

Waynesboro Area School District

Dr. Rita Sterner-Hine
Superintendent

Dr. Diane McCallum
Assistant Superintendent

May 27, 2026

ra-PDE-SchoolService@pa.gov
PDE School Services

Re: Alteration/Curtailment of Program and Furlough Action

Dear Sir or Madam:

Please find enclosed documents confirming an alteration/curtailment of programs at the Waynesboro Area School District taken on May 26, 2026, by the Board of School Directors under Section 1124.2 of the School Code.

The Board has eliminated one (1) full-time Secondary Biology position effective at the end of the 2025-2026 school term.

Please confirm receipt of this notification and let us know if you require any additional information.

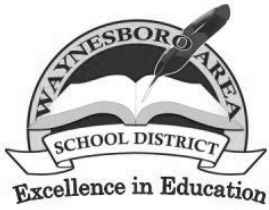
Thank you.

Board Secretary

Cc/enc: Board of School Directors
Superintendent

Enclosures

Resolution
Minutes
Notice to Employee of Furlough Action



Waynesboro Area School District

Dr. Rita Sterner-Hine
Superintendent

Dr. Diane McCallum
Assistant Superintendent

U.S. Mail and
Certificate of Mailing

Ms. Emma Bafle
6821 Irvine Drive
Mercersburg, PA 17236

Re: Notice of Furlough / Suspension and Termination of Temporary Professional Employment Contract

Dear Emma,

The Waynesboro Area School District Board of School Directors, at a duly advertised meeting held on Tuesday, May 26, 2026, considered, among other things, staffing levels, course offerings, and its overall programs for the upcoming 2026-2027 school year. The following Motion was acted upon by the Board:

Upon recommendation of the Superintendent, in accordance with Section 1124.2 of the Pennsylvania School Code of 1949, as amended, in order to promote a more effective and efficient educational program and to conform with standards of reorganization, to approve alteration/curtailment of the educational program to eliminate/discontinue the following:

One (1) secondary biology position effective the end of the 2025-2026 school term. The affected employee is Emma Bafle.

The Board of School Directors voted to approve this recommendation.

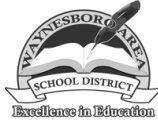
As a result of this action, your Temporary Professional Employee contract with the District is terminated.

Should you have any questions or wish to schedule a hearing, please do not hesitate to contact me.

Sincerely,

Dr. Rita Sterner-Hine
Superintendent

Cc: Personnel File



Agenda Item Details

Meeting	May 26, 2026 - Regular Meeting
Category	D. Business
Subject	2. Discuss/Act - Notice of Furlough / Suspension and Termination of Temporary Professional Employment Contract
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve the curtailment of one secondary biology position effective at the end of the 2025-2026 school term. The Board Secretary, Superintendent, or designee shall take such other action as may be necessary or appropriate to carry out this Motion, including, but not limited to, notifying the affected individual, in writing, of this action and the adoption of this Motion and notification to PDE.

Public Content

Administrative Content

The Waynesboro Area School District Board of School Directors, at a duly advertised meeting held on Tuesday, May 26, 2026, considered, among other things, staffing levels, course offerings, and its overall programs for the upcoming 2026-2027 school year. The following Motion was acted upon by the Board:

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One (1) secondary biology position effective the end of the 2025-2026 school term. The affected employee is Emma Bafile.

Executive Content

Motion & Voting

Motion to approve the curtailment of one secondary biology position effective at the end of the 2025-2026 school term. The Board Secretary, Superintendent, or designee shall take such other action as may be necessary or appropriate to carry out this Motion, including, but not limited to, notifying the affected individual, in writing, of this action and the adoption of this Motion and notification to PDE.

Motion by D Shane Harkins, second by Lloyd R Hamberger.

Final Resolution: Motion Carries

Yea: Clint Pentz, D Shane Harkins, Rachel E Fortney, Lloyd R Hamberger, Bradley A Kiracofe, Kimberly A Miles, Lindsay R Weaver, Linda F Zimmerman

If you are a person with a disability and wish to attend a public meeting scheduled by the Board of School Directors, and require an auxiliary aide, service, or other accommodations to participate in the proceedings, please contact Dr. Rita Sterner-Hine, Superintendent, at 762-1191, ext. 1101, or TDD 1-800-654-5988.