

PA Fish & Boat Commission Strategic Plan July 1, 2020 - June 30, 2023
Quarterly Progress Report for Operational Goals
(October 31, 2021 - December 31, 2021)

Strategic Priority	Due Date	Operational Goal	Status
Sport Fish Management	Ongoing	3. Continue to rear and stock fish to re-establish populations in lakes and provide angling opportunities per fisheries management plans.	Green
Sport Fish Management	Ongoing	5. Continue scientific aquatic resource assessments, monitoring, and reporting at levels needed to provide effective management.	Green
Sport Fish Management	Ongoing	5.a. Conduct mandated annual sampling and long-term monitoring of anadromous species populations in the Delaware River in accordance with the Atlantic States Marine Fisheries Commission and Mid-Atlantic Fishery Management Council, which provide legal sport fishing opportunities to anglers.	Green
Sport Fish Management	Ongoing	5.b. Participate in Lake Erie and Great Lakes Fishery Commission management committees.	Green
Sport Fish Management	Ongoing	5.c. Participate in interstate fisheries management with neighboring states (DE, MD, NJ, NY, OH, and WV) and other wildlife management organizations (e.g., Mississippi Interstate Cooperative Resource Association).	Green
Sport Fish Management	Ongoing	6. Continue to review, update, and implement management plans for sport fish species.	Green

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Sport Fish Management	Ongoing	7. Continue to protect, conserve, and enhance the Commonwealth's aquatic resources through modern conservation law enforcement practices.	Green
Sport Fish Management	Ongoing	7.a. Conduct overt and covert patrols to address fishing violations.	Green
Sport Fish Management	Ongoing	7.b. Conduct specialized fisheries details to address complaint areas for over-harvesting and poaching.	Green
Sport Fish Management	Ongoing	7.c. Establish routine presence at known fish markets to address commercial fishing regulations for both indigenous and imported species.	Green
Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	12. Annually propagate and stock mussels following the <i>Freshwater Mussel Propagation Plan for Union City State Fish Hatchery</i> .	Green
Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	14. Annually survey at least 500 priority unassessed streams for wild trout as part of the unassessed waters initiative.	Green
Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	17. Continue to work with partner organizations to coordinate and implement connectivity plans that improve fish passage.	Green
Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	17.a. Maintain the PFBC's position as a national leader in small dam removal.	Green
Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	17.b. Identify and prioritize culvert replacement opportunities.	Green

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Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	17.c. Identify and prioritize water quality improvements to eliminate chemical or pollution blockages to fish movement.	Green
Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	18.a. Continue to coordinate and implement habitat management for species of greatest conservation need per the <i>Pennsylvania Wildlife Action Plan</i> to include Timber Rattlesnake, Eastern Massasauga Rattlesnake, and Bog Turtle.	Green
Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	18.b. For PFBC properties, develop and/or implement one management plan per year.	Green
Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	18.c. For other public lands, develop and/or implement one management pan per year.	Green
Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	20. Continue to implement climate change adaptation strategies outlined in the <i>Pennsylvania Wildlife Action Plan</i> .	Green
Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	23. Continue to support the PFBC pollution response and investigation responsibilities.	Green
Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	23.c. Regularly conduct pollution investigation refresher training for field staff.	Green

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Non-Game Species, Aquatic Resources & Habitat Conservation	Ongoing	24. Continue to implement restoration/recovery plans for Dunkard Creek, Sinnemahoning Creek, and Texas Eastern pollution events.	Green
Recreational Boating	Ongoing	26. Continue to standardize boat operation and enforcement training by using the National Association of State Boating Law Administrators (NASBLA) nationally recognized programs.	Green
Recreational Boating	Ongoing	27. Maintain the PFBC's status as the national leader in water rescue to benefit all Pennsylvanians.	Green
Recreational Boating	Ongoing	27.a. Continue to implement and improve training for first responders, all WCOs, the PA-Helicopter Aquatic Rescue Team (PA-HART), and Swiftwater Emergency Response Team (SWERT).	Green
Recreational Boating	Ongoing	27.b. Continue to facilitate quarterly training exercises to ensure readiness and ability to work with other Commonwealth agencies.	Green
Recreational Boating	Ongoing	28. Continue to facilitate water trail development and promotion in conjunction with partner organizations to accommodate the increased interest in non-powered boating.	Green
Recreational Boating	Ongoing	30. Continue to improve boating opportunities and convenience in the Commonwealth.	Green
Recreational Boating	Ongoing	30.a. Continue to implement the renewed Boating Facilities Grants program to allow partners to update and maintain public boating access.	Green

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Employee Investments and Agency Organization	Ongoing	38. Regularly distribute job postings and routinely collaborate with the Governor's Advisory Commissions (African American Affairs, Asian American Affairs, Latino Affairs, and LGBTQ Affairs) to help the PFBC with its diversity and inclusion efforts.	Green
Employee Investments and Agency Organization	Ongoing	40.a. Ensure the PFBC Safety Committee is comprised of at least 50% union-covered employees.	Green
Employee Investments and Agency Organization	Ongoing	42. Regularly review, update, and maintain the PFBC's Continuity of Operations Plans (COOPs), division operational plans, Standard Operation Procedures (SOPs), directories, and other reference materials.	Green
Communications and Marketing	Ongoing	52. Continue to increase recruitment, reactivation, and retention of under-represented populations by expanding high-demand programs that target diverse audiences.	Green
Communications and Marketing	Ongoing	53. Optimize Trout in the Classroom (TIC) program to increase conservation awareness and the recruitment of new anglers and/or boaters.	Green
Communications and Marketing	Ongoing	54. Continue to increase fishing and paddling skills via in-person training and education.	Yellow
Infrastructure and Equipment	Ongoing	60. Continue to improve the condition of the PFBC's access facilities.	Green
Infrastructure and Equipment	Ongoing	61. Continue to repair and improve the PFBC's dams to protect public safety and provide fishing and boating opportunities.	Green

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Infrastructure and Equipment	Ongoing	62. Continue to implement the PFBC's 5-year strategic project list to replace aging vehicles and equipment.	Green
Infrastructure and Equipment	Ongoing	67. Continue to evaluate IT infrastructure needs of all PFBC employees and facilities.	Green
Infrastructure and Equipment	Ongoing	68. Continue to ensure the FishBoatPA app is current, relevant, regularly updated, and promoted.	Yellow
Infrastructure and Equipment	Ongoing	68.d. Continue to analyze FishBoatPA app usage data to determine opportunities and optimization.	Green