

As of 1/2023

Medical Board – Behavior Specialist – Military Occupational Crosswalk

Licensed Occupations: [Behavior Specialist](#)

Air Force

Related Occupations (Military Occupation Code):

No related occupations

Army

Related Occupations (Military Occupation Code):

- Behavioral Health Specialist (68X) [Enlisted]

Page 2

Coast Guard

Related Occupations (Military Occupation Code):

No related occupations

Marines

Related Occupations (Military Occupation Code):

No related occupations

Navy

Related Occupations (Military Occupation Code):

- Behavioral Health Technician (1387) [Enlisted]

Page 3

Medical Board
Behavior Specialist

Experience Requirement	1 Year An applicant for licensure as a behavior specialist shall have at least 1 year of experience involving functional behavior assessments of individuals under 21 years of age, including the development and implementation of behavioral supports or treatment plans. 1,000 hours of in-person clinical experience with individuals with behavioral challenges or at least 1,000 hours of experience in a related field with individuals with autism spectrum disorders.
Education Requirement	Master's Degree An applicant must hold a master's or higher degree from a Board-approved, accredited college or university, including a major course of study in at least one of the following: (1) School, clinical, developmental, or counseling psychology. (2) Special education. (3) Social work. (4) Speech therapy. (5) Occupational therapy. (6) Professional counseling. (7) Behavioral analysis. (8) Nursing. (9) Another related field. Additionally, applicants must complete 90 hours of evidence-based coursework as listed: <ul style="list-style-type: none"> • 3 hours of professional ethics • 16 hours of assessment coursework or training • 8 hours of crisis intervention • 5 hours of family collaboration • 18 hours of autism-specific coursework/training • 16 hours of instructional strategies and best practices • 8 hours of co-morbidity and medications • 16 hours of addressing specific skill deficits training
Examination Requirement	No examination requirement for licensure.
Profession definition	An individual who designs, implements, or evaluates a behavior modification intervention component of a treatment plan, including those based on applied behavioral analysis, to produce socially significant improvements in human behavior or to prevent loss of attained skill or function, through skill acquisition and the reduction of problematic behavior.

Army
Behavioral Health Specialist (68X) [Enlisted]

Job Duties	<ul style="list-style-type: none"> • Primarily responsible for assisting with the management and treatment of inpatient and outpatient mental health activities • Collect and record psychosocial and physical data • Assist with care and treatment of psychiatric, drug and alcohol patients • Counsel clients/patients with personal, behavioral, or psychological problems
Education/ Training	<ul style="list-style-type: none"> • Job training for a Behavioral Health Specialist requires 10 weeks of Basic Combat Training and 20 weeks of Advanced Individual Training, including practice in-patient care. • Skills learned in training: <ul style="list-style-type: none"> ○ Patient-care techniques ○ Emergency medical techniques ○ Counsel clients / patients ○ Knowledge in the areas of Psychopathology, Human Growth & Development, Psychiatric Behavioral Interventions, Psychological Testing & Counseling, and Interviewing skills.
Qualifications	<ul style="list-style-type: none"> • Enjoy helping and caring for others • Ability to communicate effectively and work under stressful conditions • Interest in chemistry, biology, psychology, general science, and algebra • High attention to detail
Related Credentials Offered	<ul style="list-style-type: none"> • Registered Behavior Technician (RBT) • Board Certified Behavior Analyst (BCBA) • Mental Health Technician Certification (MHTC) • Board Certified Diplomate in Clinical Social Work

Licensure Requirement – Military Experience Equivalency Notes

Experience Requirement	Army Behavioral Health Specialist duties satisfy experience requirement for licensure if the servicemember served at least 1 year in this role and can demonstrate at least 1,000 hours of clinical experience.
Education Requirement	<p>A candidate for licensure must hold at least a master's degree in an approved major course of study to satisfy education requirement.</p> <p>Servicemember must also provide proof of completing 90 hours of evidence-based coursework to meet requirement for licensure.</p> <p>The servicemember's current education level would not satisfy requirement for licensure.</p> <p>Servicemember's advanced individual training, completed coursework, and credentials earned during time of service <u>may</u> count towards some degree credit at an academic institution.</p>
Examination Requirement	No examination requirement for licensure.

Medical Board
Behavior Specialist

Experience Requirement	1 Year An applicant for licensure as a behavior specialist shall have at least 1 year of experience involving functional behavior assessments of individuals under 21 years of age, including the development and implementation of behavioral supports or treatment plans. 1,000 hours of in-person clinical experience with individuals with behavioral challenges or at least 1,000 hours of experience in a related field with individuals with autism spectrum disorders.
Education Requirement	Master's Degree An applicant must hold a master's or higher degree from a Board-approved, accredited college or university, including a major course of study in at least one of the following: (1) School, clinical, developmental, or counseling psychology. (2) Special education. (3) Social work. (4) Speech therapy. (5) Occupational therapy. (6) Professional counseling. (7) Behavioral analysis. (8) Nursing. (9) Another related field. Additionally, applicants must complete 90 hours of evidence-based coursework as listed: <ul style="list-style-type: none"> • 3 hours of professional ethics • 16 hours of assessment coursework or training • 8 hours of crisis intervention • 5 hours of family collaboration • 18 hours of autism-specific coursework/training • 16 hours of instructional strategies and best practices • 8 hours of co-morbidity and medications • 16 hours of addressing specific skill deficits training
Examination Requirement	No examination requirement for licensure.
Profession definition	An individual who designs, implements, or evaluates a behavior modification intervention component of a treatment plan, including those based on applied behavioral analysis, to produce socially significant improvements in human behavior or to prevent loss of attained skill or function, through skill acquisition and the reduction of problematic behavior.

Navy
Behavioral Health Technician (1387) [Enlisted]

Job Duties	<ul style="list-style-type: none"> • Provides behavioral and mental health care for service members and their families • Assists psychiatrists and psychologists by performing assessments, crisis triage and management, co-facilitation of therapy groups, short-term counseling, training and education classes, and psychological testing • Provides intervention for persons affected by psychological trauma, mental illness, and crisis • Completes observations and documentation in the care and treatment of patients in the inpatient and outpatient hospital settings and field environments. • Has knowledge of operational stress control and mitigation methods and assessment of traumatic brain injury.
Education/ Training	<ul style="list-style-type: none"> • Basic military training, which includes time spent in a classroom and in the field, and covers tactical and survival skills, physical training, military life and customs, and weapons training. • Technicians develop skills in meeting the social and psychological needs of service members primarily through on-the-job learning in various healthcare environments. <ul style="list-style-type: none"> ○ Training content may include Orientation to counseling and social service programs; Interviewing and counseling methods; Treatments for drug and alcohol abuse; Psychological testing techniques
Qualifications	<ul style="list-style-type: none"> • Interest in working with people • Patience in dealing with problems that take time and effort to overcome • Sensitivity to the needs of others
Related Credentials Offered	<ul style="list-style-type: none"> • Board Certified Behavior Analyst (BCBA)

Licensure Requirement – Military Education Equivalency Notes

Experience Requirement	Navy Behavioral Health Technician duties satisfy experience requirement for licensure if the servicemember served at least 1 year in this role and can demonstrate at least 1,000 hours of clinical experience.
Education Requirement	<p>A candidate for licensure must hold at least a master's degree in an approved major course of study to satisfy education requirement.</p> <p>Servicemember must also provide proof of completing 90 hours of evidence-based coursework to meet requirement for licensure.</p> <p>The servicemember's current education level would not satisfy requirement for licensure.</p> <p>Servicemember's advanced individual training, completed coursework, and credentials earned during time of service <u>may</u> count towards some degree credit at an academic institution.</p>
Examination Requirement	No examination requirement for licensure.