



MARION CENTER AREA SCHOOL DISTRICT

Office of the Superintendent

P.O. Box 156 • 22820 Route 403 HWY N. • Marion Center, Pennsylvania 15759
(724) 397-5551 Ext. 5000 • (724) 397-9144 FAX

April 25, 2024

ra-PDE-SchoolService@pa.gov

PDE School Services

Re: Alteration/Curtailment of Program and Furlough Action

Dear Sir or Madam:

Please find enclosed documents confirming an alteration/curtailment of programs at the Marion Center Area School District taken on April 22, 2024, by the Board of School Directors under Section 1124.2 of the School Code.

The Board has eliminated one (1) full-time Certified Behavioral Specialist position, one (1) full-time Reading Specialist position and one (1) At-Risk Instructor position (non-professional) effective at the end of the 2023-2024 school year .

Please confirm receipt of this notification and let us know if you require any additional information.

Thank you.

Christina L. Shilling
Board Secretary

Cc/enc: Board of School Directors
Superintendent

Enclosures

Resolution
Minutes
Notices to Employees of Furlough Action

RESOLUTION 42224-1

Whereas, the Board of School Directors through its Superintendent and Administration has an ongoing responsibility to look at staffing levels, curriculum and delivery of its educational programs; and

Whereas, as a result of same, upon the recommendation of the Superintendent, the Board of School Directors will entertain a Motion as follows:

On recommendation of the Superintendent of Schools, in accordance with Section 1124.2 of the Pennsylvania Public School Code of 1949, as amended, in order to promote a more effective and efficient educational program and to conform to the standards of reorganization, to approve alteration/curtailment of the educational program effective close of 2023-2024 School Term as follows:

- 1) Elimination (suspension/furlough) of one (1) full-time Certified Behavioral Specialist position. The affected individual is Ms. Lori Ebel. Ms. Ebel has no other certifications that would allow her to realign/bump into another position. Ms. Ebel's Temporary Professional Employee contract shall be terminated/nonrenewed.
- 2) Elimination (suspension/furlough) of one (1) full-time Reading Specialist position. The impacted individual is Brianna Traxler. Ms. Traxler is exercising her right under Section 1125.1 of the Public School Code of 1949, as amended, to bump/realign into another position for which she possesses the appropriate certification (ESL-PK12). The affected individual, Ms. Toni Juart, who has less seniority shall have her Temporary Professional Employee contract terminated/nonrenewed.

Be it resolved that the affected individuals be notified by the Board Secretary and/or the Superintendent of the District's actions in this case;


Be it further resolved the Superintendent, his designee or other appropriate individuals, shall take such other action as may be necessary or appropriate to carry out this Motion, including but not limited to, notifying the affected individual(s) in writing of this action, adoption of this Motion and notification to PDE.

Other

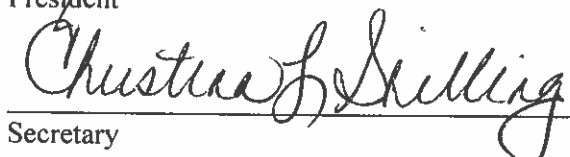
Elimination of one (1) non-professional employee At-Risk Instructor position at the end of the 2023-2024 school term. The affected individual is Mr. Travis Trimble.

The Superintendent of Schools or his designee shall take such other action as may be necessary or appropriate to carry out this Resolution, including, but not limited to, notifying the affected individuals, in writing, of this action and the adoption of this Resolution.

Duly adopted this 22 day of April, 2024, by a majority of the Board of School Directors of the Marion Center Area School District.



President



Secretary



MARION CENTER AREA SCHOOL BOARD

President Gregg Sacco called the Voting Session of the Marion Center Area School Board to order at 7:40 p.m. on Monday, April 22, 2024 in the McCreery Cafeteria Annex.

The following nine members were in attendance: Mr. Beatty, Ms. Dicken, Mr. Farmery, Mr. Glasser, Mr. Hankinson, Mr. McMillen, Mr. Moretti, Mr. Sacco and Ms. Young.

Administrators present: Mr. Weimer, Mr. Martini, Business Manager, Mr. Palilla, Assistant Business Manager, and Mrs. Shilling, Board Secretary.

Others present: Kristy Hopper, Gina Brandon and Josh Troup.

Following the Pledge of Allegiance, Mr. Sacco called for General Citizens comments, Mr. Sacco proceeded with the agenda.

Minutes and Financial Reports

Approval is recommended of the combined March 25, 2024 minutes, March's Treasurer's Report, payment of the March bills as listed, of the following Activities Accounts: Secondary Activity Account, Athletic Activity Account, and Elementary Activity Account.

It was moved by Ms. Young seconded by Ms. Dicken that the minutes and financial reports be approved as presented. Motion carried.

Aye: 9

Nay: 0 Abstain: 0

Absent: 0

Student Affairs

No items for discussion or action.

General School Affairs

Approval is recommended for the purchase of Band Uniforms through Fred Miller, Inc not to exceed \$ 74,535.00 as presented.

It was moved by Mr. Beatty seconded by Ms. Young that the purchase of Band Uniforms through Fred Miller, Inc not to exceed \$ 74,535.00 be approved as presented. Motion carried.

Aye: 9

Nay: 0 Abstain: 0

Absent: 0

Our mission is to partner with families and our community to collectively challenge each student to reach their fullest potential, both inside and outside the classroom. Our students will develop the knowledge and character necessary to succeed in an ever-changing world.

Approval is recommended to replace the goal posts according to quote# 1349 from Force Turf Solutions at a cost not to exceed \$14,070.36 as presented.

It was moved by Ms. Young seconded by Mr. Glasser to replace the goal posts according to quote# 1349 from Force Turf Solutions at a cost not to exceed \$14,070.36 be approved as presented. Motion carried.

Aye: 9 Nay: 0 Abstain: 0 Absent: 0

Approval is recommended to cancel the work session board meeting on May 13 and make May 20 a combined board meeting.

It was moved by Ms. Young seconded by Mr. Hankinson to cancel the work session board meeting on May 13 and make May 20 a combined board meeting be approved as presented. Motion carried.

Aye: 9 Nay: 0 Abstain: 0 Absent: 0

Approval is recommended for Tyson Ellenberger and Rebecca Usko to take one qualifying student to FBLA Nationals in Orlando, FL June 26 – July 3, 2024, with an amount not to exceed \$8,500.00 as presented.

It was moved by Mr. Beatty seconded by Mr. Moretti that Tyson Ellenberger and Rebecca Usko will take one qualifying student to FBLA Nationals in Orlando, FL June 26 – July 3, 2024, with an amount not to exceed \$8,500.00 be approved as presented. Motion carried.

Aye: 9 Nay: 0 Abstain: 0 Absent: 0

Buildings & Grounds

No items for discussion or action.

Business Affairs

Approval is recommended for the 2024-2025 ICTC Budget, with Marion Center's contribution of \$ 757,361.00 (increase of \$46,421 from previous year) as presented.

It was moved by Ms. Young seconded by Mr. Hankinson that the 2024-2025 ICTC Budget, with Marion Center's contribution of \$ 757,361.00 (increase of \$46,421 from previous year) be approved as presented. Motion carried.

Aye: 9 Nay: 0 Abstain: 0 Absent: 0

Personnel

- A. Approval is recommended for Elaine Johnston's request for unpaid days April 15 to April 19, 2024 as presented in her letter.

Our mission is to partner with families and our community to collectively challenge each student to reach their fullest potential, both inside and outside the classroom. Our students will develop the knowledge and character necessary to succeed in an ever-changing world.

- B. Approval is recommended for Stormy Dunmire’s request for an unpaid day March 26, 2024 as presented in her letter.
- C. Approval is recommended for James Gaston’s request for an unpaid days March 15, 2024 to present as presented in his letter.
- D. Approval is recommended for Carla Baer’s request for an unpaid day on April 10, 2024 as presented in her letter.
- E. Approval is recommended for Toni Juart’s request for an unpaid day on April 11, 2024 as presented in her letter.

It was moved by Mr. Beatty seconded by Ms. Dicken for the unpaid day requests (items a-e) be approved as presented. Motion carried.

Aye: 9 Nay: 0 Abstain: 0 Absent: 0

Approval is recommended to add Kelli Byer to the district’s Guest Teacher list as presented.

It was moved by Mr. Moretti seconded by Ms. Dicken to add Kelli Byer to the district’s Guest Teacher list be approved as presented. Motion carried.

Aye: 9 Nay: 0 Abstain: 0 Absent: 0

Approval is recommended to grant tenure to John Nepsha and Ryan Page who has satisfied the requirements as dictated by PDE laws and regulations for a contract as a professional employee with Marion Center Area School District.

It was moved by Ms. Dicken seconded by Mr. Farmery to grant tenure to John Nepsha and Ryan Page who has satisfied the requirements as dictated by PDE laws and regulations for a contract as a professional employee with Marion Center Area School District be approved as presented Motion carried.

Aye: 9 Nay: 0 Abstain: 0 Absent: 0

Approval is recommended to approve resolution #42224-1 be approved as presented.

It was moved by Ms. Young seconded by Mr. Hankinson to approve resolution #42224-1 as presented in her letter. approved as presented. Motion carried.

Aye: 9 Nay: 0 Abstain: 0 Absent: 0

Co/Extra-Curricular Activities

There were no items for action and/or discussion.

Community Service Program

There were no items for action and/or discussion.

Board Procedures

Approval is recommended for the second reading of the following policies:

610	Purchases subject to Bid/Quotation
626	Procurement attachment
828-AR-0	Fraud
828-AR-1	Whistle Blowing/No Retaliation

It was moved Mr. Beatty by seconded by Mr. Hankinson for the second reading of the following policies: 610-Purchases subject to Bid/Quotation; 626- Procurement attachment; 828-AR-0-Fraud; and 828-AR-1-Whistle Blowing/No Retaliation be approved as presented. Motion carried.

Aye: 9

Nay: 0 Abstain: 0

Absent: 0

Other Business

Approval is recommended to accept the donations from the community (Shadco, LLC; Innovations of Home; Crossbridge Physical Therapy, LLC; KITS, Gandolfi and Gandolfi, Griffith Auto Sales) for students to attend the girls' basketball playoff games totaling \$ 4232.52.

It was moved by Ms. Young seconded by Mr. Hankinson to accept the donations from the community (Shadco, LLC; Innovations of Home; Crossbridge Physical Therapy, LLC; KITS, Gandolfi and Gandolfi, Griffith Auto Sales) for students to attend the girls' basketball playoff games totaling \$ 4232.52 be approved as presented. Motion carried.

Aye: 9

Nay: 0 Abstain: 0

Absent: 0

Hearing no further business and upon a motion by Mr. Glasser seconded by Ms. Dicken the board unanimously approved adjournment to Executive Session for Personnel and Negotiations.

Aye: 9

Nay: 0

Abstain: 0

Absent: 0

ADJOURNED at 7:47 PM

Respectfully submitted,

A handwritten signature in black ink that reads "Christina L. Shilling". The signature is written in a cursive, flowing style.

Christina L. Shilling
Board Secretary



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Office of the Superintendent

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April 25, 2024

Ms. Lori Ebel
499 Big Run Rd
Punxsutawney PA 15767

Re: Notice of Furlough / TPE Contract Non-Renewed

Dear Ms. Ebel:

The Marion Center Area School District Board of School Directors, at a duly advertised meeting held on Monday April 22, 2024, considered, among other things, staffing levels, course offerings, and its overall programs for the upcoming 2024-2025 school year. The following Motion was acted upon by the Board:

On recommendation of the Superintendent of Schools, in accordance with Section 1124.2 of the Pennsylvania Public School Code of 1949, as amended, in order to promote a more effective and efficient educational program and to conform to the standards of reorganization, to approve alteration/curtailment of the educational program effective close of 2023-2024 School Term as follows:

Elimination (suspension/furlough) of one (1) full-time Certified Behavioral Specialist position. The affected individual is Ms. Lori Ebel. Ms. Ebel has no other certifications that would allow her to realign/bump into another position. Ms. Ebel's Temporary Professional Employee contract shall be terminated/nonrenewed.

The Board of School Directors voted to approve this recommendation. As a result, your temporary professional employee contract/status with the School is not renewed effective with the passage of the Resolution on April 22, 2024.

Please be aware, you have the right to request a hearing before the Board of School Directors regarding this matter should you so desire. Please contact my office on or before the close of business Wednesday, May 1, 2024, if you desire such a hearing. If you do not contact this office to request a hearing on this matter by close of business Wednesday, May 1, 2024, we will consider your failure to do so as a waiver of your right to a hearing.

Should you have any questions or wish to schedule a hearing, please do not hesitate to contact me.

Sincerely,

Clint Weimer
Superintendent

Cc: Personnel File



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P.O. Box 156 • 22820 Route 103 HWY N • Marion Center, Pennsylvania 15759
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April 25, 2024

Ms. Toni Juart
11516 Five Points Rd
Home PA 15747

Re: Notice of Furlough / TPE Contract Non-Renewed

Dear Ms. Juart:

The Marion Center Area School District Board of School Directors, at a duly advertised meeting held on Monday April 22, 2024, considered, among other things, staffing levels, course offerings, and its overall programs for the upcoming 2024-2025 school year. The following Motion was acted upon by the Board:

On recommendation of the Superintendent of Schools, in accordance with Section 1124.2 of the Pennsylvania Public School Code of 1949, as amended, in order to promote a more effective and efficient educational program and to conform to the standards of reorganization, to approve alteration/curtailment of the educational program effective close of 2023-2024 School Term as follows:

Elimination (suspension/furlough) of one (1) full-time Reading Specialist position. The impacted individual is Brianna Traxler. Ms. Traxler is exercising her right under Section 1125.1 of the Public School Code of 1949, as amended, to bump/realign into another position for which she possesses the appropriate certification (ESL-PK12). The affected individual, Ms. Toni Juart, who has less seniority shall have her Temporary Professional Employee contract terminated/nonrenewed.

The Board of School Directors voted to approve this recommendation.

Based on this action, Ms. Traxler has elected her right to realign into a position for which she possesses the appropriate certification (ESL-PK12). Our seniority records indicate that you are the employee with the least seniority within this certification. As a result, your temporary professional employee contract/status with the School is not renewed effective with the passage of the Resolution on April 22, 2024.

Please be aware, you have the right to request a hearing before the Board of School Directors regarding this matter should you so desire. Please contact my office on or before the close of business Wednesday, May 1, 2024, if you desire such a hearing. If you do not contact this office to request a hearing on this matter by close of business Wednesday, May 1, 2024, we will consider your failure to do so as a waiver of your right to a hearing.

Should you have any questions or wish to schedule a hearing, please do not hesitate to contact me.

Sincerely,

Clint Weimer
Superintendent

Cc: Personnel File



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April 25, 2024

Mr. Travis Trimble
1705 Fairman Hollow Rd
Creekside PA 15732

Re: Notice of Furlough

Dear Mr. Trimble:

The Marion Center Area School District Board of School Directors, at a duly advertised meeting held on Monday April 22, 2024, considered, among other things, staffing levels, course offerings, and its overall programs for the upcoming 2024-2025 school year. The following Motion was acted upon by the Board:

On recommendation of the Superintendent of Schools, in accordance with Section 1124.2 of the Pennsylvania Public School Code of 1949, as amended, in order to promote a more effective and efficient educational program and to conform to the standards of reorganization, to approve alteration/curtailment of the educational program effective close of 2023-2024 School Term as follows:

Elimination of one (1) non-professional employee At-Risk Instructor position at the end of the 2023-2024 school term. The affected individual is Mr. Travis Trimble.

The Board of School Directors voted to approve this recommendation.

As a result, you will be furloughed effective the close of the 2023-2024 school year. Should you have any questions, please do not hesitate to contact me.

Sincerely,

Clint Weimer
Superintendent

Cc: Personnel File