

**Pennsylvania Cyber Charter School
Charter School Annual Report
SY 2021-2022**

School Profile

LEA Name	AUN	
Pennsylvania Cyber CS	127043430	
Address 1		
652 Midland Ave		
Address 2		
City	State	Zip Code
Midland	PA	15059
Chief Administrator Name		
Mr Brian Hayden		
Chief Administrator Email		
brian.hayden@pacyber.org		
Chief Administrator Phone	Extension	
(724)643-1180		
City	State	Zip Code
Midland	PA	15059
Principal Name		
Frances Spigelmyer		
Principal Email		
frances.spigelmyer@pacyber.org		
Principal Phone	Extension	
724-221-9211		

Authorizing District(s)

Governance and Staff

Board of Trustees Members

Name	Office	New Member?
Edward Elder	President	
Steve Robinson	Vice-President	
Tom Dorsey	Trustee	
Melissa DiSanto Castellano	Trustee	
Logan Clark	Trustee	
Dan LeRoy	Trustee	true
Mark Noll	Trustee	true
Cheryl Leydig	Secretary, non-voting member	
Matthew Schulte	Treasurer, non-voting member	
Joe Askar, Esquire	Solicitor, non-voting member	
Marc Strawderman	Trustee	

Explanation of Board of Trustees Changes

July 19, 2021: Nomination and acceptance of Dan LeRoy, Trustee of Board of Trustees. Nomination and acceptance of Seemal Shahzadi, Trustee of Board of Trustees. Nomination and acceptance of Steve Robinson, Vice President
Nomination and acceptance of Cheryl Leydig, Secretary
November 15, 2021: Acceptance of resignation Seemal Shahzadi, Trustee of the Board of Trustees.
January 17, 2022: Acceptance of resignation Chester Thompson, Trustee of the Board of Trustees.
March 21, 2022: Nomination and acceptance of Mark Noll, Trustee of Board of Trustees.

There were no Board of Trustee Changes.

Board of Trustees Meeting Schedule

Name	Office	New Member?
1200 Midland Avenue, Midland, PA or Virtual: Zoom Link @ pacyber.org	2021-07-19	4:30PM
1200 Midland Avenue, Midland, PA or Virtual: Zoom Link @ pacyber.org	2021-08-16	4:30PM
1200 Midland Avenue, Midland, PA or Virtual: Zoom Link @ pacyber.org	2021-09-20	4:30PM
1200 Midland Avenue, Midland, PA or Virtual: Zoom Link @ pacyber.org	2021-10-18	4:30PM
1200 Midland Avenue, Midland, PA or Virtual: Zoom Link @ pacyber.org	2021-11-15	4:30PM
1200 Midland Avenue, Midland, PA or Virtual: Zoom Link @ pacyber.org	2021-12-20	4:30PM
Virtual: Zoom Link @ pacyber.org	2022-01-17	4:30PM
1200 Midland Avenue, Midland, PA or Virtual: Zoom Link @ pacyber.org	2022-02-22	4:30PM
1200 Midland Avenue, Midland, PA or Virtual: Zoom Link @ pacyber.org	2022-03-21	4:30PM
1200 Midland Avenue, Midland, PA or Virtual: Zoom Link @ pacyber.org	2022-04-25	4:30PM
1200 Midland Avenue, Midland, PA or Virtual: Zoom Link @ pacyber.org	2022-05-16	4:30PM
1200 Midland Avenue, Midland, PA or Virtual: Zoom Link @ pacyber.org	2022-06-20	4:30PM

Upload Board Minutes

[Link to PA Cyber Board Meetings and Agendas.docx](#)

Leadership Team

Name	Title/Position	Check if New Member
Brian Hayden	Chief Executive Officer	
Mark Iannini	Director of Special Education	
Roxanne Leone-Bovalino	Human Resource Officer	
Matthew Schulte	Fiscal Management Officer	
Ryan Frueh	Business Manager	
Shawn Lanious	Principal	
Kevin Romasco	Principal	
Jerald Barris	Principal	

Explanation of Leadership Changes

There were no Leadership Changes

true

Position Categories	# of Staff per Category	# of Staff Appropriately Certified	# of Staff Promoted	# of Staff Transferred	# of Staff Terminated	# of Staff Contracted for Following Year
Chief Executive Officer	1	1	0	0	0	1
Chief Administrative Officer	1	1	0	0	0	0
Principal	4	4	0	0	0	0
Assistant Principal	9	9	0	0	0	0
Classroom Teacher (including Master Teachers)	279	278	0	0	0	0
Specialty Teacher (including Master Teachers)	8	8	0	0	0	0
Special Education Teacher (including Master Teachers)	129	129	0	0	0	0
Special Education Coordinator	4	4	0	0	0	0
Counselor	4	4	0	0	0	0
Psychologist	4	4	0	0	0	0
School Nurse	1	1	0	0	0	0
IT Director	1	1	0	0	0	0
Business Administrator	1	1	0	0	0	0
ISD, Curriculum Developers, Tech Support	27	27	0	0	0	0
HR Manager	1	1	0	0	0	0

Student Support Manager, Facilities Manager	2	2	0	0	0	0
Business Office, Administrative Support Staff, Teaching Assistants	51	51	0	0	0	0
Totals	527	526	0	0	0	1

Explanation of Substantial Differences

There were no substantial differences.

true

Fiscal Matters

Major Fundraising Activities

None

Fiscal Solvency Policies

None

Accounting System

Transitioned from Central Susquehanna Intermediate Unit Legacy Software to the new Financial Information System Software through the Central Susquehanna Intermediate Unit.

Upload Financial/Policy Documents

Prelim Statement Rev & Exp 2021-22.pdf

Audit Firm

Deluzio & Company, LLP

Explanation of the Report

Please find the June 30, 2021 Annual comprehensive Financial Report as attached.

Upload Financial Audit Document(s)

June 30, 2021 Annual Comprehensive Financial Report.pdf
Fed Prog Consolidated Rev Docs.pdf
Prelim Statement Rev & Exp 2021-22.pdf

Financial Audit Citations Description

None

Response None

Federal Programs Consolidated Review Document(s)

Yes

Upload Available Federal Programs Consolidated Review Document(s)

Uploaded Files

Title I Status

Yes

Title I First Year Status

No

Date of Last Federal Programs Consolidated Review

2021-04-27

School Years Reviewed

2019-202

Federal Programs Consolidated Review Report

Uploaded Files

Fed Prog Consolidated Rev Docs.pdf

Consolidated Review/Annual Report

Please see the attached Fed Prog Consolidated Rev Docs

Findings

None

Corrective Action(s) TakenNone

Date of Last Audit

2021-06-30

Fiscal Year Last Audited

2020-2021

Special Education

Special Education Support Services

Position Title	Building(s) Name and Location for Charter Schools	Caseload	Low Age	High Age
Director of Special Education	722 Midland Avenue	0	0	0
Assistant Director of Special Education	722 Midland Avenue	0	0	0
Special Education Supervisor	722 Midland Avenue	0	0	0
Special Education Supervisor	735 Midland Avenue	0	0	0
Special Education Supervisor	735 Midland Avenue	0	0	0
Special Education Supervisor	617 Midland Avenue	0	0	0
School Psychologist	722 Midland Avenue	0	0	0
School Psychologist	722 Midland Avenue	0	0	0
School Psychologist	722 Midland Avenue	0	0	0
School Psychologist	722 Midland Avenue	0	0	0

Special Education Contracted Services

Title	Amt. of Time per Week in Days or Hours	Operator	# of Students
Vo-Tech School	15 days	A. W. Beattie Career Ctr	<11
Speech	24.5 hours	Achieve Rehab Svcs	41
Placement	5 days	Aim Academy	<11
Transportation	2 hours	All City Transportation	<11
Vision, Life Skills, Hearing	7 hours	Allegheny IU	<11
Occupational therapy, Speech	7.5 hours	Aspire Ped Ther	11
PT	2 hours	Battisti, Stefanie	<11
Vo-Tech School	15 hours	BCCTC	<11
New Horizons School, Autism Support Classroom	15 hours	Beaver Valley IU	<11
Vo-Tech School	10 hours	Berks Co CTC	<11
Speech, Counseling, Social Skills	22.5 hours	Beyond Therapeutics	34
Behavior, OT	3 hours	Boost Therapy	<11
School Psychologist	13 hours	Bowersox and Assoc	12
Placement	5 days	Bradley Center	<11
Placement	5 days	CADES	<11
Placement: vision	10 hours	CAIU	<11
Placement	5 days	Camphill Sch	<11
Transportation	1 hour	Johnson, Brenda	<11
Speech, OT	12.5 hours	Capable Kids	11
Speech, OT, behavior	18.5 hours	CBS Terapy	15
Psych Evaluations	10.5 hours	Central Penn	78
Counseling	31 hours	Champion	37
Vo-tech, learning support	5 days	Chester Co IU	<11
IA	30 hours	Chretien, Melissa	<11
Placement	15 hours	Clelian Heights Sch	<11

Vision Eval	.25 hours	Closson, William	<11
Speech, OT	2.25 hours	Communic Assoc.	<11
Placement	5 days	Concept Sch	<11
Behavior, tutoring	35 hours	connect Plus	<11
Behavior, tutoring	12 hours	Connecting the Pieces	<11
Speech, OT	3 hours	Connective Intervention	<11
Transportation	5 hours	Contywide Transp	<11
Speech	1.5 hours	Crawford, Smantha	<11
Speech	2 hours	Cuddy, Christina	<11
Placement, OT Speech	11 hours	CDIU	<11
OT, Speech, Counseling	21.5 hours	DotCom Therapy	33
School Psych	2 hours	Duska, Rebecca	12
Speech, consultation	10.5 hours	Eckels, Kristi	12
Orientation & Mobility	3 hours	Eichenhorst, Aaron	<11
Transportation	20 hours	Elegant Arrivals	<11
Placement	25 hours	Elwyn Davidson	<11
Speech, OT	18 hours	Enspire Consulting Grp	26
Transportation	6 hours	Erdos Transportation	<11
Orientation & Mobility	.75 hr	Flaherty, Erin	<11
Speech, OT	31 hours	Flourish Ther	59
IA	20 hours	Freysinger, Laurie	<11
Transportation	12 hours	Frye Transp	<11
Placement	1 day	Fusion Learning, Inc	<11
Transportation	2 hours	G & L Stud Trnsp	<11
Transportation	1 hour	Geib, Kathy	<11
Speech, PT	1.5 hours	Glenn Den DBA Next Step	<11
Speech, OT, Social Skills, Counseling	55 hours	Global Teletherapy	79
Vo-Tech School	60 hours	Gr Johnstown CTC	<11
Transportation	2 hours	Greens Taxi	<11
Transportation	10 hours	Griffith Transp	<11
Speech	7 hours	Haas, Julie	<11
OT	6.5 hours	Hague, Brandi	<11
Tutoring	8 hours	Hauck, Matthew	<11
Speech	2.5 hours	Hazel, Elise	<11
PT	2 hours	Healy, Courtney	<11
Speech	9 hours	Hedlund, Christine	11
Transportation	10 hours	Heeter, Ronald	<11
Speech, OT, PR	29 hours	Hello HERO	43
School Psychologist	1.5 hours	Hensel, Amy	<11
PT	.75 hour	Hilbert, Kim	<11
PT	.5 hour	Hogan, Josh	<11
Placement	20 hours	Hope Academy	<11
Speech, OT, PT, Tutoring, Direct Instruction, Social Skills, Transportation	31 hours	Hope Learning Ctr	40
School Psych	13 hours	Hrach, Bruce L. C., Jr.	94
Speech, OT, PT	8 hours	Humanus Corp	12
School Psych	1.5 hours	Kennedy, Angela	<11
Speech, OT	13.5 hours	Laughlin Center	21
Vo-Tech School	15 hours	LCTI	<11

Behavior, IA, Tutoring	45 hours	Liberty Therapy Sol	<11
Tutoring	10 hours	Lindamood Bell	<11
IA	20 hours	Lopez, Cheyenne	<11
Transition	.5 hour	LVCIL	<11
Speech	23 hours	M.J.SLP Svcs	37
OT	5.5 hours	Mariacher (Breitenstein), Kerry	<11
Transportation	2 hours	Maurer, Ron.Lori	<11
Tutoring	3 hours	McAndrew, Trudy	<11
Speech	4 hours	McDonald, Amanda	<11
OT	5.25 Hours	McFarlane, Julie	<11
Speech	1 hour	Messinger, Sherrill	<11
Placement	20 hours	Midwestern IU 4	<11
Vo-Tech	20 hours	Monroe CTI	<11
Transition	20 hours	MYCIL	<11
Speech, OT	5 hours	Niagra Ther	<11
PT	.25 hour	Novacare	<11
Speech, OT	26.5 hours	Opening Doors Ther	38
Counseling	2.75 hours	Opferman, Mary Kate	<11
OT	15.5 hours	OT & Me	24
Transition	10 hours	PA Conn Comm	<11
Speech Eval	.25 hour	Peters, Bethany	<11
Speech, speech eval	1 hour	Pollio, Nick	<11
Speech	1 hour	Pomfret, Sarah	<11
OT	1.5 hour	Pontentiality Ther	<11
Transition	7 hours	Prep Ind Today for Tom	<11
Placement	7.5 days	Pressley Ridge	<11
Speech	.75 hour	Ranck, Jill	<11
OT and Speech	7.75 hours	Reach Therapy	11
Vo-Tech	20 hours	Reading Muhlenberg CTC	<11
Speech	6.5 hours	Rehabilitation Spec	<11
School Psych	5 hours	Resiliant Minds	30
Transportation	4 hours	Rhodes Trnsit	<11
Speech	3 hours	Rossiter, Jaynie	<11
OT, Speech, Vision	34.5 hours	Sayegh	28
OT	1.5 hours	Seeton, Christine	<11
Speech	1 hour	Seminack, Kierstin	<1
Transportation	5 hours	Smith Bus Co.	<11
Speech	6 hours	Smith, Kerry	<11
School Psych	.5 hour	Stiffler, Kirsten L.	<11
School Psych	2 hours	Strand, Troy	<11
Transportation	5 hours	Suburban Transit	<11
OT, Speech	2.5 hours	Support Bands	<11
Tutoring	4 hours	Team Tutor	<11
OT and OT Eval	.5 hour	TherAbilities	<11
Speech	5 hours	Therapy Bridges	<11
OT, speech, tutoring, behav. Evals	139 hours	Therapy Source	39
Speech, OT	38.5 hours	TinyEYE	44
Transportation	36 hours	TNF Logistics	23

IA	30 hours	Truth for Life	<11
Tutoring	6 hours	Tutoring to Go	<11
PT, OT, Speech, Psych, Tutoring, Hearing	136 hours	US Healthcare	257
Parent Transportation	2 hours	Verostko, P or W	<11
PCA and tutor	37	Vigo, Maria	<11
Counseling	19 hours	Vir Sch Cnclr Network	43
Placement	20 hours	Watson Institute	<11
Speech	1.5 hours	Weber, Barbara	<11
Placement	5 days	Wesley Family Svcs	<11
Vo-Tech School	20 hours	Western Montg CTC	<11
Speech	.25 hours	Westmoreland Co IU	<11
Speech	4.25	Wood, Jean	<11
Placement	5 days	Yale School	<11
OT, OT Evals	4.75 hours	Zangus, Brandon	14

Date of Last Special Education Cyclical Monitoring

2020-11-09

Upload Link to Report (Optional)

Uploaded Files

Special Education Cyclical Monitoring Report

Uploaded Files

Pennsylvania Cyber CS Executive Summary.pdf Pennsylvania Cyber CS - Final Corrective Action Verification 2020.pdf

Administrative Procedures for Internal Controls of IEP Development

Uploaded Files

Special Education.docx

Special Education Personnel Development

Autism

Description of Training			
PaTTAN 2021 HELIX Summit. High expectations for students with low incidence disabilities and to support school staff and families who are working hard to make those expectations a reality in our current school environments. This annual statewide conference offers an opportunity to learn and engage with presenters who are recognized in the field, as well as colleagues from across the state, highlighting effective instructional strategies and interventions designed specifically for students with low incidence disabilities.			
Lead Person/Position		Year of Training	
Marissa Mangie		2021	
Hours Per Training	Number of Sessions	Provider	Who Participated (Audience)
9	3	PaTTAN	Special Education Teacher

Training Date Complete

2021-11-10

PaTTAN - Conference Agenda.pdf

PaTTAN Helix Attendance.docx

BehaviorSupport

Description of Training			
Designed to increase the knowledge and skills that are vital for special education leaders. This year's Academy, Connecting Through Challenge, Change, and Opportunity will provide leaders time to engage in conversations, learn from practitioners, and share effective practices to improve results for students with disabilities and meet the targets of the PA State Performance Plan. Session presenters from local education agencies will share their experiences of designing and implementing practices, procedures, and policies to improve learning opportunities and, ultimately the independence of students with disabilities.			
Lead Person/Position		Year of Training	
Special Education Supervisors		2022	
Hours Per Training	Number of Sessions	Provider	Who Participated (Audience)

8	6	PaTTAN	Nichole Seminara, Mike Shoaf
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Training Date Complete

2022-06-30

PaTTAN - Academy Agenda.pdf

PaTTAn Academy Attendance.pdf

Paraprofessional

Description of Training			
N/A			
Lead Person/Position		Year of Training	
N/A		N/A	
Hours Per Training	Number of Sessions	Provider	Who Participated (Audience)
N/A	N/A	N/A	N/A

Training Date Complete

2022-06-30

NA.pdf

NA.pdf

Transition

Description of Training			
N/A			
Lead Person/Position		Year of Training	
N/A		N/A	
Hours Per Training	Number of Sessions	Provider	Who Participated (Audience)
N/A	N/A	N/A	N/A

Training Date Complete

2022-06-30

NA_bcc0d3b8.pdf

NA_a1caca6f.pdf

ScienceofLiteracy

Description of Training

Language Essentials for Teachers of Reading and Spelling (LETRS) is professional development for educators responsible for improving K-12 instruction in reading, writing and spelling.			
Lead Person/Position		Year of Training	
Special Education Teachers		2022	
Hours Per Training		Number of Sessions	Provider
8		2	LETRS
			Who Participated (Audience)
			Megan Williams, Marissa Mangie, Tiffany Robinson

Training Date Complete

2022-06-13

Brochure_LETRS_for_Early_Childhood_Overview.pdf

PaTTAN LETRS Attendance.pdf

Training Date Complete

2022-06-16

PaTTAN - 2022 PaTTAN Literacy Symposium.pdf

PaTTAN Literacy Symposium Attendance.pdf

Parent Training

Description of Training			
N/A			
Lead Person/Position		Year of Training	
N/A		N/A	
Hours Per Training	Number of Sessions	Provider	Who Participated (Audience)
N/A	N/A	N/A	N/A

Training Date Complete

2022-06-30

NA_0c23b827.pdf

NA_8237a0e6.pdf

IEP Development

Description of Training			
N/A			
Lead Person/Position		Year of Training	
N/A		N/A	
Hours Per Training	Number of Sessions	Provider	Who Participated (Audience)
N/A	N/A	N/A	N/A

Training Date Complete

2022-06-30

NA_e8ddde1e.pdf

NA_9b5aa032.pdf

Special Education Program Profile

FTE ID	Classroom Location	Full-time or Part-time Position?	Revised
1	Multiple	Full-time (1.0)	07/13/2022 08:47 AM

Building Name		
Pennsylvania Cyber CS		
Support Type		
Learning Support		
Support Sub-Type		
Learning Support		
Level of Support		Case Load
Supplemental (Less Than 80% but More Than 20%)		20
Identify Classroom	Classroom Location	Age Range
School District	Multiple	10 to 21
Age Range Justification		FTE %
LEA determined that learning support programming is needed/offered to students beginning in second grade until graduation.		1

Facilities

Fixed assets acquired by the Charter School during the past fiscal year

Fixed Asset Description	Location	Capital Expenditure
Building Improvements	PA Cyber	\$1,950,547.06
Computer Equipment	PA Cyber	\$4,234,210.88
Equip, Furniture & Fixtures:	PA Cyber	\$653,214.33

Facility Plans and Other Capital Needs

The Charter School's plan for future facility development and the rationale for the various components of the plan

The Pennsylvania Cyber Charter School plans to relocate its Allentown Regional Office. The lease for this facility expires on August 31, 2023. This relocation will enable PA Cyber to enhance its supplemental, enrichment, and social offerings for students and families. In addition, the relocation is intended to provide a more visible and accessible location for current and perspective families. PA Cyber is also planning a renovation for our 652 Midland Avenue Midland, PA 15059 location. Renovations will be needed in order to reconfigure existing space in order meet organizational needs. We do not anticipate construction to occur until 2023-2024 school year. Our 617 Midland Avenue Midland, PA 15059 will require renovations and repairs in order to update existing HVAC and reconfiguration. We will be completing long-term facilities plan and HVAC evaluation for all PA Cyber building locations. We have a tentative agreement to acquire property to expand facilities for growth and operational needs. Our plans include beginning construction in the fall/spring 2022-2023 with a completion date of fall 2024. This project will include an operations centers that will serve as warehousing and storage, facilities management, technology, and additional office space for future growth.

Memorandum of Understanding

Fixed Asset Description	Location
Greensburg Police Department	Agreement with respect to procedures in the event of an emergency situation at the school's Greensburg office location
Midland Borough Police Department	Agreement with respect to procedures in the event of an emergency situation at the school's Midland offices
Millcreek Police Department	Agreement with respect to procedures in the event of an emergency situation at the school's Erie office location

Upload of Memorandum of Understanding Document(s)

State College Regional Office.pdf
Wilkes-Barre MOU 2020-2021 School Year.pdf
Warrendale Regiona Office MOU 2020-2021 School Year.pdf
Allentown Regional Office.pdf
Greensburg MOU 2020-2021 School Year.pdf
Erie Regional Office.pdf
The Brix Regional Office.pdf
Harrisburg Regional Office MOU 2020-2021 School Year.pdf
Midland MOU 2020-2021 school year.pdf
Philadelphia MOU 2020-2021 School Year.pdf

Charter School Management Survey

Charter School Name

Pennsylvania Cyber CS

Point of Contact Information

Point of Contact Name	
Brian Hayden	
Point of Contact Telephone Number	Extension
724-888-7776	7776
Point of Contact Email	
brian.hayden@pacyber.org	

As of the start of the 2021/2022 school year, has the Charter School had a Management Organization (i.e., a separate legal entity that contracts with one or more charter schools to manage, operate, and oversee the schools OR that holds charters to operate two or more charter schools)?	No
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Is/was the Management Organization a:

Management Organization Name	Federal EIN (Employer Identification Number)		
Address 1			
Address 2			
City	State	Zip Code	Plus 4 Code

Additional Comments

Signatures and Affirmation

Upload Board Affirmation Statement

Uploaded Files

CharterBoardAffirmationStatement-2022.pdf

Date of Approval

2022-07-13

Charter School Annual Report Affirmation

Board President

Board President Signature for Charter Annual Report Affirmation can be found in the Uploaded Board Affirmation Statement.

Chief Executive Officer

Brian Hayden

Charter School Law Affirmation

Pennsylvania's first Charter School Law was Act 22 of 1997, 24 P.S. § 17-1701-A et seq., which primarily became effective June 19, 1997, and has subsequently been amended.

The Charter School Law provides for the powers, requirements, and establishment of charter schools. The Charter School Law was passed to provide opportunities to teachers, parents, pupils and community members to establish and maintain schools that operate independently from the existing school district structure as a method to accomplish all of the following: (1) improve pupil learning; (2) increase learning opportunities for all pupils; (3) encourage the use of different and innovative teaching methods; (4) create new professional opportunities for teachers; (5) provide parents and pupils with expanded choices in types of educational opportunities that are available within the public school system; and (6) hold charter schools accountable for meeting measurable academic standards and provide the school with a method to establish accountability systems.

The charter school assures that it will comply with the requirements of the Charter School Law and any provision of law from which the charter school has not been exempted, including Federal laws and regulations governing children with disabilities. The charter school also assures that it will comply with the policies, regulations and procedures of the Pennsylvania Department of Education (Department). Additional information about charter schools is available on the Pennsylvania Department's website at: <http://www.education.state.pa.us>.

The Chief Executive Officer must sign this assurance. The Board of Trustees President of the charter school's signature will be contained on the uploaded Board Affirmation document.

Board President

Board President Signature for Charter Annual Report Affirmation can be found in the Uploaded Board Affirmation Statement.

Chief Executive Officer

Brian Hayden

Ethics Act Affirmation

Pennsylvania's current Public Official and Employee Ethics Act (Ethics Act), Act 93 of 1998, Chapter 11, 65 Pa.C.S. § 1101 et seq., became effective December 14, 1998 and has subsequently been amended.

The Ethics Act provides that public office is a public trust and that any effort to realize personal financial gain through public office other than compensation provided by law is a violation of that trust. The Ethics Act was passed to strengthen the faith and confidence of the people of Pennsylvania in their government. The Pennsylvania State Ethics Commission (Commission) administers and enforces the provisions of the Ethics Acts and provides guidance regarding its requirements.

The regulations of the Commission set forth the procedures applicable to all proceedings before the Commission as well as for the administration of the Statement of Financial Interests filing requirements. See 51 Pa. Code § 11.1 et seq.

The charter school assures that it will comply with the requirements of the Ethics Act and with the policies, regulations and procedures of the Commission. Additional information about the Ethics Act is available on the Commission's website at: <http://www.ethics.state.pa.us>.

The Chief Executive Officer must sign this assurance. The Board of Trustees President of the charter school's signature will be contained on the uploaded Board Affirmation document.

Board President

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Chief Executive Officer

Brian Hayden

Charter School Annual Background Check Affirmation

I certify that, as of this date, the above referenced LEA is in compliance with all applicable provisions of Sections 111 and 111.1 of the PublicSchool Code of 1949.

The Chief Executive Officer must sign this assurance. The Board of Trustees President of the charter school's signature will be contained on the uploaded Board Affirmation document.

Board President

Board President Signature for Charter Annual Report Affirmation can be found in the Uploaded Board Affirmation Statement.

Chief Executive Officer

Brian Hayden

Charter Annual Administrative Certification Affirmation

All public school principals, including charter and cyber charter school principals, are subject to the applicable certification requirements of the Public School Code (24 P.S. § 11-1109) as well as any Act 45 continuing education and Pennsylvania Inspired Leaders (PIL) requirements. In keeping with the intent of section 1109, any person who devotes half or more of their time to supervision or administration in a public school, without an identified principal, is serving as the “principal” of the school regardless of the locally titled position (i.e., school director, head teacher, etc.). Such individuals must hold a valid administrative certificate and comply with all applicable Act 45 and PIL requirements. In addition, the public school should properly identify the individual as a principal in PIMS/PERMS regardless of the local title utilized.

The Charter School assures that the Public School Code (24 P.S. § 11-1109) as well as any Act 45 continuing education and Pennsylvania Inspired Leaders (PIL) requirements are met as outlined above.

The Chief Executive Officer must sign this assurance. The Board of Trustees President of the charter school's signature will be contained on the uploaded Board Affirmation document.

Board President

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Chief Executive Officer

Brian Hayden