

Together -
Inspiring
Dedication to
Excellence
Brandy O'Hare
Superintendent

CURWENSVILLE AREA SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT
650 Beech Street
Curwensville, PA 16833
814-236-1101 Fax: 814-236-1103
www.curwensville.org



Erick A. Johnston
Business Manager

May 7, 2025

ra-PDE-SchoolService@pa.gov

PDE School Services

Re: Alteration/Curtailment of Program and Furlough Action

Dear Sir or Madam:

Please find enclosed documents confirming an alteration/curtailment of programs at the Curwensville Area School District taken on April 30, 2025, by the Board of School Directors under Section 1124.2 of the School Code.

The Board has eliminated one (1) full-time Science position effective at the end of the 2024-2025 school term.

Please confirm receipt of this notification and let us know if you require any additional information.

Thank you.

A handwritten signature in black ink that reads 'Justine McGary'. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Justine McGary
Board Secretary

Cc/enc: Board of School Directors

Superintendent

Enclosures:

Resolution

Minutes

Notice to Employee of Furlough Action

RESOLUTION

Whereas, the Board of School Directors through its Superintendent and Administration has an ongoing responsibility to look at staffing levels, curriculum and delivery of its educational programs; and


Whereas, as a result of same, upon the recommendation of the Superintendent, the Board of School Directors will entertain a Motion as follows:

On recommendation of the Superintendent of Schools, in accordance with Section 1124.2 of the Pennsylvania Public School Code of 1949, as amended, in order to promote a more effective and efficient educational program and to conform to the standards of reorganization, to approve alteration/curtailment of the educational program effective close of 2024-2025 School Term as follows:


- 1) Elimination (suspension/furlough) of one (1) full-time Science position effective at the end of the 2024-2025 school term. The affected individual is Mr. Chase Forberger who possess the least seniority in the Science Department. Mr. Forberger's Temporary Professional Employee contract shall be terminated/nonrenewed.
- 2) Elimination of one-half of a Title Math position effective at the end of the 2024-2025 school term. This shall not result in a furlough/suspension of the individual currently in the position but rather a reassignment to a full-time 3rd Grade position effective the start of the 2025-2026 school term. The affected individual is Kalen Ohs.
- 3) Elimination of one-half of an Elementary Library position effective at the end of the 2024-2025 school term. This shall not result in the furlough/suspension but rather a reassignment from full-time Elementary Librarian to half-time Elementary Librarian and half-time (1/2) Title Reading Grades K-3. The affected individual is Bonnie Stanley.
- 4) Elimination of one (1) high school Business position effective at the end of the 2024-2025 school term. This shall not result in the furlough/suspension but rather a reassignment/transfer from the Business position to Grade 6 effective the start of the 2025-2026 school term. The affected individual is Debra Tozer.

Be it further resolved the Superintendent, her designee or other appropriate individuals, shall take such other action as may be necessary or appropriate to carry out this Motion, including but not limited to, notifying the affected individual(s) in writing of this action, adoption of this Motion and notification to PDE.

Duly adopted this 30 day of April, 2025, by a majority of the Board of School Directors of the Curwensville Area School District.



President



Secretary

CURWENSVILLE AREA SCHOOL DISTRICT
Curwensville, Pennsylvania

MINUTES, REGULAR MEETING HELD APRIL 30, 2025

The Curwensville Area School District Board of Directors met for the Regular Meeting on Wednesday, April 30, 2025, at 7:30 p.m. in the Makers Space of the Curwensville Area School District. President Lois Richards called the meeting to order at 7:31 pm with a few moments of silence followed by the pledge to the flag.

ROLL CALL	Members present: John Evanko, Amy Finn, Doreen Hoover, Leighanne Hutton, Nicholas Kolesar, Lois Richards, Laura Pentz, Anthony Starr, Carrie Tonelli. Also present: Brandy O'Hare, Superintendent; Erick Johnston, Business Manager; Shana Bailor, Special Education Director; Matthew Kephart, High School Principal; Joseph Bennett, Assistant High School Principal; Christopher Marsh, Elementary Principal; Kris Bacher, Supervisor of Buildings and Grounds; Kate Murawski, High School Secretary; Noelle Carns, Student Representative; Isabella Wood, Student Representative.
WELCOME	Mrs. Richards welcomed everyone.
AGENDA APPROVAL	Motion by Evanko seconded by Hoover, to approve the agenda for the April 30, 2025, meeting. Nine members voted affirmative. None Absent. Motion carried.
MINUTES	Motion by Evanko seconded by Tonelli, to approve the minutes from the March 24, 2025, meeting. Nine members voted affirmative. None Absent. Motion carried.
TREASURER'S REPORT/ ACCOUNTS PAYABLE	Motion by Evanko, seconded by Hoover, to approve the Treasurer's Report for March 2025 and Accounts Payable for March 16 through April 15, 2025. Nine members voted affirmative. None Absent. Motion carried.
PUBLIC COMMENT	Relating to agenda items only. NONE
DELEGATIONS	NONE
CORRESPONDENCE	NONE

COMMITTEE REPORTS

Buildings & Grounds

Mr. Evanko said the committee met this evening and were given updates on the Multi-purpose/Batting Cage building. The painting is complete, conduit is pulled, and lights will be delivered May 12. The window tinting covered under the PCCD grant will begin in June when the weather is favorable. The softball and baseball fence toppers will be installed, and work to the building behind the baseball dugout will be scheduled around games and weather. The boiler pressure gauges will be replaced by Train under warranty.

Curriculum & Instruction

Mrs. Hutton reported that the committee met and went over the first reading of the policies that are on the agenda for approval this evening.

Personnel

Did not meet this evening.

Safety

Mrs. Pentz reported they met on April 8 and there were no new accident reports. The Safety Committee had their yearly required training.

STUDENT REPORTS

Isabella Wood and Noelle Carns, Student Council representatives, reported on events at the high school.

GRADE LEVEL REPORTS

Included in packets.

ADMINISTRATIVE REPORTS

Matthew Kephart
High School Principal

Mr. Kephart reported on upcoming Graduation on May 30, 2025 at 7:00 pm, the new time for the Senior Scholarship Award Ceremony, May 28, at 6:00 pm to try to create more family and community involvement, and the Athletic and Music Awards that will be held May 28 at 9:00 am. He noted the success spring sports are having at all levels currently, and invited the Board to the Choir Concert May 7 at 7:00 pm. Mr. Kephart also reported on the PSSA and the upcoming Keystone testing.

Joseph Bennett
Assistant High School Principal

Mr. Bennett reported to the Board on the PSSA tests and thanked those that helped with the testing procedures. He updated the board on all the May activities, games, events, and special days coming up. The 5th quarter credit recovery is in the early stages of planning and there are already 5 teachers signed up to run the program.

Christopher Marsh
Elementary Principal

Mr. Marsh reported that the online PSSA testing in the elementary school is going well this year. The final PBIS training will be next week. He also noted end of the school year activities that are planned for the month of May.

Shana Bailor
Special Education Director

Mrs. Bailor gave the board an overview of the Special Education plan that is on the agenda for this evening, and reported on the success of the "Sips And Skills" refrigerators in the faculty lounges. She also said the cultivators are working hard to prepare for the flower sale at Logs2Lumber, and Mrs. Lee, Mrs. Aveni, and Mrs. Weible are preparing for the Special Education Field Day. She also noted that the Daylight Prom was held at the Moshannon Valley high school, and the Director of Special Education there called to commend the students on their excellent behavior.

Erick Johnston
Business Manager

Mr. Johnston reported on the CCCTC Budget that is on the agenda this evening as a voting item, insurance policy renewals, and upcoming business office matters. Mr. Johnston also discussed a few House Co-sponsor memos that would affect public education, as well as federal interest rates.

BOARD REPORTS

CCCTC

Mrs. Hoover reported on the budget, noting that the biggest increase is in salary and benefits. She said the NOCTI testing went well, there is a Job Fair on May 14, and Graduation will be May 22. Mrs. Hoover also said that a Curwensville student, Wyatt Beirlair, is moving on to SkillsUSA Nationals in Atlanta, Georgia.

CIU 10

Mrs Finn reported that the CIU 10 Board hired Dr. Curt Vasas as the new Executive Director.

Legislative

Mr. Kolesar said that PSBA is highlighting mandate reform in schools especially where the effects of the mandates are costly. He also reported on some Title IV federal conflicts in Maine.

President

Mrs. Richards discussed leading with purpose, passion, and persistence.

Superintendent

Mrs. O'Hare encouraged members to attend the CCCTC Graduation ceremony on May 22. She noted that next week we celebrate Teacher and Nurse Appreciation Week. Mrs. O'Hare said there are 11 Elementary Principal applications and 3 2nd Shift/ Custodian Supervisor applications that have been submitted.

EXECUTIVE SESSION

NOT HELD

OLD BUSINESS

NONE

NEW BUSINESS

Motions #2 and #9 were pulled to be voted on separately.

Mrs. O'Hare read the resolution to be approved by motion #18 aloud. Time was given for public comment on the resolution, there was no public comment.

Motion by Hoover, seconded by Pentz to approve the following New Business.

Nine members voted affirmative. None Absent. Motion Carried.

1. To approve the first readings of the following policies as presented:
 - o 611 Purchases Budgeted
 - o 308 Employment Contract/ Board Resolution
 - o 218.3 Discipline of Student Convicted/Adjudicated of Sexual Assault
 - o 146.1 Trauma Informed Approach
 - o 247 Hazing
 - o 824 Maintaining Professional Adult/ Student Boundaries
- ~~2. To approve the Special Education Plan as presented.~~
3. To approve the Clearfield County Career and Technology Center 2025-2026 General Operating Budget as presented.
4. To approve the following paid head coaches for the 2025-2026 Winter Sports Season:
 - o Dean Swatsworth- Boys Wrestling
 - o Michael Astorino- Girls Wrestling
 - o Josh Tkacik- Boys Basketball
 - o Dawna Wheeler- Girls Basketball
 - o Jolleen Stewart- Cheerleading
5. To approve the following 2025-2026 Band Positions
 - o Dalton Condon- Summer Marching Band Director and Football Band Director
 - o Bailey Frampton- Assistant Marching Band Director
 - o Paige Tiesi- Band Front Advisor
 - o David Caldwell- Marching Band Volunteer
6. To approve the monthly vision coverage from July 1, 2025 to June 30, 2026 with National Vision Administrators (NVA) underwritten by CM Regent at the following monthly COBRA rates:
 - o Teachers and Act 93 Members: Single \$2.40, Employee & One Dependent \$3.78, Employee & Two Dependents \$6.51
 - o Full-Time Eligible Support Staff Members: Single \$2.19, Employee & One Dependent \$3.36, Employee & Two Dependents \$6.86
7. To approve the monthly dental coverage from July 1, 2025 to June 30, 2026 with United Concordia underwritten by CM Regent at single coverage COBRA rate of \$24.85 and multi-person COBRA rate of \$80.06.
8. To approve the resignation of Kristie Cox, Kindergarten Teacher, effective May 30, 2025.

- ~~9. To approve uncompensated leave without pay for Employee # 000627 retroactive to March 26 and 31, April 23, 2025.~~
10. To approve uncompensated leave without pay for Employee #000581 retroactive to March 25, 26, and April 3, 2025.
11. To approve uncompensated leave without pay, FMLA, for Employee #012912 retroactive to March 27 and April 3, 2025.
12. To approve uncompensated leave without pay, FMLA, for Employee #000270 retroactive to April 28, 2025.
13. To approve uncompensated leave without pay for Employee #011118 retroactive to April 15, 2025 ½ day.
14. To approve uncompensated leave without pay, FMLA, for Employee #000212 retroactive to April 14, 2025.
15. To approve the following Fall Season Coaches for Cheerleading:
 - Paid Head JV- Heather Wilkinson
 - Paid Head Jr High- Kristen Walters
16. To approve the changes to to Paid Football Coaches for the 2025-2026 School year:
 - Paid Assistant Varsity- Mickey Morgillo
 - Paid Assistant Varsity- Duane Wriglesworth
 - Paid Head JV- Dean Swatsworth
 - Paid Assistant JV- Brad Stubbs
 - Paid Head Jr High- Shawn Passmore
 - Paid Assistant Jr High- Ian Barrett
17. To approve the resignation of Cindy Fye, Custodian II, for the purpose of retirement on May 13, 2025
18. To approve the resolution to alter/curtail the educational programming effective the close of the 2024-2025 School Term.
19. To approve cancellation of the Thursday, May 1, 2025 meeting.

Motion by Pentz, seconded by Hoover to approve the following.
Nine members voted affirmative. None Absent. Motion Carried.

2. To approve the Special Education Plan as presented.

Motion by Hoover, seconded by Pentz to approve the following:
Zero members voted affirmative. Nine members voted nay. None absent. Motion Failed.

9. To approve the uncompensated lease without pay for Employee # 000627 retroactive to March 26 and 31, and April 23, 2025.

PUBLIC COMMENT

NONE

ADJOURNMENT

Meeting adjourned at 9:05 p.m. by Mrs. Richards with executive session to follow for personnel, not to reconvene.

Respectfully submitted,

Justine D. McGary

Justine D. McGary
Board Secretary

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Erick A. Johnston
Business Manager

May 7, 2025

Mr. Chase Forberger

Re: Notice of Furlough / TPE Contract Non-Renewed

Dear Mr. Forberger:

The Curwensville Area School District Board of School Directors, at a duly advertised meeting held on Wednesday, April 30, 2025, considered, among other things, staffing levels, course offerings, and its overall programs for the upcoming 2025-2026 school year. The following Resolution/Motion was acted upon by the Board:

On recommendation of the Superintendent of Schools, in accordance with Section 1124.2 of the Pennsylvania Public School Code of 1949, as amended, in order to promote a more effective and efficient educational program and to conform to the standards of reorganization, to approve alteration/curtailment of the educational program effective close of 2024-2025 School Term as follows:

- 1) Elimination (suspension/furlough) of one (1) full-time Science position effective at the end of the 2024-2025 school term. The affected individual is Mr. Chase Forberger who possesses the least seniority in the Science Department. Mr. Forberger's Temporary Professional Employee contract shall be terminated/nonrenewed.

The Board of School Directors voted to approve this recommendation. As a result, your temporary professional employee contract/status with the School is not renewed effective with the passage of the Resolution on April 30, 2025.

Should you have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink that reads "Brandy O'Hare". The signature is written in a cursive, flowing style.

Brandy O'Hare

Superintendent (Curwensville Area School District)

Cc: Personnel File