



Health Care Personnel Vaccination Recommendations

Why Vaccination Matters

The [Pennsylvania Department of Health](#) recommends that Pennsylvanians follow the most updated immunization recommendations from the [American Academy of Pediatrics](#) (AAP), [American Academy of Family Physicians](#) (AAFP), and [American College of Obstetricians and Gynecologists](#) (ACOG). Health care personnel (HCP) are at increased risk of exposure to infectious diseases and can unknowingly transmit infections to vulnerable patients, residents, coworkers, and visitors. Vaccination is a safe and effective way to protect both HCP and the people they serve. Maintaining up-to-date immunizations helps reduce outbreaks, minimizes staff illness, and supports public health.

Health Care Personnel

Paid and unpaid people working in health care settings, including but not limited to:

- Staff
- Providers
- Contractors
- Volunteers
- Students

Recommended Vaccinations

Vaccine	Recommendation
Influenza (Flu)	Annual Vaccination. For long term care (LTC) details and exceptions see Pennsylvania ACT 95 of 2001 .
COVID-19	Initial series, then up-to-date with boosters.
Measles, Mumps, and Rubella (MMR)	Vaccination if no evidence of immunity. For birthing centers see 28 Pa. Code § 501.41 .
Varicella (Chickenpox)	Vaccination if no evidence of immunity.
Tetanus, diphtheria, and pertussis (Tdap)	Initial series, then booster every 10 years.
Hepatitis B	Vaccination for any workers who have reasonably anticipated contact with blood or other potentially infectious material. For all facilities see OSHA 1910.1030 (f) .
Pneumococcal	Vaccination when working in LTC. For LTC details and exceptions see Pennsylvania ACT 95 of 2001 .
Meningococcal	Consider for some microbiologists and those with other certain circumstances .

See AAFP [Adult Immunization Schedule](#) for details on immunity and vaccination dosage. In addition to the above vaccination recommendations, we encourage all HCP to remain up-to-date on all AAP, AAFP, and ACOG recommended vaccines based on age and personal medical conditions. Fully inform HCP of health risks when vaccination is refused.