



School District
of
Borough of Morrisville

District Office
550 West Palmer Street
Morrisville, PA 19067-2195
Phone (215) 736-5374
Fax (215) 736-3958

Dr. Elaine Eib
Acting Superintendent of Schools

April 17, 2026

Via Certified Mail, First Class Mail, and Electronic Mail (RA-PDE-SchoolService@pa.gov)
Pennsylvania Department of Education
Forum Building
607 South Drive
Harrisburg, PA 17120

**RE: NOTIFICATION OF CURTAILMENT AND ALTERATION OF
EDUCATIONAL PROGRAMS AND RESULTING SUSPENSIONS
PURSUANT TO SECTION 1124(A)(2) AT SCHOOL DISTRICT OF
BOROUGH OF MORRISVILLE**

Dear Sir/Madam:

Please accept this letter as formal notification that the School District of Borough of Morrisville has approved the curtailment and alteration of certain educational programs and authorized related suspensions of professional employees, effective July 1, 2026, consistent with Sections 1124(a)(2) and 1125.1 of the Public School Code, and the applicable Collective Bargaining Agreement.

On March 25, 2026, the Board of School Directors adopted Resolution No. 03252026 approving the curtailment or alteration of the educational program and authorizing suspensions of professional employees effective July 1, 2026. The Resolution confirms that the Board's action with respect to Professional Employees is taken under Section 1124(a)(2) of the Public School Code, with related procedures under Section 1125.1 and the applicable Collective Bargaining Agreement.

The Acting Superintendent along with other members of District Administration developed a Plan recommending, among other items, the elimination of the Elementary School Library Science Department and other staffing changes to provide more effective and efficient delivery of educational programming (the "Plan"). The Board concurred with the Acting Superintendent's

recommendations and authorized submission of the Plan to the Department of Education as part of the District's notification, with the Plan appended to the Resolution as Exhibit A.

The Board approved the elimination of the Elementary School Library Science Department. The Plan recommends curtailing High School Social Studies by reducing from three Social Studies teachers to two, resulting in the suspension of one full-time Social Studies position. The Plan recommends reducing one Middle/High School Health and Physical Education position based on decreased enrollment and section reductions.

District-wide enrollment for 2025–2026 is 791 students, with a steady decrease noted by the Acting Superintendent. Elementary School enrollment and class sections as of March 2026 reflect: Kindergarten total 66 students across four sections with an annual trend in reduction; First Grade total 73 students across four sections; Second Grade total 61 students across three sections. Grades 6–12 enrollment trends are: 2023–2024: 421; 2024–2025: 426; 2025–2026: 409; 2026–2027 projection: 406, supporting a reduction in High School Social Studies sections and staffing. For MS/HS Health and Physical Education, there are currently two teachers and the number of sections will be reduced due to decreased enrollment, with all students continuing to have access to Physical Education though with increased class sizes.

For the 2026–2027 school year, the following professional employee positions are eliminated: one Elementary Kindergarten; one Elementary First Grade; one Elementary Second Grade; one Middle/High School Health and Physical Education; one Middle/High School Social Studies; one Middle/High School Learning Support; and one Elementary Library Science Department position.

As a result of eliminations, attrition, and alignment, four professional employees were scheduled to be suspended in accordance with the Plan: one Elementary (K–2) School Teacher; two Middle School English Language Arts Teachers; and one Middle/High School Health and Physical Education Teacher.

The Resolution delegates authority to the Acting Superintendent to make necessary adjustments to the list of suspended employees consistent with Section 1125.1, the Agreement, or other lawful bases. In light of the retirement of another professional employee following adoption of the Resolution, three professional employees are now scheduled to be suspended.

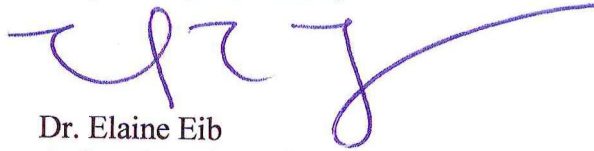
All suspensions, furloughs, or reassignments pursuant to the Resolution commence on July 1, 2026. The Acting Superintendent is authorized and directed to issue Notices of Intent to Suspend to affected professional employees and to coordinate required notices under the School Code and the Collective Bargaining Agreement.

The Board authorized the Acting Superintendent and appropriate administrative staff to submit the Plan (Exhibit A) and any additional documentation necessary and to present data and information required by the Department to validate professional staff suspensions.

The Resolution was resolved and adopted by the Board of School Directors on March 25, 2026, and is attested by Damon Miller, President, and Sara Stern, Secretary, with the District seal. Said Resolution of the School District of Borough of Morrisville, adopting the Plan for curtailment or alteration and reorganization of the District's Elementary School set forth above, and any exhibits thereto, and copy of the Board minutes from the meeting approving the Resolution are enclosed with this Letter.

Should any further information be required, please contact me at (215) 736-5374 or by e-mail at eeib@mv.org. The District stands ready to provide any further data or materials the Department may require to complete its review.

Respectfully submitted,



Dr. Elaine Eib
Acting Superintendent
School District of Borough of Morrisville

Enclosures: Board Resolution No. 03252026 with Exhibit A (Plan)
Meeting Minutes



Agenda Item Details

Meeting	Mar 25, 2026 - Business Meeting
Category	13. New Business
Subject	13.4 Approval, Resolution, Curtailment/Alteration
Access	Public
Type	Action
Recommended Action	Motion to approve a Resolution approving the Acting Superintendent's Plan for the curtailment and/or alteration of the District's educational program and professional staff, as presented.

Public Content

[Final 2026-2027 Curtailment Alteration Resolution \(PE\) \(4904-3339-1514; 1\).pdf \(271 KB\)](#)

Administrative Content

Executive Content

Motion & Voting

Motion to approve a Resolution approving the Acting Superintendent's Plan for the curtailment and/or alteration of the District's educational program and professional staff, as presented.

Motion by Damon Miller, second by Kathryn Price-Engelhard.

Final Resolution: Motion Carries

Aye: Lamar Brockington, David R May, Stephanie Schmidt, Sara Stern, Donna Getty, Damon Miller, Kathryn Price-Engelhard, Timothy Evans, Craig Jackson

**SCHOOL DISTRICT OF BOROUGH OF MORRISVILLE
BOARD OF SCHOOL DIRECTORS**

RESOLUTION NO. 03252026

WHEREAS, the Board of School Directors ("Board") of the School District of Borough of Morrisville (hereinafter referred to as the "School District") directed the Superintendent, the Business Manager and such other members of the School District's Administration Team, who the Superintendent's Office deemed necessary and prudent (collectively referred to as the "Administration"), to appraise, among other things, educational and instructional program requirements, student enrollment and student needs, as well as staffing capacities in the School District; and

WHEREAS, as part of its continuing duty to evaluate and monitor programs, student enrollment and student needs, the Administration continued to assess the School District's programmatic requirements throughout SY 2024-2025 and SY 2025-2026, and anticipating a change in educational programming and library staffing for SY 2026-2027, began to conduct studies for the purpose of providing certain recommendations to the Board; and

WHEREAS, the Superintendent listed as part of the Administration in the first recital above left the School District on or about January 22, 2026 ("Former Superintendent"); and

WHEREAS, the Board appointed an Acting Superintendent to serve beginning on or about January 23, 2026 until such time as a permanent Superintendent could be appointed; and

WHEREAS, the Acting Superintendent and Administration continued in their duties to evaluate and monitor programs, student enrollment and student needs, and the Administration continued to assess the School District's programmatic requirements throughout SY 2024-2025 and SY 2025-2026, and anticipating a change in educational programming and library staffing for SY 2026-2027, conducted additional studies and prepared, for consideration by the Board, a plan detailing certain findings and recommendations related to these matters; and

WHEREAS, the Acting Superintendent has prepared a series of recommendations concerning School District staffing to provide more effective and efficient delivery of educational programming in the School District ("Plan"); and

WHEREAS, in the Plan, the Acting Superintendent, upon consultation with Administration has recommended the curtailment or alteration of the School District's educational program, specifically, the elimination of its Elementary School Library Science Department; and

WHEREAS, the Public School Code of 1949, 24 P.S. §1-101, et. seq., permits the Board to suspend the necessary number of professional employees, for any of the non-economic causes enumerated under Section 1124(a)(1)-(4), 24 P.S. §11-1124(a)(1-4); and

WHEREAS, the Board is specifically authorized to suspend the necessary number of professional employees as part of a "curtailment or alteration of the educational program on

recommendation of the superintendent and on concurrence by the board of school directors, as a result of substantial decline in class or course enrollments or to conform with standards of organization or educational activities required by law or recommended by the Department of Education," 24 P.S. §11-1124(a)(2); and

WHEREAS, this curtailment or alteration necessitates the suspension of professional employees to implement said change; and

WHEREAS, the Administration has ascertained the identities of the potentially-affected professional employees; and

WHEREAS, Section 1125.1 of the Public School Code and the Collective Bargaining Agreement (the "Agreement") between the School District and the Morrisville Educational Association provide the applicable procedures for the suspension or furlough of professional employees; and

WHEREAS, the Administration has applied the applicable procedures in the Agreement and the School Code to realign its professional staff and to establish the professional employees to be suspended in connection with the present curtailment or alteration; and

WHEREAS, the Administration has applied the required procedures under Section 1125.1 of the School Code to realign its administrative professional employees and to establish the administrative professional employees to be suspended in connection with the present curtailment or alteration; and

WHEREAS, the Board hereby concurs with the Acting Superintendent's recommendations and authorizes the Acting Superintendent and such other administrators, staff and agents of the School District as the Acting Superintendent deems appropriate to undertake such actions as are necessary and prudent in order to notify the Pennsylvania Department of Education ("Department") of the recommended courses of action and to undertake such other actions as are necessary to advance the purposes of this Resolution.

NOW, THEREFORE, be it resolved, that:

1. The Board hereby ratifies any and all directives to District Administration to appraise, among other things, educational and instructional program requirements, student enrollment and student needs, as well as staffing capacities in the School District. It further ratifies any and all instructions to Administration to develop a recommendation regarding the same.
2. The Board hereby concurs with the recommendation of the Acting Superintendent to curtail or alter the educational program, specifically to eliminate the School District's Elementary Library Science Department, in order to conform with standards of the organization or educational activities required by law or recommended by the Department.
3. The Board hereby authorizes the Acting Superintendent of the School District to submit

the Plan presented at this meeting, in addition to any other documentation the Acting Superintendent deems necessary and appropriate, to the Department as part of the School District's notification requirement under Section 1124 of the Public School Code. A copy of the Plan shall be appended to this Resolution as "Exhibit A." The Plan is incorporated into this Resolution as if stated in full herein. In so far as the Secretary of Education ("Secretary") or Department is required to approve the Plan, the Acting Superintendent shall take all steps necessary and proper to secure Plan approval.

4. The Board authorizes the Acting Superintendent and administrative staff to present to the Department data and information necessary to validate professional staff suspensions to conform to standards of organization or educational activities required by law or recommended by the Department.
5. It is determined that following professional employee positions will be eliminated for the 2026-2027 School Year:
 - a. One Elementary Kindergarten Position.
 - b. One Elementary First Grade Position.
 - c. One Elementary Second Grade Position.
 - d. One Middle/High School Health and Physical Education Position.
 - e. One Middle/High School Social Studies Position.
 - f. One Middle/High School Learning Support Position.
 - g. One Elementary Library Science Department Position.
6. As a result of the elimination of the professional employee positions as set forth in paragraph 5 above, attrition, and alignment, the following four (4) professional employees shall be suspended in accordance with the Plan:
 - a. One Elementary (K-2) School Teacher.
 - b. Two Middle School English Language Arts Teachers.
 - c. One Middle/High School Health and Physical Education Teacher.
7. In the event that the Acting Superintendent, in her sole discretion and in accordance with Section 1125.1 of the School Code, the applicable Agreement or any other lawful basis, determines that one or more of the professional employees should be suspended instead of any of the four (4) professional employees listed in Paragraph 6 above, the Board expressly delegates her the authority to make any adjustments or alterations to the list of suspended employees as she deems necessary and appropriate.
8. In accordance with the recommendation of the Acting Superintendent and Administration to suspend professional employees, the Board hereby authorizes the suspension of professional employees ("Furloughed Professional Employees") to effectuate the curtailment or alteration of the educational program pursuant to and in accordance with Section 1125.1 of the Public School Code of 1949, as amended, and the Agreement.
9. The Board also authorizes and directs the Acting Superintendent to issue a Notice of Intent

to Suspend (hereinafter referred to as the "Notice to Suspend") to the Furloughed Professional Employees to apprise each Furloughed Professional Employees of his or her suspension from employment and his or her rights to contest the suspension.

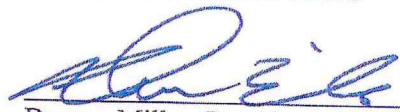
10. In the event a Furloughed Professional Employee fails to request a hearing by the deadline established in the Notice to Suspend, the Board's decision to suspend said Furloughed Professional Employee in this Resolution shall be final.
11. The Board authorizes and directs the Acting Superintendent and such other members of the Administration whom the Acting Superintendent deems necessary and prudent to consult with and work with the School District Solicitor to issue all required notices under the Public School Code of 1949, as amended, including, but not limited to, Section 524 of the Code, and the Collective Bargaining Agreement to affected employees as part of the closure of the Elementary School Library Department.
12. The Board further authorizes the realignment and reassignment of professional employees as necessary to implement the terms of this Resolution and to comply with the Public School Code and relevant Collective Bargaining Agreement.
13. Accordingly, the Board also authorizes and directs the Board President, Board Secretary, Acting Superintendent, Solicitor, or any other members of Administration to execute any documents, including but not limited to any Notices concerning the furloughs, or to schedule and advertise and pay for any hearings or special meetings, which may be necessary to satisfy the requirements of the School Code or due process generally.
14. The Board also authorizes and directs that the Acting Superintendent, and such other members of the Administration whom the Acting Superintendent deems necessary and prudent, to consult with and work with the School District Solicitor and such other necessary professionals of the School District to ensure the correctness and completeness of the process of all of the foregoing.
15. All prior actions of the Board, the Acting Superintendent, the Former Superintendent, the School District Solicitor and other persons as directed by Board, subject to the respective direction, in connection with the foregoing, are authorized, ratified and confirmed.
16. If any provision of this Resolution shall be determined to be unlawful, invalid or unenforceable, then that provision shall be considered severable from the remaining provisions of this Resolution which shall be in full force and effect.
17. All Suspensions, Furloughs, or Reassignments pursuant to this Resolution shall commence on July 1, 2026.
18. This Resolution shall take effect immediately.

EXHIBIT A

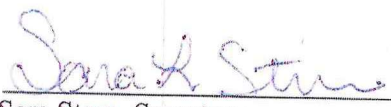
RESOLVED AND ADOPTED by the Board of School Directors of the School District of Borough of Morrisville, County of Bucks, Commonwealth of Pennsylvania, this 25th day of March 2026.

[SEAL]

**SCHOOL DISTRICT OF BOROUGH
OF MORRISVILLE
BOARD OF DIRECTORS**



Damon Miller, President

Attest: 

Sara Stern, Secretary

From: Dr. Elaine Eib, Acting Superintendent of Schools
Subject: Curtailment of Programs
Date: March 24, 2026

Curtailment due to reduction in enrollment and/or class sizes

Alteration and/or curtailment of programs: Section 1124 (a) (2) permits any board of school directors to suspend the necessary number of professional employees when the Superintendent recommends curtailment for alteration of the educational program because of substantial decline in class or course enrollments.

The School District of Borough of Morrisville continues to see a steady decrease in enrollment. As of the 2025/2026 school year, the total enrollment for the district is 791 students. Currently, the elementary school classrooms are small enough to merge for the 2026/2027 school year:

Elementary Sections as of March 2026

Kindergarten Section 1 - 19 students/1 teacher
Kindergarten Section 2 - 13 students/2 teachers/3 paraprofessionals (co-teaching classroom)
Kindergarten Section 3 - 18 students/1 teacher
Kindergarten Section 4 - 16 students/1 teacher
TOTAL—66

*There is an annual trend in reduction

1st Grade Section 1 - 18 students/1 teacher
1st Grade Section 2 - 17 students/1 teacher
1st Grade Section 3 - 19 students/1 teacher
1st Grade Section 4 - 19 students/1 teacher/2 paraprofessionals
TOTAL—73

2nd Grade Section 1 - 19 students/2 paraprofessionals
2nd Grade Section 2 - 21 students/1 teacher
2nd Grade Section 3 - 21 students/ 1 teacher
TOTAL—61

As the Acting Superintendent, recommendation for the 2026/2027 school year is to reduce one kindergarten teacher; one first grade teacher; and to not replace a 2nd teacher who has previously resigned resulting in three sections each for K-2. One of these will be transferred to a 3rd grade classroom for a total of 3 eliminated positions—one suspended, the other one not filled due to retirement, and one employee remaining to be moved to grade 3 for the 2026/2027 school year. The following employee will therefore be suspended from employment:

1. Kindergarten—K-2

Curtailment of Elementary School Library Science Program

The reason for curtailment and alteration of the educational programming for the Elementary School Library is to better and more successfully utilize the learning management platforms and online resources our students have access to through the district's one-to-one program.

The district has already acquired additional programming and supplies that will enable Library Science programming to be embedded into the both the English Language Arts and Social Studies curriculum. Library Science includes the acquisition of knowledge and skills which are needed to: develop, organize, select, classify, research, store, retrieve, administer, and facilitate the use of collections of information in such formats as books, documents, manuscripts, databases, recorded materials, digital materials, social media awareness, computer software applications, shared information resources via networks or internet, etc. This will be a regular part of the academic programming in both English Language Arts and Social Studies at the elementary level.

The core skills traditionally taught in the elementary school library—such as research, information literacy, source evaluation, and reading for pleasure—are effectively embedded within the existing ELA, Reading, and Social Studies curricula, which align with Pennsylvania Core Standards. Eliminating the library allows the school to reallocate learning experiences and staff time to targeted interventions while maximizing academic outcomes without compromising student access to these critical skills.

The school's improvement plan prioritizes reading proficiency and attendance, both critical for long-term student success. ELA and Reading curricula directly address the third grade reading goal, with daily interventions and fluency blocks. Social Studies reinforces research skills, supporting cross-curricular literacy.

Classroom libraries and digital platforms ensure continued access to diverse texts. A rotating book cart system, managed by a teacher aide, can distribute books weekly, maintaining student choice without a dedicated library.

Teachers will receive professional development by November 2026 on integrating research and digital literacy into lessons.

The elimination of the Library Science position at the Elementary level would result in the suspension from employment of one professional employed by the School District. The current Elementary Librarian also has a Mid-Level English Certification 6-9.

Suspension of Library Science position based on seniority:

1. Library Science results in suspension of employment for an English Language Arts teacher (MS/HS 7—12 ELA)

Curtailment of High School Social Studies

Enrollment numbers for grades 6—12 have been as follows:

- 2023/2024—421
- 2024/2025—426
- 2025/2026—409
- 2026/2027—406 (current projection)

Currently, the high school offers 3 sections of Social Studies per grade and has 3 Social Studies certificated faculty. It is the only core content area that has 3 teachers (Math, English Language Arts, and Science all have 2 with 2 sections per grade). According to a trend toward decreased enrollment, it is recommended that the HS Social Studies department be curtailed to two teachers. Accordingly, one fulltime Social Studies teacher will be suspended from employment.

<u>Grade</u>	<u>Enrollment</u>	<u>Sections</u>	<u>Class Size</u>
12	46	2	23
11	53	2	26.5
10	52	2	26
9	62	2	31

Suspension of English Language Arts teacher due to Social Studies curtailment in the HS:

1. MS/HS English Language Arts teacher is suspended from employment (MS/HS 7—12 ELA)

Suspension of MS/HS Health and Physical Education teacher due to curtailment in Physical Education:

Currently there are a total of 2 MS/HS Health and PE teachers. Each section is for one semester.

One fulltime Health and PE position would be eliminated through a reduction in the number of high school and sixth-grade -Physical Education sections. The number of sections would be reduced due to decrease in enrollment. All students would continue to have access to Physical Education classes, though class sizes would increase. This change would also eliminate having middle and high school Physical Education classes in the gym at the same time.

2026/2027 School Year			
Grade	# of Students	# of sections	Students/Section
12	46		
11	53		
10	52	5	30.2
9	62	Health 2	31
8	77	3	25.6
7	63	3	21
6	53	2	26.5
Total	406		

2025/2026 School Year (as of 9/8)			
Grade	# of Students	# of sections	Students/Section
12	48	3	16
11	44	3	15
10	55	3	18
9	56	3	18.6
8	62	3	20.6
7	80	3	26.6
6	61	3	20.3
Total	407		

Suspension of MS/HS Health and Physical Education teacher due to curtailment in Physical Education:

1. One HS Health and Physical Education Teacher is suspended from employment (Health/PE—MS/HS)

Originally we had one additional Elem. School teacher (K-2) and one Special Education teacher (Sp. Ed) on the suspension of employment due to curtailment list. I have since discovered that there are 2 line items in the budget for new staff: One 5th grade teacher and 1 special education teacher. Therefore, seniority changes their status in the following way:

1. A current teacher can be moved to the grade 5 classroom that is currently budgeted since this teacher has the K-6 certification. This allows now one K-2 teacher to be moved to the 3rd grade classroom.
2. There is a special education teacher that was going to be curtailed due to low numbers in special education learning support. It has since been discovered that there was a budgeted open position for a special education teacher. Due to seniority, the original special education teacher who was to be suspended would be moved to the opening autistic support classroom since this teacher is K-12 special education certified.

Note: All impacted staff for both suspension of employment and transfers have been reviewed for seniority status, certifications, and satisfactory evaluation status.



School District
of
Borough of Morrisville

District Office
550 West Palmer Street
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Dr. Elaine Eib
Acting Superintendent of Schools

April 17, 2026

Via Certified Mail, First Class Mail, and Electronic Mail (RA-PDE-SchoolService@pa.gov)

Pennsylvania Department of Education
Forum Building
607 South Drive
Harrisburg, PA 17120

**RE: CURTAILMENT/ALTERATION/REORGANIZATION
OF EDUCATIONAL PROGRAM AT
SCHOOL DISTRICT OF BOROUGH OF MORRISVILLE**

Dear Sir/Madam:

Pursuant to 24 P.S. §11-1124(a)(2) and (b), please accept this Notice that the School District of Borough of Morrisville intends, and has taken action, to suspend Professional Employees (and Temporary Professional Employees) within the School District of Borough of Morrisville pursuant to its “curtailment or alteration of the educational program on recommendation of the superintendent and on concurrence by the board of school directors, [. . .] to conform with standards of organization or educational activities required by law or recommended by the Department of Education[.]” 24 P.S. §11-1124(a)(2).

Specifically, the School District plans to curtail, alter and/or reorganize its educational program by closing the Elementary Library Science Department and by implementing other staffing changes to provide more effective and efficient delivery of educational programming resulting in the suspension or furlough of at least three Professional Employees or Temporary Professional Employees.

Attached to this Notice are a Letter explaining the planned changes and a copy of the School Board's action, with supporting documentation.

Sincerely,



Dr. Elaine Eib
Acting Superintendent of Schools
School District of Borough of Morrisville

Enclosures(s) Notice Letter with Enclosures

Board Resolution No. 03252026 with Exhibit A (Plan)
Meeting Minutes

cc: Damon Miller, President, Board of Directors of School District of Borough of Morrisville
Julieann M. Cappuccino, Elementary Principal
Brian Oberdick, Middle/High School Principal
David J. Truelove, Solicitor
(all via E-Mail Only)

**SCHOOL DISTRICT OF BOROUGH OF MORRISVILLE
BOARD OF SCHOOL DIRECTORS**

RESOLUTION NO. 03252026

WHEREAS, the Board of School Directors ("Board") of the School District of Borough of Morrisville (hereinafter referred to as the "School District") directed the Superintendent, the Business Manager and such other members of the School District's Administration Team, who the Superintendent's Office deemed necessary and prudent (collectively referred to as the "Administration"), to appraise, among other things, educational and instructional program requirements, student enrollment and student needs, as well as staffing capacities in the School District; and

WHEREAS, as part of its continuing duty to evaluate and monitor programs, student enrollment and student needs, the Administration continued to assess the School District's programmatic requirements throughout SY 2024-2025 and SY 2025-2026, and anticipating a change in educational programming and library staffing for SY 2026-2027, began to conduct studies for the purpose of providing certain recommendations to the Board; and

WHEREAS, the Superintendent listed as part of the Administration in the first recital above left the School District on or about January 22, 2026 ("Former Superintendent"); and

WHEREAS, the Board appointed an Acting Superintendent to serve beginning on or about January 23, 2026 until such time as a permanent Superintendent could be appointed; and

WHEREAS, the Acting Superintendent and Administration continued in their duties to evaluate and monitor programs, student enrollment and student needs, and the Administration continued to assess the School District's programmatic requirements throughout SY 2024-2025 and SY 2025-2026, and anticipating a change in educational programming and library staffing for SY 2026-2027, conducted additional studies and prepared, for consideration by the Board, a plan detailing certain findings and recommendations related to these matters; and

WHEREAS, the Acting Superintendent has prepared a series of recommendations concerning School District staffing to provide more effective and efficient delivery of educational programming in the School District ("Plan"); and

WHEREAS, in the Plan, the Acting Superintendent, upon consultation with Administration has recommended the curtailment or alteration of the School District's educational program, specifically, the elimination of its Elementary School Library Science Department; and

WHEREAS, the Public School Code of 1949, 24 P.S. §1-101, et. seq., permits the Board to suspend the necessary number of professional employees, for any of the non-economic causes enumerated under Section 1124(a)(1)-(4), 24 P.S. §11-1124(a)(1-4); and

WHEREAS, the Board is specifically authorized to suspend the necessary number of professional employees as part of a "curtailment or alteration of the educational program on

recommendation of the superintendent and on concurrence by the board of school directors, as a result of substantial decline in class or course enrollments or to conform with standards of organization or educational activities required by law or recommended by the Department of Education," 24 P.S. §11-1124(a)(2); and

WHEREAS, this curtailment or alteration necessitates the suspension of professional employees to implement said change; and

WHEREAS, the Administration has ascertained the identities of the potentially-affected professional employees; and

WHEREAS, Section 1125.1 of the Public School Code and the Collective Bargaining Agreement (the "Agreement") between the School District and the Morrisville Educational Association provide the applicable procedures for the suspension or furlough of professional employees; and

WHEREAS, the Administration has applied the applicable procedures in the Agreement and the School Code to realign its professional staff and to establish the professional employees to be suspended in connection with the present curtailment or alteration; and

WHEREAS, the Administration has applied the required procedures under Section 1125.1 of the School Code to realign its administrative professional employees and to establish the administrative professional employees to be suspended in connection with the present curtailment or alteration; and

WHEREAS, the Board hereby concurs with the Acting Superintendent's recommendations and authorizes the Acting Superintendent and such other administrators, staff and agents of the School District as the Acting Superintendent deems appropriate to undertake such actions as are necessary and prudent in order to notify the Pennsylvania Department of Education ("Department") of the recommended courses of action and to undertake such other actions as are necessary to advance the purposes of this Resolution.

NOW, THEREFORE, be it resolved, that:

1. The Board hereby ratifies any and all directives to District Administration to appraise, among other things, educational and instructional program requirements, student enrollment and student needs, as well as staffing capacities in the School District. It further ratifies any and all instructions to Administration to develop a recommendation regarding the same.
2. The Board hereby concurs with the recommendation of the Acting Superintendent to curtail or alter the educational program, specifically to eliminate the School District's Elementary Library Science Department, in order to conform with standards of the organization or educational activities required by law or recommended by the Department.
3. The Board hereby authorizes the Acting Superintendent of the School District to submit

the Plan presented at this meeting, in addition to any other documentation the Acting Superintendent deems necessary and appropriate, to the Department as part of the School District's notification requirement under Section 1124 of the Public School Code. A copy of the Plan shall be appended to this Resolution as "Exhibit A." The Plan is incorporated into this Resolution as if stated in full herein. In so far as the Secretary of Education ("Secretary") or Department is required to approve the Plan, the Acting Superintendent shall take all steps necessary and proper to secure Plan approval.

4. The Board authorizes the Acting Superintendent and administrative staff to present to the Department data and information necessary to validate professional staff suspensions to conform to standards of organization or educational activities required by law or recommended by the Department.
5. It is determined that following professional employee positions will be eliminated for the 2026-2027 School Year:
 - a. One Elementary Kindergarten Position.
 - b. One Elementary First Grade Position.
 - c. One Elementary Second Grade Position.
 - d. One Middle/High School Health and Physical Education Position.
 - e. One Middle/High School Social Studies Position.
 - f. One Middle/High School Learning Support Position.
 - g. One Elementary Library Science Department Position.
6. As a result of the elimination of the professional employee positions as set forth in paragraph 5 above, attrition, and alignment, the following four (4) professional employees shall be suspended in accordance with the Plan:
 - a. One Elementary (K-2) School Teacher.
 - b. Two Middle School English Language Arts Teachers.
 - c. One Middle/High School Health and Physical Education Teacher.
7. In the event that the Acting Superintendent, in her sole discretion and in accordance with Section 1125.1 of the School Code, the applicable Agreement or any other lawful basis, determines that one or more of the professional employees should be suspended instead of any of the four (4) professional employees listed in Paragraph 6 above, the Board expressly delegates her the authority to make any adjustments or alterations to the list of suspended employees as she deems necessary and appropriate.
8. In accordance with the recommendation of the Acting Superintendent and Administration to suspend professional employees, the Board hereby authorizes the suspension of professional employees ("Furloughed Professional Employees") to effectuate the curtailment or alteration of the educational program pursuant to and in accordance with Section 1125.1 of the Public School Code of 1949, as amended, and the Agreement.
9. The Board also authorizes and directs the Acting Superintendent to issue a Notice of Intent

to Suspend (hereinafter referred to as the "Notice to Suspend") to the Furloughed Professional Employees to apprise each Furloughed Professional Employees of his or her suspension from employment and his or her rights to contest the suspension.

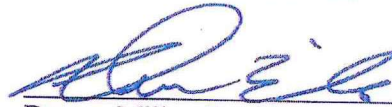
10. In the event a Furloughed Professional Employee fails to request a hearing by the deadline established in the Notice to Suspend, the Board's decision to suspend said Furloughed Professional Employee in this Resolution shall be final.
11. The Board authorizes and directs the Acting Superintendent and such other members of the Administration whom the Acting Superintendent deems necessary and prudent to consult with and work with the School District Solicitor to issue all required notices under the Public School Code of 1949, as amended, including, but not limited to, Section 524 of the Code, and the Collective Bargaining Agreement to affected employees as part of the closure of the Elementary School Library Department.
12. The Board further authorizes the realignment and reassignment of professional employees as necessary to implement the terms of this Resolution and to comply with the Public School Code and relevant Collective Bargaining Agreement.
13. Accordingly, the Board also authorizes and directs the Board President, Board Secretary, Acting Superintendent, Solicitor, or any other members of Administration to execute any documents, including but not limited to any Notices concerning the furloughs, or to schedule and advertise and pay for any hearings or special meetings, which may be necessary to satisfy the requirements of the School Code or due process generally.
14. The Board also authorizes and directs that the Acting Superintendent, and such other members of the Administration whom the Acting Superintendent deems necessary and prudent, to consult with and work with the School District Solicitor and such other necessary professionals of the School District to ensure the correctness and completeness of the process of all of the foregoing.
15. All prior actions of the Board, the Acting Superintendent, the Former Superintendent, the School District Solicitor and other persons as directed by Board, subject to the respective direction, in connection with the foregoing, are authorized, ratified and confirmed.
16. If any provision of this Resolution shall be determined to be unlawful, invalid or unenforceable, then that provision shall be considered severable from the remaining provisions of this Resolution which shall be in full force and effect.
17. All Suspensions, Furloughs, or Reassignments pursuant to this Resolution shall commence on July 1, 2026.
18. This Resolution shall take effect immediately.

EXHIBIT A

RESOLVED AND ADOPTED by the Board of School Directors of the School District of Borough of Morrisville, County of Bucks, Commonwealth of Pennsylvania, this 25th day of March 2026.

[SEAL]

**SCHOOL DISTRICT OF BOROUGH
OF MORRISVILLE
BOARD OF DIRECTORS**



Damon Miller, President

Attest:



Sara Stern, Secretary

From: Dr. Elaine Eib, Acting Superintendent of Schools
Subject: Curtailment of Programs
Date: March 24, 2026

Curtailment due to reduction in enrollment and/or class sizes

Alteration and/or curtailment of programs: Section 1124 (a) (2) permits any board of school directors to suspend the necessary number of professional employees when the Superintendent recommends curtailment for alteration of the educational program because of substantial decline in class or course enrollments.

The School District of Borough of Morrisville continues to see a steady decrease in enrollment. As of the 2025/2026 school year, the total enrollment for the district is 791 students. Currently, the elementary school classrooms are small enough to merge for the 2026/2027 school year:

Elementary Sections as of March 2026

Kindergarten Section 1 - 19 students/1 teacher

Kindergarten Section 2 - 13 students/2 teachers/3 paraprofessionals (co-teaching classroom)

Kindergarten Section 3 - 18 students/1 teacher

Kindergarten Section 4 - 16 students/1 teacher

TOTAL—66

*There is an annual trend in reduction

1st Grade Section 1 - 18 students/1 teacher

1st Grade Section 2 - 17 students/1 teacher

1st Grade Section 3 - 19 students/1 teacher

1st Grade Section 4 - 19 students/1 teacher/2 paraprofessionals

TOTAL—73

2nd Grade Section 1 - 19 students/2 paraprofessionals

2nd Grade Section 2 - 21 students/1 teacher

2nd Grade Section 3 - 21 students/ 1 teacher

TOTAL—61

As the Acting Superintendent, recommendation for the 2026/2027 school year is to reduce one kindergarten teacher; one first grade teacher; and to not replace a 2nd teacher who has previously resigned resulting in three sections each for K-2. One of these will be transferred to a 3rd grade classroom for a total of 3 eliminated positions— one suspended, the other one not filled due to retirement, and one employee remaining to be moved to grade 3 for the 2026/2027 school year. The following employee will therefore be suspended from employment:

1. Kindergarten—K-2

Curtailment of Elementary School Library Science Program

The reason for curtailment and alteration of the educational programming for the Elementary School Library is to better and more successfully utilize the learning management platforms and online resources our students have access to through the district's one-to-one program.

The district has already acquired additional programming and supplies that will enable Library Science programming to be embedded into the both the English Language Arts and Social Studies curriculum. Library Science includes the acquisition of knowledge and skills which are needed to: develop, organize, select, classify, research, store, retrieve, administer, and facilitate the use of collections of information in such formats as books, documents, manuscripts, databases, recorded materials, digital materials, social media awareness, computer software applications, shared information resources via networks or internet, etc. This will be a regular part of the academic programming in both English Language Arts and Social Studies at the elementary level.

The core skills traditionally taught in the elementary school library—such as research, information literacy, source evaluation, and reading for pleasure—are effectively embedded within the existing ELA, Reading, and Social Studies curricula, which align with Pennsylvania Core Standards. Eliminating the library allows the school to reallocate learning experiences and staff time to targeted interventions while maximizing academic outcomes without compromising student access to these critical skills.

The school's improvement plan prioritizes reading proficiency and attendance, both critical for long-term student success. ELA and Reading curricula directly address the third grade reading goal, with daily interventions and fluency blocks. Social Studies reinforces research skills, supporting cross-curricular literacy.

Classroom libraries and digital platforms ensure continued access to diverse texts. A rotating book cart system, managed by a teacher aide, can distribute books weekly, maintaining student choice without a dedicated library.

Teachers will receive professional development by November 2026 on integrating research and digital literacy into lessons.

The elimination of the Library Science position at the Elementary level would result in the suspension from employment of one professional employed by the School District. The current Elementary Librarian also has a Mid-Level English Certification 6-9.

Suspension of Library Science position based on seniority:

1. Library Science results in suspension of employment for an English Language Arts teacher (MS/HS 7—12 ELA)

Curtailment of High School Social Studies

Enrollment numbers for grades 6—12 have been as follows:

- 2023/2024—421
- 2024/2025—426
- 2025/2026—409
- 2026/2027—406 (current projection)

Currently, the high school offers 3 sections of Social Studies per grade and has 3 Social Studies certificated faculty. It is the only core content area that has 3 teachers (Math, English Language Arts, and Science all have 2 with 2 sections per grade). According to a trend toward decreased enrollment, it is recommended that the HS Social Studies department be curtailed to two teachers. Accordingly, one fulltime Social Studies teacher will be suspended from employment.

<u>Grade</u>	<u>Enrollment</u>	<u>Sections</u>	<u>Class Size</u>
12	46	2	23
11	53	2	26.5
10	52	2	26
9	62	2	31

Suspension of English Language Arts teacher due to Social Studies curtailment in the HS:

1. MS/HS English Language Arts teacher is suspended from employment (MS/HS 7—12 ELA)

Suspension of MS/HS Health and Physical Education teacher due to curtailment in Physical Education:

Currently there are a total of 2 MS/HS Health and PE teachers. Each section is for one semester. One fulltime Health and PE position would be eliminated through a reduction in the number of high school and sixth-grade -Physical Education sections. The number of sections would be reduced due to decrease in enrollment. All students would continue to have access to Physical Education classes, though class sizes would increase. This change would also eliminate having middle and high school Physical Education classes in the gym at the same time.

2026/2027 School Year			
Grade	# of Students	# of sections	Students/Section
12	46		
11	53		
10	52	5	30.2
9	62	Health 2	31
8	77	3	25.6
7	63	3	21
6	53	2	26.5
Total	406		

2025/2026 School Year (as of 9/8)			
Grade	# of Students	# of sections	Students/Section
12	48	3	16
11	44	3	15
10	55	3	18
9	56	3	18.6
8	62	3	20.6
7	80	3	26.6
6	61	3	20.3
Total	407		

Suspension of MS/HS Health and Physical Education teacher due to curtailment in Physical Education:

1. One HS Health and Physical Education Teacher is suspended from employment (Health/PE—MS/HS)

Originally we had one additional Elem. School teacher (K-2) and one Special Education teacher (Sp. Ed) on the suspension of employment due to curtailment list. I have since discovered that there are 2 line items in the budget for new staff: One 5th grade teacher and 1 special education teacher. Therefore, seniority changes their status in the following way:

1. A current teacher can be moved to the grade 5 classroom that is currently budgeted since this teacher has the K-6 certification. This allows now one K-2 teacher to be moved to the 3rd grade classroom.
2. There is a special education teacher that was going to be curtailed due to low numbers in special education learning support. It has since been discovered that there was a budgeted open position for a special education teacher. Due to seniority, the original special education teacher who was to be suspended would be moved to the opening autistic support classroom since this teacher is K-12 special education certified.

Note: All impacted staff for both suspension of employment and transfers have been reviewed for seniority status, certifications, and satisfactory evaluation status.



Agenda Item Details

Meeting	Mar 25, 2026 - Business Meeting
Category	13. New Business
Subject	13.4 Approval, Resolution, Curtailment/Alteration
Access	Public
Type	Action
Recommended Action	Motion to approve a Resolution approving the Acting Superintendent's Plan for the curtailment and/or alteration of the District's educational program and professional staff, as presented.

Public Content

[Final 2026-2027 Curtailment Alteration Resolution \(PE\) \(4904-3339-1514; 1\).pdf \(271 KB\)](#)

Administrative Content

Executive Content

Motion & Voting

Motion to approve a Resolution approving the Acting Superintendent's Plan for the curtailment and/or alteration of the District's educational program and professional staff, as presented.

Motion by Damon Miller, second by Kathryn Price-Engelhard.

Final Resolution: Motion Carries

Aye: Llamar Brockington, David R May, Stephanie Schmidt, Sara Stern, Donna Getty, Damon Miller, Kathryn Price-Engelhard, Timothy Evans, Craig Jackson