

Dear Lyneice Parker-Hunter, Pennsylvania Department of Education,

At it's April 15, 2019 board meeting, the Riverview Board of School Directors approved alteration/curtailment of Elementary classroom, Library, and Consumer Science programs.

As the Superintendent of Riverview School District, I am submitting to you a copy of the board approved 4/15/19 resolution adopted by the school board.

I am also outlining for you the Administrative Team's plan of Curtailment or Alteration of programs which includes the rationale for altering and/or curtailing programs in our school district, as detailed below. Please note that in an effort to conform to standards of organization in creating a more efficient and effective educational program and/or based upon a substantial decline in student enrollment, the Riverview Administrative team is recommending the following changes for the 2019 - 2020 school year:

1. Elementary teachers: revised in order to continue to maintain small elementary classroom teacher to student ratios across the District, at all elementary grade levels, through the non-renewal of one temporary professional employee's contract and the furlough of one elementary teacher. This adjustment is the result of a decrease in the number of kindergarten students currently registered for the 2019 - 2020 school year and declining enrollment at the elementary school level.
2. Library: Revised to restructure library program support across the school district by utilizing one librarian to oversee and support library programming at our Junior Senior High School and two Elementary schools. This would result in one of our current librarian teachers being reassigned to a Social Studies classroom teaching position, resulting in the furlough of one Social Studies teacher.
3. Consumer Science: Eliminate the current part-time Consumer Science teacher position as a result of declining enrollment.

As Superintendent, I recommended to the Board that these changes be made to the District's education program in order to create a more efficient program which conforms to the standards of instruction required by the Commonwealth of Pennsylvania's Department of Education.

Dr. Margaret DiNinno
Superintendent

Riverview School District
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OFFICIAL
RIVERVIEW SCHOOL DISTRICT
RESOLUTION

A RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS APPROVING THE CURTAILMENT AND ALTERATION OF THE EDUCATIONAL PROGRAMS OF THE RIVERVIEW SCHOOL DISTRICT RESULTING IN THE ELIMINATION OF PROFESSIONAL EMPLOYEE POSITIONS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent has recommended that the Riverview School District's (the "District") educational program be altered and/or curtailed for the 2019-2020 school year in order to conform with standards of organization and create a more effective educational program; and

WHEREAS, said alteration and/or curtailment of the educational program will result in the elimination of professional employee positions and the furlough of professional employees for the 2019-2020 school year in accordance with Section 1124 of the Public School Code of 1949, as amended; and

WHEREAS, after a thorough review and upon the recommendation of the Superintendent, the professional positions identified below are to be eliminated for the 2019-2020 school year; and

WHEREAS, as identified below, the elimination of the respective positions was based either upon the Superintendent's recommendation that the alteration and/or curtailment of the programs will result in a more efficient and effective educational program to better serve the District in order to conform to the standards of organization or educational activities required by law or as a result of a substantial decline in student enrollment by class or course enrollment; and

WHEREAS, the Superintendent is directed to inform the Department of Education of the alteration and/or curtailment of the District's educational programs resulting in the elimination of the positions set forth hereunder.

NOW THEREFORE BE IT RESOLVED, that the Board of School Directors of the Riverview School District concurs in the recommendation of the Superintendent that the District's educational program be altered and curtailed to conform to standards of organization in creating a more efficient and effective educational program, and where indicated below, based upon a substantial decline in student enrollment by class or course enrollments, by eliminating certain identified professional employee positions for the 2019-2020 school year.

BE IT FURTHER RESOLVED, that the Board of School Directors of the Riverview School District hereby has identified the following positions for elimination and suspension of professional employees effective at the commencement of the 2019-2020 school year to conform to standards of organization in creating a more efficient and effective educational program and/or based upon a substantial decline in student enrollment as follows:

1. Elementary teachers: Revised in order to continue to maintain small elementary classroom teacher to student ratios across the District, at all elementary grade levels, through the non-renewal of one temporary professional employee's contract and the furlough of one elementary teacher. This adjustment is the result of a decrease in the

number of kindergarten students currently registered for the 2019-2020 school year and declining enrollment at the elementary school level.

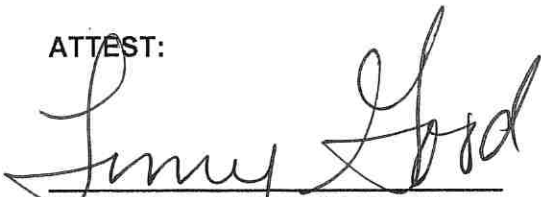
2. Library: Revised to restructure library program support across the school district by utilizing one librarian to oversee and support library programming at our Junior Senior High School and two Elementary schools. This would result in one of our current librarian teachers being reassigned to a Social Studies classroom teaching position, resulting in the furlough of one Social Studies teacher.
 3. Consumer Science: Eliminate the current part-time Consumer Science teacher position as a result of declining enrollment. Several standards associated with the Consumer Science program can be integrated into other curricular areas. This would result in one full-time teacher who currently teaches Consumer Science for half of the day and English as a Second Language for the other half of the day being reduced to a part-time (half day) English as a Second Language teacher.
- Elimination of one elementary teacher position resulting in a furlough of one elementary teacher.
 - Non-renewal of a temporary professional employee's contract in elementary education.
 - Elimination of one librarian position, resulting in the transfer of the librarian to a social studies teaching position and the furlough of a social studies teacher.
 - Elimination of the part time/half day Consumer Science teaching position.

BE IT FURTHER RESOLVED, that the Superintendent shall notify the Department of Education with regard to the above in accordance with Section 1124 of the School Code. The Superintendent shall also give the appropriate notice(s) to all affected professional employees pursuant to the Public School Code of 1949, as amended, and the Collective Bargaining Agreement and take all other steps necessary in connection therewith.

RESOLVED, this 6 day of May, 2019.

Statutory Authority: Section 1124 and 1125.1 of the Public School Code of 1949, the Act of March 10, 1949, as amended.

ATTEST:



Tammy Good, Board Secretary

RIVERVIEW SCHOOL DISTRICT



Dr. Maureen McClure, Board President