



# Creating a Career Ready PA

Cross-sector collaboration, training, best practices, and resources support educators to prepare students for the employability skills necessary for meaningful engagement in postsecondary education, in workforce training, in career pathways, and as responsible, involved citizens. Career Ready PA helps educators prepare learners for success through the supports detailed below.



## Career Ready PA Coalition

Ten Career Ready statewide regions represent Career Readiness and Workforce stakeholders focused on strengthening partnerships to advance career pathways for learners.



## Teacher in the Workplace

Teachers participate in workplace visits to make classroom connections aligned to the workforce and prepare students for postsecondary success by advancing career pathways.



## K-12 School Guidance Plan

All school entities have a written plan for the development and implementation of a comprehensive, sequential program of guidance services for kindergarten through grade 12, including career information and planning.



## Career Education and Work Standards

The state Academic Standards for Career Education and Work address four areas of knowledge critical to students to have a solid foundation in Career Awareness and Preparation, Career Acquisition, Career Retention and Advancement, and Entrepreneurship.



## PA Career Ready Skills

The PA Career Ready Skills incorporate critical employability skills that employers seek in future employees. These social emotional learning progressions support the development of self-awareness and self-management, establishing and maintaining relationships, and social problem solving.



## Professional Learning

Pennsylvania's intermediate units provide training and technical support in Career Readiness as liaisons and regional representatives for the Career Readiness State Training Support Plan in the ten Career Ready Regions.



## Career and Technical Education

Pennsylvania offers career and technical education at high schools and career and technical centers to support career pathways. These programs develop critical skills through a combination of academic classes and hands-on learning experiences.



Pennsylvania  
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