

# Millville Area School District

**Stronger TOGETHER....Quaker STRONG!**

June 13, 2025

**Mr. Joseph R. Rasmus**  
*Superintendent of Schools*

**Ms. Whitney Holloway**  
*Business Manager*

**Mrs. Dee Davis**  
*Director of Student Services*

**Mr. Brandon Gordner**  
*Elementary Principal*

**Mr. Matt Mills**  
*Secondary Principal*

**Ms. Alexa Longacre**  
*Director of Interventional Services*

**Mr. Matthew McWilliams**  
*Supervisor of Bldgs. & Grounds*

**Ms. Chelsea Rosenberger**  
*Administrative Assistant to Superintendent*

**Ms. Wanda Allegar**  
*PIMS/Child Accounting*

**Ms. Lori Nafus**  
*Transportation/Accounts Payable/Receivable*

**Ms. Rachel Verstraeten**  
*Athletic Director*

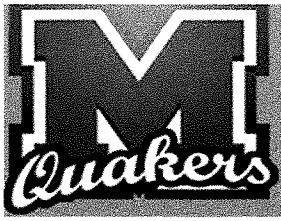
PA Department of Education  
Office of School Services  
607 South Dr. Harrisburg, PA 17126.

This correspondence serves to address the Millville Area School District's (MASD) notification obligation to the Pennsylvania Department of Education. Consistent to 24 P.S. §11-1124, the district is providing the prerequisite details related to the furloughing/eliminating of professional, support, and administrative staff positions that were undertaken for economic reasons. The following document will explain the: 1.) Justification for the alteration or curtailment of program(s), 2.) Number of positions which were eliminated; and 3.) Status of alteration or curtailment within your organizational structure (timelines).

On April 28, 2025, the Board of Education for the Millville Area School District approved "A Resolution of Intent Required by Pennsylvania Public School Code §1124(d)(2) Concerning Potential Suspension of Professional Employees for Economic Reasons" (Furlough Resolution). The "resolution" articulated the district's proposed plan to furlough and eliminate 3 professional positions which equates to 5% of the overall professional staff. Furthermore, the resolution explained the district's intention to furlough and/or eliminate an equitable percentage of support staff (2) and administrative staff (1) positions.

Consistent with Pennsylvania Public School Code §1124(d)(2), the approved resolution provided the economic basis for the proposed elimination of positions by identifying that the MASD's preliminary budget for the 2025-26 school year projects a budget deficit (\$700,579). In an effort to address the budget deficit, the district proposed furloughs that would yield the following: Total cost savings resulting from proposed suspension of professional employees (\$363,278.18); Total cost savings resulting from the proposed suspension of non-professional employees (\$47,451); Total cost savings yielded from proposed suspension of administrative employees (\$84,796.44); and other non-personnel expenditure reductions undertaken by the district (\$234,729).

The district identified professional positions to eliminate that had the least impact on student learning and district programming. Consistent with that aim, the MASD eliminated the secondary Accounting CTE program. For the past two years, the district has not had any students enrolled in the Accounting program altogether. Rather, the district had less than 5 students enrolled in Accounting as an elective course for the 2024-25 school year. Understanding this, the MASD prioritized this program for elimination. Additionally, the district eliminated the Elementary Careers/Technology position. In the 2025-26 school year, the MASD will replace aforementioned related arts class with two new elementary related arts offerings: Digital Literacy and Careers/Social Emotional Learning (SEL). As a result of these furloughed positions, the employment status of two professionals were impacted: 1 Secondary Accounting teacher and 1 Elementary Teacher who was operating on an emergency certification for the 2024-25 school year and has been unsuccessful in her attempts of passing the prerequisite praxis exams. Despite the reduction of professional positions, the district is maintaining educational continuity for all students while addressing its fiscal responsibility.



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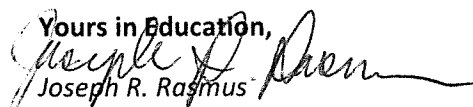
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In addition to the professional positions, the MASD furloughed two paraprofessional positions. Furthermore, the district has identified the Administrative Assistant for Accounts Payable and Transportation as an eliminated position. The district plans to reallocate the responsibilities of the aforementioned support and administrative positions to other employees operating within the district to ensure operational continuity.

Consistent to 24 P.S. §11-1124 and based upon recommendation of the district solicitor, the district undertook the following timeline:

- March 24, 2025: At the Finance Committee, the Business Manager reviewed the preliminary budget including expenditures, revenues, resulting budget deficit, and cost savings measures including raising school taxes and elimination of positions.
- April 28, 2025: Superintendent gave a public presentation on the basis of a potential furloughs, the process of furloughs, the additional savings that administration has identified since the passing of the preliminary budget, and the priority for maintaining educational continuity and high quality programming for all students grades: K-12.
- April 28, 2025: At the general board meeting, the MASD Board of Education reviewed and approved the attached Resolution of Intent to Furlough for Economic Reasons. The resolution passed with the following votes: 5 Affirm, 1 Dissent, 3 Absent.
- May 19, 2025: At the general board meeting, the Superintendent of Schools presented a public presentation which specified the programs, departments, and positions that may be impacted by the potential furloughs. The superintendent revisited the priority of identifying furloughs which are least impactful upon student learning and the district's commitment to continue to identify other cost savings measures that can be employed.
- June 2, 2025: At the Finance Committee, the Superintendent and Business Manager identified the specific positions that will be recommended to the board for consideration for elimination at the following board meeting, the financial impacts to district revenue and expenditures yielded from the furloughs, and discussed the impact to district scheduling, offerings, and operations. Additionally, the Superintendent identified the terms of a proposed Memorandum of Understanding for an Early Retirement Incentive to be offered to members of the professional staff. The superintendent indicated that despite the district's efforts to circumvent eliminating positions, the teachers' association would not come to an amicable agreement. Lastly, the superintendent explained that the administration is recommending that the board limit the number of furloughs of professional positions to only two positions in contrast to the original three that were slated.
- June 2, 2025: At the public board meeting, the MASD Board of Education approved individual board agenda items to furlough individually named teachers, support staff and administrative employees. All motions were passed with the following votes: 8 present, 8 affirmed.

**Please do not hesitate to contact me with any questions and/or concerns,**

*Yours in Education,*  
  
Joseph R. Rasmus  
Superintendent of Schools  
Millville Area School District

MINUTES OF THE MILLVILLE SCHOOL DISTRICT BOARD MEETING

MONDAY, APRIL 28, 2025

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The Millville Area School Board held their regular business meeting on Monday, April 28, 2025 in the Millville Jr./Sr. High School Library beginning 7:08 pm. Prior to the meeting, the Millville Area School Board held an Executive Session meeting for personnel, safety, and financial matters.

### **1. ROLL CALL**

The following Board members answered roll call: Matthew Deihl, Greg Hemsarh, Gena Maize, Heather Mausteller, Susan Myers, and Jessica Whitmoyer.

Also present were Joseph Rasmus, Superintendent; Whitney Holloway, Business Manager/Board Secretary; Brandon Gordner, Elementary Principal; Matthew Mills, Secondary Principal; Alexa Longacre, Director of Interventional Supports; Dyson Savage, Director of Technology; and Chelsea Rosenberger, Board Recording Secretary.

### **2. GUEST RECOGNITION AND COMMENTS**

*Guests Garrett Moore, (PFM), Erica Wible (McNees, Wallace, and Nurick, LLC), Curtis Funkhouser (CMAVTS), Tony Lylo (CMAVTS), Pastor Micah Felber, Gwen Utt, Wendy Faatz, Lindsey Shultz, Emily Bloom, Christopher Sassaman, Alex Cavallini, Julian Brehm, and Marissa May all signed the register.*

- Mrs. Utt questioned the Board about agenda item 6.8 and the nature of this item on the agenda and about the implications for furloughs.
  - Mr. Rasmus explained that he would give information on that item in his report.

#### Presentation: 2.1 Mr. Tony Lylo and Mr. Curtis Funkhouser - CMAVTS

- Mr. Lylo and Mr. Funkhouser of the Columbia Montour Area Vocational Technical School presented information on the CMAVTS 2025-2026 budget. They began by sharing the percentage of contribution for Millville as compared to last year, explaining that this calculation is based on enrollment and the average daily student membership.
  - Mrs. Mausteller asked if there was funding included for maintenance and repairs in the budget.
  - Mr. Lylo answered that yes, they included about \$60,000 in the budget for that purpose.
- Next, Mr. Lylo shared the overall funding services for the budget, explaining some other funding sources outside of the sending school district contributions. He shared that about five percent of the funding will be coming from their remaining fund balance. Additionally, he showed the expected fund balance at the end of 2026 with this use for the budget. Mr. Lylo then shared that the sending districts' business managers recently met to discuss how transportation could be change and recalculated in the future, which could lower the amount of contribution.
- Finally, Mr. Lylo discussed increases in the budget stemming from personnel salaries, insurance, and an additional special education teacher needed based on applications already received.

### **3. SUPERINTENDENT'S REPORT**

#### Suspension of Employees Agenda Item

- Mr. Rasmus began his report by reviewing some steps in the budget process undertaken thus far by the district. He explained that at the last meeting, the Board approved the proposed final (preliminary) 2025-2026 budget with a proposed raise of taxes to half of the total Act 1 index, leaving the district with an over \$700,000 deficit.

- Mrs. Holloway added that the district does get back about \$150,000 with an increase to 50 percent of the index.
- Mr. Rasmus explained that based on the proposed budget and trying to find ways to offset the costs and savings, the district was looking to propose a suspension (furlough) resolution as it must be passed no less than 60 days before the passing of the final budget. He explained that according to school code, there were three reasons a district could consider furloughing staff: economic reasons, the curtailment of a program, or a decline in enrollment. Mr. Rasmus explained that the district was still looking for ways to find savings and avoid this plan, but this was the timeline that must be followed. According to the resolution, Mr. Rasmus shared, the district would be considering the furlough of three teachers, two support staff positions, and one administrative staff member. He agreed with those present that the district already has a low amount of staff and does not wish to use this plan unless necessary as every staff member is a loss for our school.
  - Mrs. Myers commented that this plan would only be utilized as a last result.

#### PFM Financial Consultants Presentation

- Mr. Rasmus shared that our financial advisors will be sharing a presentation on three recommended proposals received through the request for proposals process they undertook on behalf of the district. He thanked PFM for their time and work on this project.

#### School Security

- Mr. Rasmus explained that the Board has been reviewing the school security information and that only one proposal was received through the request for proposals process. They would be continuing to review the options available to the district.

### **4. ADMINISTRATIVE REPORTS**

#### 4.1 Administrative Reports

The administrative team had previously submitted their reports for the consideration of the Board.

- Mrs. Mausteller asked for clarification on the toilet issues mentioned in the buildings and grounds supervisor report.
  - Mr. Mills explained that administration has closed some restrooms down for a variety of reasons but since closing, there have not been any other issues.
  - Mrs. Mausteller said that she believed students were flushing vapes down the toilet.
  - Mr. Rasmus answered that the district is taking steps to curtail this behavior, but we cannot eliminate it. Students do flush items when they fear discipline.
  - Mrs. Mausteller answered that she would like to see the district continue to work on this, as she was concerned about destruction of district property.
- Mr. Mills then introduced Ms. Marissa May of the Millville Music Boosters.
  - Mrs. May explained that this year, her student came over from the Elementary School and is a member of the band playing percussion. She shared that as she was volunteering, she noticed that some of the instruments were falling apart. Therefore, she reached out to some sources for funding. From that outreach, she received a donation from the Millville Community Foundation for \$2,500 towards the purchase of new drums. She asked that the Board consider paying the remaining part of the purchase for these students.
    - Mr. Rasmus commented that he spoke with Mr. Marty Bowman of the Foundation to receive the letter of intent to donate, adding that if approved, the rest of the funding would come out of Title IV federal funding for the year.

- Mrs. Longacre wanted to highlight the recent Toy Adaptation Day field trip with Mrs. Schrader, which was well received by the students. She also wanted to thank Mrs. Uranko and Mrs. Kishbach, the school counselors, for their work with testing to make it a success.
- Finally, Mr. Mills wanted to highlight the recent Mini-THON put on by the National Honor Society. He shared that they earned over \$10,000, which is the highest earned to date.

## **5. REPRESENTATIVE REPORTS**

### **CMAVTS Representative – Mr. Hemsarth**

- Mr. Hemsarth shared that at the most recent meeting of the CMAVTS Joint Operating Committee; they highlighted the achievements of the Bowling team and held a regular business meeting. Additionally, the JOC hired a new principal.

### **CSIU Representative – Mrs. Myers**

- Mrs. Myers explained that she will hopefully be attending the next meeting with Mrs. Whitmoyer, the new CSIU representative and that the CSIU would be holding their annual art show soon.

## **6. BUDGET AND FINANCE**

### **PFM Presentation – Garrett Moore & Erica Wible**

- Mr. Moore began his presentation by reviewing the history of the project. He shared that PFM came in March, and the district decided to proceed in this project with a request for proposals process to borrow 1.5 million dollars for the guaranteed energy savings project with Schneider Electric. Mr. Moore explained that the RFP was sent out to about thirty local, regional, and national banks and that they were going to review the three proposals that were most attractive for the district.
- Mr. Moore shared the proposal information for Capital One Bank with a fixed rate of 4.34% for 16 years, the Journey Bank proposal at a fixed rate of 5.32% for 16 years, and a proposal from First Keystone Bank at a fixed rate of 4.05% for five years with a rate reset after that point. Additionally for First Keystone, there were different figures based on whether or not the district participated in a depository relationship of \$250,000. Mr. Moore also reviewed some the debt service figures associated with these proposals as submitted.
- Next, Ms. Wible, Bond Counsel of McNeese, Wallace and Nurick, reviewed the terms of the proposed resolutions for adoption that evening, focusing on the First Keystone Bank resolution with the depository relationship, as per guidance from the Board President.
  - Mr. Hemsarth asked if the resolution would need to have the prime rate in it.
  - Ms. Wible answered that it would be in the note and a defined term within the note.
- Additionally, Ms. Wible explained that the Board could choose to adopt a reimbursement resolution as well that would allow the district to reimburse itself for any costs incurred prior to the availability of the loan with a 60 day look back period.
  - Mr. Rasmus asked what the proposed closing date would be.
  - Ms. Wible answered that they were looking at possibly a May 29, 2025 closing date, so if the district adopted the resolution today, any costs could be reimbursed.

### **6.2 Expenditures**

A motion by Greg Hemsarth and seconded by Gena Maize that the Millville Area School Board consider and approve the April 28, 2025 general fund expenditures in the amount of \$88,362.45 and athletic expenditures in the amount of \$770.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

6.3 Pay May Expenditures

A motion by Greg Hemsarh and seconded by Gena Maize that the Millville Area School Board consider and approve allowing the Business Manager to pay May 2025 expenditures incurred that are due prior to the next scheduled meeting with final approval at the May 19, 2025 meeting.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

6.5 General Obligation Note, Series of 2025

A motion by Greg Hemsarh and seconded by Gena Maize that the Millville Area School Board adopt the resolution to award a general obligation note in the principal amount of \$1,555,000 to First Keystone Bank, the proceeds of which will be used by the Millville Area School District (the "School District") to provide funds to (i) undertake energy improvement projects at the School District's elementary and secondary school facilities through utilization of guaranteed energy savings agreements and/or energy savings performance contracts; and (ii) pay the costs of issuing the Note.

The motion carried by roll call vote. 5 Yes; 1 No (H. Mausteller); 3 Absent

6.6 Repayment Resolution General Obligation Note, Series of 2025

A motion by Greg Hemsarh and seconded by Heather Mausteller that the Millville Area School Board adopt the resolution to allow the Millville Area School District (the "School District") to reimburse its General Fund for Original Expenditures made related to the energy improvement projects described in the resolution from anticipated proceeds of one or more series of tax-exempt general obligation bonds or notes, such Original Expenditures to have been made not more than sixty (60) days prior to the adoption of this resolution or thereafter until Closing has occurred.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

6.7 Donation - Millville Community Foundation

A motion by Greg Hemsarh and seconded by Gena Maize that the Millville Area School Board consider and approve the acceptance of a donation of \$2,500 from The Millville Community Foundation towards the purchase of drums for the music department.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

6.8 Resolution of Intent to Consider Potential Suspension of Employees for Economic Reasons

A motion by Greg Hemsarh and seconded by Gena Maize that the Millville Area School Board consider and approve a resolution of intent required by Pennsylvania Public School Code PS § 1124(d)(2) Concerning the Potential Suspension of Professional, Non-Professional, and Administrative Employees for Economic Reasons.

The motion carried by roll call vote. 5 Yes; 1 No (J. Whitmoyer); 3 Absent

**7. APPROVAL OF BOARD MINUTES**

7.1 April 14, 2025 - Board Meeting Minutes

A motion by Greg Hemsarh and seconded by Gena Maize that the Millville Area School Board approve the April 14, 2025 Millville Area School District Board meeting minutes.

The motion carried by voice vote. 6 Yea; 0 Nay; 3 Absent

**8. POLICY & GOVERNANCE**

Combined Consent (8.1 – 8.3)

A motion by Heather Mausteller and seconded by Jessica Whitmoyer that the Millville Area School Board consider and approved the combined recommended action as presented.

8.1 Second Reading Revised MASD Board Policies and Administrative Regulations

- o A motion by Heather Mausteller and seconded by Jessica Whitmoyer that the Millville Area School Board consider and approve the second and final readings of the revised Millville Area

School District Board Policies and Administrative Regulations, as recommended by PSBA per recent executive order.

- 8.1 A - Policy 103 - Discrimination/Harassment Affecting Students
- 8.1 B - Policy 103 - Attachment 1 - Report Form
- 8.1 C - Policy 103 - Attachment 2 - Discrimination Affecting Students Complaint Procedures
- 8.1 D - Policy 103 - Attachment 3 - Title IX Procedures Grievance Process - Students
- 8.1 E - Policy 104 - Discrimination/Harassment Affecting Staff
- 8.1 F - Policy 104 - Attachment 1 - Report Form
- 8.1 G - Policy 104 - Attachment 2 - Discrimination Affecting Staff Complaint Procedures
- 8.1 H - Policy 104 - Attachment 3 - Title IX Procedures Grievance Process - Staff
- 8.1 I - Policy 234 - Pregnant/Parenting/Married Students
- 8.1 J - Administrative Regulation - 234-AR-0 - Pregnant/Parenting/Married Students
- 8.1 K - Administrative Regulation - 247-AR-0 - Hazing
- 8.1 L - Administrative Regulation - 247-AR-2 - Notice to Complainant and/or Parents/Guardians of Complainant
- 8.1 M - Administrative Regulation - 249-AR-0 - Bullying/Cyberbullying
- 8.1 N - Administrative Regulation - 249-AR-2 - Notice to Complainant and/or Parents/Guardians of Complainant
- 8.1 O - Policy 252 - Attachment 1 - Report Form
- 8.1 P - Policy 246 - School Wellness
- 8.1 Q - Policy 227 - Controlled Substances/Paraphernalia
- 8.1 R - Policy 210 - Medications
- 8.1 S - Policy 317 - Conduct/Disciplinary Procedures
- 8.1 T - Policy 308 - Employment Contract/Board Resolution
- 8.1 U - Administrative Regulation - 308-AR-1 - Employee Resignations

8.2 PSBA Policy Maintenance Program Participation Agreement 2025-2026

- A motion to consider and approve the PSBA Policy Maintenance Program Participation Agreement effective July 1, 2025 through June 30, 2026 for an annual cost of 9,653.62.

8.3 Development of a Sponsorship Committee

- A motion to consider and approve development of a Sponsorship Committee, comprised of Board members, administration, and community stakeholders to review potential sponsorships and expenditures of revenue.

The combined motion carried by roll call vote. 6 Yes; 0 Yes; 3 Absent

## **9. ADMINISTRATIVE ITEMS**

### 9.2 Special Education Plan

A motion by Jessica Whitmoyer and seconded by Heather Mausteller that the Millville Area School Board approve the Special Education Plan effective July 1, 2025 through June 30, 2028.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

### 9.3 Acquisition of Chromebooks - 2025-2026

A motion by Greg Hemsarth and seconded by Gena Maize that the Millville Area School Board consider and approve the acquisition of Google Chromebooks from the Winslow Technology Group (PEPPM Contractor) for grades 3 - 6 in the 2025-2026 school year, at a total cost of \$67,114.30.

- Ms. Maize asked for clarification on the budget year for this purchase.
- Mrs. Holloway confirmed that this was to be purchased in the 2024-2025 school year for use in the 2025-2026 school year.
- Mrs. Mausteller asked if the purchase was budgeted.
- Mrs. Holloway answered that yes, there was money in the budget for this purchase.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

## **10. CURRICULUM / EDUCATIONAL**

### **10.1 Curricular Excursions & Field Trips**

A motion by Greg Hemsarh and seconded by Jessica Whitmoyer that the Millville Area School Board consider and approve the curricular excursions and trips as presented. District will sponsor field trip costs up to the \$20 per student threshold, as indicated in the Millville Area School District Administrative Regulation 121-AR-1: Field Trips, Curricular Excursions, and Community Based Instruction.

- o 10.1 A - 24 Game Competition - Schrader - May 12, 2025
- o 10.1 B - Music in the Parks Adjudication - Sweeney - May 23, 2025
- o 10.1 C - Senior Class Trip - Schroy - June 2, 2025

-Ms. Maize asked for clarification on the funding source for the trip, as it was noted in the request that the trip would no longer be funded by the district.

-Mr. Rasmus answered that the trip would now be fully funded by the senior class.

-Mr. Mills added that the students would be paying for their own admission and overall transportation.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

### **10.2 Class of 2025 Anticipated Potential Graduates**

A motion by Matthew Deihl and seconded by Greg Hemsarh that the Millville Area School Board consider and approve accepting the anticipated potential graduates for the Class of 2025.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

### **10.3 Accounting Occupational Advisory Committee Minutes**

A motion by Greg Hemsarh and seconded by Gena Maize that the Millville Area School Board consider and approve the March 26, 2025 minutes of the Millville Accounting Occupational Advisory Committee (OAC) meeting.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

### **10.4 Additional Engineering Occupational Advisory Committee Member**

A motion by Matthew Diehl and seconded by Heather Mausteller that the Millville Area School Board consider and approve the membership of GREG HAYES (Delux Homes) to the Engineering Occupational Advisory Committee (OAC).

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

### **10.5 Drums Acquisition**

A motion by Jessica Whitmoyer and seconded by Gena Maize that the Millville Area School Board consider and approve the acquisition of bass and snare drums from Robert M Sides for use in the secondary music department, at a total cost to the district of \$1,249, to be paid for by grant funding and Community Foundation donation.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

## **11. BUILDINGS AND GROUNDS**

### **Combined Consent (11.1 - 11.2)**

A motion by Heather Mausteller and seconded by Gena Maize that the Millville Area School Board consider and approve the combined recommended action as presented.

#### **o 11.1 WTI General Contracting Services Proposal**

- o A motion to consider and approve the proposal from Tremco/WTI for roof inspection services at a total cost of \$3,169.79.

o 11.2 Fishing Derby Facility Use - 5.10.25

- o A motion to consider and approve allowing the Sons of the American Legion to host a Fishing Derby at the pond on May 10, 2025. Pending receipt of \$100 refundable deposit as per Administrative Regulation 707-AR-3.

The combined motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

**12. PERSONNEL AND ACTIVITIES**

12.1 Resignation - Lingafelt

A motion by Susan Myers and seconded by Heather Mausteller that the Millville Area School Board consider and approve acceptance of the resignation notice from BRIANNA LINGAFELT as Secondary Spanish Teacher, effective April 15, 2025, for the end of the 2024-2025 school year.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

12.2 Resignation - Winnie

A motion by Greg Hemsarh and seconded by Gena Maize that the Millville Area School Board consider and approve acceptance of the resignation notice from KRISTEN WINNIE as Secondary Math Teacher, effective April 22, 2025, for the end of the 2024-2025 school year.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

12.3 Unpaid Leave - Employee 702

A motion by Susan Myers and seconded by Gena Maize that the Millville Area School Board consider and retroactively approve three (3) unpaid leave days, April 14, 15, and 16, 2025 as well as approve May 1, 2025 for employee 702.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

12.4 Susquehanna University Student Teacher Approval

A motion by Gena Maize and seconded by Greg Hemsarh that the Millville Area School Board consider and approve the Susquehanna University Student Teacher Placement of KYLE BRYANT (Math Education) with co-op teacher WYATT SMITH from August 27, 2025 through December 2, 2025.

The motion carried by roll call vote. 6 Yes; 0 No; 3 Absent

12.5 Co-Curricular Personnel 2025-2026

A motion by Greg Hemsarh and seconded by Heather Mausteller that the Millville Area School Board consider and approve the Co-Curricular Personnel recommendations for the 2025-2026 school year as presented. Pending receipt of all necessary documentation training.

**Fall 2025 Coaching Staff**

- **12.5 A** - Approve appointing RICK RIERA-GOMEZ. as Varsity Girls Soccer Head Coach. for the 2025 Fall sports season.
- **12.5 B** - Approve appointing MICHAEL MIGUELEZ as Varsity Girls Soccer Assistant Coach. for the 2025 Fall sports season.
- **12.5 C** - Approve appointing PETER MORISCO. as Varsity Boys Soccer Head Coach. for the 2025 Fall sports season.
- **12.5 D** - Approve appointing JENNIFER ROGERS. as Junior High Softball Coach. for the 2025 Fall sports season.

**Winter 2025-2026 Coaching Staff**

- **12.5 E** - Approve appointing RICK DAVIS. as Varsity Girls Basketball Head Coach. for the 2025-2026 winter sports season.
- **12.5 F** - Approve appointing DONNA DAVIS. as Varsity Girls Basketball Assistant Coach. for the 2025-2026 winter sports season.
- **12.5 G** - Approve appointing JAQUAN MASTELLAR. as Varsity Boys Basketball Head Coach. for the 2025-2026 winter sports season.

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MINUTES OF THE MILLVILLE SCHOOL DISTRICT BOARD MEETING

MONDAY, APRIL 28, 2025

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- **12.5 H** - Approve appointing LANCE DIEHL, as Varsity Boys Basketball Volunteer Assistant Coach, for the 2025-2026 winter sports season.
- **12.5 I** - Approve appointing WYATT SMITH, as Junior High Boys Basketball Head Coach, for the 2025-2026 winter sports season.

**Spring 2026 Coaching Staff**

- **12.5 J** - Approve appointing BRYAN FOUGHT, as Varsity Baseball Head Coach, for the 2026 spring sports season.
- **12.5 K** - Approve appointing ERIC JOHNSON and NATHAN WATSON, as Varsity Baseball Assistant Coaches, for the 2026 spring sports season.
- **12.5 L** - Approve appointing JENNIFER ROGERS, as Varsity Softball Head Coach, for the 2026 spring sports season.
- **12.5 M** - Approve appointing MORGAN DIFEBO, as Varsity Softball Assistant Coach, for the 2026 spring sports season.
- **12.5 N** - Approve appointing RICK RIERA-GOMEZ, as Junior High Girls Soccer Head Coach, for the 2026 spring sports season.
- **12.5 O** - Approve appointing PETER MORISCO, as Junior High Boys Soccer Head Coach, for the 2026 spring sports season.
- **12.5 P** - Approve appointing CHELSEA THRELKELD, as Junior High Field Hockey Head Coach, for the 2026 spring sports season.

**Elementary Coaching Staff**

- **12.5 Q** - Approve appointing RICK DAVIS, as Elementary Girls Basketball Coach, for the 2025-2026 school year.
- **12.5 R** - Approve appointing JAQUAN MASTELLAR, as Elementary Boys Basketball Coach, for the 2025-2026 school year.

The motion carried by roll call vote. 5 Yes; 1 No (G. Hemsarh); 3 Absent

**12.6 Volunteer Personnel**

A motion by Greg Hemsarh and seconded by Heather Mausteller that the Millville Area School Board consider and approve the list of Volunteer Personnel for the 2024-2025 school year as presented. Current clearances and Volunteer Forms on file.

- o Brian Kinney, Jahna Seelig

**12. ADJOURNMENT**

A motion by Heather Mausteller and seconded by Matthew Deihl to adjourn the meeting. The meeting adjourned at 8:07 pm.



Whitney Holloway, Board Secretary



Chelsea Rosenberger, Board Recording Secretary

MINUTES OF THE MILLVILLE SCHOOL DISTRICT BOARD MEETING

MONDAY, MAY 19, 2025

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The Millville Area School Board held their regular business meeting on Monday, May 19, 2025 in the Millville Jr./Sr. High School Library beginning 7:08 pm. Prior to the meeting, the Millville Area School Board held an Executive Session meeting for personnel matters.

### **1. ROLL CALL**

The following Board members answered roll call: William Berger, Matthew Deihl, Michael Farrell, Greg Hemsarh, Heather Mausteller, Susan Myers, and Jessica Whitmoyer.

Also present were Joseph Rasmus, Superintendent; Whitney Holloway, Business Manager/Board Secretary; Brandon Gordner, Elementary Principal; Matthew Mills, Secondary Principal; Alexa Longacre, Director of Interventional Supports; Dyson Savage, Director of Technology; and Chelsea Rosenberger, Board Recording Secretary.

### **2. GUEST RECOGNITION AND COMMENTS**

*Guests Amber DiRado, Wendy Faatz, Klohe Faatz, Shanna Haden, Paul Haden, Emily Bloom, Alex Cavallini, Gwen Utt, Donna Kramer, Rachael Musser, Matthew Martone, Nicole Hall, Megan Hippenstiel, Julia Hippenstiel, Izzy Bodnar, Lindsey Shultz, Heather Cavallini, Christopher Sassaman, Andrew Hemsarh, Katrina Roth all signed the register but none requested to speak.*

### **3. SUPERINTENDENT'S REPORT**

#### **3.1 District Updates**

- Mr. Rasmus began by discussing the recent resolution approved by the Board related to furloughs. He explained that at the April 28, 2025 board meeting, there was a resolution approved to furlough three professional staff members, one administrative staff member, and two support staff members. Mr. Rasmus shared that the district is looking to potentially furlough from the Secondary Accounting program as there are no students currently enrolled in the program for next year and the classes can be reassigned. Next, he shared that the district would be looking to furlough an Elementary Learning Support position. Finally, the district would be looking at the Elementary Related Arts program for a potential furlough. Mr. Rasmus further explained that all of this was preliminary and would align with the requirements of Act 55. He stated that no decisions were being made lightly and that the district was looking at positions that would make the least amount of impact for students. In conclusion, Mr. Rasmus shared that the positions affected would be announced at the first board meeting in June.
- Next, Mr. Rasmus reviewed some updates related to the security services contract, specifically relating to Hemlock Township. He shared that he and some members of the board attended a meeting to consider extending the contract for School Resource Officer services into the 2025-2026 school year, with the plans being made for the district to implement a School Police Officer in the 2026-2027 school year. He shared that the board is awaiting feedback from the Hemlock Township solicitor for a new contract with the proposed terms.

## **4. ADMINISTRATIVE REPORTS**

### **4.1 Administrative Reports**

- Mr. Mills asked secondary teacher Mrs. Lindsey Shultz to share a presentation with the board along with a few students.
  - Mrs. Shultz shared some information regarding a Youth In Philanthropy grant in the amount of \$2,250, recently received towards a High School Courtyard Revitalization project. She explained that the grant money would be utilized to improve the courtyard space for students and staff.
  - Ms. Izzy Bodnar, student, shared some pictures of the current courtyard, highlighting some areas of concern. She explained that their courtyard committee gained donations from various community members, staff and students towards this project.
  - Ms. Julia Hippenstiel, student, then shared some pictures of a potential mural with the board along with some AI renderings of the future courtyard.
  - Mrs. Mausteller asked if all students would be able to utilize this space.
  - Mr. Mills answered that yes, the plan is to include all students during lunch, classes, etc.
  - Mr. Rasmus asked the presenters if the board could be given a rendering of the proposed mural as it would be need to be considered and approved by the Buildings and Grounds Committee before being painted.
  - The Board thanked them for their presentation.
- Mr. Mills and Mr. Martone shared some gifts created by the Engineering students with the Board.
- Mrs. Longacre took the time to shout out Mrs. Schrader and Mrs. Miller for their work with students at the CSIU 24 Competition, highlighting students Evelyn Gatski and Michael May who placed at the competition. She shared that Mrs. Miller also recently took students to the CSIU for a program. Next, she thanked the board and the recent presenter, Mr. David Flood, for an awesome assembly program. Finally, Mrs. Longacre thanked Mrs. Uranko and Mrs. Kishbach for their work in the career exploration assembly and the Opportunities in Communities day held recently.
- Mr. Gordner then asked to give a shout out to Mrs. Kishbach for her work in the recent career exploration assembly as well as the procurement of a great variety of career day presenters. Additionally, he shared that the Elementary School recently kicked off their One School, One Book initiative, and that students would be reading each chapter together.
- Mrs. Davis shared that she recently attended the Federal Programs Conference where they encouraged the district to continue watching for updates about changes, adding that subsidy information may not be coming out until the middle of June.
- Finally, Mr. Rasmus took a moment to recognize Mrs. Davis for her 35 plus years in the district, thanking her for the countless hours and time in our district.
  - The Board congratulated and thanked Mrs. Davis for her service to Millville Area School District.

## **5. REPRESENTATIVE REPORTS**

### CMAVTS Representative – Mr. Hemsarth

- Mr. Hemsarth did not have an update from the CMAVTS board meeting.

### CSIU Representative – Mrs. Myers

- Mrs. Myers shared that the monthly meeting was later that week and that the CSIU would be holding their annual art show which this year would feature two Millville students' artwork: April Miller and Isabel Barcaro.

## **6. APPROVAL OF BOARD MINUTES**

### 6.1 - April 28, 2025 - Board Meeting Minutes

A motion by Greg Hemsarth and seconded by Jessica Whitmoyer that the Millville Area School Board approve the April 28, 2025 Millville Area School District Board meeting minutes.

The motion carried by voice vote. 7 Yea; 0 Nay; 2 Absent

## **7. BUDGET AND FINANCE**

### 7.1 Expenditures

A motion by Greg Hemsarth and seconded by Jessica Whitmoyer that the Millville Area School Board consider and approve the expenditures since the April 28, 2025 meeting to present, general fund expenditures in the amount of \$363,879.38, cafeteria expenditures in the amount of \$31,877.91 and athletic expenditures in the amount of \$1,819.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

### 7.3 Pay May/June Expenditures

A motion by Greg Hemsarth and seconded by Heather Mausteller that the Millville Area School Board consider and approve allowing the Business Manager to pay May and June 2025 expenditures incurred that are due prior to the next scheduled meeting with final approval at the June 9, 2025 meeting.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

### 7.4 PSBA Insurance (BUCS)

A motion by Greg Hemsarth and seconded by Michael Farrell that the Millville Area School Board approve the Millville Area School District to participate in the Better Unemployment Compensation System Comprehensive Program (BUCS) for the 2025-2026 school year through the PSBA.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

### 7.5 - CMAVTS 2025-2026 General Operating Budget

A motion by Heather Mausteller and seconded by Greg Hemsarth that the Millville Area School Board consider and approve the Columbia-Montour Area Vocational Technical School 2025-2026 General Operating Budget.

- Mrs. Myers asked Mr. Hemsarth for his opinion on the budget as presented.
- Mr. Hemsarth answered that this was the best version of the budget and that the rate of increase for Millville is less than the previous year.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

## **8. POLICY & GOVERNANCE**

### **8.1 2025 CSIU Ballot for Elections**

A motion by Greg Hemsarth and seconded by Heather Mausteller that the Millville Area School Board approve the 2025 slate of candidates for the CSIU Board of Directors.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

## **9. ADMINISTRATIVE ITEMS**

### **9.1 Bayada Agreement - 2024-2025**

A motion by Greg Hemsarth and seconded by Michael Farrell that the Millville Area School Board consider and retroactively approve the agreement with Bayada to provide substitute school nursing services, for 2024-2025 school year at a rate of \$55/hour.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

### **9.2 Weglot/Audio Eye Accessibility Services Subscription**

A motion by Greg Hemsarth and seconded by Heather Mausteller that the Millville Area School Board consider and approve the quote from Finalsite for accessibility and translation services on the school district website a grand total of \$14,592, for a three year contract (2025-2026, 2026-2027, 2027-2028).

The motion carried by roll call vote. 6 Yes; 1 No (G. Hemsarth); 2 Absent

### **9.3 Early Retirement Incentive (ERI) MOU**

A motion by Heather Mausteller and seconded by Greg Hemsarth that the Millville Area School District table the recommended action as presented:

- A motion to consider and approve a MOU between the Millville Area School District and the Millville Area Teachers' Association which provides an Early Retirement Incentive (ERI) to be offered to professional employees who submit an irrevocable notice of retirement from public education and PSERS at the end of the 2024-2025 school year.

The motion to table carried by voice vote. 7 Yea; 0 Nay; 2 Absent

### **9.4 Citizenship Award**

A motion by Greg Hemsarth and seconded by Michael Farrell that the Millville Area School Board consider and approve the dedication of Citizenship Awards to graduating seniors who exhibit characteristics endemic of being a responsible "Quaker." Eligible students will receive a \$50 cash award upon graduation.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

## **10. CURRICULUM / EDUCATIONAL**

### **10.1 Curricular Excursions & Field Trips**

A motion by Greg Hemsarth and seconded by Jessica Whitmoyer that the Millville Area School Board consider and approve the curricular excursions and trips as presented. District will sponsor field trip costs up to the \$20 per student threshold, as indicated in the Millville Area School District Administrative Regulation 121-AR-1: Field Trips, Curricular Excursions, and Community Based Instruction.

- 10.1 A - Junior High Student Council Trip to Rescue Pets - Mrs. Schrader - May 27, 2025

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

## **11. BUILDINGS AND GROUNDS**

### **11.1 High School Courtyard Revitalization Project**

A motion by Michael Farrell and seconded by Jessica Whitmoyer that the Millville Area School Board consider and approve a Courtyard Revitalization Project, to be completed in the high school courtyard utilizing grant money awarded through the Youth In Philanthropy grant as presented.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

### **Combined Consent (11.2 – 11.4)**

A motion by Greg Hemsarh and seconded by Michael Farrell that the Millville Area School Board consider and approve the combined recommended action as presented.

- **11.2 Hemlock Acres Property Owners' Association Facility Use 2025**
  - A motion to consider and approve allowing the Hemlock Acres Property Owners' Association to use the High School Cafeteria for their Annual Association Meeting on Saturday, June 7, 2025 from 10:30 am to 1:00 pm. Pending receipt of refundable deposit, per Administrative Regulation AR-707-1.
- **11.3 Alumni Association Banquet Facility Use 2025**
  - A motion to consider and approve use of the Cafeteria to the Alumni Association for the Millville High School Alumni Banquet to be held on June 14, 2025, from 4:30 until 8:00 pm, pending receipt of refundable deposit of \$100, consistent with MASD Administrative Regulation 707 AR-3 District Facilities Schedule.
- **11.4 Disposal Approval - Baseball Scoreboard**
  - A motion to consider and approve disposal of the former baseball scoreboard, as presented.

The combined motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

## **12. PERSONNEL AND ACTIVITIES**

### **12.1 Board Treasurer - B. Clark**

A motion by William Berger and seconded by Michael Farrell that the Millville Area School Board appoint BRYNN CLARK, as Board Treasurer, for a 1-year term from July 1, 2025 through June 30, 2026, with a stipend of \$100 per month.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

### **12.2 - Appoint Board Secretary - W. Holloway**

A motion by Greg Hemsarh and seconded by Heather Mausteller that the Millville Area School Board appoint WHITNEY HOLLOWAY, as Board Secretary, for a four-year term from July 1, 2025 through June 30, 2029.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

### **12.3 Retirement - D. Davis**

A motion by Susan Myers and seconded by Greg Hemsarh that the Millville Area School Board consider and approve accepting with gratitude the notice of retirement from DEE DAVIS as Director of Student Services, effective August 29, 2025.

The motion carried by roll call vote. 6 Yes; 1 No (H. Mausteller); 2 Absent

12.4 Maintenance Technician - T. Heffner

A motion by Greg Hemsarth and seconded by William Berger that the Millville Area School Board approve the appointment of THOMAS HEFFNER as Maintenance Technician, at the rate of \$19.00 per hour.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

12.5 Teacher Substitute - S. Starr

A motion by Greg Hemsarth and seconded by Susan Myers that the Millville Area School Board consider and approve SAMANTHA STARR, as a day-to-day teacher substitute for the 2024-2025 school year. Clearances on file.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

12.6 Substitute Nurse - A. Karns

A motion by Greg Hemsarth and seconded by Michael Farrell that the Millville Area School Board retroactively approve APRIL KARNs, as a nurse substitute, for the remainder of the 2024-2025 school year.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

12.7 Health Room Assistant - A. Karns

A motion by Heather Mausteller and seconded by Susan Myers that the Millville Area School Board consider and approve appointing APRIL KARNs (LPN) as a Health Room Assistant/Medical Aide at the rate of \$20.00 per hour, starting July 1, 2025.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

12.8 Unpaid Leave - Employee 985

A motion by Greg Hemsarth and seconded by Heather Mausteller that the Millville Area School Board consider and retroactively approve sixteen (16) unpaid leave days intermittently from December 13, 2024 through May 15, 2025 for employee 985.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

12.9 ESY Staff - Summer 2025

A motion by Susan Myers and seconded by Michael Farrell that the Millville Area School Board consider and approve the following Extended School Year (ESY) staff: GWEN UTT, EMILY BLOOM, MAKAYLA HARTZEL, KLOHE FAATZ, MEGAN HIPPENSTIEL, CHELSEA BASSETT, HEIDI IPHER and DANIELLE FRITZ.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

12.10 - 2025 Summer Student Custodians

A motion by Michael Farrell and seconded by Greg Hemsarth that the Millville Area School Board consider and approve TOBIAS SAVIDGE, GUNNER STERNHAGEN, ISAAC IRVIN and EDWARD BLENKINSOP, as Summer Student Custodians, at a rate of \$10.25 per hour beginning June 9, 2025.

The motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

Combined Consent (12.11 – 12.14)

A motion by Susan Myers and seconded by Heather Mausteller that the Millville Area School Board consider and approve the combined recommended action as presented.

- 12.11 Resignation - M. Christy
  - A motion to accept the notice of resignation from MERRILL CHRISTY as Nurse Substitute, effective June 5, 2025.
- 12.12 Resignation - W. Smith
  - A motion to accept the notice of resignation from WYATT SMITH as Junior High Boys Basketball Head coach, effective immediately.
- 12.13 Additional Transportation Driver Approval
  - A motion to consider and approve the additional Rhinard Transportation Driver, KIMBERLY EVANS for the 2024-2025 school year, pending receipt of all clearances and necessary documentation.
- 12.14 Volunteer Personnel
  - A motion to consider and approve the list of Volunteer Personnel for the 2024-2025 school year as presented. Current clearances and Volunteer Forms on file.
    - April Beitz, Katrina Knapp, Leann Seidel, Kendra Sweeney, and Becky White

The combined motion carried by roll call vote. 7 Yes; 0 No; 2 Absent

**CLOSING DISCUSSION**

- Mrs. Shanna Haden and Mr. Paul Haden asked to address the Board regarding some potential cost savings measures for the district. Mrs. Haden explained that this idea started with a phone call with the high school principal a month prior. She shared that at that point, there were some scheduling concerns for her daughter and a discussion about taking Millville Virtual Academy classes. However, she was told that the school was only utilizing MVA classes on a full time basis. After that point, she researched the Commonwealth Cyber Charter Academy and learned that like other schools, Millville is losing student to CCA, at a great cost to the district. Mrs. Haden shared figures for per student costs and explained the savings to the district if those students would return to Millville. Additionally, she compared course offerings and graduation requirements for the district against those with CCA.
- Mr. Paul Haden then shared information about the district's fund balance compared with the Benton Area School District. He explained that Benton was holding far less of a balance than Millville Area School District, adding that the district could utilize this towards the deficit instead of furloughing staff.
- Mrs. Haden added that using this money would be a smarter choice for the district to keep staff working in the school as well as utilizing the MVA program more efficiently to keep students in the school.
- The Board thanked them for sharing with the district.
- Mrs. Myers explained that the Board would be rescheduling their second June meeting from June 23, 2025 to June 30, 2025.
- Mr. Mills mentioned that the Baseball Team would be playing in the district semifinals the following day at Central Columbia.

**13. ADJOURNMENT**

A motion by Heather Mausteller and seconded by Greg Hemsarth to adjourn the meeting. The meeting adjourned at 7:52 pm.



Whitney Holloway, Board Secretary



Chelsea Rosenberger, Board Recording Secretary

MILLVILLE AREA SCHOOL DISTRICT  
COLUMBIA COUNTY, PENNSYLVANIA  
APRIL 28, 2025

**RESOLUTION**

**A RESOLUTION OF INTENT REQUIRED BY PENNSYLVANIA PUBLIC  
SCHOOL CODE § 1124(d)(2) CONCERNING POTENTIAL SUSPENSION OF  
PROFESSIONAL EMPLOYEES FOR ECONOMIC REASONS**

**Background**

The Board of School Directors (the “Board”) for the Millville Area School District (the “School District”) wishes to not furlough employees in the 2025-2026 fiscal year. It strongly desires to avoid furloughing any employees, if there is a fiscally-prudent and community-minded way to approve a balanced budget without furloughs. Although it is premature at this point to make any final decision, the Board is hopeful to not furlough any employees in the next school year.

Section 1124(d)(2) of the Pennsylvania Public School Code, 24 P.S. § 11-1124(d)(2), requires a board of school directors to adopt a resolution of intent to “suspend” professional employees (the School Code terminology for furloughs) in the following fiscal year for economic reasons no later than sixty (60) days prior to the date of adoption of a final budget. For this reason, and in preparation for the possibility of employee furloughs, the Board is compelled by Section 1124(d)(2) to now adopt this resolution of intent, notwithstanding its strong desire to ultimately not have to implement some or all of the furloughs proposed herein in 2025-2026.

**NOW, THEREFORE, BE IT RESOLVED** by the Board, as follows, as required by School Code § 1124(d)(2):

1. The School District’s preliminary budget for the 2025-2026 school year currently projects a budget deficit of \$700,579. The Board states as follows concerning the School District’s economic conditions and how those economic conditions will be alleviated by the proposed suspensions:

A. The total cost savings expected to result from the proposed suspensions of professional employees in **2025-2026 is \$363,287.18**

B. A description of other anticipated cost-saving actions taken by the Board for 2025-2026 is as follows: A total savings resulting from potential reduction of positions suspension of non-professional employees (**\$47,451**); A total savings resulting from the potential reduction of positions suspension of administrative employees (**\$84,796.44**) and non-personnel expenditure reductions (**\$234,729**).

C. The projected expenditures of the School District for the following fiscal year of 2025-2026 with and without the proposed suspensions of professional employees are as follows: Expenditures with suspension of professional employees is **\$15,591,162**; expenditures

without suspension of professional employees is **\$15,869,653**; the difference is **\$278,490.74**.

D. The projected total revenues of the School District for the following fiscal year of 2025-2026 with and without the proposed suspensions of professional employees are as follows: Revenues with suspension of professional employees is **\$15,134,584.49**; revenues without suspension of professional employees is **\$15,169,074.00**; the difference is **\$34,489.51**.

2. The Board states as follows for the number and percentage of employees to be suspended who professional employees are assigned to provide instruction directly to students: **3 employees; 5%**.

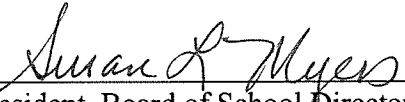
3. The Board states as follows for the number and percentage of employees to be suspended who are administrative staff: **1 Administrative Staff Member: 8%**. In the alternative, consistent with Pennsylvania Public School Code 24 P.S. Sec. 11-1124(d)(2), the Millville Area School District may elect to submit a waiver to the Pennsylvania Department of Education that will permit the district to circumvent reducing an equitable percentage of administrative staff. The district will continue to analyze and assess the impact of this to inform their determination.

4. The Board states as follows for the number and percentage of employees to be suspended who are professional employees who are not assigned to provide instruction directly to students and who are not administrative staff: **2 employees; 5%**

5. The Board states as follows concerning the anticipated impact of the proposed suspensions of professional employees on academic programs to be offered to students following the proposed suspensions, as well as the anticipated impact on academic programs to be offered to students if the proposed suspensions of professional employees are not undertaken, compared to the current school year, and the actions, if any, that will be undertaken to minimize the impact on student achievement: The Millville Area School District does not anticipate adverse impact on programs and achievement as a result of the proposed suspension of professional employees. Where suspensions involve classroom teachers, the District intends to introduce efficient academic schedules that enable instructional responsibilities to redistributed amongst professional employees. Where suspensions involve non-teaching professionals, the District intends to redistribute professional responsibilities amongst members of the support staff.

Duly adopted, this 28 day of April, 2025, by the Board of School Directors of the Millville Area School District.

Millville Area School District

By:   
President, Board of School Directors

ATTEST:

  
Secretary



**Agenda Item Details**

Meeting	Jun 09, 2025 - MILLVILLE AREA SCHOOL BOARD OF EDUCATION
Category	10. PERSONNEL AND ACTIVITIES
Subject	10.3 Furlough of Professional Staff Positions
Type	Action
Recommended Action	A motion is needed to consider and approve the furlough of the following professional employees consistent with Pennsylvania Public School Code PS § 1124(d)(2) for economic reasons: GERARD MATTIVE, Secondary Business/Accounting Teacher; and Emily Culver, Elementary Teacher for the 2025-2026 School Year. (Roll Call)



### Agenda Item Details

Meeting	Jun 09, 2025 - MILLVILLE AREA SCHOOL BOARD OF EDUCATION
Category	10. PERSONNEL AND ACTIVITIES
Subject	10.4 Prioritized Agenda Item: Furlough of Administrative & Support Staff Positions
Type	Action
Recommended Action	<ol style="list-style-type: none"><li>1. A motion is needed to consider and approve the inclusion of a prioritized motion that was not included within the board meeting agenda that has been posted and accessible to district stakeholders. (Voice Vote)</li><li>2. A motion is needed to consider and approve the furlough of the following support staff and administrative staff positions consistent with Pennsylvania Public School Code PS § 1124(d)(2) for economic reasons: Two vacant paraprofessional positions and LORI NAFUS-JONES, Administrative Assistant for Accounts Payable and Transportation. (Roll Call)</li><li>3. A motion is needed to consider and approve amending the minutes of the June 9, 2025 school board meeting to reflect the inclusion of the aforementioned prioritized agenda item. (Voice Vote)</li></ol>