

The following form is a disclosure addressing employee or independent contractor status of the direct care worker, providing services to the consumer, and the resultant tax and insurance obligations and other responsibilities of the consumer.

This form must be included in your Exhibit L (Question 12 of the Licensure Survey Questions), in the initial home care agency/registry application. You will need to print the next page of this document, to include in your Information Packet, which will be provided to the consumer, prior to the commencement of services. *Refer to Regulation: 611.57 (c)(1-7)*

Do not include this specific page in your upload – only the form itself (on the next page).



Consumer Notice of Direct Care Worker Status

This form is to be completed by every consumer utilizing the services of a Home Care Agency or Home Care Registry

I, _____ understand that:
(Print Consumer's Name)

Initials The direct care worker who will be providing services in my home is an employee of "Agency Name". "Agency Name" is responsible for withholding and reporting State and Federal Income tax, Federal Unemployment tax, Social Security taxes and Medicare taxes on behalf of the direct care worker. "Agency Name" is also responsible for paying workers compensation insurance to cover the direct care worker in the event of an injury on the job.

Initials The direct care worker who will be providing services in my home is not an employee of "Registry Name", and therefore, may be considered my employee. Since the direct care worker may be my employee, I may be responsible for withholding and reporting State and Federal Income tax, Federal Unemployment tax, Social Security taxes and Medicare taxes on behalf of the direct care worker. I also understand that the direct care worker is not covered by Worker's Compensation Insurance.

Initials I have been informed that "Name of Agency or Registry" _____ maintains _____ does not maintain general and professional liability insurance covering the direct care worker. If "Name of Agency or Registry" does not maintain general or professional liability insurance, and the direct care worker is not covered under workers compensation, I have been advised to check my homeowner's or renter's insurance to determine if it covers any injury or accident involving the direct care worker while working in my home.

Signature of Consumer or Consumer's Representative *Date*

Signature of Representative of Agency or Registry *Date*