. Eligible Disciplines

1) Primary Medical Care

i. Allopathic (MD) or Osteopathic (DO) Physicians

a) Board certified or board eligible and practicing primary care in one of the following specialties: family medicine, general internal medicine, general pediatrics, geriatrics, or obstetrics/gynecology (OB/GYN).

b) Completed an approved residency program in a primary care specialty defined in Paragraph A.1.c.1.i.a (above).

c) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license.

ii. Physician Assistants (PA-Cs)

- a) Practicing primary care in one of the following specialties: adult, family, pediatrics, geriatrics, or women's health.
- b) Has a degree or certificate from an accredited physician assistant education program.
- c) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license.

iii. Certified Registered Nurse Practitioners (CRNPs)

- a) Practicing primary care in one of the following specialties: adult, family, pediatrics, geriatrics, or women's health.
- b) Has a degree or certificate from an accredited nursing school.
- c) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license.

iv. Certified Nurse-Midwives (CNMs)

- a) Practicing primary care in obstetrics/gynecology.
- b) Has a degree or certificate from an accredited nursing school.
- c) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license.

2) Primary Dental Care

i. Dentists

- a) Practicing in general dentistry or pediatric dentistry.
- b) Has a Doctor of Dental Surgery (DDS) or Doctor of Dental Medicine (DMD) degree from an accredited program.

- c) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license.
 - ii. Registered Dental Hygienists (RDHs)
 - a) Has a degree or certification from an accredited dental hygiene training program.
 - b) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license.
 - iii. Public Health Dental Hygiene Practitioners (PHDHPs)
 - a) Has a degree or certification from an accredited dental hygiene training program.
 - b) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license.
- 3) Primary Behavioral and Mental Health Care
- i. Allopathic (MD) or Osteopathic (DO) Physicians
 - a) Board certified or board eligible and practicing psychiatry.
 - b) Completed an approved residency or fellowship program in psychiatry.
 - c) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license.
 - ii. Physician Assistants (PA-Cs)
 - a) Practicing in mental health or psychiatry.
 - b) Has a degree or certificate from an accredited physician assistant education program.
 - c) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license.

iii. Certified Registered Nurse Practitioners (CRNPs)

- a) Practicing in mental health or psychiatry.
- b) Has a degree or certificate from an accredited nursing school.
- c) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license in psychiatry or mental health

iv. Psychologists

- a) Practicing in mental or behavioral health.
- b) Has a doctoral degree (Ph. D. or equivalent) from an accredited program for applicable discipline.
- c) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license to practice independently and unsupervised.

v. Licensed Clinical Social Workers (LCSWs)

- a) Practicing in mental or behavioral health.
- b) Has a master's degree or doctoral degree in social work from an accredited program for applicable discipline.
- c) Possess a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license to practice independently and unsupervised.

vi. Licensed Professional Counselors (LPCs)

- a) Practicing in mental or behavioral health.
- b) Has a master's degree or higher with a major study in counseling from an accredited program for applicable discipline.
- c) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license to practice independently and

unsupervised.

vii. Licensed Marriage and Family Therapists (LMFTs)

- a) Practicing in mental or behavioral health.
- b) Has a master's or doctoral degree from an accredited program for applicable discipline.
- c) Possesses a current, full, permanent, unencumbered, unrestricted Pennsylvania health professional license to practice independently and unsupervised.

Additional information about how to apply, evaluation of applications, and Grant awards is set forth in Section B.

This RFA provides interested persons with instructions for submitting applications to the Department. Questions about this RFA or submitting an application can be directed to the LRP Administrator by e-mail at RA-DHLoanRepayment@pa.gov no later than October 18, 2024. Answers to all questions will be posted at: Loan Repayment (<https://www.health.pa.gov/topics/programs/Primary%20Care/Pages/Loan-Repayment.aspx>). Each applicant shall be responsible to monitor the website for new or revised RFA information. The Department shall not be bound by any information that is not either contained within the RFA or formally issued as an addendum by the Department.

In order to do business with the Commonwealth of Pennsylvania practitioners selected for an award are required to enroll in the SAP system. Applicants may enroll by selecting "Non-Procurement" at: <https://www.budget.pa.gov/Services/ForVendors/Pages/Vendor-Registration.aspx> or by calling toll free at 1-877-435-7363. The PDF and MP4 embedded links next to "Non-Procurement" provide guidance on enrolling.

2. Availability of Funds

LRP Agreements will be awarded based on the availability of funding. All Agreements will include a commitment of service at an LRP-approved practice site for a period of two years.

Maximum Grant awards for loan repayment for eligible **full-time** practitioners are as follows:

Physician	\$80,000
Dentist	\$80,000
Psychologist	\$80,000
Physician Assistant	\$48,000
Certified Registered Nurse Practitioner	\$48,000
Certified Nurse Midwife	\$48,000
Registered Dental Hygienist	\$48,000
Public Health Dental Hygiene Practitioner	\$48,000
Licensed Clinical Social Worker	\$48,000
Licensed Professional Counselor	\$48,000
Licensed Marriage and Family Therapist	\$48,000

Maximum Grant awards for loan repayment for eligible **half-time** practitioners are as follows:

Physician	\$40,000
Dentist	\$40,000
Psychologist	\$40,000
Physician Assistant	\$24,000
Certified Registered Nurse Practitioner	\$24,000
Certified Nurse Midwife	\$24,000
Registered Dental Hygienist	\$24,000
Public Health Dental Hygiene Practitioner	\$24,000
Licensed Clinical Social Worker	\$24,000
Licensed Professional Counselor	\$24,000
Licensed Marriage and Family Therapist	\$24,000

The amount that the Department agrees to grant for loan repayment will not exceed the total student indebtedness for each individual practitioner. For each year of the Agreement the practitioner will receive 50% of the total award indicated in the Agreement.

a. Grant Payments

Grant funds will be distributed at the end of each year of the service commitment. The LRP will send approved Grant payments directly to the practitioner as per the attached payment provisions.

The practitioner MUST provide verification that all Grant payments received through this program were paid against the balances of the qualifying educational loans that were approved as part of the Agreement. A verification document must be provided to the LRP within 60 calendar days of receipt of the LRP funds and clearly show that the entire award was applied to the approved loans. The verification document must be an official document or webpage that includes the lender's name, the account holder's name, the loan account number, and must reflect all payments made during the Agreement period. A cancelled check, bank statement, or confirmation of a scheduled payment will not be accepted as proof that loan payments were properly applied.

Failure to provide a verification document within 60 calendar days of receipt of LRP funds may result in a breach of the Agreement with penalties imposed on the practitioner.

b. Taxability

- 1) Federal Taxability - Effective with loan repayments received in taxable years beginning after December 31, 2008, the Patient Protection and Affordable Care Act (PL 111-148), Section 10908, excludes assistance provided to participants in state student loan repayment programs for certain health professionals. Paragraph (4) of section 108(f) of the Internal Revenue Code of 1986 is amended to read as follows: "In the case of an individual, gross income shall not include any amount received under section 338(g) of the Public Health Service Act, under a State program described in section 338I of such Act, or under any other State loan repayment or loan forgiveness program that is intended to provide for the increased availability of healthcare services in underserved or health professional shortage areas (as determined by such State)."
- 2) State Taxability – Student loan repayments or the forgiveness of student loan debt received as an inducement to enter or as a result of employment in a certain

profession or field are considered taxable compensation for Pennsylvania personal income tax purposes according to the Pennsylvania Department of Revenue. However, the LRP participant will not receive a 1099 from the Commonwealth of Pennsylvania. Program participants should seek the advice of a qualified tax counselor regarding this matter.

3. Qualification Factors

Applicants who have a history of not honoring prior legal obligations to the NHSC or LRP will not be selected.

a. Qualifying Loans

An approved LRP practitioner will receive Grant funding to be applied to the principal, interest, and related expenses of outstanding Government (Federal, state, or local) and commercial student loans for undergraduate or graduate education obtained by the practitioner for school tuition, other reasonable educational expenses, and reasonable living expenses. The educational loans must be obtained prior to the date of application to the LRP and must be applicable to the health professions degree attained for qualification for the LRP. The LRP does not provide repayment for educational loans to be utilized in the pursuit of current or future education.

Consolidated or refinanced loans will only be considered for repayment if *each original* loan in the consolidation or refinance would have been considered a qualifying educational loan to the applicant at the time each original loan was granted (and can be documented as such) and the consolidated or refinanced loan is from a government (Federal, state, or local) or commercial student lender. An educational loan that would have been considered an LRP qualifying loan that has been consolidated or refinanced with an ineligible (non-qualifying) debt of the applicant will not be considered for loan repayment. Qualifying educational loans consolidated with loans owned by any other person, such as a spouse or parent, are ineligible for repayment.

1) Non-Qualifying Educational Expenses

Examples of **non-qualifying** educational expenses include:

- i. Eligible education loans owned wholly or in part by any person other than the applicant.

- ii. Loans for which the applicant incurred a service obligation which has not been fulfilled.
- iii. Financial damages or loans obtained to repay damages incurred as a result of a breach of contract with any Federal, state, or local agency or any commercial lending institution.
- iv. Loans for which the associated documentation does not identify the loan as solely applicable to undergraduate or graduate education of the applicant.
- v. Loans for education that are not applicable to the health professions degree attained for qualification for the LRP.
- vi. Loans not obtained from a government or commercial lending institution.
- vii. Loans that have been repaid in full.
- viii. Personal lines of credit.
- ix. Credit card debt.

The Department will be the final authority in determining qualifying educational loans.

2) Documentation and Verification of Loans

Documentation of loans will be required. Documentation for qualifying educational loans must establish that the loans were made to obtain the education for the qualifying discipline.

Applicants will be required to provide the following documentation for each loan that is being submitted for consideration. It is permissible to submit multiple documents, if necessary, to provide all the required information. Please note that the online application system allows only two documents to be uploaded for each loan. If multiple documents are required, they must be attached as a single document in pdf format.

- i. Account Statement – This document is used to provide current information on qualifying educational loans. Often borrowers receive monthly statements indicating the status of loan balances. This document must:
 - a) Be on official letterhead or other clear verification that it comes from the lender/holder
 - b) Include the name of the borrower
 - c) Contain the account number
 - d) Include the date of the statement (cannot be more than 30 calendar days from the date of LRP application submission)
 - e) Include the current outstanding balance or the current payoff balance
- ii. Disbursement Report – This report is used to verify the originating loan information and must:
 - a) Be on official letterhead or other clear verification that it comes from the lender/holder
 - b) Include the name of the borrower
 - c) Contain the account number
 - d) Include the type of loan
 - e) Include the original loan date
 - f) Include the original loan amount
 - g) Include the purpose of the loan

For applicants with Federal loans, a National Student Loan Data System (NSLDS) Aid Summary Report may be uploaded and will satisfy the requirement for the Disbursement Report.

b. Practice Site Information

To qualify for the LRP, the applicant must be employed (full-time or half-time), at the time of application, at a practice site which must be approved by the Department. Employment at multiple practice sites will be considered as long as all practice sites belong to the same parent organization and all are LRP-approved. LRP-approved practice sites will be required to verify employment status prior to an application being selected for an LRP award. To become approved for participation in the LRP, practice sites must be healthcare facilities that provide comprehensive outpatient primary and preventive medical, dental, or behavioral and mental health services to populations residing in HPSAs **or** that serve a minimum of 30% low-income patients. (For the purposes of this RFA, low-income patients are defined as patients who are uninsured or underinsured and receive services at no charge or based on a sliding/discounted fee schedule for patients whose income is at or below 200% of the Federal Poverty Level. Medicaid patients are also counted as low-income patients.)

Examples of community-based healthcare centers include:

- 1) Federally Qualified Health Centers (FQHCs)
- 2) FQHC Look-Alikes
- 3) Free Clinics
- 4) General Dental Clinics
- 5) Certified Rural Health Clinics (RHCs)
- 6) Public Health Departments
- 7) State Correctional Institutions
- 8) Certified Community Behavioral Health Clinics
- 9) Behavioral Health Outpatient Clinics licensed by the PA Office of Mental Health and Substance Abuse Services
- 10) Hospital-Affiliated Outpatient Primary Care Practices

11) Group or Solo Private Practices

The following are **not eligible**, even if they are located in a HPSA: Federal, county, and local prisons; inpatient hospitals; other inpatient facilities; home-based health care settings; specialty clinics; clinics that provide 100 percent telehealth services; and clinics that limit care to veterans and active duty military personnel. Also, behavioral and mental health sites that **do not** provide primary care or comprehensive behavioral health services (such as, but not limited to, sites that only provide crisis intervention, addiction treatment, or substance use treatment) are not eligible for the LRP.

LRP practitioners may be either employees or independent contractors of the practice site. Contract negotiations are solely the responsibility of the practitioner and are between the practitioner and the practice site. The LRP Agreement is separate and independent from a practitioner's contract with the practice site.

Practitioner applications cannot be submitted until the practice site at which the practitioner is working is LRP-approved and is available in the drop-down menu within the practitioner application system. **For practitioners working at multiple practice sites, each practice site must be LRP-approved even though the practice sites have the same parent organization. Site approval is tied to physical address of the site.** Practitioners should verify with their practice site director or administrator that their practice site has been LRP-approved for loan repayment prior to beginning a practitioner application. Practice site applications must be submitted by the practice site director or administrator and can be found at: Logon (<https://apps.health.pa.gov/LoanRepayment/>).

A list of LRP-approved practice sites current as of the date of this RFA is available at:

Loan	Repayment
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 (<https://www.health.pa.gov/topics/programs/Primary%20Care/Pages/Loan-Repayment.aspx>). Practice Site Applications submitted after the opening of the Practitioner Application period are not guaranteed to be approved prior to the end of the Practitioner Application period. Practice sites approved subsequent to the publishing of this RFA will appear in the drop-down menu within the Practitioner Application. Practice site approval can be verified by searching the database using the LRP Approved Practice Site Online Search instructions available at the above website.

Selecting a practice site where the applicant is not providing clinical services will disqualify the application. LRP Administration will verify an applicant's

employment by sending an Initial Employment Verification (IEV) Form to the Site Administrator listed in the LRP database for the applicant's organization. An LRP Practitioner Application will not be considered complete until the (IEV) Form is returned from the Practice Site(s) listed on the application.

B. Application Procedures

1. General

An online application for the Pennsylvania Primary Care Loan Repayment Program can be found at: Logon (<https://apps.health.pa.gov/LoanRepayment/>).

Practitioner Applications will be accepted from **October 8, 2024, through November 15, 2024**. For applications to be considered, a complete online application must be submitted by 11:59 pm on **November 15, 2024**.

Applications must be received by the Department by the time and date stated in the cover letter. The Department will reject any late applications. The decision of the Department with regard to timeliness of submission is final.

If it becomes necessary to revise any part of the application guidelines, an amendment will be posted on the Department of Health Loan Repayment (<https://www.health.pa.gov/topics/programs/Primary%20Care/Pages/Loan-Repayment.aspx>) website.

The decision of the Department with regard to selection of applicants is final. The Department reserves the right, in its sole and complete discretion, to reject any and all applications received as a result of this request and to negotiate separately with competing applicants.

The Department is not liable for any costs the applicant incurs in preparation and submission of its application, in participating in the RFA process or in anticipation of award of the resulting Grant Agreement(s).

The Department reserves the right to cancel the RFA at any time up until the full execution of the resulting Grant Agreement(s).

2. Evaluation of Applications

All applications meeting stated requirements in this RFA and received by the designated date and time will be reviewed by the Department.

A limited number of Agreements will be awarded. The LRP is expected to be highly competitive. The Department anticipates more applicants for loan repayment awards than there are funds available.

To determine which applicants receive funding, consideration will first be given to community need as determined by such factors as:

- The type of practice site, (refer to Paragraph A.3.b);
- HPSA designation;
- Service to low-income populations; and
- The number of unfilled provider positions at that practice site.

Priority will then be given to applicants who:

- Are legal residents of Pennsylvania at the time of application;
- Are graduates of Pennsylvania institutes of education for high school, undergraduate, post graduate and residency programs;
- Have attained their health professional license within the past 10 years;
- Have experience at their current practice site; and
- Have a connection to the community where they are practicing.

The LRP will award funding based on the criteria identified above to the extent that funding is available. Awards will be made as follows, except that the Department may reallocate funds among the categories if sufficient qualified applications in each category are not received:

Primary care medical practitioners	50% of available funding
Dental practitioners	25% of available funding
Behavioral and mental health practitioners	25% of available funding

3. Awards

All applicants will receive official written notification of the status of their application from the Department.

When an applicant is approved for an award, an LRP Grant Agreement will be prepared for signature by the practitioner and the Commonwealth. All Agreements will be administered through the Department.

4. Verification of Service

Monitoring of the service by practitioners shall be conducted on an ongoing basis by the Department. Service Verification Forms will be sent out by the LRP in accordance with the practitioner's payment schedule and must be returned to the Department, countersigned by the practice site director, certifying continuous service by the practitioner. Scheduled Grant payments for loan repayment will not be released until completed Service Verification Forms are received by the Department.

The practitioner is required to maintain practice records in such form and containing such information that the Department may readily determine if the individual has complied with or is complying with the terms and conditions of the Agreement. The Department reserves the right to conduct regular surveys to assure that all practitioners (and their practice sites) are maintaining practices which accept Medicaid, Medicare, and Children's Health Insurance Program (CHIP) assignment, fully implement a discounted/sliding fee schedule with discounts for patients whose income is at or less than 200% of the Federal Poverty Level, and do not discriminate based upon ability to pay.

C. Application Instructions

Instructions for the on-line practitioner application for the Pennsylvania Primary Care Loan Repayment Program can be found in a separate document at: Loan Repayment (<https://www.health.pa.gov/topics/programs/Primary%20Care/Pages/Loan-Repayment.aspx>).

Applicants should consider that technical difficulties could arise and allow sufficient time to ensure receipt. **(Late applications will be rejected, regardless of the reason). The application can be submitted as soon as it is ready for submission; to prevent late submissions, applicants are encouraged to not wait until the closing date and time in the cover letter.**

PAYMENT PROVISIONS

The Department agrees to pay the Grantee for services rendered pursuant to this Agreement as follows:

- A. Subject to the availability of state and Federal funds and the other terms and conditions of this Agreement, the Department will provide funding to the Grantee to repay outstanding qualifying educational loans in accordance with Appendix A (including attachments) and any subsequent amendments thereto in exchange for providing the services described in this Agreement.
- B. The Department will make annual payments after the termination of each state fiscal year of this Agreement.
- C. The Department will monitor compliance with the Grantee's service commitment by forwarding Service Verification Forms (SVFs) to the Grantee at the end of each year of the Agreement. The Grantee shall complete and return SVFs, countersigned by the practice site director, within 10 calendar days of the mailing date. Scheduled payments will not be released until completed SVFs are received by the Department. Failure to return SVFs may result in the delay or forfeiture of payment.
- D. The Grantee shall provide the Department, within 60 calendar days of the receipt of funds, official documentation from the lending institution(s) that the entire amount of funds received were applied to the qualifying education loans as described in this Agreement. Funds received in excess of the balance(s) on qualifying loan(s) must be returned to the Department.
- E. The Grantee agrees that noncompliance with the terms and conditions of the Agreement shall be grounds for the recapture of funds provided to the Grantee under this Agreement. The Grantee shall refund the Department the full amount of funding received under this Agreement within three months from the date the Department sends notice of noncompliance. If the Grantee fails to fully refund the Department, in addition to any rights or remedies it may have at law or equity, the Department reserves the right to offset the amount due against any existing or future sums of money owed to Grantee by any Commonwealth agency or department.
- F. The Commonwealth shall make payments to the Grantee through the Automated Clearing House (ACH). Within 10 days of the grant award, the Grantee must submit or must have submitted its ACH information within its user profile in the Commonwealth's Master Database. The Grantee may enroll to receive remittance information via electronic addenda and email (e-Remittance). ACH and e-Remittance information is available at the following:

<https://www.budget.pa.gov/Services/ForVendors/Pages/Direct-Deposit-and-e-Remittance.aspx>.

- 1. The Grantee must submit a unique invoice number with each invoice submitted. The Commonwealth shall list the Grantee's unique invoice number on its ACH remittance advice to enable the Grantee to properly apply the state agency's payment to the respective invoice or program.
- 2. The Grantee shall ensure that the ACH information contained in the Commonwealth's Master Database is accurate and complete. Failure to maintain accurate and complete information may result in delays in payments.

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3. In the event this language conflicts with language contained elsewhere in this agreement, the language contained herein shall control.

PROGRAM SPECIFIC PROVISIONS

I. SUSPENSION, WAIVER, OR CANCELLATION

The LRP expects that a Grantee will fulfill his or her obligation at the LRP-approved practice site identified in the Agreement. If a Grantee feels that he or she can no longer continue working at the LRP-approved practice site, the Grantee should discuss the situation with the LRP Administrator as soon as concerns arise. If the Grantee leaves his or her LRP-approved practice site without prior written approval of the Department, he or she may be placed in default.

Grantees asked by their employer to work at a practice site that is not listed in the Agreement shall immediately notify the LRP Administrator. Site Applications for additional community-based primary care medical, dental or behavioral health centers must be completed and approved by the Department **prior to** any changes in, or additions to, employment locations.

Grantees who become unemployed or are informed of a termination date must contact the LRP Administrator immediately. The Department can provide assistance to help unemployed Grantees identify a position at an alternate LRP-approved practice site, so long as the unemployment is not the result of termination for cause.

Grantees who voluntarily resign from their LRP-approved practice sites without prior approval from the Department or are terminated by their employer for cause will be placed in default and become liable for damages as described in the Breach of Contract/Default section below.

While the LRP will work with Grantees to assist them in avoiding default and fulfilling the service commitment, failure to fulfill the service commitment, regardless of the reason, is a breach of the LRP obligation.

A. Suspension

A suspension of the LRP service commitment may be granted if compliance with the commitment by the Grantee is temporarily impossible or would involve a temporary extreme hardship such that enforcement of the commitment would be unconscionable. Periods of approved suspension of service will extend the Grantee's LRP service commitment end date. Reasons for suspension are:

1. Leave of Absence for Medical or Personal Reasons
2. Maternity/Paternity/Adoption Leave that exceeds 12 weeks
3. Call to Active Duty in the Armed Forces

B. Waiver

A waiver permanently relieves the Grantee of all or part of the LRP service commitment. A waiver may be granted only if the Grantee demonstrates that compliance with the LRP service commitment is permanently impossible or would involve an extreme hardship such that enforcement of the LRP service commitment would be unconscionable. A waiver request must be submitted in writing and include the reasons the waiver is being sought. The Grantee may be required to submit additional documentation necessary to complete the waiver request. Waivers are not routinely granted and require a showing of compelling circumstances.

C. Cancellation

If a Grantee were to die before completing the LRP service commitment, the obligation will be cancelled in its entirety.

D. Withdrawal

An applicant may request the withdrawal of his or her application at any time before an Agreement is fully executed by the Commonwealth. After the Agreement is fully executed, failure to begin or complete the service obligation will be considered a breach of the Agreement and the Grantee will be liable for default penalties.

II. BREACH OF CONTRACT/DEFAULT

Any Grantee who fails to complete his or her term of obligated service under the terms and conditions of the Agreement will be considered to have breached the Agreement and is liable for breach of Agreement penalties.

Grantees who falsify or misrepresent information on the Application or Verification Forms or other required documents will be disqualified from participating, or, if placement has already occurred, be considered to have breached the Agreement.

If the Grantee's employment is terminated for good cause, as determined by the employer and confirmed by the Department, the Grantee is automatically considered to have breached the Agreement. If the Grantee's employment is terminated for reasons beyond the Grantee's control (for example, closure of the site), the Grantee's LRP service commitment will be temporarily suspended. The LRP will provide assistance in seeking employment at another approved LRP-approved practice site. The LRP will make the final determination as to whether a suspended Grantee is considered to have breached the Agreement or whether the remainder of the LRP service commitment will be waived.

An LRP Grantee who breaches the LRP Agreement will be required to repay the amount of loan repayment Grant assistance received. Therefore, any Grantee placed in breach status shall be liable to repay the total amount of loan repayment Grant assistance received under this program. This amount shall be repaid within 90 calendar days of the date of breach of the Agreement. Failure to pay the debt may result in the debt being reported as delinquent to credit reporting agencies. Any Grantee who has breached an Agreement will not be eligible to apply for the LRP at any time in the future.

If any person who has received funds and has been declared in breach of contract under this program at any time becomes an employee of the Commonwealth, he or she shall be deemed to have agreed, as a condition of employment, to voluntary or involuntary withholding of his or her wages to repay the default amount.