

Penns Manor Area School District



6003 Route 553 Highway • Clymer, Pennsylvania 15728-8318
Phone 724-254-2666 • Fax 724-254-3418

May 14, 2026

ra-PDE-SchoolService@pa.gov
PDE School Services

Re: Alteration/Curtailment of Program and Furlough Action

Dear Sir or Madam:

Please find enclosed documents confirming an alteration/curtailment of programs at the Penns Manor Area School District taken on May 13, 2026, by the Board of School Directors under Section 1124.2 of the School Code.

The Board has eliminated one (1) full-time Elementary Music effective at the end of the 2025-2026 school term.

Please confirm receipt of this notification and let us know if you require any additional information.

Thank you.



Nicole Peterson
Board Secretary

Cc/enc: Board of School Directors
Superintendent

Enclosures

Resolution
Minutes
Notice to Employee of Furlough Action

A motion by _____, seconded by _____, to approve a dual enrollment agreement with Pennsylvania Highlands Community College for the 2026-2027 school year, as presented, and to authorize the appropriate board officers to execute the agreement on behalf of the District. The tuition cost is \$73 per credit and will be paid directly to Pennsylvania Highlands Community College by the student.

13.e. Approve Behind-the-Wheel Instruction with Canton's Driving School, Inc. for the 2026-2027 School Year

A motion by _____, seconded by _____, to approve the renewal agreement, as presented for the 2026-2027 school year, with Canton's Driving School to provide behind-the-wheel driver education instruction at a rate of \$220.00 per student or \$230.00 per student if the cost per gallon of gasoline is \$5.00 or above. Students participating in behind-the-wheel driver education instruction are responsible for reimbursing the district \$50 towards the cost of the instruction. Students unable to receive classroom training during the day may receive instruction from Canton's School of Driving at a cost to the District of \$100.00 per student, upon approval by the High School Principal.

13.f. Alteration/Curtailment of Programs

A motion by _____, seconded by _____, upon the recommendation of the Superintendent, in accordance with Section 1124.2 of the Pennsylvania School Code of 1949, as amended, in order to promote a more effective and efficient educational program and to conform with standards of reorganization, to approve alteration/curtailment of the educational program to eliminate/discontinue the following:

One (1) elementary art position effective the end of the 2025-2026 school term. The affected employee is Ms. Katelyn Marsh.

The Board Secretary, Superintendent or designee shall take such other action as may be necessary or appropriate to carry out this Motion, including, but not limited to, notifying the affected individual, in writing, of this action and the adoption of this Motion and notification to PDE.

13.g. Approve Agreement with New Story for the 2026-2027 School Year

A motion by _____, seconded by _____, to approve a service agreement, as presented, with New Story Schools for educational and related services for identified student(s) with an individualized educational plan. The term of the agreement is from August 1, 2026 through July 31, 2027.

Attachments

New Story Agreement for 2026-2027.pdf

14. Budget and Finance (Mrs. Tate, Chairperson)

Penns Manor Area School District



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Phone 724-254-2666 • Fax 724-254-3418

May 14, 2026

Ms. Katelyn Marsh
811 Railroad Street
South Fork, PA 15956

Re: Notice of Furlough / Suspension

Dear Ms. Marsh:

The Penns Manor Area School District Board of School Directors, at a duly advertised meeting held on Wednesday, May 13, 2026, considered, among other things, staffing levels, course offerings, and its overall programs for the upcoming 2026-2027 school year. The following Motion was acted upon by the Board:

Upon recommendation of the Superintendent, in accordance with Section 1124.2 of the Pennsylvania School Code of 1949, as amended, in order to promote a more effective and efficient educational program and to conform with standards of reorganization, to approve alteration/curtailment of the educational program to eliminate/discontinue the following:

One (1) elementary art position effective the end of the 2025-2026 school term. The affected employee is Ms. Katelyn Marsh.

The Board of School Directors voted to approve this recommendation.

Please be aware, you have the right to request a hearing before the Board of School Directors regarding this matter should you so desire. Please contact my office on or before the close of business Friday, May 29, 2026, if you desire such a hearing.

Should you have any questions or wish to schedule a hearing, please do not hesitate to contact me.

Sincerely,



Daren K. Johnston
Superintendent

Cc: Personnel File

MAY 2026 BUSINESS MEETING

05/13/2026 7:00 p.m.@ District Office Boardroom

MAY 2026 BUSINESS MEETING

1. Pledge of Allegiance

2. Roll Call

Board of Education

Mrs. Tammy Dalton Mr. Richard Polenik

Mrs. Jill Eckenrode, Vice-President Mr. Jody Rainey

Mr. John Hardesty, Sr. Mrs. Erika Seich

Mr. Ronald Larch Mrs. Debora Tate, Treasurer

Mr. Robert Packer, President Mrs. Jennifer Sleppy

Administration

Mr. Daren K. Johnston, Superintendent

Solicitor

Mr. Ronald Saffron, Esquire

3. Presentations

4. Approval of Agenda (Amend Agenda)

A motion by _____, seconded by _____, to approve the agenda as printed or add, alter, or delete items in the agenda.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0
Motion: Richard Polenik Second: John Hardesty

5. Citizens' Remarks

6. Minutes of All Meetings

A motion by _____, seconded by _____, to approve or amend the minutes as presented.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0
Motion: Jill Eckenrode Second: Ronald Larch

7. Business Reports

A motion by _____, seconded by _____, to approve the financial reports as presented.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0
Motion: Debora Tate Second: Tammy Dalton

8. Presentation of Bills

A motion by _____, seconded by _____, to authorize payment of bills as presented.

General Fund	2025-2026	\$249,755.22
Capital Reserve	2025-2026	\$0.00
Cafeteria Fund	2025-2026	\$0.00

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate

Nay: 0

Abstain: 0

Not Cast: 0

Motion: John Hardesty Second: Debora Tate

9. Program Updates

10. Reports

10.a. Superintendent

10.b. High School Activity Account

10.c. Federal Programs

10.d. Public Relations

10.e. Penns Manor Foundation

11. Old Business

12. Negotiations Committee (Mrs. Eckenrode, Chairperson)

The next negotiations session scheduled with P.M.E.A. is Wednesday, May 20, 2026.

13. Curriculum Committee (Mr. Rainey, Chairperson)

13.a. Approve 2026 List of Graduates

A motion by _____, seconded by _____, to approve the list of graduates for the Class of 2026, as presented, pending completion of all Penns Manor Area School District's graduation requirements.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate

Nay: 0

Abstain: 0

Not Cast: 0

Motion: Jody Rainey Second: John Hardesty

13.b. Approve Agreement with Adelphoi Education Services for the 2026-2027 School Year

A motion by _____, seconded by _____, to approve an agreement with Adelphoi Education Services as a service provider for an Alternative Education Program placement during the 2026-2027 school year should the Administration deem it necessary to enroll a student in Adelphoi's Behavioral Support, Day Treatment, or YES Credit Recovery Program as presented. The per diem cost for these services is as follows:

Behavioral Support: Regular Education \$106.30 Special Education \$128.65

Day Education: Regular Education \$151.09 Special Education \$165.80

YES Program: Regular Education/Special Education \$145.27

Emotional Support: Regular Education/Special Education \$182.20

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0
Motion: Jody Rainey Second: Erika Seich

13.c. Approve Dual Agreement with Mount Aloysius College for the 2026-2027 School Year

A motion by _____, seconded by _____, to approve a dual enrollment agreement, as presented, with Mount Aloysius College for the 2026-2027 school year, and to authorize the appropriate board officers to execute the agreement on behalf of the District. The tuition cost is \$74.00 per credit and will be paid directly to Mount Aloysius College by the student.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0
Motion: Jody Rainey Second: Erika Seich

13.d. Approve Dual Enrollment Agreement with Pennsylvania Highlands Community College for the 2026-2027 School Year

A motion by _____, seconded by _____, to approve a dual enrollment agreement with Pennsylvania Highlands Community College for the 2026-2027 school year, as presented, and to authorize the appropriate board officers to execute the agreement on behalf of the District. The tuition cost is \$73 per credit and will be paid directly to Pennsylvania Highlands Community College by the student.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0
Motion: Jody Rainey Second: Ronald Larch

13.e. Approve Behind-the-Wheel Instruction with Canton's Driving School, Inc. for the 2026-2027 School Year

A motion by _____, seconded by _____, to approve the renewal agreement, as presented for the 2026-2027 school year, with Canton's Driving School to provide behind-the-wheel driver education instruction at a rate of \$220.00 per student or \$230.00 per student if the cost per gallon of gasoline

is \$5.00 or above. Students participating in behind-the-wheel driver education instruction are responsible for reimbursing the district \$50 towards the cost of the instruction. Students unable to receive classroom training during the day may receive instruction from Canton's School of Driving at a cost to the District of \$100.00 per student, upon approval by the High School Principal.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Jody Rainey **Second:** Debora Tate

13.f. Alteration/Curtailment of Programs

A motion by _____, seconded by _____, upon the recommendation of the Superintendent, in accordance with Section 1124.2 of the Pennsylvania School Code of 1949, as amended, in order to promote a more effective and efficient educational program and to conform with standards of reorganization, to approve alteration/curtailment of the educational program to eliminate/discontinue the following:

One (1) elementary art position effective the end of the 2025-2026 school term. The affected employee is Ms. Katelyn Marsh.

The Board Secretary, Superintendent or designee shall take such other action as may be necessary or appropriate to carry out this Motion, including, but not limited to, notifying the affected individual, in writing, of this action and the adoption of this Motion and notification to PDE.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Jody Rainey **Second:** John Hardesty

13.g. Approve Agreement with New Story for the 2026-2027 School Year

A motion by _____, seconded by _____, to approve a service agreement, as presented, with New Story Schools for educational and related services for identified student(s) with an individualized educational plan. The term of the agreement is from August 1, 2026 through July 31, 2027.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Jody Rainey **Second:** Jill Eckenrode

14. Budget and Finance (Mrs. Tate, Chairperson)

14.a. Approve ICTC 2026-2027 Budget

A motion by _____ seconded by _____ to approve the Indiana County Technology Center General Operation Budget for the fiscal year July 1, 2026 to June 30, 2027, as presented, in the amount of \$10,297,045.00 with Penns Manor Area School District's share being \$482,373.00 before any Vocational Education subsidy.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Debora Tate Second: Ronald Larch

14.b. Approve the Proposed 2026-2027 General Operating Budget

A motion by _____, seconded by _____, to adopt the proposed preliminary District Budget for the 2026-27 fiscal year, as presented, in accordance with the provisions of Section 687 of the Public School Code 1949, as amended, 24 P.S. 6-687, and as presented to the board, as follows: Expenses ; \$21,362,239; Revenues; \$20,637,750; providing for a millage rate of 17.0656 being a 0.7816 mill or 4.8% tax increase over the current rate on all real property within the Penns Manor Area School District upon which the county taxes are levied and assessed and the use of \$724,489 of the District's fund balance to balance the 2026-2027 fiscal budget.

Vote Results

Yea: 6 Tammy Dalton, John Hardesty, Robert Packer, Jody Rainey, Erika Seich, Debora Tate
Nay: 3 Jill Eckenrode, Ronald Larch, Richard Polenik
Abstain: 0
Not Cast: 0

Motion: Debora Tate Second: Tammy Dalton

14.c. Approve Pearson Work Sampling License Renewal 2026-2027

A motion by _____, seconded by _____, to approve a one year renewal of Work Sampling Online License for the Pre-K Counts Assessment through Pearson for the 2026-2027 school year at the cost of \$420.00. This will be paid using Pre-K Counts grant funds.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate

Nay: 0
Abstain: 0
Not Cast: 0

Motion: Debora Tate Second: Jill Eckenrode

14.d. Award Bid for Diesel

A motion by _____, seconded by _____, to award the bid for ultra low sulfur diesel fuel to Petroleum Traders for a period of one year at the variable delivered prices as follows:

500 gallons – 2,999 gallons delivered at the variable price adjustment to rack of \$0.2799 per gallon adjusted to the OPIS (Oil Price Information Service) average rack price posting for the Pittsburgh area.

3,000 – 5,999 gallons delivered at the variable price adjustment to rack of \$0.00971 per gallon adjusted to the OPIS (Oil Price Information Service) average rack price posting for the Pittsburgh area.

6,000 – 7,999 gallons delivered at the variable price adjustment to rack of \$0.0118 per gallon adjusted to the OPIS (Oil Price Information Service) average rack price posting for the Pittsburgh area.

8,000 gallons and up delivered at the variable price adjustment to rack of \$0.0118 per gallon adjusted to the OPIS (Oil Price Information Service) average rack price posting for the Pittsburgh area.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Debora Tate Second: Richard Polenik

14.e. Award Bid for Unleaded Gasoline

A motion by _____ seconded by _____ to award the bid for unleaded gasoline, 87 octane, to Glassmere for a period of one year, at the variable delivered price as follows:

500 to 1,499 gallons delivered, at the variable price of \$0.2660 per gallon adjusted to the OPIS (Oil Price Information Service) average rack price posting for the Pittsburgh area.

1,500 and up gallons delivered at the variable price of \$.2160 per gallon adjusted to the OPIS (Oil Price Information Service) average rack price posting for the Pittsburgh area

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0

Abstain: 0

Not Cast: 0

Motion: Debora Tate Second: Ronald Larch

14.f. Approve PSBA Membership for the 2026-2027 School Year

A motion by _____ seconded by _____ to approve the following membership opportunities with the Pennsylvania School Boards Association for 2026-2027: Standard Membership - \$3,976.00; Policy Maintenance - \$2,025.00 ; Administrative Regulations - \$1, 065.00; for a total cost of \$7,066.00

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate

Nay: 0

Abstain: 0

Not Cast: 0

Motion: Debora Tate Second: Jill Eckenrode

15. Building and Grounds (Mr. Larch, Chairperson)

15.a. Approve Replacing Sewer Line in Front of Elementary School

A motion by _____, seconded by _____, to approve a quote from K&K Jewart Electrical Contracting to replace a section of the sewer line in front of the elementary school at a cost of \$6,721.00 using Capital Reserve Funds.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate

Nay: 0

Abstain: 0

Not Cast: 0

Motion: Ronald Larch Second: Jody Rainey

15.b. Approve Elementary School Sidewalk Replacement

A motion by _____, seconded by _____, to approve a quote from K&K Jewart to complete elementary school sidewalk replacement at a cost of \$15,000.00 using Capital Reserve Funds.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate

Nay: 0

Abstain: 0

Not Cast: 0

Motion: Ronald Larch Second: Richard Polenik

16. Athletic Committee (Mrs. Dalton, Chairperson)

16.a. Hire Boys' Varsity Basketball Head Coach

A motion by _____, seconded by _____, to hire Mr. Ken Holby as the Boys' Varsity Basketball Head Coach, effective immediately, pending all clearances and required training, at a salary of \$7,828.26, as per the current Collective Bargaining Agreement between the Penns Manor Area School District and the Penns Manor Education Association dated August 1, 2022 through July 31, 2026.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Tammy Dalton **Second:** Jody Rainey

16.b. Accept the Resignation of Mrs. Allison Baker as Head Volleyball Coach

A motion by _____ seconded by _____ to accept, with regret, the resignation of Mrs. Allison Baker, as the Head Varsity Volleyball Coach, and to grant the Administration permission to post and advertise for this position.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Tammy Dalton **Second:** Debora Tate

17. Transportation Committee (Mrs. Seich, Chairperson)

17.a. Approve Drivers for 2025-2026 School Year

A motion by _____, seconded by _____, to approve the following substitute driver for Tri-County Transportation for the 2025-2026 school year.

- Rebecca Thomas
- Suzanne Cessna
- Jamie Wagner
- Brandy Patterson
- Mark Knapic

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Erika Seich **Second:** Ronald Larch

18. Technology/Special Projects Committee (Mr. Polenik, Chairperson)

There is nothing at this time.

19. Policies

19.a. First Reading of the Following Policies

Policy 140 Charter Schools

Policy 221 Dress and Grooming (Students)

Policy 236.1 Threat Assessment

Policy 332 Working Periods

Policy 325 Dress and Grooming (Employees)

Policy 619 District Audit

Policy 810 Transportation

20. Correspondence

21. New Business

21.a. Approve Teachers for 2026-2027 After School Tutoring

A motion by _____ seconded by _____ to hire the following as after school tutoring instructors for the 2026-2027 school year at the compensated rate of \$40.00 per hour as per the Collective Bargaining Agreement between the Penns Manor Area School District and the Penns Manor Education Association dated August 1, 2022 through July 31, 2026.

Elementary School Teachers: Mr. Lee Kuzemchak (as needed), Ms. Emily Adams, and Mrs. Kim Rhea (as needed)

High School Teachers: Mr. Jason Miloser, Mrs. Lisa Donatelli, Ms. Leanne Thome, and Mr. Benjamin Murphy

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate

Nay: 0

Abstain: 0

Not Cast: 0

Motion: Jill Eckenrode Second: Debora Tate

21.b. Approve Saturday Detention Monitors for 2026-2027

A motion by _____ seconded by _____ to hire the following as Saturday detention monitors for the 2026-2027 school year at the compensated rate of \$40.00 per hour as per the current Collective Bargaining Agreement between the Penns Manor Area School District and the Penns Manor Education Association dated August 1, 2022 through July 31, 2026.

Mr. Jason Miloser, Mrs. Lisa Donatelli, Ms. Leanne Thome, and Mr. Adam Shearer

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: John Hardesty Second: Erika Seich

21.c. Approve Teachers for 2026-2027 After School Detention Monitors

A motion by _____ seconded by _____ to hire the following teachers as after school detention monitors for the 2026-2027 school year at the compensated rate of \$40.00 per hour as per the current Collective Bargaining Agreement between the Penns Manor Area School District and the Penns Manor Education Association dated August 1, 2022 through July 31, 2026.

Elementary Teachers: Mr. Lee Kuzemchak (as needed basis), Mrs. Loraine Ludwig, and Mr. Adam Shearer

High School Teachers: Mr. Jason Miloser, Mrs. Lisa Donatelli, Ms. Leanne Thome, and Mr. Benjamin Murphy

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Richard Polenik Second: Jill Eckenrode

21.d. Approve Teachers for 2026-2027 Penns Manor Area Cyber Academy

A motion by _____, seconded by _____, to approve the following teachers as Penns Manor Area Cyber Academy Instructors to teach core subjects in grades 9 through 12, and elective courses grades 7 through 12 during the 2026-27 school year. Teachers hired for subject areas will be paid a stipend as per the Collective Bargaining Agreement between the Penns Manor Area School District and the Penns Manor Education Association dated August 1, 2022 through July 31, 2026.

Mr. Vince Ciocca, Mr. Dan Antonacci, Mrs. Lisa Donatelli, Ms. Leanne Thome, Mr. Kevin Anderson, Mr. Richard Mazey, Mr. Joe Packer, Mrs. Jennifer Horgan, and Mr. Todd Shobert

Vote Results

Yea: 8 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 1 Robert Packer
Not Cast: 0

Motion: Ronald Larch **Second:** Erika Seich

21.e. Approve Teachers for High School Morning Monitoring for 2026-2027

A motion by _____, seconded by _____, to approve the following teachers as high school morning monitors with a starting time of 7:15 AM and with a quitting time of no less than 2:50 PM for the 2026-2027 school year. These positions are at no additional compensation.

Mr. Dan Antonacci, Mr. Benjamin Murphy, Mr. Todd Shobert, and Mrs. Erika Talmadge

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Debora Tate **Second:** Ronald Larch

21.f. Hire Music Teacher

A motion by _____ seconded by _____ to hire Mr. Luke Hamilton as Music Teacher with a starting date of August 1, 2026 at Master's, Step 6, of the pay scale as set forth in the Collective Bargaining Agreement between the Penns Manor Area School District and the Penns Manor Education Association dated August 1, 2022 through July 31, 2026; and conditioned upon and pending receipt of all satisfactory employment documentation as required by law, including but not limited to the documentation as required by Act 168 of 2014. The annual salary of this position will be \$72,867 per the terms of the collective bargaining agreement.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Debora Tate **Second:** Jill Eckenrode

21.g. Request for Summer Lump Sum Salary Payment

A motion by _____, seconded by _____, to grant the following employee their summer salary in a lump sum payment at the end of the school year, if funds are available.

- Mr. Dan Antonacci

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Jill Eckenrode **Second:** Tammy Dalton

21.h. Approve Substitute List for 2025-2026

A motion by _____, seconded by _____, to approve the following individuals as day-to-day substitutes, as presented, pending receipt of all current clearances, for the 2025-2026 school year.

- Mr. Daniel Shulick - Substitute Teacher
- Ms. Samantha Fogle - Substitute Teacher (Maximum of 10 days for the 2025-2026 school year.)

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Jody Rainey **Second:** Erika Seich

21.i. Hire Summer High School Credit Recovery Teacher

A motion by _____, seconded by _____, to hire Mrs. Lisa Donatelli to operate the High School Summer Credit Recovery Program for the summer of 2026 at the compensated rate of \$40.00 per hour as per the Collective Bargaining Agreement between the Penns Manor Area School District and the Penns Manor Education Association dated August 1, 2022 through July 31, 2026.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Tammy Dalton **Second:** Ronald Larch

21.j. Approve Out of State Fieldtrip

A motion by _____, seconded by _____, to approve an out of state trip for one student and chaperone to attend the National FBLA Competition in San Antonio, TX. at a cost of \$3,365.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Jill Eckenrode **Second:** Debora Tate

21.k. Post and Advertise for Long-Term Substitute Special Education Teacher

A motion by _____, seconded by _____, to grant the administration permission to post and advertise for a long-term substitute special education teacher at the junior-senior high school from August 2026 to November 2026.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Ronald Larch **Second:** Richard Polenik

21.l. Approve Student #XXXXX18545 to Outside Placement at River Rock Academy

A motion by _____, seconded by _____, to approve the enrollment of student #XXXXX18545 into River Rock Academy in Indiana, PA at a rate of \$215.00 per day.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Jody Rainey **Second:** John Hardesty

21.m. Post and Advertise for Instructional Assistant for 2026-2027 School Year

A motion by _____, seconded by _____, to grant the administration permission to post and advertise for Instructional Assistant for the 2026-2027 school year.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Debora Tate **Second:** Jill Eckenrode

21.n. Approve Student #XXXXX73947 to Outside Placement at AYS

A motion by _____, seconded by _____, to approve the enrollment of student #XXXXX73947 into AYS located in Ebensburg, PA at a rate of \$103.03

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Jody Rainey Second: Richard Polenik

21.o. Post and Advertise for Two Long-Term Substitute Elementary Teachers

A motion by _____, seconded by _____, to grant administration permission to post and advertise for two long-term substitute elementary teachers for two elementary teachers who will be on approved leaves of absences. Both leaves will be from August to November 2026.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Tammy Dalton Second: Debora Tate

21.p. Approve Outside Cyber Student Re-Enrollment Incentive Program to Begin the 2026-2027 School Year

A motion by _____, seconded by _____, to approve the operation of an Outside Cyber Charter School Student Re-enrollment Incentive Program to begin the 2026-2027 school year as presented.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: John Hardesty Second: Tammy Dalton

21.q. Approve FMLA Request for Employee #461

A motion by _____, seconded by _____, to approve the request of Employee #461 for leave under Article IX, Unpaid Leaves of Absence, Section A of the current collective bargaining agreement between the Penns Manor Area School District and the Penns Manor Education Association, dated August 1, 2022 through July 31, 2026, with a tentative commencement date of August 24, 2026 and with an anticipated return to work date of November 2, 2026, provided, however that such unpaid leave shall not exceed twelve months as provided for under Article IX, Section A of the CBA, and with the understanding that the employee intends to utilize sick leave as provided for by the CBA.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Tammy Dalton Second: Debora Tate

21.r. Approve Agreement for the New Frank Petro Athletic Fitness Center

A motion by _____, seconded by _____, to approve a Naming Rights and Funding Agreement, as presented, with Mr. Chris Zayachak, whereby through a generous donation, the district's current fitness center will be renovated with new flooring and fitness equipment, and the fitness center shall be renamed the Frank Petro Athletic Fitness Center.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 0
Abstain: 0
Not Cast: 0

Motion: Jody Rainey Second: Tammy Dalton

21.s. Hire Junior Class Advisor

A motion by _____, seconded by _____, to hire Mrs. Connie Trinkley as the Junior Class Advisor, effectively immediately, at the annual stipend of \$1,653.65 as set forth in the Collective Bargaining Agreement between the Penns Manor Area School District and the Penns Manor Education Association dated August 1, 2022 through July 31, 2026.

Vote Results

Yea: 8 Tammy Dalton, Jill Eckenrode, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate
Nay: 1 John Hardesty
Abstain: 0
Not Cast: 0

Motion: Tammy Dalton Second: Richard Polenik

21.t. Student Recognition

PMEA Student of the Month for May is Haylee Lemmon.

2026 Soft Skills Challenge

Penns Manor placed first.

Team Members were: Hunter Sturgeon, Dylan Depp, Seth McCracken, Tyler Mellott, Justin Vojtek, Logan Keith, Nick Hill, and Gabe Trout.

2026 All-Gazette Boys Basketball Team

Vinny Myers was named to the Second Team.

2026 All-Gazette Girls Basketball Team

Coach Jason Miloser was named Coach of the Year.

Adia Lieb was named to the First Team.

Katie Bertolino was named to the Second Team.

Clara Henry was named to the Third Team.

FBLA State Competition

Elise Dugas place 2nd Place in the Organizational Leadership Event. Elise has qualified to compete at the National Competition in San Antonio, TX this summer.

Annual West Central Coaches Track & Field Meet

Brady Lewis set a new meet & Windber Stadium record in javelin with a throw of 180', 11", earning him first place. Brady also took first place in shot put and discus.

Noah Peterson placed 8th in the 300m hurdles and 9th in the 110m hurdle semis.

Lisa Mason placed 7th in girl's shot put.

Bedford SAC Energy Track & Field Invitational

Brady Lewis was Boys MVP Thrower, placed first in Discus, placed first in Shot Put, and placed second in Javelin.

Lisa Mason placed 6th in Shot Put. Noah Peterson placed 7th in the 300m Hurdles.

Breanna Cessna placed 9th in Shot Put.

Aubrey Smicklo placed 9th in Pole Vault.

Jackson Hardesty placed 10th in the 3200m.

Allie Rhea was IRMC's Athlete of the Week for April 22, 2026.

2025-26 Excellence in Education

The following students were nominated throughout the school year for the Excellence in Education Program: Breanna Cessna, Gabrielle Cochran, Brooke Cunningham, Rena Fennell, Kaitlyn Germanaro, Haylee Lemmon, and Macey Pegg.

Brooke Cunningham was chosen as this year's recipient of the Excellence in Education Grand Prize (a new car).

Sixth grade teacher, Mrs. Christine Gibson, was chosen as the teacher to represent Penns Manor for this year's Indiana County Excellence in Education program.

FBLA News:

Kaylen Klingensmith was inducted into the National Business Honor Society.

Penns Manor Area School District was 6th in the state for Local Market Share (percent of high school population involved in FBLA).

Penns Manor Area School District was named Gold Seal Outstanding Chapter and earned Champion Chapter Silver Level recognition in the areas of Summer Starter, Shaping Success, and Service Season.

The ARIN Intermediate Unit 28 Annual Regional 24 Math Challenge

Cora Buggy placed first in the 5th/6th grade level.

Chloe Putt placed second in the 4th grade level.

Kate Turner placed 3rd in the 4th grade level.

Heritage Conference Championships

Congratulations to Brady Lewis on being crowned the 2026 Heritage Conference Champion in the Shot Put, Discus, and Javelin.

Congratulations to the following Comets on their outstanding performances:

Brady Lewis — 1st place in the Shot Put (50' 10.25"), Discus (157' 3"), and Javelin (176' 5")

Adia Lieb — 5th in the 100m Hurdles

Ethan Grondin — 6th in High Jump

Jackson Hardesty — 7th in the 3200m Run

Breanna Cessna — 7th in Discus

Aubrey Smicklo — 7th in Pole Vault

Girls 4x800 Relay (Izabella Bennett, Aubrey Smicklo, Katie Ferguson, and Elise Dugas) — 8th place

Indiana County Principals Association Championships

Congratulations to Brady Lewis for being named the Boys Outstanding Field Performer of the meet!

Brady Lewis — 1st in Shot Put, Discus, and Javelin

Ethan Grondin — 3rd in High Jump

Jackson Hardesty — 5th in the 1600m and 3200m Runs

Trevor Cameron — 6th in the 1600m Run

Boys 4x400 Relay (Ethan Grondin, Trevor Cameron, Jackson Hardesty, and Josh Schleicher) — 7th place

Adia Lieb — 4th in the 100m Hurdles and 5th in the 300m Hurdles

Izabella Bennett — 7th in the 100m and 200m Dashes

Makenzie Cessna — 6th in Triple Jump

Aubrey Smicklo — 7th in Pole Vault

Breanna Cessna — 7th in Discus

Girls 4x800 Relay (Izabella Bennett, Aubrey Smicklo, Katie Ferguson, and Elise Dugas) — 5th place

Girls 4x400 Relay (Kaitlyn Crowley, Makenzie Cessna, Katie Ferguson, and Elise Dugas) — 5th place

Girls 4x100 Relay (Josie Matko, Makenzie Cessna, Izabella Bennett, and Adia Lieb) — 6th place

22. Request for Field Trips/Conferences

A motion by _____, seconded by _____, to approve the following field trips/conferences, as presented.

Vote Results

Yea: 9 Tammy Dalton, Jill Eckenrode, John Hardesty, Ronald Larch, Robert Packer, Richard Polenik, Jody Rainey, Erika Seich, Debora Tate

Nay: 0

Abstain: 0

Not Cast: 0

Motion: Debora Tate Second: Jill Eckenrode

23. Upcoming Meetings

Committee Meeting - June 10, 2026 at 7:00 p.m.

Business Meeting - June 17, 2026 at 7:00 p.m.

Reminder: The June Board meeting dates have been adjusted by one week from the regularly scheduled June Board meeting dates to allow, as per school policy, the display of the 2026-2027 approved preliminary budget for at least 30 days prior to the date of approving the final 2026-2027 budget.

24. Meeting Adjourned